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65th Annual  
National Association of Postal Supervisors Convention  
Day Four  
Gaylord Resort and Convention Center  
National Harbor, Maryland  
August 19, 2016

1                   PRESIDENT ATKINS: Delegates, please take  
2 your seats. Delegates, please take your seats. Good  
3 morning everyone. Oh, it's great to wake up to such  
4 smiling faces out there. I wish I could do this for a  
5 couple more years, see each one of you all face, and I  
6 will. Such a pleasure to be here with my family.

7                   Right now I'd like to bring up Ms. Patti  
8 Lynn from Branch 296, Fort Lauderdale, Florida for our  
9 invocation.

10                  MS. LYNN: Good morning. Before we get  
11 started we have our own Teddy bear in Florida. His name  
12 is Sammie Jones, and it's his birthday. Hi, Sammie.  
13 Happy birthday.

14                  I was humbled being asked to give this  
15 invocation today, but I was happy to do it because  
16 universally we are a family and we have to start being a  
17 little more kind to our family members. We know some  
18 people who are hurting, Ted Keating, Stanley Gold, Tim  
19 Ford, they're all first-timers at missing a national  
20 convention. Keep them in your thoughts and your  
21 prayers. We had people had to leave yesterday due to  
22 tragedies in their own families.

1                   We only have this moment, share it, be  
2 thankful you have it, be kind. If we can just bow our  
3 heads.

4                   Our NAPS members are Christians, Jews,  
5 Muslims, Buddhists, atheists, agnostics, and members of  
6 other religions. I ask that we as family members pray  
7 so as to include all in our family not only those who  
8 believe in Jesus or don't believe in Jesus, those who  
9 pray to ala or don't believe in Allah. Those who  
10 worship only on Fridays or on Saturdays or on Sundays we  
11 welcome you all to our NAPS family. We ask your supreme  
12 being to heal our family and our country. Bless our  
13 national officers especially our Louis and Bonita who  
14 are stepping away. Special blessing on Brian and Jay as  
15 well as Ken, Chuck, and Mary. Please remember that we  
16 love you all even if you are not the candidate that wins  
17 the office. We do not pray that you disappear, rather  
18 that you continue to be a part of our family, work hard,  
19 and participate. Blessings to our personal Teddy bear  
20 in NAPS, Ivan. Keep him in your light.

21                   To all of our attendees NAPS is a serious  
22 organization tasked with protecting thousands of people.

1 Each of us are here to do their business, to protect  
2 them, to explain why supervisors, managers, and  
3 postmasters seem to be disrespected and to tell them all  
4 to stand tall.

5 Finally I pray as you may to the supreme  
6 being that you worship for strength for our leaders, our  
7 congressional representatives, and senators, to those  
8 vying to lead our country. Remember to pray that we all  
9 support those who support us; not Republicans, not  
10 Democrats, but those who support postal. Lead our new  
11 NAPS leadership team, our regional vice presidents, our  
12 area vice presidents, or branch presidents, and our  
13 resident officers on a path that grows our family.  
14 Guide them, lead them, let them know that we have their  
15 backs as they have ours. Bless our entire family; our  
16 personal family, our NAPS family, our postal family, our  
17 parents, and our children.

18 Help us to be kind, to stop undermining the  
19 efforts of those who we do not especially care for. Let  
20 us recognize that each of us is trying in his or her own  
21 way to help our organization. Bless our efforts and  
22 give us strength. Amen.

1                   PRESIDENT ATKINS: Bear with me. I just  
2 hope I'll be able to make it through today. At this  
3 time I would like to bring up Miss Sheri Davies. Sheri,  
4 where are you? I see you. Come on up. Sheri and I  
5 have been preparing for this convention for months and  
6 months. We started even last year. And every time  
7 Sherri came up with new ideas and things I said no.  
8 Sherri said hey, your members deserve it, your members  
9 deserve it. And I think this has been one wow of a  
10 national convention, the first time we had continental  
11 breakfast. I would like to thank Ms. Sheri Davies for  
12 all the input and new ideas. She's been a blessing to  
13 me in preparing for our members who she was always  
14 thinking about.

15                   Sherri, I wish you the best and I love you.  
16 Thank you so much. Just a little token.

17                   And also at this time I would like to bring  
18 up Rosemary Harmon, and she's been a blessing to me too.  
19 Rosemary's been outstanding and gotten me through many a  
20 convention. And I promise -- I made her promise that  
21 she wouldn't leave me, I had to leave first. And she  
22 stuck in there with me. So thank you, Rosemary. Great

1 registration. Great registration. Our theme, look at  
2 it all over. Sherri put the theme and the new ideas,  
3 and I think it's -- it was just outstanding.

4 Members, presidents, officers, and just NAPS  
5 members you deserve a round of applause. Take time out  
6 and give yourself a standing ovation.

7 MS. HARMON: Good morning. Today is the day  
8 the Lord hath made. Let us rejoice and be glad in it.  
9 Before I get into the fun I'm going to do the numbers.  
10 Turn to Page 14 please. This is I hope the final  
11 report. First-timers in attendance, 132. Executive  
12 Board, 23. Possible votes, 23. Branches, local and  
13 state delegates attending, 1,116. Number of branches,  
14 248. Possible number of votes, 2,461. Total possible  
15 votes, branches and executive board, 2,484. Total  
16 registered NAPS delegates, auxiliary, guests, 1,277.

17 All right. So now -- now I get to do what I  
18 really enjoy. Mr. President, Louie, thank you for  
19 allowing me the honor of being on the registration and  
20 credentials again. This is -- this is my 16th national  
21 of doing this, and I started when I was 18 so I'm very  
22 young still. But it has been a pleasure to serve all of

1 my NAPS family and Louie. And Louie and I we've been  
2 through a lot together including in Louisville years ago  
3 saying you're going to the hospital and he said no, I'm  
4 not and I went yeah, you are, and you're going right  
5 now.

6 PRESIDENT ATKINS: Yeah, you did that.

7 MS. HARMON: And he did.

8 PRESIDENT ATKINS: I learned to listen to  
9 Rosemary.

10 MS. HARMON: So thank you, you, and you.

11 And it is my pleasure to serve you. I love this  
12 organization. I love all of you, and we have fun. And  
13 this has been one of the best. Sheri Davies, you made  
14 it that way. You had a hard sell with me at the  
15 beginning, but it worked and you are a wow. Thank you,  
16 Sherri. Ivan, love you, babe always. Brian -- Brian, I  
17 need to say from Roy and I and the committee your --  
18 your insistence, your listening to Roy and I, your  
19 diligence, your knowledge you helped make this one of  
20 the best because you did what you're really good at and  
21 it worked. And I have to tell you thank you very, very  
22 much. Roy, wherever you might be, you put up with me

1 another time. What can I say? I love you, man. And  
2 we -- we had a great week and we changed some things,  
3 they worked. We've got a list to make it better in two  
4 years for whoever. And so, the committee, you couldn't  
5 have been any better. And I think that you as members  
6 coming through the lines know this was one of the best.  
7 So Credentials and Registration Committee, come on down.  
8 Get up, come down, come on.

9 MR. MADDEN: Michelle, will you come down  
10 too and Bill Matthews, if you're in the room please come  
11 down front too. If in fact, all the credential and  
12 registration committee that's in the room please come up  
13 on the stage. I was just given that privilege so come  
14 on up.

15 I get the honor of reading all the names and  
16 I always apologize ahead of time if my English  
17 northeastern accent kills some of them. Okay. We  
18 always get some volunteers that weren't assigned to the  
19 committee. I'm going to have -- as I call names I'm  
20 going to have you guys raise a hand. Of course they're  
21 not listening to me as usual. Okay, kids, as I call  
22 your name you're going to raise your hand so everybody



1 out there knows who you are. All right. I started to  
2 say we get volunteers to come down and help out, and  
3 this year was just like the rest. Michelle Pashinski  
4 and Bill Matthews, they just donated their time. They  
5 didn't -- weren't on the committee, they just come to  
6 help. All right. Paul Foley, Branch 120,  
7 Massachusetts; Maxine Campbell, Branch 42; Maryland  
8 Jeanette Carter, Branch 1, Kentucky; Brenda Chambliss,  
9 Branch 170, Louisiana; Rodney Charles, Branch 157, North  
10 Carolina; Deborah Holley, Branch 526, Virginia; Delores  
11 Hunter, Branch 23, Michigan; Jacshica Laster, Branch 46,  
12 Ohio; John Lee, Branch 72, Wisconsin; Ann Mitchell,  
13 Branch 124, Texas; Myrna Pashinski, Branch 65, Colorado;  
14 Loretta Reed, Branch 698, California; Melisande Shumate,  
15 Branch 928, Missouri; Charlie Singer, Branch 322,  
16 Kentucky; Ann Strickland, Branch 146, Florida; Linda  
17 Thomas, Branch 88, California; Rich Walter, Branch 120,  
18 Massachusetts; Rich Wilson, Branch 61, Washington; Judy  
19 Mannings, Branch 45, Alabama; Dorothy Billups, Branch  
20 531, Maryland; Jesse Austin, Branch 122, Texas; Corina  
21 Parson, Branch 164, New York; George Mott III, Branch  
22 132, Virginia; Pamela Cothrine, Branch 131, Missouri;

1 Tomica Duplessis, Branch 73, Louisiana.

2 I'm Roy Madden, Branch 924, Massachusetts  
3 and my friend behind me Rosemary Harmon, Branch 55,  
4 Indiana. She's not behind me. Oh, she's way down  
5 there. I thought she was standing with me for moral  
6 support our mistake, one or the other.

7 We'd be remiss if we didn't mention the host  
8 branch. They were tremendous in doing some of the work  
9 that sometimes we wind up doing, and they had it all  
10 done when we got here. So we'd like to do a shout out  
11 to them. If they're in the room, raise your hand and  
12 wave. We're happy for that. Thank you very much. Nice  
13 job, very well done.

14 MR. DUMAS: Mic 6 point of order.

15 PRESIDENT ATKINS: Mic 6.

16 MR. DUMAS: Louis, while we have Rosemary up  
17 at the stage I noticed on the report this morning  
18 there's -- it's less than yesterday in terms of branches  
19 represented 249 yesterday, 248 today. Possible branch  
20 votes 2,468 yesterday, 2,461 today; and total possible  
21 votes 2,491 yesterday, but today 2,484. So perhaps that  
22 could be explained. Thank you.

1                   MR. MADDEN: I -- I knew when we read it  
2                   that we'd have a question, just a matter of when. We  
3                   had a branch go home on an emergency. There was only  
4                   one member here. The rules state that you have to be  
5                   here. You can't hand your votes to somebody else even  
6                   from the same state. If you're not representing the  
7                   branch there are no votes. So that's why there's one  
8                   less branch and seven less votes. That person had to  
9                   leave and took their seven votes with them.  
10                  Unfortunate, but that's how the rules state.

11                  PRESIDENT ATKINS: Thank you.

12                  MS. HARMON: Registration and Credential  
13                  Committee, you are now released.

14                  PRESIDENT ATKINS: And I was getting ready  
15                  to say your fired. Love you all. Now I'm going to  
16                  recognize Mr. Brian Wagner for our morning  
17                  announcements.

18                  MR. WAGNER: Good morning. The flavor of  
19                  the day is my ultimate favorite, mint chocolate chip.  
20                  That is my flavor of the day, and that's been my  
21                  favorite forever. Tonight our grand banquet this  
22                  evening will begin at 6:15 p.m. with a reception here in

1 Potomac B, C, and D. There will be several cash bars,  
2 so bring your cash.

3 We tried something new this year with  
4 pre-seating by NAPS area to make the week less hectic --  
5 oh, that happened -- to coordinate the banquet seating.  
6 So you should have your tickets. We have a master list  
7 so if you forget where your seat was, we have a list of  
8 where you're sitting. The grand banquet itself will  
9 begin at 6:30 p.m. here in this ballroom. That's all I  
10 have right now, Mr. President.

11 PRESIDENT ATKINS: Okay. The first order of  
12 business today is the election of our officers. I would  
13 like the Sergeant-at-Arms Chairman Lloyd Cox to see if  
14 the election committee is out there. Okay. While  
15 they're being summoned to their duties let's go over  
16 some of the rules at Mic Number 6.

17 MR. WILLIAMS: Kirk Williams, Branch 932,  
18 New Hampshire, point of privilege.

19 PRESIDENT ATKINS: You're recognized.

20 MR. WILLIAMS: On Wednesday there was a  
21 presidential reception hosted by the resident officers  
22 and the E board. Does this happen every year?

1           PRESIDENT ATKINS: No. It happened in years  
2 before. This is the first time since I'm going to say  
3 1992.

4           MR. WILLIAMS: What was the estimated cost  
5 of this?

6           PRESIDENT ATKINS: I have -- I can ask Sheri  
7 Davies. I don't know. But in any event, that decision  
8 our -- our resident officers, we talked about it and we  
9 are concerned about cost. But at the same time years  
10 ago we used to hold steak dinners for all those branches  
11 that are here a hundred percent. We had presidential  
12 receptions and all. But in my opinion -- and this is  
13 strictly my opinion -- our presidents do a lot and they  
14 deserve what we gave them.

15           MR. WILLIAMS: Thank you.

16           PRESIDENT ATKINS: They work hard, and we  
17 don't send the check out to them. And I hope in the  
18 future that the people in charge will consider that  
19 because I think that it was well-deserved. But it's --  
20 it's acknowledging that people maybe want to become  
21 presidents and the leaders of their branches. So that's  
22 the only thing we have to offer them right now. And

1 hey, everybody told me they had a great time, and the  
2 food was outstanding.

3 The ballot committee out there?

4 Okay. I'll go over some -- I want to begin  
5 by saying that after the ballots -- the ballots were  
6 prepared and double-checked by the ballot and election  
7 committee. The committee chair and co-chair probably  
8 locked up the ballot, and they're the only people know  
9 where they are. During -- during the balloting  
10 delegates are permitted to leave the hallway. They will  
11 not -- however not be permitted to re-enter the hall  
12 until the balloting has been concluded.

13 The Sergeant-at-Arms have -- will escort the  
14 ballot committee to the area where those ballots will be  
15 counted. They will remain outside the doors. One more  
16 time just so we will all be clear, you may leave the  
17 hallway during the election but you may not come back in  
18 until the election completely -- completely over and the  
19 ballot and election committee has been escorted out of  
20 the hall. If you leave the hall with your ballots, hey,  
21 you will not be let back in. No exceptions. The doors  
22 will be locked all except one to allow the ballot

1 committee to enter and exit. I'm -- Roe Herzog and team  
2 is outside because once I get them in here -- they're  
3 coming? Okay. They're on their way. So  
4 Sergeant-at-Arms, you can start getting the people out  
5 in the hallway. If they want to participate or see the  
6 election, please come on in, get them in. Mic 4.

7 MS. CONWAY: Point of privilege.

8 PRESIDENT ATKINS: Yes, ma'am.

9 MS. CONWAY: Ertha Conway, Branch 86 Marilyn  
10 Barnes from Branch 86 as well. We'd like to wish a  
11 member of Branch North Texas 428 Patty Presley a happy  
12 birthday. And also from these branches, thank you,  
13 Louie, for all you've done and wish you well in your new  
14 endeavor.

15 PRESIDENT ATKINS: Thank you. Thank you for  
16 those kind words. You know, I feel like I need to  
17 retire over again. I -- people are feeling so -- make  
18 me feel so warm and welcome, and it was outstanding.  
19 Illinois, New York, Puerto Rico, their members really  
20 came up and thanked me well. I know I've -- sure. 99  
21 percent of the members out there have said something  
22 about Bonita and I, and I truly, truly thank you. Its

1 been an honor. I'm going to be thanking you. Its been  
2 an honor and a privilege to serve it. I -- it's just  
3 rich. I've had the dream of a lifetime. Mic number --  
4 okay. I can't because -- Mic Number 2. There we go.

5 MS. PITTS: Good morning. Leneda Pitts,  
6 Elizabeth Flamon Memorial Branch, Chicago 14, home of  
7 the first black president of the United States of  
8 America the Barack Obama. I rise to make a point of  
9 personal privilege. You know, this has been a very  
10 unusual year to say the least. And the seriousness of  
11 what is going to be taking place in the next few minutes  
12 I notice that we are no longer having a committee that  
13 we used to have which was a greetings committee. And  
14 for the first-timers what that meant was there would be  
15 members from the postal supervisors that would be  
16 gathered together, would come up with some crazy fun  
17 thing to do to greet the auxiliary, and the same thing  
18 with the auxiliary. The auxiliary will put together a  
19 little skit or something more or less welcoming us to  
20 the convention. And I noticed that they have been  
21 removed from one of our normal national committees. I  
22 was just curious as to the reasoning for that, sir.



1                   PRESIDENT ATKINS: I forgot. Leneda, if --  
2 if that works for Dave William it just worked for me.

3                   MS. PITTS: Thank you.

4                   PRESIDENT ATKINS: No. Leneda, I'm -- I'm  
5 premature, but I am still the president in Mohegan Sun  
6 I'm going to ask a few questions.

7                   MR. DUMAS: Emergency, Lewis.

8                   PRESIDENT ATKINS: I'm talking, Cy, right  
9 now.

10                  MR. DUMAS: Okay.

11                  PRESIDENT ATKINS: Please wait and I'll  
12 recognize you.

13                  MR. DUMAS: We have an ill -- we may have an  
14 ill member.

15                  PRESIDENT ATKINS: Leneda, you can be  
16 appointed to that committee. You've done a fine job in  
17 the past. Thank you. Mic Number 6.

18                  MR. DUMAS: I don't know. I don't know.

19                  PRESIDENT ATKINS: Mic 6.

20                  MR. DUMAS: We have a member that's missing.  
21 He's diabetic. Can we get a Sergeant-at-Arms to  
22 possibly check the restrooms.

1                   PRESIDENT ATKINS: Okay. We got a hold-up  
2 on the election right now. Let's see if anybody's in  
3 the restroom.

4                   MR. DUMAS: I'll go out with the  
5 Sergeant-at-Arms if you want me to.

6                   PRESIDENT ATKINS: Okay. We're going to  
7 send -- we'll allow you to send some of those members  
8 who may know him out there to help find him.

9                   MR. DUMAS: Well, I know him. It's -- I  
10 know he's the branch president.

11                   PRESIDENT ATKINS: Okay. Well, we need to  
12 check on our member. So let's go ahead and do that  
13 right now. And then we'll wait and find out -- we -- I  
14 won't lock the doors those members who check on him come  
15 back in. Mic Number 3. Oh, he's come back in. So,  
16 Sergeant-at-Arms, check and make sure everybody in the  
17 hallway is back in. Thank you. Mic Number 3.

18                   MR. FRANCISCO: I'm Daryel Francisco, Branch  
19 159, home of the 2014 national convention, San Diego.  
20 Point of privilege. I rise today, Mr. President, to  
21 honor my branch president, Bridget Evans. Today is her  
22 birthday. And as requested she would like us to sing

1 happy birthday to her in her own fashion. So let's see  
2 if I can do this.

3 [Attendants sing.]

4 PRESIDENT ATKINS: I hope you are retired  
5 because if you're still working, keep that job. Okay.  
6 Let me just -- I can't say it enough, when I say those  
7 doors are going to be closed you can go out but you  
8 won't be able to come back in. Sergeant-at-Arms, have  
9 you checked out there? Okay. Final time I want  
10 everybody participating. Mic Number 4.

11 MS. PARRISH: Bonnie Parrish, Branch  
12 174/9 -- 173/904. Louie --

13 PRESIDENT ATKINS: Yes, ma'am.

14 MS. PARRISH: -- from the State of Arkansas  
15 we truly wish you a happy retirement. I can truly say  
16 you have been and will always be one of the greatest  
17 presidents that we have had. You are leaving some big  
18 shoes to fill. You were always there when Arkansas woke  
19 you up at 4:00 in the morning and tore your ear off or  
20 you had to leave a meeting or calm me down. So all I  
21 want to know is the phone line still open when you  
22 leave?

1                   PRESIDENT ATKINS: The phone line's always  
2 open to my NAPS family. I have not and will not change  
3 my cell number. So I'm available. I'm available.  
4 Sergeant-at-Arms, let's lock those doors. I'm handing  
5 it over to Roe Herzog. Mic 5. Mic 6. Mic 5.

6                   MS. ATKINS: Deborah Atkins, Branch 135,  
7 Washington D.C. I just want you to know that today my  
8 son turns 41, and he battled with cancer at 16. So God  
9 is good. And all my NAPS that been through that journey  
10 with me, I love you. But in addition to that I'd like  
11 to recognize my branch president, Alvin C. Harper. It's  
12 his birthday week also. And, Louie, thank you.

13                   PRESIDENT ATKINS: Mic Number 6. Mic 6.  
14 Oh, they cancelled out. Okay. I'm going to turn it  
15 over to our balloting chairperson Roe Herzog.

16                   MS. HERZOG: Good morning. In accordance  
17 with the rules of this convention, Section 3, Article 4  
18 I, Roe Herzog, Chairman of the Ballot Committee cast one  
19 ballot for all the unopposed offices and declare these  
20 offices filled.

21                   Before I call on Brian to read the roll call  
22 of the officers -- the offices that are involved in the

1 balloting I would just like to go over the procedure so  
2 that everyone has a clear understanding especially the  
3 many first-timers who are here just how the process  
4 works. If you will note the set-up, there are tables  
5 set up along the front of the convention hall.

6 Brian will begin to call the branches by  
7 area. You do not have to wait until your area is called  
8 before you send a representative up to pick up your  
9 ballots. But the representative you send must have  
10 credentials that show the branch number that they're  
11 picking up. Be sure that that person picks up the  
12 ballots for that branch and that branch only because  
13 that's all we're going to give them. If there is an  
14 issue, the chairman of the credentials committee will be  
15 available to work through the issues and will resolve  
16 them. Once corrected you will be able to proceed. The  
17 ballots you receive will have a Post-it note on the top  
18 with the number of ballots you should receive. When we  
19 give you the ballots we're going to take that Post-it  
20 note. Should you want to count the ballots, you must do  
21 so in front of the person that issued the ballots.  
22 Because once you walk away that's it, that's all you

1 have.

2           A simple X or checkmark will do. Please do  
3 not mark more than one candidate. And should you make a  
4 mistake, circle the -- the candidate of your choice.  
5 That way there will leave no question for those of us  
6 counting the ballots as to who you chose. Please help  
7 the committee by marking your choices clearly thereby  
8 ensuring that each and every ballot counts. Please note  
9 there will be no block voting. Every ballot must be  
10 marked. Balloting will be closed 15 minutes after the  
11 roll call is complete. Please pay special attention to  
12 the clocks on the screens above the dais. Do not  
13 attempt to catch up with the ballot committee as they  
14 leave the convention floor because once the ballot boxes  
15 are closed your ballots cannot and will not be accepted.  
16 You may as well take them home as a memento of this  
17 convention. Thank you for your attention as these  
18 procedures have been read. Brian.

19           PRESIDENT ATKINS: Could I have the lights  
20 turned up, someone over there? Now they're turned -- so  
21 we can all see. That -- that's it? Okay.  
22 Double-check, use your cell phone lights or something,

1 don't make any mistakes. But we just wanted to make  
2 sure that we know that the -- okay. I'm going to turn  
3 it over to Brian.

4 MR. WAGNER: Branch 908, Connecticut, 1  
5 vote;

6 Branch 003, New Haven, 9 votes;

7 Branch 005, Hartford, 23 votes;

8 Branch 047, Fairfield County, 7 votes;

9 Branch 441, Bridgeport, 1 vote;

10 Branch 096, Portland, 14 votes;

11 Branch 924, Massachusetts State, 1 vote;

12 Branch 006, Worcester, 7 votes;

13 Branch 043, Boston, 34 votes;

14 Branch 102, Springfield, 10 votes;

15 Branch 118, South Coastal, 3 votes;

16 Branch 120, Southeastern Massachusetts, 10

17 votes;

18 Branch 375, Central Massachusetts, 3 votes;

19 Branch 419, Berkshire County District, 2

20 votes;

21 Branch 498, Northeastern Massachusetts

22 District, 14 votes;

1 Branch 932, New Hampshire State, 11 votes;  
2 Branch 105, Providence, 17 votes;  
3 Branch 235, Burlington, 4 votes;  
4 New England Area Vice-president Cy Dumas, 1  
5 vote;  
6 Branch 935, New York State  
7 Handelman-Palladino Branch, 1 vote;  
8 Branch 007, Syracuse, 9 votes;  
9 Branch 011, Ann Konish, 13 votes;  
10 Branch 027, Sal Pace, 16 votes;  
11 Branch 051, Postal Police Supervisors, 5  
12 votes;  
13 Branch 068, Brooklyn, 18 votes;  
14 Branch 083, Capital District, 7 votes;  
15 Branch 085, Jamaica-JFK, 12 votes;  
16 Branch 100, New York City, 46 votes;  
17 Branch 110, Vince Palladino, 3 votes;  
18 Branch 164, Flushing, 16 votes;  
19 Branch 202, Long Island Branch, 37 votes;  
20 Branch 330, Mid-Hudson, 6 votes;  
21 Branch 336, Westchester County, 20 votes;  
22 Branch 216, San Juan, 17 votes;



1 Northeast Region VP Thomas Roma, 1 vote;  
2 New York Area VP Jim Warden, 1 vote;  
3 Branch 909, Delaware State, 8 votes;  
4 Branch 933, New Jersey State, 4 votes;  
5 Branch 053, Vincent J. Lambusta Branch, 9  
6 votes;  
7 Branch 074, South Jersey, 15 votes;  
8 Branch 075, Trenton, 7 votes;  
9 Branch 099, Paterson, 6 votes;  
10 Branch 224, Bergen-Passaic, 7 votes;  
11 Branch 237, Union County, 5 votes;  
12 Branch 287, Shore Area Branch 287, 4 votes;  
13 Branch 327, Robert L. Towns Branch, 9 votes;  
14 Branch 343, Morris County, 2 votes;  
15 Branch 538, New Jersey Bulk and Foreign Mail  
16 Center, 11 votes;  
17 Branch 548, Dominick B. Daniels Facility, 11  
18 votes;  
19 Branch 568, M -- MSC Red Bank District, 5  
20 votes;  
21 Branch 941, Pennsylvania State, 5 votes;  
22

1 Branch 012, Lancaster, 4 votes;  
2 Branch 020, Pittsburgh, 24 votes;  
3 Branch 035, Philadelphia, 20 votes;  
4 Branch 044, Reading, 2 votes;  
5 Branch 048, Blair County, 1 vote;  
6 Branch 050, Harrisburg, 13 votes;  
7 Branch 070, Scranton, 5 votes;  
8 Branch 112, Erie, 2 votes;  
9 Branch 355, Southeastern Pennsylvania, 15  
10 votes;  
11 Branch 387, Lehigh-Pocono, 6 votes;  
12 Branch 554, Pittsburgh BMC, 8 votes;  
13 Executive Vice-President Ivan D. Butts, 1  
14 vote;  
15 Mideast Vice-President, Hans Aglidian, 1  
16 vote;  
17 Branch 135, A. Millie Callaway Branch 135,  
18 26 votes;  
19 Branch 923, Maryland-DC State, 9 votes;  
20 Branch 042, Baltimore, 26 votes;  
21 Branch 403, Montgomery County, 8 votes;  
22 Branch 531, Southern Maryland GMF/NDC, 12

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1 votes;

2 Branch 592, Suburban GMF, 3 votes;

3 Branch 936, Carolinas Bi-State, 8 votes;

4 Branch 151, Asheville, 2 votes;

5 Branch 157, Greensboro, 20 votes;

6 Branch 176, Winston-Salem, 2 votes;

7 Branch 177, Raleigh, 17 votes;

8 Branch 183, Charlotte, 21 votes;

9 Branch 248, Wilmington, 3 votes;

10 Branch 299, Fayetteville, 4 votes;

11 Branch 215, Charleston, 5 votes;

12 Branch 225, Columbia, 11 votes;

13 Branch 228, Greenville, 6 votes;

14 Branch 951, Virginia State, 2 votes;

15 Branch 022, Roanoke, 6 votes;

16 Branch 98, Richmond, 17 votes;

17 Branch 132, Adolph P. Chiappa Memorial, 10

18 votes;

