

Board Memo 013-17

Executive Board,

On September 21, 2017, the National Association of Postal Supervisors (NAPS) received the US Postal Service's EAS pay and benefits proposal for Fiscal Years 2016-2019, kicking off the "pay talks" consultation process between the Postal Service and NAPS.

Over the course of the next 90 days, the parties will discuss changes to pay policies, schedules and fringe benefit programs covering over 32,000 Postal Service supervisors, managers, support and technical specialists and others covered by the Executive and Administrative Schedule and represented by NAPS. The pay and benefits consultation process is governed by federal law under Title 39 U.S.C. §1004 and permits NAPS to provide responses and proposals to the Postal Service for its consideration in arriving a final EAS compensation package by December 20, 2017.

NAPS President Brian Wagner said, "NAPS and our Pay Talks Team will closely evaluate the USPS FY2016-2019 EAS Pay Package proposal and provide a full response. Our intent is to push for a set of fair and reasonable improvements in EAS compensation by the December 20 deadline."

Details of the USPS pay package proposal remain confidential during the course of the consultation process until USPS has provided a final EAS pay package by December 20.

Please share this message with your respective membership.

Thank you.

NAPS Headquarters