19 Branch 526, James E. Parks Junior Nova

20 District, 38 votes;

21 Capitol-Atlantic Vice-President Richard

22 Green, 1 vote;

1 Eastern Area VP Chuck Mulidore, 1 vote;  
2 Evansville, Branch 055, 3 votes;  
3 Branch 920, Kentucky State, 5 votes;  
4 Branch 001, Louisville, 14 votes;  
5 Branch 322, Lexington, 6 votes;  
6 Branch 390, Eastern Kentucky Area, 3 votes;  
7 Branch 938, Ohio State, 4 votes;  
8 Branch 002, Dayton, 6 votes;  
9 Branch 029, Cincinnati, 21 votes;  
10 Branch 033, Long-Isaac-Keyes, Ohio, 20  
11 votes;  
12 Branch 047 -- I'm sorry -- 046, Cleveland,  
13 24 votes;  
14 Branch 063, Akron, 4 votes;  
15 Branch 133, Youngstown, 4 votes;  
16 Branch 186, Canton, 3 votes;  
17 Branch 955, West Virginia State, 4 votes;  
18 Branch 212, Charleston, 9 votes;  
19 Pioneer Area VP Tim Needham, 1 vote;  
20 Branch 917, Indiana State, 2 votes;  
21 Branch 008, Indianapolis, 20 votes;  
22 Branch 169, South Bend, 3 votes;

1	Branch 171, Gary MSC, 4 votes;
2	Branch 204, Fort Wayne, 3 votes;
3	Branch 576, MSC Muncie, 2 votes;
4	Branch 925, Michigan State, 2 votes;
5	Branch 023, Detroit, 21 votes;
6	Branch 130, Grand Rapids, 11 votes;
7	Branch 140, Flint, 4 votes;
8	Branch 142, Southwestern, 4 votes;
9	Branch 268, Southeastern Michigan, 9 votes;
10	Branch 361, Muskegon, 2 votes;
11	Branch 508, Royal Oak, 17 votes;
12	Branch 545, Detroit NDC, 4 votes;
13	Michiana Area VP Kevin Trayer, 1 vote;
14	Branch 916, Illinois State, 1 vote;
15	Branch 014, Elizabeth R. Flamon Branch, 36
16	votes;
17	Branch 017, Fox Valley IMPC, 2 votes;
18	Branch 220, Rockford, 3 votes;
19	Branch 255, Heart of Illinois Branch, 17
20	votes;
21	Branch 270, Illinois North Shore, 7 votes;
22	Branch 289, West Suburban, 7 votes;

1 Branch 369, Central Illinois District, 7  
2 votes;  
3 Branch 489, North Suburban Facility, 16  
4 votes;  
5 Branch 493, South Suburban Facility, 9  
6 votes;  
7 Branch 541, Chicago BMC, 4 votes;  
8 Illini Area VP Luz Moreno, 1 vote;  
9 Secretary Treasurer Brian Wagner, 1 vote;  
10 Branch 926, Minnesota State, 5 votes;  
11 Branch 016, Minneapolis, 20 votes;  
12 Branch -- Branch 104, St. Paul, 12 votes;  
13 Branch 937, North Dakota State, 4 votes;  
14 Branch 946, South Dakota State, 9 votes;  
15 Branch 956, Wisconsin State, 5 votes;  
16 Branch 072, Milwaukee, 17 votes;  
17 Branch 213, Madison, 8 votes;  
18 Branch 549, SCF Oshkosh District, 1 vote;  
19 North Central Area VP Dan Mooney, 1 vote;  
20 Branch 918, Iowa State, 3 votes;  
21 Branch 172, Des Moines, 11 votes;  
22 Branch 919, Kansas State, 3 votes;

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- 1 Branch 052, Topeka, 4 votes;
- 2 Branch 205, Wichita District, 7 votes;
- 3 Branch 458, Kansas City, Kansas, 6 votes;
- 4 Branch 928, Missouri State, 5 votes;
- 5 Branch 36, Kansas City, 17 votes;
- 6 Branch 119, Springfield, 3 votes;
- 7 Branch 131, Gateway Branch, 29 votes;
- 8 Branch 527, Mid-Missouri, 3 votes;
- 9 Branch 930, Nebraska State, 2 votes;
- 10 Branch 10, Omaha, 12 votes;
- 11 MINK Area VP Larry Ewing, 1 vote;
- 12 Central Region VP Craig Johnson, 1 vote;
- 13 Branch 911, Florida State, 1 vote;
- 14 Branch 081, Tampa, 21 votes;
- 15 Branch 093, Jacksonville, 22 votes;
- 16 Branch 146, Miami, 35 votes;
- 17 Branch 154, West Palm Beach, 16 votes;
- 18 Branch 156, St. Petersburg, 3 votes;
- 19 Branch 231, Pensacola, 7 votes;
- 20 Branch 296, Fort Lauderdale, 7 votes;
- 21 Branch 321, Orlando, 14 votes;
- 22 Branch 353, Daytona Beach, 3 votes;

1 Branch 354, Tallahassee, 3 votes;  
2 Branch 386, Clearwater, 5 votes;  
3 Branch 405, Gainesville, 3 votes;  
4 Branch 406, Central Florida, 9 votes;  
5 Branch 420, Southwest Florida, 8 votes;  
6 Branch 425, Sun Coast, 5 votes;  
7 Branch 478, Heartland District 4 votes;  
8 Branch 912, Georgia State, 3 votes;  
9 Branch 040, Savannah, 2 votes;  
10 Branch 082, Atlanta, 32 votes;  
11 Branch 125, Augusta, 2 votes;  
12 Branch 126, Macon, 4 votes;  
13 Branch 281, Columbus, 2 votes;  
14 Branch 567, Atlanta NDC, 4 votes;  
15 Branch 595, North Georgia District, 12  
16 votes;  
17 Southeast Area VP Bob Quinlan, 1 vote;  
18 Branch 901, Alabama State, 5 votes;  
19 Branch 026, Mobile, 3 votes;  
20 Branch 045, Birmingham, 15 votes;  
21 Branch 208, Montgomery District, 5 votes;  
22 Branch 399, Huntsville, 3 votes;



1 Branch 921, Louisiana-Mississippi Bi-State,  
2 4 votes;  
3 Branch 073, New Orleans, 14 votes;  
4 Branch 170, Shreveport, 5 votes;  
5 Branch 209, Baton Rouge, 8 votes;  
6 Branch 421, Lafayette, 3 votes;  
7 Branch 199, Jackson, 6 votes;  
8 Central Gulf Area VP, Cornel Rowel, 1 vote;  
9 President Louis Atkins, 1 vote;  
10 Branch 904, Arkansas State, 4 votes;  
11 Branch 173, Pulaski County, 11 votes;  
12 Branch 939, Oklahoma State, 2 votes;  
13 Branch 080, Oklahoma City, 13 votes;  
14 Branch 174, Tulsa, 7 votes;  
15 Branch 947, Tennessee State, 3 votes;  
16 Branch 032, Middle Tennessee Branch, 14  
17 votes;  
18 Branch 41, Don Ledbetter Branch, 16 votes;  
19 Branch 097, Chattanooga, 5 votes;  
20 Branch 165, Knoxville, 6 votes;  
21 Branch 555, Memphis NDC, 3 votes;  
22 Cotton Belt Area VP Shri Green, 1 vote;

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- 1 Branch 948, Texas State, 9 votes;
- 2 Branch 009, Austin, 13 votes;
- 3 Branch 049, Golden Triangle, 2 votes;
- 4 Branch 086, Dallas, 32 votes;
- 5 Branch 103, San Antonio, 18 votes;
- 6 Branch 122, Houston, 24 votes;
- 7 Branch 124, Fort Worth, 24 votes;
- 8 Branch 136, El Paso, 5 votes;
- 9 Branch 229, Corpus Christi, 5 votes;
- 10 Branch 265, Lubbock, 3 votes;
- 11 Branch 428, North Texas, 9 votes;
- 12 Branch 559, Dallas NDC, 6 votes;
- 13 Branch 589, North Houston, 11 votes;
- 14 Texas Area VP Robert Bradford, 1 vote;
- 15 Branch 435, Anchorage, 7 votes;
- 16 Branch 915, Idaho State, 6 votes;
- 17 Branch 929, Montana State, 9 votes;
- 18 Branch 940, Oregon State, 1 vote;
- 19 Branch 066, Portland District, 22 votes;
- 20 Branch 275, Capital Branch, 3 votes;
- 21 Branch 276, Southwest Oregon, 5 votes;
- 22 Branch 954, Washington State, 2 votes;

1 Branch 031, Tacoma, 7 votes;  
2 Branch 060, Spokane, 6 votes;  
3 Branch 061, Seattle, 28 votes;  
4 Northwest Area VP Cindy McCracken, 1 vote;  
5 Branch 903, Arizona State Branch 903, 1  
6 vote;  
7 Branch 246, Arizona Jerome V. Blanton, 28  
8 votes;  
9 Branch 376, Southern Arizona, 8 votes;  
10 Branch 907, Terry G. Brady Memorial Branch,  
11 2 votes;  
12 Branch 065, Mile High Metro, Colorado, 40  
13 votes;  
14 Branch 141, Colorado Springs, 5 votes;  
15 Branch 155, Pueblo, 2 votes;  
16 Branch 557, Northern Colorado, 2 votes;  
17 Branch 561, Denver NDC, 4 votes;  
18 Branch 249, Reno, 6 votes;  
19 Branch 463, Las Vegas District, 17 votes;  
20 Branch 934, New Mexico State, 1 vote;  
21 Branch 295, Albuquerque, 15 votes;  
22 Branch 949, Utah State, 1 vote;

1 Branch 139, Sundance Branch, 15 votes;  
2 Branch 300, Cheyenne, 3 votes;  
3 Rocky Mountain Area VP John Aceves, 1 vote;  
4 Branch 905, California State, 3 votes;  
5 Branch 039, Los Angeles, 37 votes;  
6 Branch 077, Sacramento, 24 votes;  
7 Branch 088, San Francisco, 24 votes;  
8 Branch 094, San Jose District, 12 votes;  
9 Branch 127, East Bay District, 27 votes;  
10 Branch 159, San Diego Mo Twomey Branch 159,  
11 25 votes;  
12 Branch 197, Central Valley, 6 votes;  
13 Branch 210, Napa-Solano County District, 2  
14 votes;  
15 Branch 239, Richmond, 1 vote;  
16 Branch 244, Pacific to Sierras, 27 votes;  
17 Branch 266, Southern California Bay  
18 District, 12 votes;  
19 Branch 274, Fresno, 6 votes;  
20 Branch 373, Al Navarro (Quad County), 37  
21 votes;  
22 Branch 466, San Bernardino District, 14

1 votes;

2 Branch 497, North Coast, 5 votes;

3 Branch 698, Long Beach District, 2 votes;

4 Branch 214, Honolulu, 14 votes;

5 Pacific Area Vice President Hayes Cherry, 1

6 vote;

7 Western Region Vice President Marilyn

8 Walton, 1 vote.

9 This concludes the reading of the roll call.

10 The poles will close in exactly 15 minutes. This means

11 every delegate in this hall will have at least 15

12 minutes in which to cast their ballot. I am now

13 starting the large digital countdown clock you see on

14 the big screen. Let me know when it's on the big

15 screen. That is the official time. After the

16 expiration of 15 minutes we'll be closed. Start the

17 clock.

18 [15 minute break taken for voting.]

19 MR. WAGNER: The poles are now closed. No

20 more ballots may be placed in the ballot boxes, no

21 exceptions. Will the Sergeant-at-Arms please escort the

22 ballot and election committee out of the hall.

1                   PRESIDENT ATKINS: Thanks for your attention  
2 to the details and the election process. Is Ann  
3 Strickland in the house? Ann Strickland, Southeast  
4 Area. Mic 6. Mic 6. Okay. Oh, there is Miss Ann. I  
5 see her. Are we okay at Mic 6? Mic 2.

6                   MR. PHILLIPS: Mark Phillips, Milwaukee  
7 Branch 72. Could I please request that you bang the  
8 glass. There's a lot of talking, and when you're  
9 talking we can't hear you because of all the side  
10 chatter. Thank you.

11                  PRESIDENT ATKINS: Okay. Could we still  
12 hold it down because we're going to continue with the  
13 business. I know I saw Ann, and she tried to tell me  
14 something and I couldn't hear her. So it was well-noted  
15 what -- what Phillip said. Is Bruce Moyer in the house?  
16 Okay. I see -- I see Ann. We'll be okay. Bruce, be  
17 prepared right after Ann gives our report. We'll allow  
18 Bruce to have a few comments, but he'll entertain some  
19 more questions about legal or legislative matters up to  
20 ten minutes.

21                  MS. STRICKLAND: Good morning, NAPS members.  
22 Okay. Now, this is important if you want to hear about

1 the walkathon. My name is Ann Strickland, and I'm  
2 treasurer of Miami Branch 146, Miami. And I'm also the  
3 Florida state legislative director for Florida, Florida.

4 PRESIDENT ATKINS: Come on. Let's please  
5 give our attention. Thank you.

6 MS. STRICKLAND: I'd like to tell you if you  
7 don't know already especially for first-timers Florida  
8 has been number one in SPAC contributions for the past  
9 11 years. Thank you, Florida. You all are just super,  
10 super terrific. Well, we had our fourth bi-annual SPAC  
11 walkathon on Thursday and I'd like to thank everyone who  
12 purchased shirts and participated in our walkathon. We  
13 had about 50 walkers at 6:30 in the morning on Thursday.  
14 That was a great turnout. And you know it was just a  
15 one mile fun walk. So it was great and you could sleep  
16 in, and all the proceeds went for SPAC. But I'd now at  
17 this time like to thank Steve and Theresa Dillard who  
18 sponsored our walkathon. Steve and Theresa. So please  
19 stop by and talk to them about your financial planning  
20 needs. Now for the walkathon awards. Okay. Delegates,  
21 I need your attention because we had two people who  
22 worked very hard and diligently in trying to get some

1 pledges for SPAC. So the second place winner for  
2 collecting pledges in the amount of \$125 goes to Kathy  
3 Gill from Branch 50. Kathy can you come up? Are you in  
4 the -- are you in the room? Now, I need a drum roll.  
5 Drum roll, somebody. Thank you. Thank you. For our  
6 first place winner, now who could that be? The first  
7 place winner collected \$1,000 in pledges, and that's no  
8 other than our infamous Texas Bob Bradford. Come on up,  
9 Texas Bob. So the total for SPAC for the walkathon for  
10 our fourth bi-annual walkathon was \$3,695. Thank you,  
11 everyone.

12           You know, your SPAC monies are so very  
13 important so that we NAPS members can go out and attend  
14 these political events. They're so very important when  
15 we go back home. So thank you each and every one for  
16 all of your dedication and your support. And you know  
17 we just couldn't do it without all of you out there.  
18 Thank you again so much.

19           PRESIDENT ATKINS: Right before Bruce comes  
20 on I would like to -- somebody at Mic 5. Mic 5.

21           MR. SCHULLIN: Thank you, Louis. Steve  
22 Schullin, President Branch 403 with my sister Michelle



1 Randall, President of Branch 531, host of this wonderful  
2 convention. When -- when Michelle turned the gavel over  
3 to Louis she put out a challenge to all the branch  
4 presidents to put in \$100 toward SPAC and for each one  
5 of the delegates to put in 25. It doesn't look like  
6 it's happening, folks. So we need your support. As Ann  
7 just said SPAC is really important. So I want to  
8 reiterate that challenge, a \$100 from every branch  
9 president, \$25 from each delegate. I met Michelle's  
10 challenge and raised her an extra 200.

11 PRESIDENT ATKINS: Hey, thank you.  
12 Excellent. You met the challenge. Okay. I would like  
13 to recognize right before Bruce came on a gentleman  
14 that's been by my side when I hit the board, and I did  
15 tell him I wanted him to stay by there until I decided  
16 to leave. And I'm talking about our famous Mr. Charlie  
17 Seal (ph). Is Charlie in the house? Charlie, hey,  
18 thank you for your service, and you're a big, big hit  
19 with all the NAPS members and our DBF fund is the best.  
20 So thank you for all your efforts. And whenever I  
21 needed advice or something that's the man I went to. So  
22 Charlie and Marie, thank you for everything that you've

1 done for Bonita and I. I appreciate you. Continue the  
2 good service. Now I would like to -- yes.

3 Now I would like to bring up Bruce Moyer to  
4 say a few comments and answer a few questions at this  
5 time. Mic 6. Mic 6.

6 MR. ROBINSON: Larry Robinson, Branch 33  
7 Long-Isaac-Keyes, Columbus, Ohio. My wife was looking  
8 for priority boxes. She texted me and said there are  
9 not any available. Are they going to be here today?

10 PRESIDENT ATKINS: I'm going to turn over  
11 that question to Michelle and the delegation from 531.  
12 I know that they made great attempts and they were  
13 expecting it. So is Michelle still in the house? She I  
14 know was working with the postmaster Fort Washington to  
15 have them available and anything we wanted to mail  
16 available yesterday and today. Michelle, you still in  
17 the house? Anyone over in Branch 531? Okay. I see  
18 her. She's coming.

19 MS. RANDALL: The Fort Washington Post  
20 Office, they were supposed to be here at 9 and we were  
21 in here. So I'll go and check to see where they are.

22 PRESIDENT ATKINS: Thank you, Michelle.

1 Again, I'm going to turn over the mic to Mr. Bruce  
2 Moyer.

3 MR. MOYER: Thank you, Louis. Good morning,  
4 NAPS. For those of you who are familiar with Maryland  
5 culture and our delightful steamed crabs you should know  
6 that this convention has become an authentic Maryland  
7 experience because Louis' gavel is a crab cracker. I've  
8 exposed Louis' secret. Just a couple of comments, and  
9 then I'll be happy to take questions.

10 First of all, I hope as many of you as  
11 possible are going to be able to attend the upcoming LTS  
12 next spring in Washington. Mark it on your calendar,  
13 save the date. It's March 5 to March 7; Sunday, March 5  
14 to Tuesday March 7. It will be back at the Crystal  
15 Gateway Marriott Hotel. Many of you have enjoyed that --  
16 that host hotel for the LTS in the past. It's  
17 convenient to metro, convenient to the hill.

18 This upcoming LTS and the start of a new  
19 Congress is an important point in our legislative  
20 journey and our advocacy. So please make sure that your  
21 branch sends as many LTS representatives as possible.

22 And then secondly building on the comments

1 that I conveyed the other day, the importance of the  
2 combination of a strong active dynamic presence in  
3 Washington that is complimented and matched by the  
4 strong legislative dynamic presence we need to have at  
5 the local level. And that comes about through your  
6 meeting with your local -- with your lawmakers, your  
7 house members, and your senators. The best time for  
8 that to occur will be between October 1 and Election  
9 Day.

10 For those incumbents who are running for  
11 re-election I can promise you that your request to meet  
12 with them between October 1 and Election Day will be  
13 fulfilled to the greatest extent possible by any  
14 lawmaker that's up for re-election because they want to  
15 glad-hand, they want to be out there meeting with their  
16 constituents, showing that they are active and engaged  
17 while they are at home. The House will only be in  
18 session until at the very latest the 30th of September.  
19 That means all lawmakers will return home between that  
20 date and the election.

21 In the past if you've met with local staff  
22 for lawmakers back in the district office if they're a

1 House member you're going to have a much greater chance  
2 to be able to meet with their boss, the lawmaker during  
3 that October 1 to November 8 period. And what she you  
4 been talking about? You should be acquainting them with  
5 what the situation is in the Postal Service at this  
6 point in time, why we need postal reform. Tell them  
7 more about NAPS, the jobs that you perform, the  
8 challenges you face. It doesn't have to be a long  
9 PowerPoint presentation. It's simply cultivating and  
10 renewing and deepening our relationship with all  
11 lawmakers in the House and the Senate.

12 So can I have your commitment that you will  
13 do that when you go home, just set up those meetings and  
14 undertake that? That's an important part. Don't look  
15 at the LTS as the only time of the year in which you  
16 meet with your members of Congress.

17 In addition to the assistance that we  
18 provide to our friends and allies in the Congress  
19 through SPAC, there is also another important component  
20 and that is your own personal contribution of time to  
21 the campaigns of our friends in Congress. And for those  
22 of you who are willing to do that, to step up and be

1 engaged in the campaign believe me you will be rendering  
2 enormous help to SPAC and to NAPS by your contribution  
3 of your own labor and assistance.

4           There's that phrase you dance with the one  
5 who brung you to it. Well, this is what politics is all  
6 about. Lawmakers don't forget the personal  
7 contributions of time and energy whether it's dropping  
8 leaflets off at houses or helping with a -- a letter  
9 drop, whatever. They are appreciative of the commitment  
10 that you folks render during a campaign. So please  
11 consider that additional element as well.

12           So I'm going to wrap that up and extend the  
13 opportunity if you have any additional questions or  
14 comments about our legislative program or issues that  
15 are on the table that we can take them now.

16           PRESIDENT ATKINS: Mic Number 2.

17           MR. LARTON: Paul Larton, Branch 8 and  
18 Branch 917. Perhaps, Bruce, you could share with the  
19 body how easy it is to do the grassroots efforts as far  
20 as the finances. There was some concern yesterday or  
21 the day before yesterday when the vote was taken we're  
22 still going to go to the LTS every year and, you know,

1 that we would have otherwise used some money that had  
2 gone the other way to fund more of the state and local  
3 level grassroots efforts with -- you know, with some  
4 NAPS money. But I -- I do that when we do local  
5 grassroots efforts there is ways that we can pay for  
6 some of that. You know, we get -- we can arrange with  
7 some of the candidates to get this -- you know, the SPAC  
8 check and hand deliver it to certain people. But if you  
9 could make -- kind of de-conflict that and make it a  
10 little bit easier for them to understand. Because there  
11 was some anxiety about well, what are we going to do  
12 because we really want to be able to afford to do this  
13 kind of thing at the local level.

14 MR. MOYER: When we make a contribution to  
15 a -- a candidate, whether they're an incumbent or a  
16 challenger, we never take that check into the office on  
17 Capitol Hill or a district office back in the -- in the  
18 local area. We never take a contribution into the  
19 office. It always goes either by mail or by hand to  
20 their campaign. There is a strict federal law that  
21 precludes financial campaign transactions occurring  
22 within the offices of members of Congress. So we abide

1 by that.

2 Secondly, when there is a request for  
3 campaign contributions it's your national officers and  
4 particularly your national vice-president Ivan Butts who  
5 performs that decision-making to assure that the request  
6 for SPAC funds, the voting record of the candidate,  
7 their positions on postal issues conforms to our  
8 criteria. They undergo a strict vetting process.

9 In addition we typically have a  
10 questionnaire we provide to candidates that helps us to  
11 further accomplish that vetting process. So it's a very  
12 established rigorous process that we go through before  
13 deciding to make a campaign contribution.

14 Secondly, there is transparency to our  
15 contributions. We share that information with the Board  
16 of Directors. We provide an annual listing in the  
17 magazine of all candidates who receive SPAC funds, and  
18 we monthly file reports as required by federal law with  
19 the Federal Election Campaign Commission -- the Federal  
20 Election Commission, the FEC. Those reports are  
21 available online if you were to go to either the FEC  
22 website or if you were to go to a site like



1 opensecrets.org, you would find all of NAPS records,  
2 they are publicly available not only to you as NAPS  
3 members but to -- to the public at large.

4           And lastly, we are very interested and very  
5 committed to the attendance of our NAPS leaders and  
6 members at local campaign fund-raising events by  
7 candidates that we support. So if you become aware of  
8 any candidate having a local event in the next two  
9 months that your branch would like to attend, please be  
10 sure to contact Ivan so that we can assure that we've  
11 purchased enough tickets and made a substantial enough  
12 campaign contribution to that candidate.

13           I'll repeat that one more time because this  
14 is really important. If you are aware of any local  
15 events by congressional candidates that NAPS supports  
16 and would like to attend that event, please get in touch  
17 with Ivan so we can make the contribution to the  
18 campaign committee and arrange for those tickets to be  
19 provided to you and your branch. Okay.

20           PRESIDENT ATKINS: Mic Number 5.

21           MR. PULMAR: Ethan Pulmar, Branch 81 Tampa,  
22 Florida, first-timer. Good morning, Bruce. Yesterday

1 we had some discussion on Number 94 -- Resolution 94  
2 regarding adding or taking away support on S2051 and HR  
3 574. I recognize that I could research this when I go  
4 home, go back to the office. But I'd like to know what  
5 your position is on these, if you think there's any  
6 pros, cons as our legislative counsel on these two.

7 MR. MOYER: Sure. Thank you. And I -- some  
8 folks asked me yesterday why I didn't get up to the --  
9 to the microphone. I thought that my preceding remarks  
10 earlier in the week had -- had satisfied that. I was  
11 pleased to see the outcome in your judgment and wisdom  
12 on that resolution yesterday.

13 Let me talk for just a moment about S2051.  
14 And the House Bill by the way is not HR 574. It's HR  
15 5714 because we're already to that point late in the  
16 Congress where over 5,000 bills have been introduced,  
17 nearly 6,000 bills and with the bill that was introduced  
18 in June that had a much higher number in the thousands,  
19 5714, not 574.

20 The Senate bill that was introduced back in  
21 the beginning of the -- of this Congress relatively --  
22 well, I guess it was in September of -- of 2015 that

1 that Senate bill was introduced is a comprehensive bill.  
2 It's larger than the House bill. For our purposes it  
3 contains three provisions that we're very interested in  
4 that effect EAS members. In addition to MSPB appeal  
5 rights it also assures that the Postal Service cannot  
6 move the goal post after they have reached an agreement  
7 with NAPS in connection with issues like the NPA. We  
8 think that's incredibly important. That provision is  
9 not in the House bill, but we will continue to urge the  
10 inclusion in any final bill of that provision and MSPB.  
11 The House bill drops some of the -- it's not as -- as  
12 large in its approach, it's sort of a scaled-down  
13 version of the Senate bill. They both contain Medicare  
14 integration.

15 You recall that during the LTS last year we  
16 provided general support for 2051 recognizing that there  
17 were still matters yet to be worked out but that it was  
18 a good start towards postal reform. We have continued  
19 to discuss this Medicare integration issue with our  
20 membership as well as with the body. My own personal  
21 feeling is that Medicare integration should occur. It  
22 is good not only for the interest of retirees. It is

1 good for the Postal Service, it's a win-win. And to  
2 deny support for a generally good bill because of  
3 Medicare integration I think cuts off our nose despite  
4 our face. And the same approach applies to both bills  
5 as they include Medicare integration.

6 But the final policymaking on this really  
7 lies with your elected officers and with your board.  
8 And we'll be taking our further cues from them as we  
9 move forward in our legislative advocacy. I think that  
10 we'll also be providing in the next issue of the  
11 magazine a comparison of the two bills so as to better  
12 educate our members about what they do and what they  
13 don't do.

14 The House bill for example has a door  
15 delivery provision in there that would require all  
16 business customers to move to curbside delivery and not  
17 door delivery and would for new households move to  
18 curbside delivery and provide a process for voluntary  
19 sign-up by households for curbside delivery. The NALC,  
20 National Association of Letter Carriers, the city letter  
21 carriers, and the rural letter carriers were --  
22 particularly the city letter carriers are very opposed

1 to that provision. The unions as I said the other day  
2 on Medicare integration are very committed to Medicare  
3 integration, believe it's the best thing for their  
4 members, and it's the best thing for the Postal Service  
5 as well. But they do have significant concerns about  
6 door delivery provision within the House bill.

7 MR. PULMAR: Thank you, Bruce.

8 MR. MOYER: You're welcome.

9 PRESIDENT ATKINS: Mic 6, you're recognized.

10 MS. LYNN: Thank you. Patti Lynn, Branch  
11 296, Fort Lauderdale. Bruce, when we were discussing  
12 the Medicare thing you did say that there would be a  
13 waiver for people who hadn't signed up. I'm a little  
14 conflicted about this because when -- when there was the  
15 possibility of signing up at age 65 we were told by  
16 someone -- and -- and so let me know if this is just a  
17 fairy tale -- that because we had a health plan that  
18 exceeded what Medicare did, that we would incur no  
19 penalty if we maintain that before we switched to  
20 Medicare.

21 MR. MOYER: I think that's incorrect. I  
22 think that if you have not signed up for -- for Medicare

1 under the provision that's now in the House bill and I  
2 think the Senate bill is very similar that you will be  
3 enrolled -- mandated to enroll regardless and that --  
4 but that any late penalty for someone who let's say is  
5 68 years old and has jumped past the window for sign-up  
6 will be waved. If that's -- if that is different than  
7 that, I'll be sure that we report that in our next  
8 report on Medicare integration in the magazine.

9 MS. LYNN: Thank you.

10 PRESIDENT ATKINS: Mic 5.

11 MR. MOYER: Yes.

12 MS. CLARK: Hi. My name is Latonia Clark  
13 from Branch 082. I'm actually a first-timer. Well,  
14 thank you. Yesterday I was trying to make sure I paid  
15 attention very well, and so I had -- I had a  
16 understanding of something and I'm not quite sure if we  
17 all had the same understanding so I wanted to get some  
18 clarification, and that was on Resolution 91 and 97.  
19 And I know we've moved on from it, but I just wanted to  
20 get an understanding. So from what I read -- because I  
21 know someone said they didn't understand how they went  
22 together -- it looks like that we are considered exempt

1 and special exempt once you get higher than 18 because  
2 it's saying that we immediately supervise -- we're --  
3 we're in charge of the hiring and firing. But it looks  
4 like 91 was the evidence needed to support 97 because 91  
5 let's you know that in order to win a case that the  
6 United States Post Office in that case said no, no, no,  
7 our supervisors are not in charge of hiring and firing.  
8 So then that -- it seems to me as that would be your  
9 evidence to support presenting 97 and saying for us to  
10 get back our rights.

11 MR. MOYER: Thank you for raising this. Let  
12 me touch upon these two areas that are at play here.  
13 One concerns the liability and the culpability of the  
14 service Postal Service and an individual supervisor for  
15 sexual harassment under Title 7. The other matter  
16 concerns the identity and character of a supervisor  
17 whether in a special exempt or whatever status for  
18 purposes of the Fair Labor Standards Act.

19 In the first instance insofar as liability  
20 for sexual harassment purposes that is where the Vance  
21 case from the Supreme Court in 2014 revolves around.  
22 And in Vance the Supreme Court said that the employer

1 becomes liable only if the person charged with sexual  
2 harassment had the authority to take a tangible  
3 employment action -- that's the phrase, tangible  
4 employment action -- against the person charging the  
5 supervisor. Tangible employment action in the view of  
6 the Court concerned a firing or other significant  
7 personnel action against the charge -- the charging  
8 person.

9 In a 4th Circuit decision since that time  
10 involving the Postal Service -- and in Vance the Postal  
11 Service was not a party to the case. The 4th Circuit  
12 looked at -- at -- at Vance, and in the case involving  
13 the Postal Service any supervisor who was alleged to  
14 have committed sexual harassment found that the Postal  
15 Service was not liable in that case because the  
16 supervisor involved in the circumstances of the  
17 underlying case did not have the authority to take a  
18 tangible employment action against the person charging  
19 the sexual harassment. People further up the food chain  
20 of the organization had that authority to create a  
21 tangible employment action. And the Court, the 4th  
22 Circuit in this case considered a supervisor to be more



1 of a coworker than necessarily a supervisor and  
2 therefore found that the Postal Service was not liable.  
3 Now, that once again was in the context of Title 7  
4 sexual harassment.

5           There may be room for us to be able to argue  
6 that that same kind of -- of analysis may apply to FLSA  
7 circumstances as to who is exempt and who is not exempt,  
8 but we are not there yet with regard to defined law and  
9 precedent that has applied that kind of analysis to FLSA  
10 situations. We'll be taking a closer look at that and  
11 finding how we can use some of that to be able to make  
12 the best case.

13           But let me also take this opportunity to  
14 underscore the fact that as we move into pay  
15 consultation with the Postal Service as well as the  
16 questions of representation of EAS members we will be  
17 taking a careful, tactical, and strategic look at what  
18 opportunities we have to engage in issues through pay  
19 consultation, through fact-finding if necessary, and  
20 litigation if necessary.

21           In the legacy and the history of NAPS the  
22 Postal Service has perked up its ears most frequently

1 when litigation or the threat of litigation has -- has  
2 been involved. And it's my own personal view that we  
3 need to become more aggressive in picking and choosing  
4 where there are fights that are merit based and that we  
5 have a good chance of prevailing. There have been  
6 instances in which perhaps we should have done this in  
7 the past. But with the team of lawyers who are expert  
8 litigators who we've brought on board on pay talks we  
9 are looking at them as rendering assistance in the  
10 variety of arenas that I've just described as part of  
11 our strategies moving forward.

12 PRESIDENT ATKINS: Mic 6, you're recognized.

13 MR. CREER: Glen Creer, Branch 387,  
14 Lehigh-Pocono. If we have these bills in Congress and  
15 there are certain sections that everyone agrees on and  
16 there is sections that we know aren't going to be agreed  
17 on, why can't we pull them out and have them come up as  
18 a bill on its own instead of risking everything going  
19 down in flames because there's one section that nobody  
20 wants?

21 MR. MOYER: Well, there are lots of  
22 circumstances sections in -- in these bills that not

1 everyone as an entire coastal stakeholder community  
2 agrees on. For example on exigency the House bill would  
3 only give a 2.15 bake-in of the exigency inter-rates,  
4 not a 4.30 which is where exigency stood for the last  
5 several years. The Postal Service isn't that crazy  
6 about that.

7 On door delivery for example the Postal  
8 Service wants to move and reduce costs by moving it to  
9 the greatest extent possible to -- to curbside. On --  
10 on the reorganization of the Board of Governors  
11 Mr. Chaffetz wants to create a smaller BOG and a more  
12 political BOG, not -- Board of Governors. Not everyone  
13 wants to do that. So there are a variety of issues in  
14 each House bill and Senate bill in which there is not  
15 complete consensus.

16 So it's not quite as clear-cut as one might  
17 think in terms of consensus on -- on everything. But  
18 you're right, there are a few provisions in there. For  
19 example, the use of specific -- postal specific  
20 demographic data rather than federal workforce  
21 demographic data to ascertain the amount of dollars the  
22 Postal Service should contribute to satisfy its employer

1 obligation for retirement purposes for FERS and for CSRS  
2 contributions for its employees to put into the system.  
3 Right now the Postal Service is paying more than it  
4 should if the data were more postal specific and not  
5 federal workforce general. I don't think that anyone  
6 disagrees with that provision.

7           But on the matter of innovation in the  
8 Postal Service we know the Postal Service ought to be  
9 more innovative to have flexibility in order to set its  
10 rates more quickly, more responsibly in response to  
11 changing market conditions. But the mailers are opposed  
12 to that. They want to go through the PRC, they want a  
13 more extensive process. The Postal Service would like  
14 to have greater latitude.

15           So when you start to dig down into each of  
16 these issues there are a variety of factors pro and con.  
17 And by the way, on innovation the private sector as well  
18 doesn't want -- for example, banking. We talked about  
19 this last year during the LTS and the year preceding.  
20 There's good reason, good public policy for why the  
21 Postal Service should be able to enjoy greater  
22 competitive opportunity to engage in banking -- in

1 simple banking services, not complex ones involving  
2 mortgages and -- and that kind of thing. But  
3 nonetheless the banking industry even in areas where  
4 they don't have a presentation in the country in which  
5 significant portions of the population are  
6 "under-banked" and don't have banking facility access  
7 the banking industry is very opposed to that. The  
8 subcommittee chairman of the House Postal Oversight and  
9 Reform Committee is from North Carolina and is a strong  
10 ally of the banking industry, Mark Meadows.

11 So again, my point is that it's not quite as  
12 clear-cut. I agree with you that in a perfect world  
13 let's try to boil this down and find out what's --  
14 what's feasible and move with that. But the way a bill  
15 would score if you pick and choose without a score that  
16 is to be budget neutral for CBO, Congressional Budget  
17 Office purposes becomes more problematic when you pick  
18 and choose compared to the wider comprehensive approach  
19 that can give us -- particularly including Medicare  
20 integration -- a more neutral score. I hope that helps  
21 to --

22 MR. CREER: Thank you.

1                   MR. MOYER: You're welcome. And by the way,  
2 I think at this upcoming LTS if we don't pass postal  
3 reform this fall, we'll do a deeper dive into each of  
4 these issues to be able to compare and contrast the  
5 House and Senate bills at least in this Congress. What  
6 gets introduced in the next Congress could be similar in  
7 some respects to what was introduced and is on the table  
8 now. Again, this is a -- a marathon not a sprint.

9                   PRESIDENT ATKINS: Mic 5.

10                  MR. PULMAR: Ethan Pulmar, Branch 81, Tampa,  
11 Florida. Thank you for highlighting the different  
12 issues. I also would like for you to address the MSPB.  
13 I want to know who's against it and who do we need to  
14 talk to as far as politicians in order to move that  
15 forward. Thank you.

16                  MR. MOYER: Well, on the Hill we haven't  
17 found anyone that's against it. And that's why we were  
18 surprised that the comments that the Postal Service  
19 provided in writing to the Postal -- to the -- to the  
20 House committee for the first time registered opposition  
21 to the provision in the draft bill before it was  
22 introduced. And more recently as in Monday when the PMG

1 appeared here she indicated a backtracking of that  
2 position, indicated that they are supportive of MSPB  
3 appeal rights but would like to see the language tweaked  
4 to assure that PCs folks do not enjoy MSPB appeal  
5 rights. We've never argued that they should. And if  
6 there is any need to clarify the language further to --  
7 to assure that there's no confusion on that given the  
8 fact that this entire issue comes about because of  
9 confusion in the language that Congress adopted in 1977,  
10 that will certainly be amenable to such a change.

11 MR. PULMAR: Okay. So if it's not opposed,  
12 then why can't we push that one through by itself or  
13 slide it in when we're renaming a post office.

14 MR. MOYER: Well, we do have free standing  
15 bills in the House and the Senate to -- to accomplish  
16 that. Congressman Gerry Connolly from Virginia earlier  
17 introduced a bill that would accomplish just that. And  
18 Senator Jon Tester in the Senate introduced a companion  
19 bill to accomplish it. I must say it is difficult when  
20 you've got postal reform out there as the larger  
21 300-pound gorilla it's tougher to get a little bill like  
22 this passed. It's easier to fall into the slip stream

1 of a larger bill moving through the body. But if we  
2 find that -- that once again postal reform stalls, we  
3 will continue to give a smaller bill like that our best  
4 shot. But that's a -- that's a good question in terms  
5 of tactics.

6 MR. PULMAR: I mean I still think it should  
7 be both ways, push it smaller and larger to get it done.  
8 I mean we haven't had it for like 26 years or we've been  
9 trying for this for 26 years. Its got to get done.

10 MR. MOYER: Its only been in about the last  
11 five years that we've really given this our -- our  
12 greatest amount of energy and attention. I can't really  
13 explain why before then, whether its been the 650  
14 process that's become more abominable or what. But  
15 we've only woken up to that -- this issue and the need  
16 to get it solved more recently.

17 MR. PULMAR: Thank you.

18 MR. MOYER: Thank you.

19 PRESIDENT ATKINS: Mic Number 2.

20 MR. PHILLIPS: Thank you. Doug Phillips,  
21 Milwaukee Branch 72. Bruce, throughout the convention  
22 we've talked a lot and you've talked a lot about postal



1 reform which is a good thing. There's another issue  
2 that I know I've been -- was going to LTS for many, many  
3 years that we've been fighting for, and that's the  
4 win -- windfall elimination. There is a bill out there  
5 now that probably has come the closest of any year that  
6 I've seen to date of at least changing it, not exactly  
7 what we want but better than we've had in the past.  
8 Could you please comment on that? Thank you.

9 MR. MOYER: Sure. That bill -- thank you,  
10 Doug for raising it. That bill which was subject to --  
11 of a resolution yesterday that I think was -- was  
12 approved is a HR 711, easy to remember. It is supported  
13 by Congressman Kevin Brady, a Republican in the House  
14 from Texas. Mr. Brady happens to be the chair of the  
15 House Ways and Means Committee and exercises a  
16 considerable amount of influence. The windfall  
17 elimination affects not only some federal and postal  
18 retirees but also affects state and local employees as  
19 well. And Mr. Brady was particularly drawn to the  
20 concerns that state and local employees and retirees  
21 created within his district and within Texas about the  
22 inequity of the windfall elimination provision and the

1 financial harm that it brings to -- to employees -- to  
2 retirees.

3 In the terms of HR 711 which have reduced  
4 the amount of penalty have continued to change. There  
5 was a hearing earlier this -- this summer on the matter.  
6 The -- the legislation has not been reported out of the  
7 House Ways and Means Committee yet and it's still being  
8 worked on. I am doubtful that it will cross the finish  
9 line in this Congress because of the likelihood that  
10 House Republicans will maintain control of the -- of the  
11 House of Representatives. It's likely to be a smaller  
12 number of -- of House Republicans in the majority. But  
13 nonetheless there is a likelihood -- strong likelihood  
14 that Kevin Brady will remain chair of the Ways and Means  
15 Committee in the next Congress. And we will continue to  
16 keep our eye on the ball of HR 711. We'll continue to  
17 render support. It's likely that that will remain on  
18 our legislative agenda in the next Congress and -- and  
19 part of the LTS. And we'll spend more time training  
20 folks on the -- the details of it as they exit at that  
21 point if HR 711 is reintroduced and whatever number it  
22 gains in the next Congress. Thanks, Doug.

1 PRESIDENT ATKINS: Mic Number 5.

2 MR. WALTON: Good morning, Bruce. This is  
3 Carl Walton. I'm Carl Walton from Branch 98 in  
4 Richmond, Virginia. My question is related to LTS.  
5 I've been to the several LTS -- several LTS sessions and  
6 I consider them one of the most important things that we  
7 do. And what I see there is that I think we have an  
8 opportunity perhaps to do some sort of simulated  
9 sessions with the Congress people or mock sessions or  
10 maybe role play, something I think that could be a  
11 demonstration of how a session should go with some of  
12 these staffers. Because while I have no doubt that  
13 there are a number of branches that go in and have very  
14 positive and worthwhile sessions I also think that there  
15 are some of our -- some of our groups that go in and may  
16 not be taking full advantage of -- of connecting with  
17 them. You give us some very good tools in the program.  
18 But I think some of us go in there and just kind of wing  
19 it. And we're talking about young staffers that we're  
20 talking about as opposed to the Congress people that we  
21 need to speak with. And I'm not a hundred percent  
22 certain that we're connecting with the younger folks

1 sometimes talking about some of the traditional things  
2 that we do in the Postal Service versus how we can  
3 impact it now. So I'm just offering maybe a suggestion  
4 or a question to see if we can include that in our next  
5 seminar.

6 MR. MOYER: Thanks very much for that --  
7 that suggestion. Ivan and I will be working on the --  
8 the content of the next LTS. We've done some role  
9 playing in the past, but we haven't done that in the  
10 last couple of years. It's time for us to return to  
11 that kind of a -- a role playing session. Would you be  
12 interested in being a -- a member of Congress or some  
13 other partner in that role play?

14 MR. WALTON: I absolutely would.

15 MR. MOYER: Okay. You got it, boss.

16 PRESIDENT ATKINS: Mic Number 1.

17 MS. JARRS: Good morning, Bruce. Julie  
18 Jarrs, president of Milwaukee Branch 72.

19 MR. MOYER: Hi, Julie.

20 MS. JARRS: Hi. As you know the Chairman of  
21 the Homeland Security and Government Affairs is Senator  
22 Ron Johnson from Wisconsin, and I see a lot of changes

1 possible this coming LTS if he is not re-elected. It's  
2 going to be a campaign that's going to be very fierce.  
3 Knowing that he's the chair of that committee a lot of  
4 the outcomes are going to change with the leadership of  
5 that committee and I wanted to get your input on some  
6 information for LTS next year. That's a lot of learning  
7 curve that we're going to have with the new people even  
8 though I really am a campaign for going to the -- to  
9 Congress because I was so impressed by their aids in  
10 Congress, on how knowledgeable they are on postal  
11 issues, more than they were in my -- in my state itself.  
12 So I'm really an advocate for going to Washington. But  
13 I wanted to see how you thought those changes are going  
14 to be possibly coming out.

15 MR. MOYER: Thank you for your question.  
16 First of all, let me -- let me acknowledge and thank  
17 you, Julie, as well as the members of the Wisconsin  
18 state delegation for your tenacity in continuing to try  
19 to educate your senator who occupies a very influential  
20 position in the senate on postal issues and for your  
21 continued insistence that he be more responsive to the  
22 needs of the Postal Service, the needs of NAPS members,

1 and thank you for your efforts in -- in carrying that  
2 forward. You've done a great job.

3 MS. JARRS: Thank you, Bruce.

4 MR. MOYER: Now, we have through your SPAC  
5 dollars made the decision more recently that we waited  
6 as long as we could to do this, to endorse and  
7 contribute to Chairman Johnson's opponent, that's Russ  
8 Feingold. And we did that in -- in -- in communication  
9 and collaboration with -- with our Wisconsin folks  
10 recognizing that if we departed from -- from a neutral  
11 position with regard to -- to Senator Johnson to one of  
12 opposition to him, that we might pay a political cost.  
13 But as it became more and more evident that he was  
14 disinclined to move a postal reform bill as 2051 -- he  
15 hadn't even moved it through committee let alone brought  
16 it to the floor -- we became less concerned that -- that  
17 we would pay a political price. So we have contributed  
18 SPAC dollars to his opponent Russ Feingold who used to  
19 occupy that seat. Johnson knocked him out of it six  
20 years ago. And right now Feingold is leading over --  
21 over Johnson I think in double digit figures, and we --  
22 we hope that comes -- certainly comes about.

1           Secondly, there is a good chance that the  
2 Democrats will regain control of the -- of the Senate.  
3 They currently hold 46 seats. The Republicans hold 54  
4 seats. My own handicapping of the Senate I think the  
5 Democrats will regain the Senate but they'll probably  
6 hold only 52 seats, a more narrow majority keeping in  
7 mind that in the Senate it's not 51 that's the real  
8 balance of control, it's 60 because of what's called  
9 cloture, the ability to cut off the debate, that is a  
10 filibuster that relies upon 60 votes not 51. Therefore  
11 the ability to bring a bill to the floor relies upon 61  
12 votes -- 60 votes not 51. Nonetheless as it concerns  
13 the chairmanship of the Senate Oversight Committee  
14 currently held by Mr. Johnson if he no longer holds  
15 office, it will not be Russ Feingold who will become the  
16 Chair. Russ Feingold would become the senator -- the  
17 new senator from Wisconsin. But if the Democrats  
18 control the Senate, the greatest likelihood at this  
19 point would be that Senator Tom Carper who is the author  
20 of S 2051 will become the chair of the committee.  
21 Senator Carper has been very attentive and responsive to  
22 NAPS' concerns and interests in the past. He chaired

1 the committee previously, and he would be returning to  
2 it. Now, there is within both bodies a matter of -- of  
3 musical chairs in terms of committees and someone moving  
4 from one committee as chair to another committee that  
5 they would rather be on as its chair if they have  
6 sufficient seniority. Carper is on two other  
7 committees. He's on finance and energy and water. But  
8 we believe that there's a much greater likelihood that  
9 he would remain -- he doesn't have the -- the -- the  
10 seniority to become Chair of the Finance Committee and  
11 would likely become once again the chair of HSBGAC, the  
12 Homeland Security and Governmental Affairs Committee.  
13 So that's the way we're playing this out.

14 As I mentioned the on the other day the  
15 Democrats are less interested in the Senate in moving a  
16 bill because they look ahead at the possibility that  
17 they will control the Senate and would be able to  
18 fashion a bill more to their liking. However, we need  
19 to be mindful and they will be mindful of the fact they  
20 still have to get to 60 even if they only hold a slim  
21 majority in the Senate to be able to get successfully a  
22 bill to the floor and then over to the House. Okay.



1 Does that help? Good. Thank you.

2 PRESIDENT ATKINS: Mic Number 5 -- no, 3.

3 Mic 3.

4 MR. TAPP: Good morning, Louie. Jason Tapp,  
5 Branch 65 --

6 PRESIDENT ATKINS: Good morning Jason.

7 MR. TAPP: -- home of the Super Bowl  
8 champions Denver Broncos. I just wanted to remind  
9 everybody.

10 PRESIDENT ATKINS: Okay. We'll count on the  
11 Saints next time.

12 MR. TAPP: Hey, I want to congratulate you  
13 for winning the immediate past president too.

14 PRESIDENT ATKINS: Thank you. Bruce -- oh,  
15 does anybody have a piece of gum real quick? Just  
16 kidding. All right. Bruce, I'm sorry.

17 So how much did we raise in SPAC last year?  
18 I don't have that number off the top of my head.

19 MR. MOYER: Nor do I.

20 MR. TAPP: Like a rough figure?

21 PRESIDENT ATKINS: It's somewhere around 223  
22 Ivan just -- about 223,000 last year.

1 MR. TAPP: Okay. What are the rules on  
2 that, Bruce? I mean if we -- if we raise 223,000, do we  
3 spend 223,000 in that given year or do we save some of  
4 it for -- for future years maybe where there's an issue  
5 that becomes really important and -- and we need, you  
6 know --

7 MR. MOYER: Yeah. I'm going to ask Ivan to  
8 speak to that because the decision-making on the  
9 expenditure of SPAC monies is made by -- by Ivan on that  
10 and --

11 MR. TAPP: Are there any laws on that that  
12 say?

13 MR. MOYER: Oh, there are lots of law.

14 MR. TAPP: Well, no. But like if -- if we  
15 take in a dollar, can we save 50 cents of it for the  
16 following year or two years later?

17 MR. MOYER: Yes. Yes.

18 MR. TAPP: Okay.

19 MR. MOYER: Yes, we can. Ivan.

20 MR. BUTTS: I'll answer that question. What  
21 we -- what we do is actually, you know, the money we  
22 take in we don't have to spend it all that same year.

1 So what we do is really kind of strategize and budget on  
2 the candidates we want give to and kind of forecast that  
3 money out as it comes in. But with the payroll  
4 deduction we really budget and just start spending it  
5 out. What I would like to do and what we kind of do as  
6 kind of a rule of thumb especially going from a session  
7 to a session is to try to have \$100,000 in the bank -- I  
8 mean excuse me, yeah. To have -- have 100,000 in the  
9 bank when we go into the new session just to start out  
10 to make sure we have a buffer and that we can work with.  
11 Obviously this year it's going to be a little tougher.  
12 Right now we're at probably like 173, and we got a lot  
13 of races that we need to be involved with. That's why  
14 our SPAC efforts at this convention were so important to  
15 us because if we're going to keep playing in this  
16 through November, we're going to have to have the money  
17 to do. So we -- we need that buffer because again like  
18 I said we want to go into January with 100,000 in the  
19 bank. So right now we're at probably 170, 173. We're  
20 going to -- we're double maxing to -- to the Senate  
21 races because we do believe we're going to take back the  
22 Senate. We're looking at some House -- well, the labor

1 party is going to take back the Senate, not we. But  
2 we're looking at House races that have -- may have  
3 turned from a R to a toss-up or from -- some are even  
4 turning from R to leaning D. So those races we want to  
5 try to get involved with also. So these next few months  
6 are going to be pretty critical for our SPAC account.  
7 That -- that's where -- but to answer your question, no,  
8 we don't have to spend it all. We -- and we do try to  
9 have a little buffer when we start out for the new year.

10 MR. TAPP: Thank you, Ivan.

11 MR. BUTTS: You're welcome.

12 PRESIDENT ATKINS: I don't see anyone else  
13 at the mic. And Ivan -- oh, Mic Number 4. I'm sorry.

14 MR. NORTON: Paul Norton, Branch 8 and state  
15 Branch 917 and former state legislative chair for  
16 Indiana. I'd like to challenge our group here. There's  
17 so many of us here, a captive audience. We're waiting  
18 on the results of the election, and I'd like to  
19 challenge everybody here who has not given to SPAC to  
20 think about what the gentleman said the first or second  
21 day. I think he came up with the math, it was \$34. If  
22 each person gave 34, we could hit the target. And it's

1 probably a little bit less than that now, say 30. So if  
2 you go out there to the SPAC table right now and give  
3 60, \$30 will go directly to SPAC and you increase your  
4 chances. So I really would like to issue that challenge  
5 to -- you know, with all my heart and all sincerity \$30  
6 is a sandwich here at this hotel. So I'd like to see  
7 people rise up and head that direction. That would make  
8 me feel real good as a -- as a guy that just wants to --  
9 wants to see it happen. Okay. Thank you.

10 PRESIDENT ATKINS: Thank you, Paul. Mic  
11 Number 3.

12 MR. BOISVERT: Mike Boisvert, San Diego Mo  
13 Twomey Branch 159. I -- I have a question for -- or a  
14 reminder that I'd like to give to our legislative  
15 representative.

16 PRESIDENT ATKINS: Okay.

17 MR. BOISVERT: My -- my concern is about the  
18 Social Security switchover. And that issue is really  
19 near and dear to me because I am a retiree, and opted  
20 not to take Part A because of the -- of the duplication  
21 that was being given to me under FEHB so I took it. For  
22 me that's not a difficulty. I understand that as the

1 rules are now if I re-elect to go back into Part A, I  
2 will pay a penalty and I know that they're talking about  
3 changing that and that there's a lot of different  
4 formulas that are going around. But the part -- my  
5 issue is -- well, not my issue -- my concern is that a  
6 lot of the members of are not aware as what it affects  
7 your spouse as well. Each of you have to pay these  
8 fees. It's not a one for the family. Okay. And it  
9 adds up when you're a retiree and your spouse is not.  
10 Both of you want to draw your Social Security, both of  
11 you have to pay into the Medicare fund. So it can be a  
12 tight squeeze for some of us. I for one prepared, but I  
13 know a lot do not. They will rely on your retirement to  
14 provide their comfort in their senior years. So please  
15 hold their feet to the fire if you can. The rest of the  
16 membership hold your Congressmen's feet to the fire and  
17 remind them that you will retire God willing and you  
18 need some kind of consideration if you're going to be  
19 forced to move into another system, that you do not want  
20 to be penalized because you planned ahead. Thank you.

21 PRESIDENT ATKINS: And I'm going to ask  
22 Bruce to address the part -- I think we may have had a

1 little Part A and Part B. Part A is -- well, I'll let  
2 Bruce address that.

3 MR. MOYER: It's Part B that we're talking  
4 about.

5 MR. BOISVERT: Correct.

6 MR. MOYER: Part A is "free". It -- it  
7 deals with hospitalization, Part A deals with all of  
8 your other doctor visits and a lot of other procedures  
9 that can -- that can come about. Spousal -- the spousal  
10 -- and Part D involves prescription drugs, and that will  
11 be taken care of through the Postal Service's  
12 contributions already into Medicare that provide that  
13 through what's called the EGWP, that's an acronym that  
14 stands for the subsidy that's provided as an employer  
15 for prescription drug benefits. So it's only really B  
16 that we're talking about that's the sign-up.

17 The spousal interface issue, we will be  
18 addressing in further detail in the next issue of the  
19 magazine. We had attempted very diligently to try to  
20 arrange for a -- an opportunity for John Kane, the staff  
21 director on the minority side of Senate oversight  
22 committee to be with us, but we ran out of available

1 time when he was in town before he had to leave earlier  
2 this week particularly in response to an article that  
3 appeared in our July issue of the magazine that was  
4 inaccurate in some respects provided by a contributor.  
5 Mr. Kane wants to have the opportunity to be able to  
6 respond and correct the record on that. And we're  
7 hoping that that will help to better educate the folks  
8 throughout NAPS who -- who read the magazine and pay  
9 attention to the information it conveys.

10 MR. BOISVERT: Thank you.

11 MR. MOYER: So look for that in the next  
12 issue.

13 PRESIDENT ATKINS: Mic 6.

14 MR. BRADFORD: My name is Texas Bob, soon be  
15 former Texas area VP. I'm going to make a challenge.  
16 That board out there looks terrible where we're at. So  
17 I started a Super Bowl pool board, and half of it will  
18 go to SPAC, half of it will go to the winner. Every  
19 square will cost a 100, but for you today you give me  
20 90, I'll put in the 10 to cover the board.

21 PRESIDENT ATKINS: Thank you, Texas Bob. I  
22 don't see any other questions. So hey, thank you, Bruce



1 for the insight on the legislative and legal part.

2 Thank you.

3 Okay. I'm going to bring up Brian for a few  
4 announcements, and then after the announcements -- Mic  
5 6.

6 MR. MANUEL: Luther Manuel from the great  
7 State of New Jersey. Final time at the mic for this  
8 convention.

9 PRESIDENT ATKINS: I don't think so.

10 MR. MANUEL: Fellow delegates, especially  
11 first-timers, I think what you need to do is get a copy  
12 of Robert's Rules of Order, 11th Edition, that's where  
13 we're at right now. Also when you get that book -- it's  
14 too much really to read -- there is what they call  
15 Robert's Rules of Order in Brief that will match that  
16 11th Edition. When you get that in brief if you look  
17 towards the back of the book, it will present scenarios  
18 or questions and give you the answer that's most  
19 appropriate. Also I want to say this here, Robert's --  
20 you know, what had happened was Henry Robert --  
21 everybody know the story of Henry Robert? Henry Robert  
22 -- thank you. Henry Robert was an Army officer and what

1 had happened in the late 1800s was that he was going to  
2 meetings and in those meetings people were throwing  
3 stuff at each other, spitting at each other, fighting.  
4 So in good conscience what he did was he came up with  
5 Robert's Rules of Order. Robert's Rules of Order really  
6 became what we call the guide for a deliberative society  
7 which is what we are. What a deliberative society does  
8 is say it enforces the will of the majority yet protects  
9 the right of the minority. So you need to get involved  
10 in that.

11 At the end of this meeting just before we  
12 end there's going to be a point where you're going to  
13 hear the Chair say for the good of the order. Now, I'm  
14 directing this mostly to the first-timers. When you  
15 hear for the good of the order that's your opportunity  
16 to go to any mic and you can make any comment you want  
17 about your experience at this convention, what you think  
18 can make it better, what you think was out of place.  
19 That is your opportunity. It will come when you hear  
20 for the good of the order.

21 Also, I would like to make a request of you,  
22 Louis, that we bring Charlie Scialla up to give us an

1 update on the DDF and wins and losses and the things we  
2 need to watch out for. Thank you.

3 PRESIDENT ATKINS: I appreciate that, and I  
4 planned on doing that. But I wanted to not take the  
5 chance at least not recognize him. It depends upon the  
6 time limit and the ballot count. But we will make time  
7 for Charlie then. It seems like everything is going  
8 well. Now, as his time I would like to take your best  
9 -- Mic 6.

10 MR. CABIERO: Yes. I'm Martin Cabiero. I  
11 belong to Branch 216, Puerto Rico and the US Virgin  
12 Island, the beautiful island of Puerto Rico and the US  
13 Virgin Islands. As a point of order I wanted to suggest  
14 not only for the first-timers but even people that are  
15 not necessarily first-timers if some kind of workshop or  
16 instructional material could be offered on parliamentary  
17 procedures. I think it would be most beneficial to the  
18 body and particularly those newcomers that had a hard  
19 time understanding and keeping up with the -- the  
20 process. So that's my suggestion. Thank you.

21 PRESIDENT ATKINS: We did hold a first-timer  
22 workshop dealing with parliamentary procedures from 2 to

1 4 this past Sunday. And maybe we could improve that or  
2 expand it. But also in every one of your bags you got a  
3 brief introduction to parliamentary procedures too. So  
4 we tried to make sure everybody have that. But I -- I  
5 see what you're getting at. It's always good to have  
6 those, and we can always improve on it. So thank you.

7 MR. CABIERO: Thank you.

8 PRESIDENT ATKINS: Mic 1.

9 MS. WARDELL: Good morning. My name is June  
10 Wardell, Detroit Branch 23, and I would like to thank  
11 each and every one of you -- get up Detroit -- each of  
12 and every one of you for coming to the Detroit party.  
13 What happens at a Detroit party stays at a Detroit  
14 party, and there ain't no party like a Detroit party.

15 PRESIDENT ATKINS: Okay. Now with that said  
16 about a Detroit party, and I have aches and pains to  
17 testify to that. Oh, I gave the opportunity for  
18 somebody to get to the mic at Mic 3. Mic 3.

19 MS. DANZY: Marsha Danzy, California State  
20 Branch 905/197. I just run around to my wonderful State  
21 of California and collected \$315 for SPAC. I'm asking  
22 each branch, go around to your branch, pull out your

1 little monies and donate to SPAC. Even though we've  
2 already donated, you know, let's go dig a little deeper.

3 PRESIDENT ATKINS: Yeah. Don't dig into  
4 Louie's coin purse. Go into the big wallet. Okay.  
5 With that said and my bodyguard, I'm going to turn it  
6 over to Ivan to take care of the town hall meeting. So,  
7 no, we are here to -- to go to the mic and express your  
8 concerns that we can address for -- for about 45 minutes  
9 to an hour. So we're here. Take your best shot and  
10 your last shot. Okay. We'll open up with Mic 4.

11 MS. GOLSTON: Hi. I'm Marion R. Golston.  
12 I'm from Branch 131, St. Louis and also the MINK area.  
13 I was at the convention two years ago in San Diego. I  
14 know that they did everything that they could to make us  
15 feel good and welcome. I can say that I was traumatized  
16 for about two years from the Town and Country Resort. I  
17 couldn't get to the microphone two years ago because  
18 everyone was fighting to get to the microphone. So I  
19 wanted to get up today to say thank you for giving us a  
20 good time here in the National Harbor. Although we had  
21 complaints two years ago, everyone got up. This -- this  
22 convention I wanted to say thank you to the host branch.

1 All is well, and we've really enjoyed. Thank you.

2 PRESIDENT ATKINS: Thank you. I see a lot  
3 of people are starting to leave. So I'm going to let  
4 Brian announce some winners of some prizes also now. I  
5 -- I want everybody to make sure they can claim their  
6 prize or at least know that they're a winner before  
7 everyone leaves.

8 MR. WAGNER: Thanks, Louis. Before we get  
9 to some prizes -- this is a pretty good prize if you  
10 want. Branch 157 had two members who had to leave  
11 early. So they do have two banquet tickets for sale for  
12 \$50 each. So they're back at the Capitol-Atlantic. See  
13 Angie Hicks or Rodney Charles, and the Capitol-Atlantic  
14 Area Branch 157 has two banquet tickets that they would  
15 like to sell.

16 M3 Technology, one of our vendors -- one of  
17 our great vendors had some door prizes, and I'm going to  
18 read out the winners. You'll have to go out to their  
19 table, and they -- the iPod was won by George Barrett.  
20 I know George, you're out of the New Jersey area.  
21 George Barrett you won the iPod from M3 Technology. The  
22 digital camera from M3 technology was by -- Tessa Hodges

1 has won that. Go Tessa. The blue ray player from M3  
2 Technology, May Fletcher out of Texas. And the flat  
3 screen TV -- I don't really need one for the apartment  
4 -- M3 technology, it goes to Vinny Smith out of  
5 Cincinnati, Ohio. So please go see the M3 Technology  
6 booth.

7 Now, our vendors were very supportive of  
8 our -- of our convention, and hopefully you had a chance  
9 to meet many of them and visit their booths out there.  
10 The Atlanta -- Atlanta Postal Credit Union had their  
11 drawing. The \$100 winner, Roy Markham, may Winchester  
12 okay. Roy Markham you won a \$100. The \$250, Patty  
13 Groves from Berkeley, Massachusetts. Patty Groves won  
14 \$250 from Atlanta Postal Credit Union. The \$500 winner,  
15 Francine Fordham. That must be her. You won the \$500.  
16 Please go out to the vendors and pick up your prizes.  
17 That's all I have so far, Louis.

18 PRESIDENT ATKINS: Thank you, Brian. Mic  
19 Number 6.

20 MR. BOCK: Bobby Bock, Branch 321.  
21 Regarding the involuntary reassignments letter that  
22 Mr. Williams puts out, nobody pays -- they don't pay

1 attention. You know, we had a member get her days off  
2 changed. We go to the district manager, Bob Quinlan,  
3 then we go to the area, and then we took it up Saturday  
4 at the -- at the consultative. So like today -- today's  
5 the fourth time since June when they changed the lady's  
6 days off, she's working her day off. It just doesn't  
7 seem that we're getting any respect in -- with that  
8 involuntary reassignment letter. And the Postal  
9 Service, it's just walking all over us, and it's -- and  
10 it's time for us to, you know, stand up and hopefully  
11 get some help, support from NAPS headquarters, as you  
12 have, but it's just a problem all over.

13 Also, Cheryl Ann (ph) from Fort Lauderdale  
14 over here, she said she has some Fort Lauderdale pins if  
15 any first-timers need some pins.

16 But the involuntary reassignments is a big  
17 issue, and we really need support pushing back to postal  
18 headquarters. And I know we did it this past Saturday,  
19 but we have to wait for the decision. So that's where  
20 we're at.

21 PRESIDENT ATKINS: Thank you, Bobby. I wish  
22 he could have heard that, but he will hear it. I'll



1 give him a call as your past -- immediate past president  
2 Monday and tell him that's one of the questions that he  
3 needs to address is to reemphasize that with his  
4 district managers and area of operations because they  
5 are ignoring his letters. And I -- I spoke to you about  
6 that particular case you're talking about. So we'll do  
7 that. We'll do that.

8 MR. BOCK: Happy retirement.

9 PRESIDENT ATKINS: If your next president  
10 want me to entertain that next week, we'll do it.

11 MR. BOCK: Thank you.

12 PRESIDENT ATKINS: Mic Number 2. You're  
13 next. Oh, okay, Tony.

14 MS. SCRUGGS: Tony. Good morning. Tony  
15 Coleman-Scruggs, Gary Branch 171, home of Michael  
16 Jackson. Today personal privilege, I want to stand  
17 here, and I'm a (inaudible) member of the associate  
18 members article, and as a retiree -- even though I don't  
19 look that old -- but I want to stand here -- in my last  
20 article I wrote about missing -- one of the things about  
21 coming to this convention, I do enjoy meeting new people  
22 and I have met so many people this convention, and

1 everyone has been so nice and it just really is  
2 heartwarming. I want to give honor to those who have  
3 paved the way. I've been coming around these things  
4 since 1972 because of my mother, Lorraine Herry (ph),  
5 Illini VP. I thank Nancy Wesley and so many from  
6 Illinois when I first started off in the post office for  
7 the training and to mentoring. I appreciate I can call  
8 people throughout this country just not from my state.  
9 I want to give honor and thank Kevin Trayer who has  
10 really, really has been a great partner with me through  
11 the issues that we've had in Gary and Craig and so many  
12 others.

13 This year for the first time I did not get  
14 on a committee. I was a little teary eyed because I  
15 miss Dennis Wesley who has just been a fixture in this  
16 organization. I just want to thank everyone, and we  
17 just have to remember that we shouldn't take things  
18 personal. We can disagree, but life is too short to  
19 hold onto grudges. We need to settle our differences  
20 when we have differences. It's okay. I mean before I  
21 got here I've been to four funerals and the last one was  
22 a 25 year-old that was shot seven times. It is very

1 hard. And in these past few years I've had six  
2 surgeries, back and my ankle. But through it all it's  
3 through the support, I can call NAPS headquarters and  
4 talk to everyone. And Lloyd and Roy and many of you all  
5 been knowing me since I was a little girl, and I  
6 appreciate this organization and I look forward to  
7 continuing to be part of this organization as long as I  
8 have breath. Because as I see the members of -- Nancy  
9 Wesley, Rhonda, and my mom they're hanging on. Its --  
10 it's very good.

11 So again, just as personal privilege just  
12 when we leave here, two years from now some of us is not  
13 going to be here and it's going to break my heart  
14 because we never know. So thank everyone, each of every  
15 one of you all, God bless you.

16 PRESIDENT ATKINS: Thank you, Tony. I  
17 appreciate those comments. Mic 6.

18 MS. BAPTISTE: Good morning, Mr. President.  
19 Tony Baptiste, Branch 353 Southeastern, home of the  
20 Washington crossing the Delaware and Sesame Place in the  
21 great Commonwealth of Pennsylvania. I've been coming to  
22 conventions since the 1984 Baltimore one when we used to

1 sessions five days a week. Some of our branches let us  
2 have off a session in the morning maybe or a session in  
3 the afternoon, but then you did miss what happened  
4 during those sessions. So we went to having Wednesdays  
5 as a day off, which is great. But I don't ever recall  
6 in all that time being here until 6:30 at night working  
7 on the business. So I'm going to respectfully request  
8 the board next convention not have so many speakers  
9 before the business. We had three from the Postal  
10 Service this year, and quite honestly I think a lot of  
11 you already hear enough from the Postal Service during  
12 your work hours, you don't need to come here on vacation  
13 and have more postal time on our dime and our time.  
14 Let's do it on theirs.

15 So even the entertainment, we don't need a  
16 half hour of entertainment if we're going to be keeping  
17 our delegates that late at night. We can do that after.  
18 So that's my respectful request. And Jamie Hernandez,  
19 thank you. I think I found some of your pounds.

20 PRESIDENT ATKINS: Thank you. Mic Number 4.

21 MR. PICKARD: Good morning, Louie. Paul  
22 Pickard.

1 PRESIDENT ATKINS: Good morning Paul.

2 MR. PICKARD: Iowa State, 918, proud to be a  
3 none SPAC state. I have four quick questions please. I  
4 took a drive-by of national headquarters on King Street  
5 on my free day off. What is that courthouse to the hill  
6 outside of King Street -- that's my first question --  
7 beyond the subway or the train station?

8 Number two, I'm disappointed that we don't  
9 have a fancy podium for you to stand behind. It looks  
10 like you may be cutting up crayfish down in Louisiana.

11 And my third question is back in Reno we  
12 spent about 15, 20 minutes rolling out the mahogany  
13 board with the brass plates for the big SPAC  
14 contributors. I did not see it at the LTS, nor do I see  
15 it here at this convention. Is the mahogany board long  
16 since passed off? I didn't see it in the dumpster  
17 behind the King Street building. Thank you, Louie, and  
18 I appreciate your service.

19 PRESIDENT ATKINS: Thank you, Paul. Mic 5  
20 and then 3.

21 MR. TAYLOR: William Taylor, Branch 936/183.  
22 Mr. President, I would like to thank you for the

1 opportunity to coordinate the golf tournament. I want  
2 to thank all the players who participated. We'll look  
3 forward to 2018 in Mohegan Sun. Maybe we will have more  
4 participants than 28. Thank you.

5 PRESIDENT ATKINS: Thank you. Mic 3.

6 MS. O'DELL: Good morning. My name is  
7 Heather O'Dell, Branch 159, San Diego. I wanted to take  
8 just a moment to ask some questions on behalf of some  
9 newly promoted people regarding pay, and I feel like I'd  
10 be remiss if I didn't do this today. First of all  
11 though I'd like to say that I was kind of disappointed  
12 when Dave Williams came and he said, you know, I had no  
13 idea that a third of the EAFs were not getting a NPA.  
14 And I thought I can't believe that, why didn't someone  
15 from NAPS tell them -- tell him ahead of time? Was that  
16 a lie?

17 PRESIDENT ATKINS: No. We get that  
18 information from the Postal Service. He just didn't  
19 know ahead of time that that was so important. That did  
20 not become a prime focal interest of the Postal Service  
21 until it was exposed when we started writing letters,  
22 hey, these people aren't getting paid, why not give them

1 at least 1 percent, something for their -- for their  
2 work performance, that's very little. Then that's when  
3 that started being exposed that many total EAFs, 38  
4 percent did not get anything, did not get anything.  
5 Then that's when he became aware of it. He did not  
6 focus on our salaries until we started bringing that to  
7 Megan.

8 MS. O'DELL: Okay. Great. Yeah. I just  
9 wanted to clear that up because I -- I don't know how  
10 it --

11 PRESIDENT ATKINS: Yeah. I mean that was a  
12 negative on his part.

13 MS. O'DELL: -- (inaudible).

14 PRESIDENT ATKINS: But in saying so after he  
15 became aware, he got all his manager -- well, all his  
16 VPs of operation plus every district manager and every  
17 plant manager. He told them that they need to know  
18 everybody in under them that was not in Cell 4 or above.  
19 And I think most of them know and focus in on those  
20 people who are not going to get a raise this coming  
21 fiscal year.

22 MS. O'DELL: Okay. Thank you. And then one

1 of our branch members, he was promoted in 2010 to a  
2 supervisor, and I work for maintenance. Our -- our pay  
3 scale is a little bit different. So anyway, he got  
4 promoted in 2010 to a supervisor. He was then in his  
5 pay freeze -- I take that back, that's -- yeah, as a 17  
6 he was promoted in 2010. We work together side by side  
7 now. I feel like I was part of his promotion in 2015 to  
8 a 23. And we know how this all works with the pay  
9 scales and whatnot. But his current salary is -- I just  
10 recently had another supervisor promoted up at the area,  
11 and they took -- they paid him 18 percent pay raise,  
12 from a 17 to a 23. He got 18 percent, no college  
13 background, no previous experience. And -- and he was  
14 one of my supervisors so I try to be careful about that.  
15 But the difference is that here is a guy that was  
16 promoted in 2010 and he worked his way up. And in 2015  
17 he is now making \$76,000, where the new person that just  
18 got promoted is making 90,000. And I have -- you know,  
19 I have information here and I didn't get a chance to  
20 write it up. But I also have another guy that's getting  
21 promoted I just found out right before I left and he's a  
22 19. And he'll be making it looks like -- let me put my



1 glasses on. Yeah. He's going to a 19. And he's only  
2 going to get 8 percent, but he'll be making 2,000 more  
3 than the 23 as well. So I know we don't always take the  
4 job for the money, but I think it's fair that we take a  
5 real hard look on the pay talks before the pay talks and  
6 discuss. A lot of people had to take other jobs because  
7 their offices were consolidated or closed down, and a  
8 lot of us just did what we could through the pay  
9 freezes. But I think we really need to take a close  
10 look at this because there's a lot of inequity out there  
11 can and we need to make it right for those people that  
12 have stuck it out, worked really hard during the pay  
13 freezes to make the Postal Service a success. I think  
14 it's only fair that they reward the EAFs for that.

15 PRESIDENT ATKINS: Sure. And that's our  
16 position too. Now, you mentioned back in 2010 there was  
17 that pay for promotion increases there. But recently  
18 we've negotiated another one, and it's based on two  
19 efforts; where you are in your new level, where you're  
20 going to fall in that range. And it depends, you can  
21 get from 2 to 10 percent, it depends on where you are  
22 within that level. The other portion is your manager

1 has the ability to give you from 0 to 8 percent. That's  
2 why you mentioned that 18 -- 18 percent. That's the  
3 maximum you can get within that year. But how you fall  
4 if your salary -- present salary falls within the range,  
5 there's another scale that tells -- that dictates how  
6 much you get increasing your salary. Another one is by  
7 your management. So that was I believe April. Yeah.  
8 That was a new pay scale in April. Now, those ones that  
9 preceded even in January or February or March of this  
10 year still fell outside that pay raise. So we have  
11 negotiated a better promotion package than previously  
12 the years have. So we have -- and we're going to still  
13 look at if we're doing the pay talks. But 18 percent is  
14 what we just negotiated, and that the EAS can get  
15 through a promotion.

16 MS. O'DELL: Right. And it -- the thing is  
17 that -- and I don't want to knock anyone if they're --  
18 if they waited until you -- the negotiations came  
19 through with the new -- the new scale. Because the new  
20 scale, you know, is really beneficial for those that  
21 have not worked through the ranks and gained the  
22 experience. And they just take large leaps like this

1 person that's taking a 18 percent. He's taking a --  
2 he's getting a large percentage for no experience  
3 basically. But --

4 PRESIDENT ATKINS: Now, is he hired off the  
5 street? Because then you have another different  
6 promotion package.

7 MS. O'DELL: No. No. No. He was an ET  
8 working for me. He got promoted maybe a year or two  
9 ago, and I have that as to a 17. And now he's going to  
10 a 23.

11 PRESIDENT ATKINS: Well, at 17 he was  
12 covered by the -- your -- your SDA, supervisors  
13 differential adjustment. And then after that if he was  
14 promoted prior to April, that was under a different  
15 plan. We negotiated a better promotion plan during the  
16 course of the year. We got the Postal Service to look  
17 at it because people were not taking promotion. And we  
18 got them back at the table, they were willing to talk  
19 about it. And now we got where you can get up to 18  
20 percent under 2. Well, your present salary dictates how  
21 much, and then your manager dictates how much.

22 MS. O'DELL: Correct.

1 PRESIDENT ATKINS: Thank you. Mic 6.

2 MR. DENSMAR: Good morning. Keith Densmar,  
3 Branch 43, Boston. Proud member of the Free Tom Brady  
4 Committee. Thank you so much.

5 PRESIDENT ATKINS: No. We have to deflate  
6 that mic.

7 MR. DENSMAR: You hit me where it hurts,  
8 Louie. Any first-timers and first-timers only please,  
9 if you have not received one of the coveted Boston pins,  
10 please come see me now and I'll be glad to give you one.

11 PRESIDENT ATKINS: They have great pins.  
12 Mic Number 4.

13 MR. CARSON: Good morning. My name is John  
14 Carson, Branch 901 from the great State of Alabama, home  
15 of the current national champions, the Crimson Tide.

16 PRESIDENT ATKINS: Good morning, John.

17 MR. CARSON: Good morning. I rise for a  
18 point of personal privilege. And I just want to say  
19 thank you to Louie. I met you many multiple years ago  
20 in Montgomery, Alabama and you talked me into becoming a  
21 member of NAPS and move up in the branches of becoming  
22 vice president, branch president, and eventually state

1 president. You've been by my side every step of the  
2 way, and I want to step to the mic right now to thank  
3 you and your wife Bonita and your family, wish you all  
4 the best. You've been a great friend no matter when I  
5 call. No matter when we were up or down you've always  
6 been there. And a big Alabama hug to you, we love you  
7 and we wish you all the best. Thank you.

8 PRESIDENT ATKINS: Hey, thank you, John.  
9 No. You've done the work for the people. I respect  
10 John, and I know John's going to be there to still  
11 support his Alabama people. But thank you, John. Mic  
12 Number 6. Mic 6.

13 MR. LITTLES: Mic 6, Mac Littles, Branch 35,  
14 Philadelphia, home of Rocky Balboa 1, 2, 3, 4, 5, and 6.  
15 Louie, I rise just to say that looking at your souvenir  
16 pin it says thanks for memories. Your clutch purse says  
17 thanks for memories. But I'm here to say it's  
18 reciprocal, thanks for memories on our end as well.  
19 When I first met you it was at -- Philadelphia was vying  
20 fortunately convention with New Orleans. I'll never get  
21 over it, but I had a good time. I just want to say  
22 enjoy your retirement and you and Bonita, its been a

1 pleasure. God bless you. We love you.

2 PRESIDENT ATKINS: Hey, Mac. I can honestly  
3 say some of the things you did on this -- on this floor  
4 that inspired me to go further and that's fighting for  
5 your members in Philadelphia. Remember you used to have  
6 that old program in safety, if you didn't make it the  
7 first time, that was it. And you stood up and said hey,  
8 we didn't even know that, give us a second time with the  
9 OSHA, the OSHA evaluation. And hey, that inspired me,  
10 the way you were fighting. Thank you, Mac. It was a  
11 pleasure.

12 MR. LITTLES: You were here way before me  
13 and you never waned. Thanks for guiding me. Thank you.

14 PRESIDENT ATKINS: Mic Number 5.

15 MR. RUSSELL: John Russell, Branch 43 in  
16 Boston. In reference to that woman's question to  
17 Mr. Williams. Mr. Williams is not understanding that a  
18 third of his team failed to make a raise. It's  
19 apparently that Mr. Williams is not doing his job, and  
20 he's not on top of his game either. The question that  
21 should have been asked of the body to Mr. Williams is  
22 did you, Mr. Williams, get a raise last year? And if a

1 third of the team did not get a raise or make their  
2 goals, Ms. Brennan should have also been asked the same  
3 question, did you get a raise last year, Ms. Brennan?  
4 Because if their team is failing, they needed not get a  
5 raise.

6 And Tom Brady will be fine. Don't worry  
7 about it.

8 And, Lou, God bless you and thank you for  
9 your service.

10 PRESIDENT ATKINS: Hey, thank you.

11 MR. RUSSELL: You know, the system was --  
12 I'm going to use the word rigged. Because we have a  
13 perfect example that we're dealing with, Milwaukee,  
14 Wisconsin, the postmaster gets a raise, but the people  
15 working for him and making -- really responsible for his  
16 success didn't get anything. That doesn't make sense.  
17 And the high level, the VPs, and the people at  
18 headquarters getting raise and they're successful, but  
19 they tell us we aren't. It doesn't make sense.

20 PRESIDENT ATKINS: We're -- we're fighting  
21 for that. (Inaudible) have all those situations and  
22 special circumstances that we've given them to look at,

1 and they will be brought back up during the pay  
2 consultation. We will get something this year, I  
3 guarantee you. We're fighting a lot, and I'm counting  
4 on Bruce and the legal team to do it because they got a  
5 -- they have a wealth of information that the body has  
6 given them to deal with. Thank you, Mic 6. Mic 1.

7 MR. TAPP: Louie, Jason Tapp, Denver, Branch  
8 65.

9 PRESIDENT ATKINS: You need a slice of gum?

10 MR. TAPP: The flavor of the day is  
11 spearmint.

12 PRESIDENT ATKINS: Thank you, Jason.

13 MR. TAPP: Quick comment on the lady -- on  
14 the delegate that just came up about -- I agree and I  
15 kind of disagree. As far as entertainment, I do agree  
16 with her, we probably need that 30 minutes or an hour  
17 entertainment. But I think it's important that Megan  
18 Brennan, Dave Williams, Ron Stroman, that they do speak  
19 because once every two years we have an opportunity  
20 to -- to see them face-to-face, see what they have to  
21 say, and it gives us a body an opportunity to voice our  
22 frustrations, to ask them questions. So I ask that not



1 only do they just come and speak to us but actually give  
2 them a heads-up and say can you spend two to four hours  
3 here even after you speak to -- you know, to take  
4 questions. You know, I appreciate Megan taking  
5 questions, Dave Williams taking questions. Ron didn't  
6 take any questions. I think it's important that they do  
7 take questions because they -- they get to see firsthand  
8 from the body, you know, what our frustrations are, what  
9 questions we have, and put them under the microscope a  
10 little bit. So if anything give them more time and ask  
11 that -- you know, they're always in a hurry, they always  
12 have somewhere to be. You know, we do this convention  
13 once every two years. We already know for the most  
14 part, you know, what day we're going to schedule them.  
15 We can give them a two-year notice, hey, can you block  
16 your schedule out that day maybe and spend four hours  
17 with us, speak for 30 minutes, take at least 30 minutes  
18 or an hour worth of questions, and then stick around so  
19 if any members have any questions or concerns, they can  
20 talk to them outside the hallways or not. And once  
21 every two years we get a face-to-face with them, and I  
22 think it's important for NAPS and the senior leadership

1 at postal headquarters to get that face-to-face so they  
2 actually do understand what our concerns are, what our  
3 issues are out in the field. Thank you.

4 PRESIDENT ATKINS: Thank you, Jason. It's  
5 well -- well said, and we need -- we need to spend time  
6 with them. They think that all the things that we bring  
7 to them at headquarters are fairy tales, and they're  
8 sheltered from the actual real world. And it's  
9 important that they hear it from the members and the  
10 members some time hear what we have to put up with that  
11 they don't think things like that are happening. So the  
12 idea, Jason, you brought is good. Thanks for comment.

13 I'm going to let Brian -- Mic 4. Mic 5 --  
14 well, Mic 5 came first. And then I'm going to let Brian  
15 -- Mic 5. Mic 5 came, first then we're going to go to  
16 4. But Brian has some more winners to announce, and  
17 then we can continue. Mic 5. Okay. We go to Mic 4.

18 MS. IRVING: All right, Louie. A point of  
19 personal privilege. This is Branch 122. My name is  
20 Mary Irving.

21 PRESIDENT ATKINS: Okay, Branch 122.

22 MS. IRVING: 103/589. This is the Texas --

1 this is the lone star State of Texas, and we want to  
2 tribute you out, Louie, today for being one of the best  
3 presidents. Thank you very much. We're going to sing.  
4 I'm going to -- inevitable, impossible right here.

5 [Attendants sing.]

6 PRESIDENT ATKINS: Hey, love you all. Thank  
7 you.

8 MS. IRVING: And thanks.

9 PRESIDENT ATKINS: Hey, love you all. Thank  
10 you. I'll be down, just invite me. Okay, Brian. Just  
11 read a few winners, and we're going to Mic -- well, it  
12 was Mic 4? Mic 5. We're keeping track up here, the  
13 parliamentary have it written down. And we just going  
14 to get these winners -- people are leaving, and then  
15 I'll be right back to the mic that's due up.

16 MR. WAGNER: You have me down, right? All  
17 right. The Postal Service is outside if you're going to  
18 be mailing packages. Yes. It's outside to the right  
19 where we come up through the arches. They have it set  
20 up for you now. Logan Financial Solutions, Kevin Logan  
21 has made his drawing of some winners here. So you can  
22 go out to the Logan Financial Solutions booth. Richard

1 Castleberry, you are a winner. It doesn't really say  
2 what it is, but you're a winner. Richard Castleberry,  
3 you won a prize. Chabonda Gilbert (ph out of Charlotte,  
4 North Carolina, you won a prize. Now, Richard's out of  
5 Aurora, Colorado. Beverly Raymond of Texas -- you sang  
6 for us, thank you very much -- you won a prize at Logan  
7 Financial Solutions. Gloria Mitchell -- if there's a  
8 Gloria Mitchell in the house, you won a prize unless  
9 you're all Gloria Mitchell, then you all won a prize.  
10 Georgia Barrett -- didn't I just read him? He must --  
11 George, you won again. Out of New Jersey George Barrett  
12 won a prize at the Logan Financial Solutions. That's  
13 where we're at so far. And don't forget mail your  
14 packages at the Post Office. Louis, you're up.

15 PRESIDENT ATKINS: Mic 5. I'm waiting to  
16 see your picture. All right. Now I see that beautiful  
17 picture.

18 MS. MOORE: I'm Delisa Moore, Local 228,  
19 Greenville, South Carolina and Tonya Creft home of the  
20 famous swamp rabbit trail. We're first-timers.

21 PRESIDENT ATKINS: Hey, fantastic. Thanks  
22 for coming. You're on the big screen now.

1 MS. MOORE: We have truly enjoyed our  
2 experience here, and we thank everyone for putting us  
3 under their wings and helping us out. This has been a  
4 great experience, the contacts we've made and the people  
5 we've been able to talk to. Just wanted to thank  
6 everybody.

7 MS. CREFT: And we've enjoyed ourselves like  
8 she said and we're still looking for more pins.

9 PRESIDENT ATKINS: Hey, find them. They are  
10 located back there. Give them -- they're first-timers,  
11 give them a pin. Mic Number 3.

12 MR. GERBER: Thank you, Louis. Steve  
13 Gerber, Branch 139 from the great State of Utah. I'd  
14 like to talk to the new executive board that we're going  
15 to put in place tonight and make sure that they have one  
16 agenda item that we really need to address. We're all  
17 aware of the bureaucracy the US Postal Service has in  
18 getting anything done especially when it's something  
19 that NAPS wants done. Let them have a RIF or a SWC  
20 calculation or any other matrix calculation that  
21 eliminates a job and they move faster than lightning in  
22 making sure that job is taken out and that person is --

1 that position is gone. We've been experiencing a  
2 problem where we have tried to get a position filled  
3 that their matrix said we qualified for. We've been  
4 working for a year and a half now. You're fully aware  
5 of it, its been up to consultative on the agenda three  
6 different times. The Postal Service continues to delay  
7 this saying the paperwork's at the area or the  
8 paperwork's at the headquarters. None of them will take  
9 responsibility for the delays in this position getting  
10 filled. It's their formula, it's their matrix that said  
11 this position would be authorized when the numbers hit  
12 this certain level. We continue to get delayed on this  
13 thing. We need to put in place some kind of a process  
14 that when a matrix or formula puts a position in place  
15 that the Postal Service gets it filled within 90 days  
16 and hold them to it. I don't care where their mistakes  
17 are at in sending messages back to each other or what  
18 pile of paper it got misplaced in, they need to get that  
19 job and position filled within 90 days. So please,  
20 please make this an agenda item and pursue it and put in  
21 place some way to expedite this process happening.  
22 Thank you.

1                   PRESIDENT ATKINS: You've been heard, Steve.  
2    Mic Number 6.

3                   MS. SMITH: Good afternoon. Diane Smith,  
4    Branch 20, Pittsburgh, home of the Pittsburgh Steelers  
5    and the Stanley Cup Penguins.

6                   PRESIDENT ATKINS: You have my sympathy.

7                   MS. SMITH: I'd like to address this. It's  
8    also a pay issue about the executive secretaries level  
9    11s. This has a sore spot for many years. I'm aware  
10   that the secretaries from Pittsburgh have written to you  
11   personally, Louie, and the branch and everyone else in  
12   the Postal Service. Many of these secretaries are paid  
13   less than clerks. This to me is just an inequity, and I  
14   would have been remiss if I would not have brought it up  
15   at this convention, I promised them that I would.

16                  PRESIDENT ATKINS: Yeah. Thank you. We're  
17   working on that, and that's one of the -- well, that's  
18   priority on -- on Bruce's agenda now. We sent -- we  
19   talked to some other people, and we went to OPM for a  
20   reclassification. And we got some pushed back because  
21   we had to go to the Post Office first. Now we have all  
22   the documentation up at the Post Office, and then Bruce

1 is waiting to take it to the district courts if they  
2 don't do anything. So we've tried. So Mic -- Mic 2.

3 MR. WINNERS: Thank you, Louie. Mike  
4 Winners, heart of Illinois Branch 255, branch president  
5 and vice president of State of Illinois Branch 916. I  
6 rise to acknowledge our treasurer who is a 45-year  
7 veteran of the Postal Service and after 45 years of  
8 Postal Service and retiring he's also come back three  
9 different times to be a postmaster relief and a count  
10 during the real count. He celebrated his 77th birthday  
11 on Wednesday, and he's my father and I wanted to say  
12 happy birthday.

13 PRESIDENT ATKINS: Thank you. Happy  
14 birthday. Give him his glasses will you, Bruce. Okay.  
15 Number 2 again, and then we're going to 6. 6 will be  
16 next.

17 MS. HAYMER: Hello, everyone. I'm Shawn  
18 Haymer, from Chicago Illinois, Branch 14. This is my  
19 second convention, and, Louie, I want to just thank you  
20 for all that you've done for us. I just really want to  
21 pray for the ones that we're getting ready to elect in  
22 office today because Chicago is going through a lot of



1 challenges. We were one of the 3 percent that got  
2 nothing. And it doesn't feel good every day to go to  
3 work and put all your blood, sweat, and tears in and not  
4 be graded or rewarded for all the things that we do all  
5 the long hours.

6 PRESIDENT ATKINS: Well said.

7 MS. HAYMER: So I just want to pray that you  
8 guys work as a team. We need you guys to stick together  
9 and be team builders so we can fight this situation.  
10 Everyone deserves equal pay.

11 PRESIDENT ATKINS: Hey, thank you very much.  
12 Mic Number 6.

13 MR. ROMA: Hi, Louis. Tommy Roma, northeast  
14 region vice president, also a member of Branch 68  
15 Brooklyn, New York, home of all organized crime figures.  
16 I'm only kidding, Louis.

17 PRESIDENT ATKINS: I was going to say that,  
18 but --

19 MR. ROMA: I'm only kidding.

20 PRESIDENT ATKINS: -- tell me something  
21 about the Brooklyn Dodgers, Tommy.

22 MR. ROMA: All right. Louis, serious

1 question. Now, you and only you know how hard you and I  
2 worked on these offshore jobs. Do you remember going  
3 back to last year we were talking to one another, we  
4 were calling USPS postal headquarters and we were told  
5 that we would get a decision by Christmas last year?  
6 And we heard -- well, I heard unofficially that the  
7 package was presented to Mr. Williams, and Mr. Williams  
8 didn't like what was in it and he kicked it back and  
9 told the committee -- USPS Committee you have to do  
10 better than that. Now, in that period of time you and I  
11 were conversing whether it be by e-mail or by phone and  
12 you had asked me to get the person who NAPS headquarters  
13 would have to talk to. Am I right up to that point?

14 PRESIDENT ATKINS: You're correct up to that  
15 point.

16 MR. ROMA: Okay. Now, here's my question  
17 and I have a dilemma. I came down here and I found out  
18 that the offshore jobs, nobody got anything. And the  
19 reason they didn't get anything was because -- I'll take  
20 Puerto Rico because that's who I'm responsible for.  
21 They were doing so good, they were number 12, they don't  
22 need any jobs. I just would like to know how come I

1 wasn't informed or did this just happen with  
2 Mr. Williams at the convention while we were down here  
3 and I might have missed it? So could you clear that up  
4 for me.

5 PRESIDENT ATKINS: Okay. Everything you  
6 said was correct. And I also extended -- and I talked  
7 to Antonio because he was the last person that asked me  
8 about it because it had fallen off the radar. I called  
9 headquarters, I got the answer. And it's my fault I  
10 guess you said you weren't -- you weren't on the e-mail.

11 MR. ROMA: Oh, no. I know some, members  
12 that were.

13 PRESIDENT ATKINS: I'm saying I believe  
14 Antonio and Jimmy may have been on it. I don't know.

15 MR. ROMA: Jimmy got -- Jimmy got notified.  
16 He's the one that told me.

17 PRESIDENT ATKINS: You fell off the e-mail.

18 MR. ROMA: Uh-huh.

19 PRESIDENT ATKINS: And we did talk. But it  
20 was also stated that we had some other issues that we  
21 were going to continue going to try to get those jobs.  
22 Because what they were saying -- because the people in

1 Puerto Rico was willing to spend 10, 12 hours a day and  
2 get clerks to help them do the job, they were being  
3 penalized. Now, that's what was being said to  
4 Mr. Williams. So now you're going to take the people  
5 that's at all cost to do the work, now you don't want to  
6 give them anything. So that's where we stand at now,  
7 and -- and Antonio and I have talked and we still are  
8 pursuing it.

9 MR. ROMA: Okay. So we're still pursuing  
10 it, and hopefully we'll get a good resolve for all of  
11 the --

12 PRESIDENT ATKINS: Yeah. Something that  
13 we're not going to -- we -- we can't let it down because  
14 they're penalizing people for spending the extra hours.  
15 It appears that if you really care to do all you can do  
16 to get the job done --

17 MR. ROMA: Right.

18 PRESIDENT ATKINS: -- you're not going to  
19 get any help.

20 MR. ROMA: No. You're right.

21 PRESIDENT ATKINS: And that's what they're  
22 doing. But in Puerto Rico that's a crime what they're

1 doing to those people, and we aren't going to let it  
2 fall off the map. And again, I apologize, Tommy, if you  
3 wasn't put as cc on that e-mail.

4 MR. ROMA: I wasn't.

5 PRESIDENT ATKINS: It was -- it was  
6 intended. That's my fault about that. But we haven't  
7 forgot about those folks and we will continue to fight.  
8 Thank you. Okay. I have one announcement and we're  
9 going to continue. Tickets for sale, \$25 for dinner  
10 tonight, Branch 274 from Fresno, California. Contact  
11 Alma. Okay. I'm trying to figure out -- Mic Number 6.

12 MR. CONNERS: Yes. My name is Mike Connors.  
13 I'm with the Branch 51 Postal Police Postal Inspection  
14 Service. A couple -- first of all I'd like to thank the  
15 executive board for all the help they have pushing our  
16 process through, you know, with the retirement, the law  
17 enforcement stuff. But we still got a lot of work to do  
18 on that. We still have in New York especially  
19 involuntary transfers. They feel they can do anything  
20 they want because they're the inspection service. We  
21 reached out to the chief postal inspector, and he's in,  
22 you know, pretty close with Megan Brennan, and we don't

1 get any help when we do push back.

2           Lastly the PFP, most of the cell blocks they  
3 talk about we have no control of, it has nothing to do  
4 with our function. For us to be in PFP and get a 3.65  
5 is ridiculous. The postal police across the country,  
6 the supervisors 90 some-odd percent of them did not get  
7 any raise. So something like that is ridiculous because  
8 there's three and four in each division or state. So we  
9 need some help, and we need to start going against the  
10 inspection service and push back a little bit.

11           PRESIDENT ATKINS: Yeah. Thanks for those  
12 comments. The PFP situation, we are -- that's part of  
13 -- try to -- you have some control over your  
14 performance. Right now very little of its controlled  
15 according to what we're being judged by so we're  
16 pursuing that. Yeah. We pursued and tried to get you  
17 reclassified, and the Post Office is just saying no.  
18 But your chief inspector is a piece of work. Quote me  
19 on that work.

20           MR. CONNERS: We agree. Thank you.

21           MR. WAGNER: All right. Mic 5, stand up. I  
22 can't see you. Mic 5.

1 MR. HEMPHILL: Good morning. My name is  
2 William Hemphill, the president of Branch 248,  
3 Wilmington, North Carolina, known for fish, hogs, and  
4 logs. This is for Louie. Louie, I know you're getting  
5 ready to retire so you're going to be part of us in the  
6 next convention.

7 MR. WAGNER: It looks like he just retired.  
8 You want to wait for this?

9 MR. HEMPHILL: Oh, he did?

10 MR. WAGNER: He just left. He had to leave.

11 MR. HEMPHILL: Okay. All right, Brian.

12 MR. WAGNER: He's still the president. He  
13 had to leave. You want to wait?

14 MR. HEMPHILL: I just -- I just want to make  
15 a request. There's a lot of retirees in here, and after  
16 11:00 we get a little -- a little nappy, nappy time.

17 MR. WAGNER: That's why we're called NAPS.

18 MR. HEMPHILL: I think -- hey, Louie, I  
19 think we should put it in writing right now between 11  
20 and 11:15 when we have a convention we must, retirees  
21 have a nap. Thank you.

22 MR. WAGNER: Louie just woke up from his

1 nap. He's ready now.

2 PRESIDENT ATKINS: Hemphill, we know you  
3 have to go to the restroom quite often so you can nap in  
4 there. Mic Number 5.

5 MS. EVANS-ATKINS: Deborah Evans-Atkins,  
6 Branch 135, Washington D.C. I've been taking notes on  
7 questions and things that are being asked. Louie, I  
8 know you're leaving, but I also know that you will help  
9 whoever is selected that's going to be on this board to  
10 understand what the body is in need of. I'm hearing  
11 NPA, PFP related. The subject has -- well, it has been  
12 stated PFP is paying for penny. The way it is set up we  
13 all know. But why is it that none of us go through the  
14 recourse process? Recourse is on a document your  
15 concerns and at the same time help NAPS to pursue those  
16 issues. But that's a big problem. But we know have  
17 headquarters employees that are becoming NAPS member, it  
18 changes. You're not getting anything out there in the  
19 field, headquarters aren't giving them nothing also.  
20 The whole system is set up for again the evaluators to  
21 make the decisions, but it's not only that. We got the  
22 RIF. We got the new supervisor program, management



1 program training, the STI training program and what are  
2 we going to do? So I'm just asking that NAPS get  
3 together with each and every one, you all discuss. But  
4 we got to band together because you are working hard day  
5 to day. So give compliments to yourself, what you do  
6 day to day and take it back and work with NAPS. But we  
7 got to work with headquarters also so they can  
8 understand exactly what we're going through with facts,  
9 data, bring it on. And thank you, Louie.

10 PRESIDENT ATKINS: Thank you for those  
11 concerns. Folks, if you don't know the position of NAPS  
12 when it comes to NPA, I think you have not been reading  
13 your magazine. We're going into pay talks with the  
14 position we don't want NPA period. We need to develop a  
15 new pay system. We need a -- a pay system that's going  
16 to provide increases consistently year after year. We  
17 want a pay increase that's going to give us something to  
18 keep up with the cost of living. We want to have a step  
19 increase that's guaranteed. We want something better  
20 than what the clerks, the carriers, the mail hands, the  
21 rural letter carriers have. They are guaranteed pay for  
22 just breathing. We need some type of system. Folks out

1 in the field has been working too hard, too long and  
2 doing like the people in Puerto Rico just done, work to  
3 make everything (inaudible) and they're rewarded for  
4 nothing. It's not right. No other organization, no  
5 other industry, no other company does their people like  
6 that. So we want to get rid of the NPA period, and we  
7 want to get something that's more consistent. We're  
8 putting in and we're -- a lot of strategies is going  
9 into it to come up with something that's fair. Area  
10 wages to me is fair. You know, that's -- that's more of  
11 a fair system that's guaranteed with formulas. Like  
12 it's something when the wages -- when the cost of living  
13 go up, that area has increased employment and things  
14 like that. We need to get something that's basically I  
15 call the right thing and the fair thing to do for EAS.  
16 We have it in place, we got these things going and  
17 hopefully that we can accomplish something with this  
18 next pay team because they are good. Those attorneys  
19 are good. So hopefully -- and I -- I heard you about  
20 it. But NPA has not been fair to us. They say when it  
21 first came out nobody complained about it because they  
22 were getting increases of 6, 7 percent. Well, I say

1 that we deserve those increases of 6, 7 percent, but now  
2 you're robbing it from us, you know. So I've \_ I've  
3 preached enough.

4 I think the ballot committee is on their  
5 way. Am I -- okay. Mic Number 2. Mic Number 2.

6 MS. RANDALL: Kay Randall, Branch 369,  
7 Central Illinois District. Louie, I want to thank you  
8 for your service and your dedication to this  
9 organization. I need three pins from you, and I have  
10 pins for first-timers only -- first-timers only, Branch  
11 369, I have pins for you.

12 PRESIDENT ATKINS: Thank you, Kay, and  
13 here's your three pins.

14 MR. PONTE: How you doing, Louie? My name  
15 is Jameer Ponte, Branch 548 from the great state of New  
16 Jersey. I'm a first-timer too.

17 PRESIDENT ATKINS: Yea, first-timer.

18 MR. PONTE: Thank you. My question is  
19 towards a article that was put in the Postal Supervisor  
20 back in June 2014. I think you may have been the author  
21 of it, and it was take control, push back on bullying.  
22 My question is what's being done since then to

1 officially stop it? Because I mean to this -- in my  
2 opinion it's still going on. I had a case that was  
3 investigated. It was the first time that I ever seen  
4 the investigator. Actually after about a half an hour  
5 into the case said that he had to leave because he had a  
6 prior commitment. When they came back to me with the --  
7 with the information I put in a request to be able to  
8 get all the, whatever -- whatever they used to render  
9 their decision and its been over like almost going on 40  
10 days and I have not received any information yet. I  
11 mean to me it seems like that they're holding back  
12 because they know they did something wrong in the  
13 investigation. I know they did, but it just seems like  
14 they don't want to give me that information so I can go  
15 forward on my appeal because it is my right to not be  
16 bullied or at least stop the bullying at least in my  
17 facility. Because what's happening now is that since --  
18 since I've brought the information against the plant  
19 manager, now he's going after the managers because they  
20 actually support my cause. So I just wanted to know  
21 what's being done to be able to keep challenging, to be  
22 able to stop bullying and -- and so that hopefully one

1 day we could say it's done?

2 PRESIDENT ATKINS: Yeah. We need to find  
3 out about that and guide you through it. But we are  
4 taking those cases up to the vice president of area  
5 operations, but it must be stopped. But the problem  
6 that we have -- and I can respect everybody -- some  
7 people don't want to step forward because they feel  
8 retaliation is going to take place, and in some cases it  
9 does. But we'll stand by those folks and guarantee that  
10 the discipline or whatever happened be removed, but it  
11 takes time. But we need to make sure that we are aware  
12 of it through the chain. Your area VP need to contact  
13 us, and we need to work together on those bullying cases  
14 because that's going to be the detriment of the Postal  
15 Service. Because if they continue bullying, people  
16 aren't going to inspire to come into the EAS. But  
17 bullying is something that we got to get rid of -- got  
18 to get rid of and that's why I wrote the article. But  
19 please, right after this let me know those incidents  
20 with you. And I'm still around for the next month.  
21 We're carrying forward.

22 MR. PONTE: Yeah, just -- just in connection

1 because in my investigation when I had -- when they was  
2 talking about my situation I even said to the person  
3 well, can we start from the beginning of my notes, and  
4 the guy says no, you didn't write that in your e-mail so  
5 we -- we are not going to start with those notes. But  
6 in my e-mail that I wrote, which Meg Brennan and the  
7 higher levels were part of, I said I would start with  
8 the most recent incident meaning that I had other stuff.  
9 But they would not go through any of my other incidents,  
10 and -- and then that was the end of that.

11 PRESIDENT ATKINS: That's -- that's wrong,  
12 and we need to do something about it. We need to hear  
13 it up here where we can get to those people and Jeff  
14 Williams in particular and let him aware of and see  
15 what's going on. We can't just let it be at your level  
16 then stop. We need to elevate it up.

17 MR. PONTE: Okay. Thanks.

18 PRESIDENT ATKINS: Okay. Thank you. Mic  
19 Number 5.

20 MS. THORPE: Hi. Adrienne Thorpe, Branch  
21 177. This is my first time ever coming to the mic so  
22 I'm nervous, but there's something that I don't

1 understand why we are not addressing. When we talk  
2 about stabilizing the finances of the organization no  
3 one makes mention of the millions of dollars that we are  
4 paying in grievances to the NALC. No one says anything  
5 about carriers sitting at home, being forced to go off  
6 the overtime list, paying carriers to do absolutely  
7 nothing, and over and over and over again operations is  
8 calling the shots, saying who you can bring in, who you  
9 can't, and then they want to give discipline to the  
10 managers for, you know, not equalizing overtime. That's  
11 the first thing I want to say.

12           The second thing I want to talk about are  
13 all of the retirees that I talked to that are saying,  
14 you know, this is my last convention, I've got another  
15 one maybe, and then this is it. How many of you all are  
16 training people or bringing people up? Because the  
17 group that you're leaving behind, we don't know the ins  
18 and outs of the organization. Okay. So we don't know  
19 how to be secretary treasurers. We don't know how to be  
20 advocates. We don't know how to be vice presidents, and  
21 we don't know how to necessarily represent ourselves the  
22 way that you do. So if you're a retiree, I would think

1 that you would owe the organization to train up someone  
2 to replace you before you leave on a final basis. Thank  
3 you.

4 PRESIDENT ATKINS: Well said. I couldn't  
5 have said it any better. Thank you for those comments.  
6 We are tracking those grievances as part of our  
7 arguments and pay talks. I think one quarter they paid  
8 something like \$52 million one quarter for people not  
9 doing work but the postmasters and supervisors did the  
10 work. So they get paid \$52 million for not -- for work  
11 that they didn't even perform. Mic 1, on you.

12 MR. VAN NORMAN: Good morning, Louie. Jerry  
13 Van Norman from Grand Rapids, Michigan, Branch 130. I  
14 appreciate the opportunity to come to the nearest mic to  
15 my vicinity. It's for you Brian. While I worked at a  
16 VMF trying to keep these vehicles together with duct  
17 tape and bubble gum 25 and 30 year-old vehicles the way  
18 I look at it right now I'll be dog-gone lucky to make  
19 cell block -- which is I think aptly called -- 3. It's  
20 hard for me to believe that somebody making \$250,000 a  
21 year plus, plus, plus gives a rat's backside about my  
22 65. But you, Louie, you have contributed to my



1 well-being, and I want to thank you for your latest  
2 contribution -- which by the way I still don't believe  
3 that you just learned how to play Euchre four years ago.

4 PRESIDENT ATKINS: Thanks to your  
5 contribution.

6 MR. VAN NORMAN: I'd like to thank you for  
7 your contribution which I can proudly say now that I  
8 have 602 days, 2 hour, and 51 minutes left. God bless  
9 you, Louie.

10 PRESIDENT ATKINS: Thank you for those. I  
11 have 12 hours and 40 minutes. I'm -- I'm a little bit  
12 closer. Thank you, Jerry. Mic Number 4.

13 MR. TRAYER: Mr. President, Kevin Trayer I  
14 rise and I would ask all the delegates also to support  
15 me. I want one thing done before our fellow police  
16 officers that are in here from this branch -- to  
17 understand one thing, that we do appreciate them putting  
18 on bullet proof vests, carrying weapons to protect us,  
19 and that the Postal Service may not care about them but  
20 the NAPS, but the NAPS organization is going to fight  
21 vigorously for them to get their proper pay and respect  
22 they believe. So please stand up and give them a hand.

1                   PRESIDENT ATKINS: Kevin, I really  
2 appreciate those remarks. Being from Baton Rouge I've  
3 seen the bad side and the good side. Microphone Number  
4 3.

5                   MS. PARRISH: Bonnie Parrish, Branch 173,  
6 Branch 904 from Arkansas. Pertaining to my delegate a  
7 few moments ago, Louie, he's right, bullying is alive  
8 and well in the post office. It is very out of control.  
9 We're not getting people to step up to want to be  
10 supervisors because we got APWU harassing them, mail  
11 handlers harassing them. They get to a point they want  
12 to sit down. You got clerks and mail handlers talking  
13 to supervisors like they're on their level with nothing  
14 done. The first thing they holler violence in the  
15 workplace, harassment. I even had in this investigation  
16 that I did, which I left a copy with you, Louie, where  
17 we had a veteran, 21 years. He was bullied so bad he  
18 quit but not before giving our branch the evidence of  
19 fixed boards, postmasters doing 204 Bs that hadn't been  
20 in the system 30 days, 991s, threatening him that write  
21 on -- you write what I write on for final piece of paper  
22 to promote someone. So bullying is live and well, and

1 we still have the good old boy system in place. It  
2 ain't going nowhere until we do something about it. And  
3 as far as training up people, I've been retired.  
4 There's three of us for the whole State of Arkansas. We  
5 run the whole state of Arkansas four borders. I'd love  
6 to train somebody to be a bulldog like me. Bring them  
7 on.

8 PRESIDENT ATKINS: Yeah. But you only wear  
9 lipstick.

10 MS. PARRISH: That's right. I'm a bulldog  
11 -- a pit bull with some lipstick on.

12 PRESIDENT ATKINS: There you go.

13 MS. PARRISH: But I first got to get them up  
14 there. And you're here not for one more month, Louie.  
15 You're here forever. You're here to help train whoever  
16 else steps up. And if they can't make the cut, we'll be  
17 right back in 2018 to take care of business. But right  
18 now we don't have time to wait until 2018 to tell the  
19 Postal Service that NAPS lives matter.

20 PRESIDENT ATKINS: You said it well. You  
21 said it well. Okay. Mic 4.

22 MS. COSTEN: Good morning, Louie. Lisa

1 Costen, Branch 917, Indiana state president. You know,  
2 looking over the convention book its been a great week  
3 all week. But there's something missing from the  
4 convention book I think this year. There's nothing on  
5 the parliamentarian, and I just want to -- I know. I  
6 want to say thank you for keeping us straight all week.

7 PRESIDENT ATKINS: And in conversation said  
8 he's earned his -- he's earned his pay this week. We  
9 put him through the test, and I gave him a honorary  
10 doctors of NAPS. Thank you. Its been great. He's a  
11 fantastic guy, I really appreciate him keeping us all in  
12 order and doing what's right. Thank you, Bruce. Thank  
13 you. I'm going to turn over the mic to Bruce.

14 MR. MOYER: Point of privilege. Thank you.  
15 I got to tell you that all week you folks have just been  
16 amazing. I've been doing -- I've been doing this a very  
17 long time and -- and I've worked with a lot of different  
18 groups and you guys are amazing. It's unbelievable to  
19 me how many of you come up to me in the -- in the  
20 elevator, in the hallways, out here in the -- in the  
21 lobby and say hi and thank me for what I'm doing. And  
22 that's just -- that doesn't usually happen. And usually

1 I've got a ball cap on and a T-shirt and a pair of  
2 shorts, and you -- because I don't want to be recognized  
3 and I'm still being recognized. So I -- I really much  
4 appreciate you reaching out and doing that. And I can't  
5 also tell you how many people have come up and  
6 apologized to me and I -- for whatever because you think  
7 this is unusual. You guys are a piece of cake compared  
8 to some of the other groups that I have worked with.  
9 You are easy and you are so nice. And you keep talking  
10 about treating each other with respect. I think you  
11 guys are doing a really, really, really good job  
12 treating each other with respect. So if you can even do  
13 better than that. I'm really impressed. Because that's  
14 what this is about, people fight, people argue and  
15 you're passion is obvious. And sometimes that passion  
16 is interpreted by people as anger or as insult, and I  
17 don't interpret it that way. I -- I interpret it for  
18 what I think it is which is honest passion and speaking  
19 from your heart. It is a pleasure and an honor and a  
20 privilege to work with you, and I look forward to 2018.  
21 Thank you again.

22 PRESIDENT ATKINS: Boy, it's such a pleasure

1 to hear that, he just talked himself into a pay cut. I  
2 was taking on the committee, and they say momentarily.

3 I -- are they coming? I see somebody at the door.

4 Okay. What was the next Mic? Mic Number 4.

5 MS. CLARK: Hello. I am Cinderella Clark  
6 from Branch 209, Baton Rouge, Louisiana, the branch of  
7 our going out president, Louis Atkins. And we would  
8 like to thank you for all the service you have given us.  
9 And now we're going to have to put up with you at our  
10 branch meeting.

11 PRESIDENT ATKINS: You got that right.

12 MS. CLARK: That's right.

13 MS. GEORGE: And I am Sarah George from  
14 Branch 209, the home of the branch that Louis Atkins  
15 made. To the young lady that said something about the  
16 training, you're looking at one of the best trainers  
17 standing right there on that stage today. Louis trained  
18 all of us in Baton Rouge thoroughly in every aspect of  
19 the Postal Service, and that's why we have gotten where  
20 we are today and that's why we are retired today.  
21 Louis, I want to thank you for everything you've done  
22 for me and everything you've done for Baton Rouge. You

1 know right now we're going into the hard times with the  
2 floods. Four of our members were not able to be here,  
3 but three of us did make it out of the water. So we  
4 want to thank you for everything that you've done for  
5 Baton Rouge and everything we know you are going to do  
6 you and your family when you get back. Thank you,  
7 Louis, and good luck.

8 PRESIDENT ATKINS: Thank you Sarah. Thank  
9 you, 209. It's not about me. You're a great branch  
10 because of the people you are and even Cinderella. Love  
11 you, Cindy. Mic Number 5.

12 MR. STUDDARD: Dwight Studdard, Birmingham,  
13 Alabama Branch 45. And we in Alabama also appreciate  
14 your service, Louis. But seeing the postal police come  
15 to the mic it occurred to me that I haven't seen a  
16 postal police in the Alabama district in 20 years. So  
17 I'm like how do you determine whose life is worth  
18 protecting, whose plant deserves one. Maybe the postal  
19 police can answer. But how do somebody get a postal  
20 police and we can't get a security guard?

21 PRESIDENT ATKINS: You're correct. It would  
22 -- Alabama was a division that used to have it. No. It

1 depends on the size of your facility.

2 MR. STUDDARD: So people in large facilities  
3 lives matter more than ours?

4 PRESIDENT ATKINS: That's -- that's what  
5 you're saying. That's basically what it's saying.

6 MR. STUDDARD: Okay.

7 PRESIDENT ATKINS: We have -- I mean it's a  
8 shame, but that's what they think of us. You know, we  
9 are in the small facility. Baton Rouge has a gate to  
10 protect. You get over that gate, you can get anybody  
11 you want. And if you're small enough, you can go around  
12 the back and don't even have a gate to climb. But we  
13 need to -- postal police, I have a great deal of respect  
14 for them. But it's basically the size of the facility.  
15 There are some other things, but they probably can  
16 express more of detailed information than I can. But  
17 it's based on the size and division. Atlanta has a -- a  
18 large area that they encompass throughout that  
19 southeast, south -- well, the North Carolina area, they  
20 in charge of that. So it's heartbreaking to say they  
21 do, but that's the way it is.

22 MR. STUDDARD: Is that an issue NAPS can



1 address?

2 PRESIDENT ATKINS: We can bring it up. We  
3 can bring it up, but it's always going to go back to  
4 that idea we don't have enough money, your life don't  
5 matter. We will bring it up.

6 MR. STUDDARD: Okay. Because I -- I was  
7 told it was -- had to do with V-rat your -- your  
8 vulnerability rating, you know, and how likely you were  
9 to be in a crime. So how -- how bad the crime area was  
10 in your area, how many murders were in your area.

11 PRESIDENT ATKINS: Well, we can -- maybe  
12 they can address -- I've never heard of that. They  
13 never -- they never told me that.

14 MR. STUDDARD: Well, I appreciate it if --  
15 if we could get some kind of information on that or even  
16 if the postal police could come back and address it.

17 PRESIDENT ATKINS: Well, we can -- we need  
18 to maybe get that -- address it from the inspector in  
19 charge, and then maybe we can put that and print it and  
20 let everybody know what qualifies to have a postal  
21 police or a postal facility in that area. So we can do  
22 that.

1 MR. STUDDARD: I appreciate it because I  
2 have members ask me about it all the time and I don't  
3 have an answer for them.

4 PRESIDENT ATKINS: Okay. Well, we -- I  
5 think it's best to let everybody know. So I'm going to  
6 ask -- see, none of them are writing down notes, and  
7 they're supposed to be writing down notes for me.  
8 They're fired. Okay.

9 MR. STUDDARD: Thank you.

10 PRESIDENT ATKINS: Mic Number 6. Dwight,  
11 send me an e-mail so I can remember. Mic Number 6.

12 MR. AUBURN: Good morning. A.J. Auburn,  
13 Branch 406, Central Florida. I believe the previous  
14 delegate said the number was 52 million has been spent  
15 on grievances.

16 PRESIDENT ATKINS: Well, that was -- well,  
17 that was that one quarter that was publicized.

18 MR. AUBURN: Okay.

19 PRESIDENT ATKINS: What's the total amount  
20 you're getting ready to tell me?

21 MR. AUBURN: Well, the -- the reason I  
22 stepped to the mic is I used to be on the DRT team years

1 ago and I was at one of my quarterly reviews. A lady  
2 came down from Labor and Area, and she was shocked at  
3 how much we were paying out in grievances for overtime.  
4 And I tried to explain to her that the postmasters,  
5 (inaudible) didn't have an MPA goal that made any  
6 difference with grievances. And she said yeah, but it  
7 still effects their bottom line. And I said yeah, but  
8 they don't have an MPA goal for TOE either. So the goal  
9 120 get the carriers off the street by 5:00 so they do  
10 what they have to do to make their goal so they can try  
11 to get their raise. And she -- she was completely  
12 confused by this. So I think maybe that needs to be  
13 something at the headquarters level. Because if -- or  
14 maybe we need to address it locally. If everybody stops  
15 pushing the parcels and stops staying late and stops  
16 running the mail to the plant and all the things you're  
17 doing to compensate for the fact you sent everybody home  
18 because your boss wants to make a number so that Dave  
19 Williams gets a half a million dollars, we can end this  
20 problem, just stop doing the work.

21 PRESIDENT ATKINS: Comments well taken. A  
22 little bit easier for somebody just to quit working.

1 But we understand that's what we need to do, basically  
2 is that after eight hours or whatever we -- we don't get  
3 paid for, we don't work period. So okay. I'm asking  
4 Roe and the committee -- election committee to come on  
5 up. One last question was at 4, and we will complete --  
6 oh, you -- you scared me. Mic Number 4. I know  
7 everybody wanted to know the results because I do. Mic  
8 Number 4, can you make it quick.

9 UNIDENTIFIED FEMALE: Okay. Louisiana  
10 Mississippi Bi-State 921. Louie, I heard you say that  
11 you're going to still be taking phone calls. Why don't  
12 we all give him a break and let him turn the phone off  
13 for at least 30 days. And we wish you luck. Thank you.

14 PRESIDENT ATKINS: Oh, that will give Bonita  
15 more time to fill in that. So I want to really take the  
16 phone calls, they're easier than my honey-do list. So  
17 hey, I appreciate that. So hey, Row, let us know what's  
18 going on.

19 MS. HERZOG: Guys -- committee, please come  
20 up on up on the stage. Good morning. At least I think  
21 it's still morning. This is your Ballot and Election  
22 Committee, and I need a raise because that 1 in 22 ratio

1 is not working. I had 33 people trying to work  
2 together. Okay. We will have a run-off for the  
3 secretary treasurer position. We will redo the Eastern  
4 Region vice president, and the Northwest Area VP will be  
5 a runoff.

6 Okay. Results are, for president Jay  
7 Killackey, 914; Brian Wagner 1,464. Please. Please.  
8 Please. All right. Let's call on our brother Jamie to  
9 do the Jamie clap please or we'll never get through.  
10 Okay. Mideast Area, Hans Aglidian, 153; Darryl  
11 Williams, 57. New England Area vice president, Rick  
12 Moreno, 80; Greg Murphy, 90. Capitol-Atlantic VP, Troy  
13 Griffin 201; Phoebe Jordan, 57. MINK area vice  
14 president, Bart Green, 68; Virginia Price-Booker, 39.  
15 Rocky Mountain Area, Pat Doruth, 70; Myrna Pashinski,  
16 81. Convention City, Cleveland, 787; Orlando, 288;  
17 Texas, 1,410.

18 Those are your election results. Please, we  
19 need everybody to come back in here to vote for the  
20 secretary treasurer, the Eastern Region vice president,  
21 and the Northwest Area. It's a run-off. I'm sorry.  
22 The run-off for the secretary treasurer is between

1 Kenneth Bunch and Chuck Mulidore.

2 PRESIDENT ATKINS: So we -- we do have  
3 Northwest Area run-off, secretary treasurer run-off, and  
4 Northwest. Okay.

5 MS. HERZOG: Did I see Northwest? Oh, I'm  
6 sorry. You would think I was a rookie. The Northwest  
7 Area will be a run-off between Cindy McCracken and Aric  
8 -- I don't want to butcher it.

9 PRESIDENT ATKINS: Okay. All right. So to  
10 help speed on I'm going to keep my ballot committees  
11 working -- okay. We'll have lunch eventually. What  
12 Mic? Mic Number 6.

13 MR. ROMA: Tom Roma, Northeast Region vice  
14 president. On the run-off are we allowed to know the  
15 numbers that came in for the three candidates?

16 PRESIDENT ATKINS: We can share that with  
17 you.

18 MR. ROMA: Well, that's what we want to  
19 know.

20 PRESIDENT ATKINS: Okay.

21 MR. ROMA: Thank you.

22 MS. HERZOG: Okay. I'm going to take the --

1 the hit for the Northeast Area regional vice president  
2 -- Eastern Regional vice president. We had too many  
3 ballots. I didn't just give -- for the Mideast Area  
4 it's only Branch 71 and 74. We -- for the Eastern  
5 Region vice president it's only -- in the Mideast Area  
6 it is only branches 71 and 74 that belong in there.  
7 That was my mistake. So we're going to redo it. It  
8 doesn't matter what the numbers are because they're not  
9 going to match. It's an invalid election, it doesn't  
10 matter.

11 MR. ROMA: Point of personal privilege. I  
12 made a mistake. I want the numbers for the secretary  
13 treasurer's position.

14 MS. HERZOG: Not a problem. All right.  
15 Secretary treasurer, Ken Bunch, 975; Mary Burkhard, 470;  
16 Chuck Mulidore 1,036.

17 PRESIDENT ATKINS: Okay. So the -- the  
18 ballot committee is going to go right back to work, and  
19 we'll have lunch served in -- in that room. Mic Number  
20 1.

21 MR. GRUETZMACJER: Bjoern Gruetzmacer,  
22 Washington State president, Branch 954. We're also

1 asking for the results for the Northwest Area. Thank  
2 you.

3 PRESIDENT ATKINS: Okay.

4 MS. HERZOG: My apologies. Okay. Joe  
5 Lahmann, 25; Cindy McCracken, 45; Aric, 27. The run-off  
6 is between Cindy and Aric.

7 PRESIDENT ATKINS: No. We -- we're going to  
8 put them to work now. Okay. The ballot committee is  
9 going to go back to work. They have to fix some more  
10 ballots and count them. We're going to go to lunch, and  
11 they're going to have lunch inside the ballot room. Mic  
12 3.

13 MR. SLEDGE: Dave Sledge, Branch 268,  
14 Southeast Michigan. Could I have a point of  
15 clarification on the numbers for the 2020 convention,  
16 what -- the vote count once again please.

17 MS. HERZOG: That's all right. All right.  
18 Cleveland, 787; Orlando, 288; Texas 1,410. That's 50  
19 plus one.

20 MR. SLEDGE: Okay. Point of clarification.  
21 If we only have 2,484 votes, how did we end up with  
22 2,485 if my math was correct?



1 MS. HERZOG: Actually we came up with the  
2 count and we were -- there weren't -- all the ballots  
3 didn't get turned in. We were shy one ballot.

4 MR. SLEDGE: Thank you.

5 PRESIDENT ATKINS: Mic 6.

6 UNIDENTIFIED FEMALE: Point of personal  
7 privilege. I have a question about the Eastern Region.

8 PRESIDENT ATKINS: Yes.

9 UNIDENTIFIED FEMALE: Did you say there's  
10 only two branches that would -- that would be voting  
11 now?

12 PRESIDENT ATKINS: No. The whole Eastern  
13 Region needs to revote, but the problem came is that we  
14 gave ballots to more people in the Mideast Area.  
15 There's only two branches in the Mideast Area receive --  
16 should have been given ballots and the whole Mideast  
17 Area got ballots. So that was a error on my part. I  
18 should have reminded them.

19 UNIDENTIFIED FEMALE: Okay. Thanks.

20 PRESIDENT ATKINS: So no, I should always --  
21 now, we're in recess right now. Until 1:45 we'll be  
22 back here.

1 [Lunch recess taken.]

2 PRESIDENT ATKINS: Okay. Delegates, please  
3 take your seats. Delegates, please take your seats.  
4 Sergeant-at-Arms, get everybody in the hallway and start  
5 preparing to lock the doors. We don't want to leave  
6 anybody out that doesn't want to be out. Are the ballot  
7 committee out there? They're ready? Sergeant-at-Arms,  
8 close those doors and let the ballot committee come  
9 through this one door that's open. Is the ballot  
10 committee ready? Come on in. I need them in, and I'm  
11 getting ready to lock the doors once they get in.

12 Welcome to the afternoon session and final  
13 time that I'll be hitting the gavel to begin a session.  
14 Hey, one more time just so we're all clear, you may not  
15 leave the hall during the election, but you may not --  
16 you may leave the hall during the election, but you may  
17 not come back in until the election is completely over  
18 and the ballot election committee has been escorted out  
19 of the hall. If you leave the hall with your ballots,  
20 you will not -- not be let back in, no exception. The  
21 same rules follow -- the same rules apply as earlier.

22 So hey, I'm getting ready to turn over the

1 mic to do the roll call, the mic to our president,  
2 Mr. Brian Wagner to do the roll call. And we have 15  
3 minutes after he finishes the roll call to put the  
4 ballots back in.

5 Mr. President, you want to approach the mic?  
6 Oh, yeah. We got to lock the doors. Anybody who leaves  
7 now will not be able to enter until after the ballot  
8 committee leaves the hallway. So thank you for -- yeah.  
9 Let's -- I'm watching. Hey, Lloyd, lock it. Thank you.

10 MR. WAGNER: Start of the roll call:  
11 Branch 908, Connecticut State, 1 vote;  
12 Branch 003, New Haven, 9 votes;  
13 Branch 005, Hartford, 23 votes;  
14 Branch 047, Fairfield County, 7 votes;  
15 Branch 441, Bridgeport, 1 vote;  
16 Branch 096, Portland, 14 votes;  
17 Branch 924, Massachusetts State, 1 vote;  
18 Branch 006, Worcester, 7 votes;  
19 Branch 043, Boston, 34 votes;  
20 Branch 102, Springfield, 10 votes;  
21 Branch 118, South Coastal, 3 votes;  
22 Branch 120, Southeastern Massachusetts, 10

1 votes;  
2 Branch 375, Central Massachusetts, 3 votes;  
3 Branch 419, Berkshire County District, 2  
4 votes;  
5 Branch 498, Northeastern Massachusetts  
6 District, 14 votes;  
7 Branch 932, New Hampshire State, 11 votes;  
8 Branch 105, Providence, 17 votes;  
9 Branch 235, Burlington, 4 votes;  
10 New England Area Vice President Cy Dumas, 1  
11 vote;  
12 Branch 935, New York State  
13 Handelman-Palladino Branch, 1 vote;  
14 Branch 007, Syracuse, 9 votes;  
15 Branch 011, Ann Konish, 13 votes;  
16 Branch 027, Sal Pace, 16 votes.  
17 Can we turn the microphones off on the floor  
18 please.  
19 Branch 027, Sal Pace, 16 votes;  
20 Branch 051, Postal Police Supervisors, 5  
21 votes;  
22 Branch 068, Brooklyn, 18 votes;

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1 Branch 083, Capital District, 7 votes;  
2 Branch 085, Jamaica-JFK, 12 votes;  
3 Branch 100, New York City, 46 votes;  
4 Branch 110, Vince Palladino, 3 votes;  
5 Branch 164, Flushing, 16 votes;  
6 Branch 202, Long Island Branch, 37 votes;  
7 Branch 330, Mid-Hudson, 6 votes;  
8 Branch 336, Westchester County, 20 votes;  
9 Branch 216 -- Branch 216, San Juan, 17  
10 votes;  
11 Northeast Region Vice President Thomas Roma,  
12 1 vote;  
13 New York Area Vice President, Jim Warden, 1  
14 vote;  
15 Branch 909, Delaware State, 8 votes;  
16 Branch 933, New Jersey State, 4 votes;  
17 Branch 053, Vincent J. Lambusta Branch, 9  
18 votes;  
19 Branch 074, South Jersey, 15 votes;  
20 Branch 075, Trenton, 7 votes;  
21 Branch 099, Paterson, 6 votes;  
22 Branch 224, Bergen-Passaic, 7 votes;

1 Branch 237, Union County, 5 votes;  
2 Branch 287, Shore Area Branch 287, 4 votes;  
3 Branch 327, Robert L. Towns Branch, 9 votes;  
4 Branch 343, Morris County, 2 votes;  
5 Branch 538, New Jersey Bulk and Foreign Mail  
6 Center, 11 votes;  
7 Branch 548, Dominick B. Daniels Facility, 11  
8 votes;  
9 Branch 568, MSC Red Bank District, 5 votes;  
10 Branch 941, Pennsylvania State, 5 votes;  
11 Branch 012, Lancaster, 4 votes;  
12 Branch 020 Pittsburgh, 24 votes;  
13 Branch 035, Philadelphia, 20 votes;  
14 Branch 044, Reading, 2 votes;  
15 Branch 048, Blair County, 1 vote;  
16 Branch 050, Harrisburg, 13 votes;  
17 Branch 070, Scranton, 5 votes;  
18 Branch 112, Erie, 2 votes;  
19 Branch 355, Southeastern Pennsylvania, 15  
20 votes;  
21 Branch 387, Lehigh-Pocono, 6 votes;  
22 Branch 554, Pittsburgh BMC, 8 votes;

1 Executive Vice-President Ivan D. Butts, 1  
2 vote;  
3 Mideast Area Vice-President, Hans Aglidian,  
4 1 vote;  
5 Branch 135, A. Millie Callaway Branch 135,  
6 26 votes;  
7 Branch 923, Maryland-DC State, 9 votes;  
8 Branch 042, Baltimore, 26 votes;  
9 Branch 403, Montgomery County, 8 votes;  
10 Branch 531, Southern Maryland GMF/NDC, 12  
11 votes;  
12 Branch 592, Suburban GMF, 3 votes;  
13 Branch 936, Carolinas Bi-State, 8 votes;  
14 Branch 151, Asheville, 2 votes;  
15 Branch 157, Greensboro, 20 votes;  
16 Branch 176, Winston-Salem, 2 votes;  
17 Branch 177, Raleigh, 17 votes;  
18 Branch 183, Charlotte, 21 votes;  
19 Branch 248, Wilmington, 3 votes;  
20 Branch 299, Fayetteville, 4 votes;  
21 Branch 215, Charleston, 5 votes;  
22 Branch 225, Columbia, 11 votes;

1 Branch 228, Greenville, 6 votes;  
2 Branch 951, Virginia State, 2 votes;  
3 Branch 22, Roanoke, 6 votes;  
4 Branch 98, Richmond, 17 votes;  
5 Branch 132, Adolph P. Chiappa Memorial, 10  
6 votes;  
7 Branch 526, James E. Parks Junior Nova  
8 District, 38 votes;  
9 Capitol-Atlantic Vice-President Richard  
10 Green, 1 vote;  
11 Eastern Area VP Chuck Mulidore, 1 vote;  
12 Branch 055, Evansville, 3 votes;  
13 Branch 920, Kentucky State, 5 votes;  
14 Branch 001, Louisville, 14 votes;  
15 Branch 322, Lexington, 6 votes;  
16 Branch 390, Eastern Kentucky Area, 3 votes;  
17 Branch 938, Ohio State, 4 votes;  
18 Branch 002, Dayton, 6 votes;  
19 Branch 029, Cincinnati, 21 votes;  
20 Branch 033, Long-Isaac-Keyes, Ohio, 20  
21 votes;  
22 Branch 046, Cleveland, 24 votes;



## NAPS 65th Convention Day 4

- 1 Branch 063, Akron, 4 votes;
- 2 Branch 133, Youngstown, 4 votes;
- 3 Branch 186, Canton, 3 votes;
- 4 Branch 955, West Virginia State, 4 votes;
- 5 Branch 212, Charleston, 9 votes;
- 6 Pioneer Area VP Tim Needham, 1 vote;
- 7 Branch 917, Indiana State, 2 votes;
- 8 Branch 008, Indianapolis, 20 votes;
- 9 Branch 169, South Bend, 3 votes;
- 10 Branch 171, Gary MSC, 4 votes;
- 11 Branch 204, Fort Wayne, 3 votes;
- 12 Branch 576, MSC Muncie, 2 votes;
- 13 Branch 925, Michigan State, 2 votes;
- 14 Branch 023, Detroit, 21 votes;
- 15 Branch 130, Grand Rapids, 11 votes;
- 16 Branch 140, Flint, 4 votes;
- 17 Branch 142, Southwestern, 4 votes;
- 18 Branch 268, Southeastern Michigan, 9 votes;
- 19 Branch 361, Muskegon, 2 votes;
- 20 Branch 508, Royal Oak, 17 votes;
- 21 Branch 545, Detroit NDC, 4 votes;
- 22 Michiana Area VP Kevin Trayer, 1 vote;

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1 Branch 916, Illinois State, 1 vote;  
2 Branch 014, Elizabeth R. Flamon Branch, 36  
3 votes;  
4 Branch 017, Fox Valley IMPC, 2 votes;  
5 Branch 220, Rockford, 3 votes;  
6 Branch 255, Heart of Illinois Branch, 17  
7 votes;  
8 Branch 270, Illinois North Shore, 7 votes;  
9 Branch 289, West Suburban, 7 votes;  
10 Branch 369, Central Illinois District, 7  
11 votes;  
12 Branch 489, North Suburban Facility, 16  
13 votes;  
14 Branch 493, South Suburban Facility, 9  
15 votes;  
16 Branch 541, Chicago BMC, 4 votes;  
17 Illini Area VP Luz Moreno, 1 vote;  
18 Secretary Treasurer Brian Wagner, 1 vote;  
19 Branch 926, Minnesota State, 5 votes;  
20 Branch 016, Minneapolis, 20 votes;  
21 Branch 104, St. Paul, 12 votes;  
22 Branch 937, North Dakota State, 4 votes;

1 Branch 946, South Dakota State, 9 votes;  
2 Branch 956, Wisconsin State, 5 votes;  
3 Branch 072, Milwaukee, 17 votes;  
4 Branch 213, Madison, 8 votes;  
5 Branch 549, SCF Oshkosh District, 7 -- I'm  
6 sorry -- 1 vote -- 1 vote;  
7 North Central Area VP Dan Mooney, 1 vote;  
8 Branch 918, Iowa State, 3 votes;  
9 Branch 172, Des Moines, 11 votes;  
10 Branch 919, Kansas State, 3 votes;  
11 Branch 052, Topeka, 4 votes;  
12 Branch 205, Wichita District, 7 votes;  
13 Branch 458, Kansas City, Kansas, 6 votes;  
14 Branch 928, Missouri State, 5 votes;  
15 Branch 036, Kansas City, 17 votes;  
16 Branch 119, Springfield, 3 votes;  
17 Branch 131, Gateway Branch, 29 votes;  
18 Branch 527, Mid-Missouri, 3 votes;  
19 Branch 930, Nebraska State, 2 votes;  
20 Branch 010, Omaha, 12 votes;  
21 MINK Area VP Larry Ewing, 1 vote;  
22 Central Region VP Craig Johnson, 1 vote;

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- 1 Branch 911, Florida State, 1 vote;
- 2 Branch 081, Tampa, 21 votes;
- 3 Branch 093, Jacksonville, 22 votes;
- 4 Branch 146, Miami, 35 votes;
- 5 Branch 154, West Palm Beach, 16 votes;
- 6 Branch 156, St. Petersburg, 3 votes;
- 7 Branch 231, Pensacola, 7 votes;
- 8 Branch 296, Fort Lauderdale, 7 votes;
- 9 Branch 321, Orlando, 14 votes;
- 10 Branch 353, Daytona Beach, 3 votes;
- 11 Branch 354, Tallahassee, 3 votes;
- 12 Branch 386, Clearwater, 5 votes;
- 13 Branch 405, Gainesville, 3 votes;
- 14 Branch 406, Central Florida, 9 votes;
- 15 Branch 420, Southwest Florida, 8 votes;
- 16 Branch 425, Sun Coast, 5 votes;
- 17 Branch 478, Heartland District, 4 votes;
- 18 Branch 912, Georgia State, 3 votes;
- 19 Branch 040, Savannah, 2 votes;
- 20 Branch 082, Atlanta, 32 votes;
- 21 Branch 125, Augusta, 2 votes;
- 22 Branch 126, Macon, 4 votes;

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1 Branch 281, Columbus, 2 votes;  
2 Branch 567, Atlanta NDC, 4 votes;  
3 Branch 595, North Georgia District, 12  
4 votes;  
5 Southeast Area Vice-President Bob Quinlan, 1  
6 vote;  
7 Branch 901, Alabama State, 5 votes;  
8 Branch 026, Mobile, 3 votes;  
9 Branch 045, Birmingham, 15 votes;  
10 Branch 208, Montgomery District, 5 votes;  
11 Branch 399, Huntsville, 3 votes;  
12 Branch 921, Louisiana-Mississippi Bi-State,  
13 4 votes;  
14 Branch 073, New Orleans, 14 votes;  
15 Branch 170, Shreveport, 5 votes;  
16 Branch 209, Baton Rouge, 8 votes;  
17 Branch 421, Lafayette, 3 votes;  
18 Branch 199, Jackson, 6 votes;  
19 Central Gulf Area Vice-President Cornel  
20 Rowel, 1 vote;  
21 President Louis Atkins, 1 vote;  
22 Branch 904 -- 904, Arkansas State -- 904,

1 Arkansas, 4 votes;

2 Branch 173, Pulaski County, 11 votes;

3 Branch 939, Oklahoma State, 2 votes;

4 Branch 080, Oklahoma City, 13 votes;

5 Branch 174, Tulsa, 7 votes;

6 Branch 947, Tennessee State, 3 votes;

7 Branch 032, Middle Tennessee Branch, 14

8 votes;

9 Branch 041, Don Ledbetter Branch, 16 votes;

10 Branch 097, Chattanooga, 5 votes;

11 Branch 165, Knoxville, 6 votes;

12 Branch 555, Memphis NDC, 3 votes;

13 Cotton Belt Area VP Shri Green, 1 vote;

14 Branch 948, Texas State, 9 votes;

15 Branch 009, Austin, 13 votes;

16 Branch 049, Golden Triangle, 2 votes;

17 Branch 086, Dallas, 32 votes;

18 Branch 103, San Antonio, 18 votes;

19 Branch 122, Houston, 24 votes;

20 Branch 124, Fort Worth, 24 votes;

21 Branch 136, El Paso, 5 votes;

22 Branch 229, Corpus Christi, 5 votes;

1 Branch 265, Lubbock, 3 votes;  
2 Branch 428, North Texas, 9 votes;  
3 Branch 559, Dallas NDC, 6 votes;  
4 Branch 589, North Houston, 11 votes;  
5 Texas Area VP Robert Bradford, 1 vote;  
6 Branch 435, Anchorage, 7 votes;  
7 Branch 915, Idaho State, 6 votes;  
8 Branch 929, Montana State, 9 votes;  
9 Branch 940, Oregon State, 1 vote;  
10 Branch 066, Portland District, 22 votes;  
11 Branch 275, Capital Branch, 3 votes;  
12 Branch 276, Southwest Oregon, 5 votes;  
13 Branch 954, Washington State, 2 votes;  
14 Branch 031, Tacoma, 7 votes;  
15 Branch 060, Spokane, 6 votes;  
16 Branch 061, Seattle, 28 votes;  
17 Northwest Area Vice-President Cindy  
18 McCracken, 1 vote;  
19 Branch 903, Arizona State Branch 903, 1  
20 vote;  
21 Branch 246, Arizona Jerome V. Blanton, 28  
22 votes;

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1 Branch 376, Southern Arizona, 8 votes;  
2 Branch 907, Terry G. Brady Memorial Branch,  
3 2 votes;  
4 Branch 065, Mile High Metro, Colorado, 40  
5 votes;  
6 Branch 141, Colorado Springs, 5 votes;  
7 Branch 155, Pueblo, 2 votes;  
8 Branch 557, Northern Colorado, 2 votes;  
9 Branch 561, Denver NDC, 4 votes;  
10 Branch 249, Reno, 6 votes;  
11 Branch 463, Las Vegas District, 17 votes;  
12 Branch 934, New Mexico State, 1 vote;  
13 Branch 295, Albuquerque, 15 votes;  
14 Branch 949, Utah State, 1 vote;  
15 Branch 139, Sundance Branch, 15 votes;  
16 Branch 300, Cheyenne, 3 votes;  
17 Rocky Mountain Area Vice-President John  
18 Aceves, 1 vote;  
19 Branch 905, California State, 3 votes;  
20 Branch 039, Los Angeles, 37 votes;  
21 Branch 077, Sacramento, 24 votes;  
22 Branch 088, San Francisco, 24 votes;



1 Branch 094, San Jose District, 12 votes;  
2 Branch 127, East Bay District, 27 votes;  
3 Branch 159, San Diego Mo Twomey Branch 159,  
4 25 votes;  
5 Branch 197, Central Valley, 6 votes;  
6 Branch 210, Napa-Solano County District, 2  
7 votes;  
8 Branch 239, Richmond, 1 vote;  
9 Branch 244, Pacific to Sierras, 27 votes;  
10 Branch 266, Southern California Bay  
11 District, 12 votes;  
12 Branch 274, Fresno, 6 votes;  
13 Branch, 373, Al Navarro (Quad County), 37  
14 votes;  
15 Branch 466, San Bernardino District, 14  
16 votes;  
17 Branch 497, North Coast, 5 votes;  
18 Branch 698, Long Beach District, 2 votes;  
19 Branch 214, Honolulu, 14 votes;  
20 Pacific Area Vice President Hayes Cherry, 1  
21 vote;  
22 Western Region Vice President Marilyn

1 Walton, 1 vote.

2 This concludes the reading of the roll call.

3 The polls will close in exactly 15 minutes. This means

4 every delegate in this hall will have at least 15

5 minutes in which to cast their ballot. I am now

6 starting the large digital clock for the countdown that

7 you will see on the big screen. This is the official

8 time clock.

9 [15 minute break taken for voting.]

10 MR. WAGNER: Count it down. Ten, nine,

11 eight, seven, six, five, four, three, two, one.

12 The poles are now closed. No more ballots

13 may be placed in the ballot box, no exceptions.

14 Will the Sergeant-at-Arms please escort the

15 ballot and election committee out of the hall. The

16 poles are now closed. No more ballots may be placed in

17 the ballot boxes, no exceptions. Will the

18 Sergeant-at-Arms please escort the ballot and election

19 committee out of the hall.

20 Okay. The ballot committee has left. You

21 can unlock the doors.

22 There's been a lot of questions a bit about

1 the DDF and INIs and things like that. We're going to  
2 bring our DDF provider, Disciplinary Defense Fund  
3 provider Charlie Scialla up to kind of speak. There  
4 were some questions about how NAPS is doing with the  
5 cases. To give Charlie an opportunity to tell you how  
6 your DDF provider is doing and what you pay your dues  
7 for with regard to the DDF. Charlie. Oh, and we need  
8 to take the signs down, the Sergeant-at-Arms so we could  
9 kind of see here.

10 PRESIDENT ATKINS: Joe Musof (ph) is in  
11 charge of that. He's trying out to get another job back  
12 at headquarters. Thank you, Joe. Joe is our former  
13 North Central Area VP.

14 MR. WAGNER: And Dan Rendleman, Illini area  
15 VP, if you're not on light duty, you can help. Okay?  
16 Thank you. Thank you, Julie. All right. Again, we're  
17 going to bring up Charlie Scialla to bring you a  
18 briefing on our disciplinary defense fund. Charlie, the  
19 mic is yours.

20 MR. SCIALLA: Thank you, Mr. President. And  
21 congratulations to all the newly elected officers and a  
22 few that are waiting to be elected. I really don't know

1 why Brian called me up here. I'm retired. No.  
2 Seriously if you read in the magazine that I was  
3 retiring at the end of this year, I had an offer I  
4 couldn't refuse. So I'm staying one more year and I  
5 will retire in December 2017.

6 Its been a pretty long run for me. This --  
7 this month -- I started with NAPS in August 1985, and  
8 here it is August 2016 in my second career. But its  
9 been an enjoyable career. I worked with five different  
10 presidents of NAPS. Each one of them has their own way  
11 of doing things, but it worked out well.

12 DDF is alive. We are doing very well. If  
13 you go on the web and look at the OPM, the Merit System  
14 Protection Board, you'll find that we are probably the  
15 best in the country on wins, losses, and settlements.  
16 We've handled -- and I would say that since the  
17 beginning until now about 4,900 cases. We've settled  
18 2,270. We've won 350. We lost 290. And we've had  
19 quite a few withdrawals and quite a few dismissals.

20 The problem with some of our members -- and  
21 I have to tell you -- sometimes you're not too smart and  
22 you do things. And then the next thing you know when

1 I'm talking to you, you want to argue with me that you  
2 didn't do anything wrong and it was just fine. You  
3 know, I'll listen to whatever you have to say. But the  
4 point is you have to work smart. You can't do dumb  
5 things.

6 Now, I understand the stress, the long  
7 hours, sometimes even maybe problems at home because  
8 you're not there but still it's your job. And I tell  
9 people right off the bat you may hate the postal office  
10 and I put my time in, 32 years. And it was a good -- it  
11 was good. It was a different era than what we have  
12 today. But the whole point is it was to me a safety  
13 net. I had hospitalization, I had vacation, I had a  
14 fairly decent job, I got promotions. All that was good,  
15 but again it was a safety net. Today in the postal  
16 service what do you have? You have your annual leave.  
17 You have your hospitalization. You have your holidays,  
18 but you're putting in general long hours, and the long  
19 hours I'm assuming is some of the problems.

20 And other than MSPB we handle Debt  
21 Collection Act. Debt Collection Act is again a very  
22 interesting case history. We have -- I tried to keep a

1 running tab for my report to the executive board. We  
2 have saved postal supervisors about \$8,900,000 on wins  
3 and settlements. Most of the time on debt collection  
4 cases we do quite well because the postal service  
5 doesn't do a good job of representing people at the  
6 judicial department.

7 But again, some of the problems again are we  
8 don't work smart. If you take over an accountability  
9 and you don't audit it -- and just using as an example a  
10 new postmaster comes in and supposedly they have the  
11 accountability until they decide who's going to get it.  
12 They tell you that you have the accountability, but I  
13 don't have time, we'll count it next week. Then he tell  
14 them you keep until next week. We have had one of the  
15 cases was down in cat met (ph), \$358,000 shortage. It  
16 was four or five different postmasters, four different  
17 supervisors. And the poor last supervisor because  
18 nobody ever did an audit when they finally came in and  
19 do an audit they were 300 -- I think \$358,000 short.

20 Now, actually we ended up -- to be honest  
21 with you we did not pay a penny. The reason why we did  
22 not pay a penny is the first thing I said is bring the

1 first postmaster in as a witness and then the second  
2 postmaster and the third postmaster and the first  
3 supervisor and the second supervisor and the third  
4 supervisor and who did an audit? And by judicial  
5 department the audits must be conducted and some of the  
6 old debts today -- Eagan (ph) decides they want to go  
7 clean out their computer and they'll send one and say  
8 it's ten years old. Now we had a ten-year rule that you  
9 couldn't go and collect any debts if they were ten years  
10 old.

11 Our United States Supreme Court in their  
12 wisdom struck down the ten-year rule and said you can go  
13 as far back as you want to go back. So now those cases  
14 are interesting because any case that comes in that's  
15 nine, ten years old the first thing we say is give me  
16 the IRT slips. Well, we don't have them, we destroyed  
17 them. Well, if you don't have the IRT slips, you're not  
18 going to remember going anywhere because you have to  
19 prove that the IRTs have to match up the debt.

20 So one of the things I'm telling you is you  
21 never accept accountability unless you count it and  
22 count it with a witness. And if you do that, you're

1 protecting yourself. And again, like I said we've been  
2 quite lucky or whatever to have that kind of a record on  
3 money saved for supervisors.

4 As far as MSPB the cases today as you all  
5 know and you've heard it at different training sessions  
6 that I've been at at different conventions it runs in  
7 cycles. We had the credit card cases. We had tax  
8 cases. As a matter of fact the tax cases were so bad  
9 that one of the judges in New York said don't bother  
10 coming in, I'll write a decision, you lost. She said  
11 I'm sick and tired of tax.

12 And now we're into the sexual harassment  
13 part. And that's something that's very, very touchy on  
14 handled cases like that. And you have to understand  
15 that when you go before a judge on those types of cases  
16 and the witness is a female who is saying that you're  
17 the one that is guilty, they side with the female. And  
18 I tell people just make sure you know what you're doing.  
19 You don't use your hands, you don't touch, you don't do  
20 other things because if you do, you have a real serious  
21 problem and some of them are serious.

22 And one thing you have to understand in



1 those types of cases MSPB hearings are open to the  
2 public. And when there's an initial decision issued by  
3 a judge you have a right to review that decision. So if  
4 you want to know what happened to Jack Jones and what  
5 the case was about if you want -- if you want to go to a  
6 hearing, you can listen in on the whole case. And if  
7 not, you can go to MSPB and look up an initial decision  
8 and find out about the case.

9           So I tell most of my clients that you have  
10 to understand that if you want to go forward with a case  
11 like this, go ahead but it's going to be public and  
12 sometimes I get a little nasty. And I said besides that  
13 you want to take your wife with you because that's how  
14 bad the cases are. Most of the time if they're that bad  
15 we try the best we can to get a resignation, a clean  
16 record, and put down on the record that they left under  
17 voluntarily and that there was no charges.

18           But again, like I said, we get about  
19 anywhere between five and eight cases a week, sometimes  
20 ten. I know when I go back my friendly post office will  
21 have two white tubs waiting for me, and we'll take it  
22 from there. But all in all I think we're doing well. I

1 think that we are one of the better organizations. And  
2 I can say one thing for -- and I'm not condemning them  
3 but if you're a member of NAPUS, you're going to put  
4 money up front for their attorney. If you're a member  
5 of the league, you're going to put money up front for  
6 their attorney. We have never ever in the 31 years that  
7 I've been doing DDF have ever charged a member of NAPS  
8 money above and beyond what NAPS pays us.

9 Our -- our new president I have to say keeps  
10 me on my toes. We have a limit on what we can spend,  
11 and he can vouch for me if one thing, we've never hit  
12 the limit. And he makes sure that if I'm 25 cents off,  
13 he'll take the 25 cents. But the seriously its really  
14 been a pleasure working with Brian.

15 I think if my honest opinion he was one of  
16 the best secretary treasurers we ever had that I had to  
17 work with, and I've been working with quite a few. The  
18 guy in back of me is probably saying hey, I was a  
19 secretary treasurer. Oh, Louie.

20 PRESIDENT ATKINS: I hear you standing and  
21 talking about me see.

22 MR. SCIALLA: I was your campaign manager.

1 But seriously if you -- I say one thing to all of you  
2 here branch presidents and even regular members, if at  
3 any time there's a case that Scialla Associates is  
4 coming into town to handle, we normally come in a day in  
5 advance. We sit down with the client, we sit down with  
6 witnesses and prepare the witnesses for the next day  
7 hearing.

8 If you know that someone from Scialla  
9 Associates is coming in and you want to sit in that  
10 night and watch him or her prepare the witnesses and sit  
11 in at the hearing, we'll let you sit in at the defense  
12 table and you will be a consultant to the -- to the  
13 person that's presenting the case. I think if any of  
14 you have the time to sit on one case and also sit in on  
15 witness preparation, you'll see the type of time it  
16 takes. Normally a case will take us anywhere from 40 to  
17 80 hours before presentation. So a good thing for you  
18 is try to get a chance to sit in on witness prep and  
19 hearings.

20 Other than that its been a long run, five  
21 presidents. I've been there since -- what did I say --  
22 31 years, and its -- its really been good. And I have

1 to say I enjoyed working with every president starting  
2 from probably I'll give you a name that half of you  
3 won't even know, Don Ledbetter who was Mr. -- Mr. NAPS.

4 He -- he asked me to come to work for -- and  
5 this is a funny story. He and Ruby Handleman (ph) were  
6 going to have a national telecon. And Don called me up  
7 and said will you come down and do me a favor and work  
8 with Pam Bear (ph) who was his administrative assistant  
9 and prepare a sign that we could show on television.  
10 And I said sure, I'd gladly come down, and we put the  
11 sign together. And Don said you know what, maybe it  
12 would be better if you sat in with me and Ruby and maybe  
13 you could answer a couple of questions. I said fine.

14 So we go to the telecon, it was two and a  
15 half hours. Don never answered a question, Ruby never  
16 answered a question, and I drank two bottles of water.  
17 And when we left Don said come down next week I want to  
18 talk to you. And that's how we started with me being  
19 with NAPS and being a consultant to the executive board,  
20 and I'm still there. So other than that --

21 PRESIDENT ATKINS: Mic Number 6.

22 MR. DUMAS: Cy Dumas, former New England

1 Area vice president. Charlie, I want to thank you for  
2 the past 17 years, seven years as a branch president and  
3 ten years as an area vice president for all the phone  
4 calls you took from me and when you weren't there to  
5 take the call, you got back in a very reasonable time.  
6 You were instrumental in saving many jobs and lesser  
7 penalties for our New England members, and I know you  
8 did the same for quite a few of our branch presidents.  
9 Thank you very much, Charlie.

10 MR. SCIALLA: Thank you, Cy.

11 PRESIDENT ATKINS: Okay. Any more  
12 questions? I see mic 6 coming up. Mic Number 6.

13 MR. MANUEL: Luther Manuel --

14 PRESIDENT ATKINS: I just won that bet. You  
15 said you wasn't coming to the mic any more.

16 MR. MANUEL: -- from the great state of New  
17 Jersey. Charlie, you know you and me go way back and  
18 you're my man. You're all right with me. Could you  
19 just give a brief explanation on how a person applies  
20 for the DDF and what the criteria is. I know you have a  
21 criteria for us in not filling out forms that are handed  
22 to us. Could you just briefly talk about that.

1                   MR. SCIALLA: All right. The -- the DDF  
2 naturally is a NAPS Disciplinary Defense Fund. The --  
3 you must be a member of NAPS your local branch. You  
4 have to sign up within 30 days after you become a  
5 supervisor, and you will be covered by the DDF. Or if  
6 you don't sign up within the 30 days, you got to be at  
7 least 90 days prior to any discipline. There's a DDF  
8 form that must be filled out and working with your local  
9 president. The cases must be sent to me. You must fill  
10 out a Form 185 which is the MSPB form and any other  
11 documents that you send to me.

12                   When I receive any case I review the case  
13 and I decide who is going to be your representative. I  
14 have nine representatives geographically around the  
15 country, five labor relation professionals and four  
16 attorneys. We try to decide on some of the cases. I  
17 try to keep them in geographical areas for the simple  
18 reason that it saves a lot of money on plane fare. But  
19 if I see a case that has -- if I have to send my New  
20 York lawyer out to Texas because I think that he can do  
21 the job better than any of the other ones, then we use  
22 the plane fare. And NAPS up to \$3,500 per case -- up

1 to, and they also pay for hotel and plane fare.

2 But along the way you can't not join NAPS  
3 and then get a letter of proposed adverse action and  
4 want us to represent you. I -- I guess I have some NAPS  
5 in my blood. I tell people oh, the dues is too  
6 expensive. Okay. How much is dues? \$10 a month or \$10  
7 a pay. I say that's fine, what does that come to, \$240  
8 a year? Just think one DDF and you don't belong to  
9 NAPS, it costs you \$3,500 if you want hire me. If you  
10 want to hire another attorney, probably 7,500 to  
11 \$10,000.

12 So I tell anybody that's not a member I  
13 think you're foolish because it's a good protection and  
14 it's a good insurance.

15 PRESIDENT ATKINS: Anybody? Mic -- oh, Mic  
16 1. Neal Baker.

17 MR. BAKER: Neal Baker, Branch 104,  
18 St. Paul, Minnesota. I think we have six mics in this  
19 room and when Cy finished and Louis looked around to see  
20 what other mic was there, I didn't get up because I  
21 thought there would be a line at each mic. Charlie, I  
22 want to thank you from way back when you were more able,

1 you came around and did training for me in my North  
2 Central Area. Your representative, Jack Berry came and  
3 did training for me in my area. Your representatives,  
4 when I had to use them, were professional. And Charlie,  
5 I want to thank not only you for all the work that  
6 you've done for NAPS and the people you've represented,  
7 I want to thank you for staying another year. But I  
8 want to thank you and your wife Marie who has been a --  
9 a benefit and a hard worker for the auxiliary. Thank  
10 you, Charlie, from the depths of my heart for what  
11 you've done for NAPS.

12 MR. SCIALLA: Thank you, Neal.

13 PRESIDENT ATKINS: Mic Number 5.

14 MR. PULMAR: Ethan Pulmar, Tampa, Florida,  
15 Branch 81. Charlie, could you please clarify or -- or  
16 tell me if there's some kind of rule where if you have a  
17 650 case and/or an EEO case is there something where you  
18 don't accept the case or could you talk a little bit  
19 more about that if you're in that particular situation.

20 MR. SCIALLA: We do not deny anybody a case.  
21 We take every case. The difference is there's two ways.  
22 Number one, the M650 hearing we -- we represent people



1 at M650, you know that M650 is a -- I don't know what  
2 you want to call it. It's a waste of time. On other  
3 cases I will -- I will -- we take every case. If a case  
4 is really bad, we will talk to the client and tell the  
5 client and explain to them why we think it's a complete  
6 loser. If the client says I don't care, I want to go to  
7 a hearing, we'll go to a hearing. We'll never tell  
8 anybody I'm not taking your case.

9           However, the executive board voted about two  
10 or three years ago that we will not handle mixed cases.  
11 A mixed case is an EEO case and a discipline case, and  
12 half the time it's combined. We do not want to handle  
13 EEOs. My company does not handle any EEO, and that's  
14 for two reasons. One, I don't want to represent  
15 somebody on an EEO say and I have to go in and question  
16 a PUM (ph) or a district manager. I don't like to do  
17 that because there's times when I may have to try to  
18 work something out with them. So we stay away from EEO.

19           A mixed case -- and you have to understand  
20 one thing. If you do a mixed case -- and one of the  
21 reasons why we don't do it -- is we would have to charge  
22 NAPS about \$7,000 because a mixed case takes a long

1 time. You have to do the EEO case, and when that's done  
2 if you don't get the satisfaction, then you do the MSPB  
3 case. So you're really doing two cases. I'm glad that  
4 the board decided that we will not handle mixed cases.

5 We stay strictly with the debt collection,  
6 adverse action, downgrades removals, RIF -- good old  
7 RIF. But all of those we handle.

8 So -- but I -- we have as long as I've been  
9 there I never told anybody we will not take your case.

10 PRESIDENT ATKINS: Mic Number 6. Mic 5.

11 MR. JETER: Thank you, Louie. My name is  
12 John Jeter, former Capitol-Atlantic Area vice president  
13 and branch -- member of Branch 183, Charlotte, North  
14 Carolina. Charlie, you know I call you Uncle Charlie  
15 and your wife Aunt Marie. I appreciate everything that  
16 you've taught me over the years. You took me as a  
17 surrogate. You helped me learn, and I can call you any  
18 time still today. I just want to thank you for the  
19 service that you've given the NAPS organization from my  
20 time back with Don Ledbetter. So thank you on behalf of  
21 my branch because you made me a better advocate so I can  
22 train my people and the Capitol-Atlantic area folks. So

1 thank you. God bless you. I'm still -- I'm still glad  
2 you're around and I'm still glad I can count on you when  
3 I need you. Thank you.

4 MR. SCIALLA: Thank you, John.

5 PRESIDENT ATKINS: Mic Number 6.

6 MS. SMITH: Diane Smith, Branch 20,  
7 Pittsburgh. I wanted to comment on a case that Charlie  
8 helped me with. I had a member who waited until the  
9 very last minute on an adverse action. I didn't know  
10 what to do with it. I didn't know the steps to take.  
11 It was over a holiday weekend. I called Charlie. He  
12 got back to me immediately, told me all the steps to  
13 take, what to send him express mail. We did all of that  
14 over a holiday weekend so that that next Tuesday that  
15 they could get all the information in. This is when the  
16 MSPB or the whatever happened when the board, everything  
17 was closed down and everything -- you know what I'm  
18 talking about, the sequester or whatever it was. But we  
19 had to get that information in immediately or this  
20 member was up for removal and it was very serious.

21 So not only did he help me, but over the  
22 holiday weekend, everything. When I went to the

1 district and told them that we were going forward with  
2 MSPB, guess what? We settled. We settled with no  
3 discipline, nothing for that member. And I -- it was --  
4 I'm certain it was because I told them that we were  
5 going forward with it all the way.

6 So thank you very much for your help. I  
7 really appreciated that as a new president, and -- and I  
8 always remember about it, and the member was very  
9 appreciative. Thank you very much.

10 MR. SCIALLA: Listen, with all this praise  
11 I'm going to ask for a raise. I -- I -- really I thank  
12 all of you. I have to say we're available. I'm glad to  
13 help anybody who has a problem. I enjoy -- definitely  
14 enjoy working with branch presidents because I feel when  
15 we're talking on the phone not only am I helping you but  
16 your getting an education. And -- and that to me is  
17 quite seriously along the way because some branch  
18 presidents think that all they have to do is stuff an  
19 envelope and just throw it all out to me. And then I  
20 get from other branch presidents that we get an  
21 opportunity to talk to and it's a much better case.

22 But I really thank all of you for the

1 praise. I thank all of you for -- I guess for me being  
2 with NAPS for 31 years, and hopefully I'll make the next  
3 year. And when December 2017 comes I may be gone, but I  
4 hope that I'll be around for a while. Again, I thank  
5 you all.

6 PRESIDENT ATKINS: Like I always told  
7 Charlie you're the man, you're the man. Again, thank  
8 you, Charlie for your service, 31 beautiful years.  
9 Okay. Is -- do we have any old business? Mic Number 1.

10 MR. DORUTH: I don't know if this is old  
11 business. Pat Doruth, Reno, Branch 249. It took me  
12 finally 20 years to get comfortable talking at the mic,  
13 and I just wanted to tell you I told my daughter if I  
14 didn't make it in this election, I was going to San  
15 Diego so that's what I'm going to do. And I just want  
16 to thank everybody. I want to thank my supporters that  
17 worked for me on my campaign. I want to thank NAPS  
18 because I -- this summer was great doing all the  
19 campaigning and stuff. I mean it's one of the best  
20 things I ever did in my life.

21 And, Louie, I've known you for my entire  
22 NAPS career. And I'm not saying I'm totally getting out

1 of NAPS, but I'm going to be taking a break and I want  
2 Bridget to sign me up in San Diego if she'll have me at  
3 her branch. So thank you very much to everybody. Thank  
4 you.

5 PRESIDENT ATKINS: Thank you, Pat. Thank  
6 you very much for your services and enjoy the sunny San  
7 Diego. Mic Number 2.

8 MR. RENDLEMAN: Dan Rendleman, Branch 255,  
9 Peoria. A point of personal privilege. Could we  
10 release the committees?

11 PRESIDENT ATKINS: All except the  
12 Sergeant-at-Arms, the secretary, and the ballot  
13 committee. I thought everybody else had been released.

14 MR. RENDLEMAN: I thought we had some other  
15 ones we hadn't released.

16 PRESIDENT ATKINS: Well, if we do, they are  
17 released.

18 MR. RENDLEMAN: There you go. Thank you.

19 PRESIDENT ATKINS: Thank you, Dan. Mic  
20 Number 6.

21 MR. BRADFORD: Hello. I'm Texas Bob, Branch  
22 203 Waco, Texas. I'd like to thank everybody for voting

1 for Texas, and I'd like to add one more thing. I want  
2 to thank Donald Trump for making the Democratic Party in  
3 Texas so much stronger.

4 PRESIDENT ATKINS: Okay. Mic Number 4.

5 MS. FLETCHER: Good afternoon. I'm May  
6 Fletcher, Texas Area Branch 09, Austin, Texas. I need a  
7 point of clarification please.

8 PRESIDENT ATKINS: Yes, ma'am.

9 MS. FLETCHER: I'm asking at this time all  
10 the NAPS members who were locked out if you would either  
11 stand or come to a microphone. Good afternoon. I'm May  
12 Fletcher, Texas Area Branch 09, Austin, Texas. At this  
13 time I'm asking all NAPS members who were locked out at  
14 1:45 to either stand or go to the nearest mic.

15 PRESIDENT ATKINS: Locked out?

16 MS. FLETCHER: Yes, sir, President Louie.

17 PRESIDENT ATKINS: Yes, ma'am.

18 MS. FLETCHER: I'm asking for a point of  
19 clarification on the time the doors were locked for the  
20 run-off election. You said that the afternoon session  
21 would start at 1:45 p.m. At no time did you state that  
22 the doors would be locked at what time. No, he did not.

1 No, he did not. On yesterday however you stated several  
2 times that if the meeting started at 8:00 a.m., the  
3 doors would be locked at 8:10.

4 Even before you asked for the doors to be  
5 locked you asked the Sergeant-at-Arms at least three  
6 times to check the lobby to make sure there were no  
7 members left in the lobby. I would just like to say  
8 that once we start a process to keep the process. I was  
9 standing in the lobby. There were -- there were over --  
10 and I counted head count over 75 NAPS members in the  
11 lobby. So I'm just asking in the future -- I'm not  
12 asking for a recount, I'm not asking for a recall -- but  
13 just in the future that we follow the process because  
14 you stated on yesterday we would start at 8:00, the  
15 doors would be locked at 8:10. You stated that we  
16 needed to be back at 1:45. Thank you very much.

17 PRESIDENT ATKINS: Yes, ma'am.

18 MS. FLETCHER: Oh, and one question, how is  
19 Jake?

20 PRESIDENT ATKINS: Ma'am?

21 MS. FLETCHER: How is Jake?

22 PRESIDENT ATKINS: I haven't seen him.



1 MS. FLETCHER: He was taken -- I was  
2 informed that he was taken by ambulance.

3 PRESIDENT ATKINS: No.

4 MS. FLETCHER: That's what we were told. He  
5 was at the Cadillac restaurant.

6 PRESIDENT ATKINS: Wow. Okay. Could -- Cy,  
7 have you heard anything?

8 MR. DUMAS: Cy Dumas, Providence, Rhode  
9 Island, 105. This is the first I heard of it, but I --  
10 I just heard Jay's sister-in-law say as she was walking  
11 out that he's okay. So I'll --

12 PRESIDENT ATKINS: Is that Linda or --

13 MR. DUMAS: Pardon?

14 PRESIDENT ATKINS: Is Linda in the house  
15 then?

16 MR. DUMAS: She just walked out the back  
17 door.

18 PRESIDENT ATKINS: Okay.

19 MR. DUMAS: And as she was walking out I --  
20 I could hear her saying to people on that side that --  
21 that he's okay now. So we'll -- we'll try to get some  
22 information back as soon as possible.

1 PRESIDENT ATKINS: Good. Let us know.

2 MR. DUMAS: Okay.

3 PRESIDENT ATKINS: Mic Number 5.

4 MS. WILLIAMS: Alma Williams, Branch 266.

5 Mr. President we were at the Cadillac for lunch and I  
6 left at 1:30, and Jay and his family and I guess friends  
7 were sitting down eating.

8 PRESIDENT ATKINS: Okay. Thank you. Mic 5.

9 Mic 5 and then we're going to get to you. Mic 5.

10 MR. PATTERSON: Okay. Let me get back into  
11 character. Charles Patterson, Branch 905/497, a point  
12 of personal privilege.

13 PRESIDENT ATKINS: Okay, Mic 5.

14 MR. PATTERSON: I would -- I would like to  
15 apologize to my wife. She's a first-timer, yet when we  
16 got here I -- I indicated that she was not a first-timer  
17 because she had gone to two state conventions. So,  
18 Maria Patterson, just that's -- that's my wife, and she  
19 is a first-timer without all the accolades of a  
20 first-timer.

21 PRESIDENT ATKINS: You're -- you're learning  
22 well. You're learning well.

1                   MR. PATTERSON: Lastly, my name is Charles  
2 Patterson once again, and I'll be posting all my -- my  
3 photographs on Facebook. So if you friend me, you'll be  
4 able to go on and take the -- take -- because I got over  
5 a thousand photographs of mostly individual pictures.  
6 So if you want to get the ahold of those pictures,  
7 just -- just friend me and get on Facebook and you can  
8 pull up the photographs.

9                   PRESIDENT ATKINS: Make sure they want to be  
10 on those Facebooks though. Mic -- Mic Number 3.

11                   MS. PARRISH: Bonnie Parrish, Branch 173/904  
12 from the great state of Arkansas, aka pit bull. First  
13 of all, Louie, I'd like to tell all the first-timers  
14 that the Cotton Belt Arkansas has pins left for them.

15                   PRESIDENT ATKINS: Good. Thank you.

16                   MS. PARRISH: Also I've heard all the  
17 praises to you, but I would like to give one praise and  
18 that's to your wife Bonita.

19                   PRESIDENT ATKINS: She deserves all of them  
20 believe me.

21                   MS. PARRISH: It takes -- it takes a good  
22 woman to be beside a good man. It takes a good woman to

1 sacrifice not being with her husband 24/7. It takes a  
2 good, strong woman to see her husband campaign, stress  
3 out, get drunk, know he ain't took his medicine, miss  
4 some of the kids functions. But I just want to say to  
5 Bonita you're a good woman. You're more than a good  
6 woman. You're a good wife, you're a good friend. And,  
7 Louie, you better hold on to it because you know what  
8 that sign says (inaudible).

9 PRESIDENT ATKINS: Thank you, Bonnie. Oh,  
10 Bonnie, I got to talk to you. Mic Number 2.

11 MS. PITTS: Good afternoon, fellow  
12 delegates.

13 PRESIDENT ATKINS: Okay. The ballot  
14 committee is out there so let's make it quit.

15 MS. PITTS: Oh, I'll take -- because you  
16 know, I can talk for a little bit. I'll wait.

17 PRESIDENT ATKINS: Okay. Come on in ballot  
18 committee. Let's go. And while their coming in,  
19 Melinda Benicks (ph) was assigned to the resolution  
20 committee, and she came in a little bit late Sunday.  
21 But she made all the other meetings, and her name was  
22 left off. So I just want to give her praise. Melinda,

1 stick with us. We -- we love you on the resolution  
2 committee and thank you. Leneda, you could have almost  
3 finished now. I thought they were at the door. Okay,  
4 leneda.

5 MS. PITTS: Okay. All right. Again, my  
6 name is Leneda Pitts. I'm a member of Elizabeth Flamon  
7 Memorial Branch, Chicago 14. And quite a few of you  
8 know me. I started coming here in 1990. And I am also  
9 a postal baby. My mommy and my daddy, they met and fell  
10 in love and had a special delivery, me and my sister.  
11 But I wanted to let you know NAPS has been in my life --  
12 the postal service has been in my life since I was a  
13 little kid. Some of you old-timers might remember the  
14 old wooden cases that they had schemes (ph) in. My mama  
15 had one of them, and I remember watching her do that.  
16 I'm like I want to play that game. Didn't know it  
17 wasn't a game. She was practicing her scheme. But I'm  
18 just telling you the type of commitment my family has  
19 had with the postal service. And we have -- my mom and  
20 my father, they were both clerks. They never made it to  
21 management, but they trained many managers in the  
22 Chicago district. But we had over a 100 years of

1 service.

2           And when I came to my first convention back  
3 in 1990 I was a first-timer and I brought my daughter.  
4 She was only nine years old and she had been coming to  
5 the conventions ever since. In fact, as soon as she  
6 became 16 years old she became an auxiliary member  
7 because I couldn't wait for her to get more involved,  
8 and she was very active. A lot of you might remember  
9 her from previous greetings committees. She's always  
10 been on the greetings committee.

11           Now, I have a question for the executive  
12 board and headquarters. Back in 1990 when I came I  
13 brought my daughter. You all had a program for kids,  
14 and the program allowed the -- the families to be  
15 together at the conventions. And I know I talked to  
16 someone before, and you all had stopped doing that  
17 because of liability and other concerns. However, I'm  
18 postal. My daughter, she's not postal but she is a  
19 fellow employee now. And I want my grandkids to be  
20 postal. I mean I want -- we -- I love the postal  
21 service. Its been a part of my blood since forever.

22           And so I'm hoping that you all will

1 reconsider and -- and offer a children's program again  
2 for the next -- for the next convention even if we have  
3 to pay for it. I'd be willing. My daughter's not here  
4 because now she's at home raising three kids. There --  
5 there she is. She's got a ten year-old, she's got a  
6 four year-old, and a three year-old. And I'm sure a lot  
7 of you would like to have your kids here involved and  
8 networking with the other little kids because they'll  
9 have life long friends. So I'm hoping you would  
10 reconsider and even if we have to pay for it, we'll pay  
11 for it.

12 PRESIDENT ATKINS: Thank you, Leneda, for  
13 that info. The -- maybe people heard that, the  
14 executive board. Okay. I'm getting ready to turn it  
15 back over to the ballot committee. Do we have Roe  
16 Herzog and Rich Pierre (ph)?

17 MS. HERZOG: Good afternoon. Okay. The  
18 results you've been waiting for. For national secretary  
19 treasurer Ken Bunch 1,176; Chuck Mulidore 1,268. All  
20 right. Come on. For Eastern Region vice president --  
21 please. For Eastern Region vice president Reginald  
22 Gramblin 73; Richard Green 440. For Northwest Area vice

1 president Cindy McCracken 64; Aric Skjelstad, 33.

2 Okay. At this time I'd like to recognize my  
3 committee, Ronald Brooks; Frank Home; Drew Martin;  
4 Lawrence Berry; Karen Powers; Rich Pierre, my co-chair;  
5 Prescott Butler; William Neal; Cheryl Warren-Whittard;  
6 Deborah Farmer; Marcia Kimbro; Trent Clark; Marilyn Ice;  
7 Joe Derby; Don Hagen; Ricky Hillyard; Tony Ribbozzi;  
8 Orlen Moore.

9 PRESIDENT ATKINS: Mic Number 6.

10 MR. MANUEL: Luther Manuel, Branch 548,  
11 State of New Jersey. Before you dismiss the ballot  
12 committee there has to be a motion to destroy the  
13 ballots.

14 MS. HERZOG: Okay. But we're not dismissing  
15 them. I'm just thanking them.

16 PRESIDENT ATKINS: I'll dismiss them.

17 MS. HERZOG: I know my place. Edmond Smith,  
18 Karen Willbrook, Diane Goldstein, Josephine Willie,  
19 Sylvia Johnson, Sandra Wally, Mary Billingsly. I got  
20 you didn't I? Phyllis Moore, Thomas Labalay, Al  
21 Bonnenburger, Karen Cooper, Christina Moore, DeeDee  
22 Emmett, Bob Weasler, Jimmy Salman, Sandra Dunn, and



1 Carolyn Thompson. Thank you, guys. You did a great  
2 job.

3 PRESIDENT ATKINS: Thank you, Roe and the  
4 ballot committee. Congratulations to all the winners.  
5 We are looking forward to getting ready and form a great  
6 team. You have a terrific -- some terrific challenges  
7 ahead.

8 Are there any challenges to the conduct of  
9 the election?

10 Are there any challenge to the conduct of  
11 the election?

12 Are there any challenges to the conduct of  
13 the election?

14 Hearing none, I hereby order the ballots  
15 destroyed.

16 The election committee, you are dismissed.

17 I really thank the -- the committee for  
18 their professionalism and integrity in conducting the  
19 election. Mic 6.

20 MR. DUMAS: Cy Dumas, Branch 105,  
21 Providence, Rhode Island. On Monday and Tuesday Gary  
22 Baker, the sales manager of Mohegan Sun was at the

1 convention, and he did share with -- with me and some of  
2 the New England delegates some of the things that are  
3 going to happen at Mohegan Sun in 2018. They're going  
4 to have a shuttle from Bradley Airport to the hotel.

5 It's going to be hooked up to a website. When you book  
6 your room at Mohegan and you put your flight information  
7 in they'll have somebody there to pick you up. And I  
8 forget if it was going to be free or a nominal charge.

9 In terms of location it's -- it's about 80  
10 miles or so from Boston and maybe two and a half, three  
11 hours to New York. For your information there hasn't  
12 been a convention in Boston in 50 years, and there -- I  
13 don't know if there's ever been one in New York City.  
14 And I think Buffalo was the last time you even got  
15 within eight hours of New York City. The Springfield,  
16 Mass has a Basketball Hall of Fame. There's going to be  
17 something there. You're very close to the ocean. The  
18 Connecticut shoreline is 45 minutes away as a close  
19 point. Cape Cod, Mass is less than two hours, and it's  
20 also less than two hours to the -- the mountains of  
21 Northern New England. So it's going to be a terrific  
22 convention.

1 I want to applaud Branch 531 for all they  
2 did at this convention. And the folks in San Diego,  
3 they did a nice job too. And the New England branches  
4 are going to have a tough time walking in those -- those  
5 big shoes. Thank you, Louis.

6 PRESIDENT ATKINS: Thank you, Cy. I would  
7 like to thank the -- the heavyweights of the convention,  
8 my Sergeant-at-Arms committee; Lloyd Cox, William  
9 McIntyre, Katie Bodnar, Kyle Laurendine, Margaret  
10 Taylor, Anthony Harris, Bernice Scriven, William Paige,  
11 Malcom Rawls, Wilmore Jones, Juan Pastor, Rickey  
12 Frazier, George Ruffin, and Vincent Franks. Thank you  
13 all for helping out and doing a good thing.

14 Now, I would like to thank these three  
15 beautiful young ladies for keeping me straight and  
16 keeping our records straight; Nancy McVicker, Angela  
17 Gavin-Mitchell, and Marcia Jones. Thank you. Thank you  
18 all. Those are the people that's behind the scene that  
19 make this thing just excellent.

20 So now, I think we have all our committees'  
21 reports in and we have dismissed them. Are there any --  
22 we continue old business? Mic Number 6.

1 MR. LASTER: Point of personal privilege.

2 My name is Eric Laster from Branch 46, Cleveland, Ohio.

3 I would like to thank everybody who voted for us. Thank

4 you all for allowing us to run for the host city,

5 Cleveland, the most hospitable city in America. When

6 you're in Cleveland you're at home. I want to

7 congratulate Texas and thank you, Louie, for serving us

8 and being our president and thank you to the new members

9 and everything. First-timers I hope you enjoyed

10 yourself and please come back.

11 PRESIDENT ATKINS: Thank you. Thank you.

12 Mic Number 1.

13 MR. BUNCH: Good afternoon, delegates. I'm

14 Ken Bunch, Detroit Branch 23. I rise to a point of

15 personal privilege. Mr. Chairman, for the last four or

16 five months I've been from New York to California, from

17 Florida to Colorado and I met some of the greatest

18 people in this organization that, you know, I never --

19 you know, I just was amazed by the people that I met.

20 And I rise to just say thank you to all of those that

21 supported me, all of those that participated in this

22 process. I had a great committee who ran around like a

1 chicken with their head cut off trying to make sure I  
2 was where I needed to be when I needed to be. And I  
3 just want to say thank you to those who supported me  
4 who -- who put some blood -- blood, sweat, and tears  
5 into this effort to make this happen. And I want to say  
6 congratulations to Chuck Mulidore, Mary Burkhard. We  
7 ran a nice, clean, competitive competition that was good  
8 for this organization I believe. Thank you all very  
9 much.

10 PRESIDENT ATKINS: Thank you, Ken. Thank  
11 you. Class act. Class act. Mic Number 6.

12 MS. MURPHY: Greg Murphy, Branch 102,  
13 Springfield. I rise for a point of personal privilege.

14 PRESIDENT ATKINS: You're acknowledged.

15 MS. MURPHY: Mr. President, I am the newly  
16 elected New England Area vice president, and I would  
17 like to acknowledge at this time my predecessor, Mr. Cy  
18 Dumas who gave this organization ten wonderful and great  
19 years not only to New England but to this entire body.  
20 I bring this as I acknowledge him with one warning. Cy  
21 is no longer going to be a member of the executive  
22 board, and so I can assure you that from this convention

1 forward he will be challenging Luther Manuel for time at  
2 the microphones.

3 PRESIDENT ATKINS: Thank you, Greg. Ted  
4 Keeting wished you the best. He's already acknowledged  
5 you as the winner. Mic Number 5.

6 MS. COBB: Good afternoon, delegates. My  
7 name is Vanessa Cobb, Branch 354, Tallahassee, Florida,  
8 home of the Florida State Seminoles and the Florida A&M  
9 Rattlers. I just stood to say congratulations to our  
10 new officers. But I really wanted to express my  
11 admiration for Mr. Mulidore. I want you to know, sir,  
12 you showed a lot of respect for your fellow running mate  
13 Mr. Ken Bunch. That was really nice what you did. Good  
14 luck to all of our new officers. You have a lot of work  
15 to do. And, Mr. Atkins, from Florida, we love you and  
16 thank you for everything you've done for NAPS.

17 PRESIDENT ATKINS: I love Florida too.  
18 Thank you. Mic 3.

19 MS. BURKHARD: Hi. Mary Burkhard, Branch  
20 244. I wanted to congratulate Chuck for a great race.  
21 I wanted to congratulate Ken for a wonderful race and  
22 all the candidates because each time we run we make our

1 organization better, we look at flaws, we make it better  
2 the next time, and we rise up. And that's what causes  
3 unity when you start that conversation. Without running  
4 you don't have conversations. And by the last two  
5 nights some of us had some hard conversations, and  
6 that's what brings us together affords that unity that  
7 in the end makes us better all the way around. So I'll  
8 see you in two years. I'll be running against someone  
9 -- I told him -- because we have to make it better,  
10 right? So thank you for all you do everyone.

11 PRESIDENT ATKINS: Okay. Mic 6 and then  
12 we're going for the good of the order. Mic 6.

13 MS. KELLY: Hi. My name is Helen Kelly.  
14 I'm Jay Killackey's sister-in-law. Jay Killackey went  
15 over to the Cadillac Ranch to have dinner with his  
16 family, and his blood sugar got extremely low. They  
17 couldn't catch it quick enough. They tried to give him  
18 some Coke and make him drink the Coke down for the sugar  
19 and yet they couldn't get it fast enough. So they did  
20 call an ambulance. He was taken by ambulance to the  
21 hospital where right now he is receiving fluids. But he  
22 is bouncing back, being the strong person that Jay is.

1 And I just want to thank everybody for their concern  
2 about Jay. Thank you.

3 PRESIDENT ATKINS: Okay. Thank you, and  
4 tell Jay we send all our love and hope he gets back to  
5 his strength. Thank you. Mic 5.

6 MR. MULIDORE: I just wanted to thank  
7 everyone. Chuck Mulidore, Branch 225, Columbia, South  
8 Carolina. Chuck Mulidore. If you don't -- if you don't  
9 know my name by now over there we in real trouble. I  
10 wanted to thank all delegates but mostly I wanted to  
11 thank Mary and Ken. These are good people, and I went  
12 and I spoke with Ken right after the election. That's a  
13 good man and deserves our respect. And he's right, we  
14 ran a good clean campaign. And that's how it should be  
15 done.

16 PRESIDENT ATKINS: Thank you.

17 MR. MULIDORE: That's how it should be done.  
18 So thank you all very much and thanks to Mary, thanks to  
19 Ken. Thank you, Louis.

20 PRESIDENT ATKINS: Okay. Good. Any new  
21 business or good of the order? Mic 6.

22 MR. WILLIAMS: Mr. Chairman, Darryl



1 Williams, Area 1 VP, PA state treasurer, Branch 554.

2 Louie, its been a pleasure to know you. Thank you for  
3 everything.

4 PRESIDENT ATKINS: Thank you, Darryl.

5 MR. WILLIAMS: I want to thank my committee.  
6 They worked hard long. They asked me to do it, I said  
7 let's do it. With that going on we have four  
8 first-timers here for the first time ever which is great  
9 for me. But right now we've been remiss. What I need  
10 right now for all the ones who are still working, could  
11 you please rise. If you're still working, could you  
12 please rise.

13 PRESIDENT ATKINS: Darryl, I can see from up  
14 here that's a lot of people.

15 MR. WILLIAMS: I ask you to rise that you're  
16 working. We need you. You're going to be there every  
17 day. As me and Craig was talking as the warden's  
18 beating and beating and beating. We need you to grab  
19 those members, do what you can, don't accept no for an  
20 answer. You have to be hard. You have to challenge  
21 them. You have to make them want to be a NAPS member.  
22 It's up to you, you're right there in the front. I need

1 your help. We need your help. Thank you.

2 PRESIDENT ATKINS: Thank you, Darryl. Mic

3 3.

4 MR. WONG: John Wong, Branch 497, branch

5 president and also the California State Board area vice

6 president. Can I please have permission to approach the

7 stage.

8 PRESIDENT ATKINS: While you do we're going

9 to go to mic 2. Come on up. Mic 2.

10 MR. WAGNER: Brian Wagner, heart of Illinois

11 Branch 255, outgoing national secretary treasurer and

12 incoming national president. Point of personal

13 privilege. My first order of business is to lower this

14 microphone. First of all, I want to thank Jay Killackey

15 for a very respectful campaign race. And I want to wish

16 Jay all the best and I did, and I wish him well. I

17 cannot thank the membership enough for supporting me for

18 all these years and putting your trust and faith in me

19 to lead this great organization. I have so many

20 supporters in NAPS and in my family that I know this is

21 going to sound like an Oscar award winning thing. But

22 first of all I must thank my host branch -- my home

1 branch, 255 for all they've done for me over the years;  
2 my home state and my committee for -- for pushing hard.  
3 But I have some very dear friends that have been  
4 dedicated NAPS members for years. My best friend and  
5 campaign manager Dan Rendleman and his lovely wife  
6 Linda. Linda Wilson who couldn't be here because she  
7 had some knee surgery, but she would have been hobbling  
8 around if she could. She could not be here, and she has  
9 been one of the strongest, best branch president we ever  
10 had over me I will tell you that. And she's taller than  
11 me so that's makes a difference.

12 Let me tell you there's a woman sitting back  
13 here whose been on the NAPS executive board as the vice  
14 president of field services for years and many of you  
15 know her. She was my postmaster when I was there --  
16 when I worked for her. She supported me in NAPS and  
17 she's always been a big supporter of NAPS, and that's  
18 Susie Warren. And many of you know her, and I can thank  
19 Susie. Of course there's so many other NAPS family  
20 members too -- too long to mention. But at my immediate  
21 family because I do come from a blended family, NAPS and  
22 immediate. My kids and my grandkids have been the best.

1 I could not represent this NAPS organization if it  
2 wasn't the support from my wife Carol who has done --  
3 who has backed me so that I could back you. And I must  
4 tell you I have to thank the NAPS family. Carol's  
5 mother passed away a couple months ago. And I was going  
6 to campaign and I called her, and she said no, I'll be  
7 okay, you got to do what you got to do. And I went  
8 because that's the strong woman that Bonnie Parrish  
9 talked about that I have behind me. So that I could  
10 represent you she was representing the family. And I  
11 could not be here if it wasn't for my wife Carol, and I  
12 thank her dearly. And for you the members, I know I'm  
13 taking a long time and I don't mean to. You put a lot  
14 of trust in our executive board. We will work as a team  
15 for you I guarantee it. Thank you very much. Thank  
16 you.

17 PRESIDENT ATKINS: Thank you, Brian. Now  
18 I'm going to turn it back over to you.

19 MR. WONG: Wow, this is pretty overwhelming  
20 up here. Again, my name is John Wong, Branch 497,  
21 California State Branch 905. I -- I came up here  
22 because, you know, my first convention was 2006, Las

1 Vegas. And those of you that were there they might --  
2 you might remember me. I actually got up and did the  
3 same thing where I did a point of personal privilege and  
4 I gave a Pittsburgh Steelers hat to Franklin Blackstone  
5 for, you know, just the information that he gave us as  
6 first-timers about Robert's Rules of Order. And, you  
7 know, I -- I knew that Louie was leaving us and so I  
8 kind of wanted to do the same thing. Before I do that  
9 all the first-timers that are here, thank you for  
10 coming. I'm sitting over there next to the control  
11 booth. So if you want to come get pins from me, that's  
12 where I am. I know that we are almost at a SPAC level,  
13 probably close to 30,000 I hope. And again I challenge  
14 all the delegates here if you give at least \$15 or more,  
15 we should make that goal. You are the NAPS family.  
16 You're my family. When we were in committee this week  
17 we had two Johns, and I know John is a very common,  
18 common name. So from this point on I'm going to be  
19 known at J.J. because there are not a whole lot of  
20 those. Okay. We got one there. Thank you. But, yeah,  
21 family. You guys are all our brothers and sisters. We  
22 work together, we laugh together, we fight together, we

1 poke fun at each other, but that's what happens with  
2 families. You -- you have issues but in the end you all  
3 love each other. We all love each other.

4 Now I'm going to share some -- some words  
5 with you and I don't want to be accused of plagiarism  
6 because you've probably heard them before. So they say  
7 that freedom is not free and that there's a lot of  
8 sacrifice for that. And we all know the people that  
9 have sacrificed for us for freedom. And in fact, you  
10 know, we sacrifice our time to come here, sacrifice  
11 our -- our leave to come here, we sacrifice not being  
12 with our families or our friends. We know that we want  
13 to have change, and I know that in order to progress we  
14 have to change. It's a -- it's a process. Change is  
15 progress, and I think that we've done a lot of change  
16 right here at this convention this week. And so I think  
17 we've made progress. We can't -- we can't put limits on  
18 ourselves because then we get complacent. We have to go  
19 beyond that. They say that the grass is always greener  
20 on the other side so why don't we just go over there,  
21 you know, be the ball, roll -- roll forward, move  
22 forward. There's strength in numbers. In our

1 newsletter it says that we need to stand up, speak up,  
2 and be heard, but we also have to move forward. We're  
3 stronger together. And, you know, moving forward we're  
4 going to be there.

5 So as Louie is leaving office on behalf -- I  
6 mean it's my great honor on behalf of the California  
7 State Board and some of the several branches in  
8 California we got him this gift. It's a -- it's a  
9 letterman jacket, and on the sleeves you can see that  
10 its got all the California state teams on it. And on  
11 the back its got Atkins National Past President and of  
12 course we've got to represent his home state of  
13 Louisiana with the New Orleans Saints.

14 PRESIDENT ATKINS: You know, I have to  
15 represent. As long as it wasn't a Steeler hat I was  
16 okay. Fantastic. Thank you so much, California. I'll  
17 be on your cruise for the convention next year. Yeah.  
18 Yeah. Okay. Mic -- Mic 5. Yeah. We got to wrap it up  
19 because we got to get out of here.

20 MR. BUTTS: I believe I'm looking at  
21 Microphone 5.

22 MR. PULMAR: Ethan Pulmar, Tampa Florida,

1 Branch 81, sunshine state. I wanted to address the good  
2 of the order and a point of privilege.

3 MR. BUTTS: You are recognized.

4 MR. PULMAR: Thank you. As far as the good  
5 of the order I think that I did attend the first time  
6 new-timers orientation that we had on Sunday. What  
7 would help us or would have helped me would be a more  
8 in-depth discussion of the different motions that you  
9 can make. For example it would be nice to know that if  
10 I could allocate my time for someone else was run out, I  
11 would have done that in one situation. So I -- as far  
12 as the point of privilege I'd like to thank Branch 81  
13 and all of the people that have been here before for  
14 guiding me and also for Mr. Luther who gave us several  
15 pointers as he came up to the podium or the mic numerous  
16 times. It was helpful. So thank you.

17 MR. BUTTS: Thank you. Mic Number 1.

18 MS. PASHINSKI: Good evening, delegates. My  
19 name is Myrna Pashinski. I'm the incoming Rocky  
20 Mountains Area vice president. But on behalf of the  
21 Rocky Mountain Area branch presidents I'd like to  
22 approach the -- the podium if possible with the branch



1 presidents.

2 PRESIDENT ATKINS: Okay. I started a bad  
3 thing here going on. You're taking my place for one  
4 more time, but we got to get of here by 4:30 -- 4:25  
5 really we got to start. But however, come on up. We'll  
6 go to somebody else. Come on. Who else is at -- Mic  
7 Number 3. Mic -- oh, nobody's at 3. We had 3 then 5.  
8 We are keeping the order up here. There's nobody at Mic  
9 3. There's no one at -- somebody at Mic 5, then we go  
10 to 6.

11 MR. GREEN: Thank you, Louie. This is  
12 Richard Green, outgoing Capitol-Atlantic Area vice  
13 president, incoming Eastern Region vice president.  
14 Louie, point of personal privilege please.

15 PRESIDENT ATKINS: You have it, Richard.

16 MR. GREEN: Thank you. Louie, as you know  
17 this has been a very, very difficult year for me. I  
18 lost my mom on February the 15th, and the thing that was  
19 -- I understood that NAPS was a family. But when I  
20 really knew that NAPS was a family was when my family  
21 and I came out of the church and I saw the president  
22 there, I saw the vice president there, and I saw a

1 multitude of people from the Capitol-Atlantic Area  
2 there. And I just wanted to let everybody know no  
3 matter how dark your days get NAPS will always be there  
4 for you.

5 PRESIDENT ATKINS: Thank you, Richard.  
6 Thank you. Now I'm going to let Myrna -- she's up here,  
7 then we're going to go to Mic 6.

8 MS. PASHINSKI: Louie, thank you for giving  
9 me the opportunity to come up and the rest of the  
10 branches from the Rocky Mountain Area. We don't have a  
11 huge thing to give Louie. We have something of  
12 sentimental value that we would like to present to  
13 Louie. As the delegation of -- of presidents from the  
14 Rocky Mountains Area we would like to present Louie  
15 Atkins a certificate of appreciation for all of his  
16 years of dedicated service and everything that he has  
17 done for the Rocky Mountain Area. What we did is we had  
18 all of the branch presidents sign it and the national  
19 executive board. And for Louie we also had your wife  
20 sign your certificate as the first lady of NAPS.

21 PRESIDENT ATKINS: Thank you so much, Myrna.  
22 Thank you.

1 MS. PASHINSKI: And I'd be remiss if we  
2 didn't also acknowledge the Rocky Mountain Area vice  
3 president that is leaving us with this convention. He  
4 will still be an active representative for the Tucson  
5 area and be active in Arizona, but we would also like to  
6 give him a certificate of appreciation also from all of  
7 the branch presidents from the Rocky Mountain Area.  
8 From the bottom of my heart, John, you've served us well  
9 and I appreciate all that you've done for me.

10 PRESIDENT ATKINS: Thank you, John. John  
11 has served us all well and always thought about his  
12 members first. We have Mic 6 now.

13 MR. PONTE: Jimmy Ponte from, yes, the same  
14 Branch as our esteemed colleague Luther Manuel, New  
15 Jersey Branch 548 from the great state of New Jersey.

16 PRESIDENT ATKINS: You have my sympathy.

17 MR. PONTE: I just wanted to actually say  
18 thank you for being the first-timer to this convention.  
19 It was great. I have a funny -- a funny story to tell  
20 you. When I first came to the convention the first day  
21 I was walking in and someone had said to me -- the first  
22 thing person said hey, Jimmy, welcome. And I was like

1 Oh, my God, this guy knows my name. Then I realized  
2 that on my tag it had Jimmy in big red letters. So I  
3 just walked through the doors laughing to myself. But I  
4 do want to say thank you for everything that I learned.  
5 I also know that I have a lot of more to learn in order  
6 to represent my branch members to the fullest. And  
7 again I just want to say thank you to everybody. I also  
8 want to say thank you to my new Delaware friends and  
9 Philadelphia friends that actually made my time here  
10 much -- much funner. So thanks again.

11 PRESIDENT ATKINS: Okay. You have a great  
12 teacher over there. We have Luther who's a very great  
13 advocate. So you have a good leader. Mic Number 3, and  
14 then we're going to have to --

15 MR. BUCKLEY: Kent Buckley. Kent Buckley  
16 Los Angeles president, Branch 39. Kent Buckley, Los  
17 Angeles president Branch 39. I just wanted to say one  
18 thing that I thought that I needed to say at first that  
19 I wasn't going to say because of the time. I wasn't  
20 going to come to the mic, but I felt as though -- I felt  
21 as though I needed to come up and just say thank you,  
22 Louie, Ivan, and Brian because you guys travel all the

1 time back and forth to California and you guys have  
2 really made an impression on our branch. You always  
3 support us when we called you, you were always there for  
4 us. And people are asking around and they're going to  
5 miss Louie, and we're going to still stay in touch.  
6 Louie said he's not going to change his phone number so  
7 we'll still stay in touch. But I just wanted to say one  
8 more thing because we got these first-timers here and  
9 thank you guys for coming out and supporting NAPS. But  
10 in my branch, Branch 39 there's a lady that I want to  
11 recognize, and the reason I want to recognize her is  
12 because I know all these branches work hard. But I know  
13 I got one of the hardest working ladies in probably the  
14 whole organization of NAPS and I want you guys to see  
15 her and know her and I want her to stand up.  
16 Ms. Margaret Durden, please stand up. I just want to  
17 tell you a little bit about this lady. This lady rides  
18 me like a bad habit, but she just -- she wants me to be  
19 better. I don't always get it right, but she makes sure  
20 we get it right. And she rides us all because she wants  
21 us to be the best that we can be and I wanted to  
22 recognize her because you guys all know her but

1 everybody else doesn't know her. But she's one of the  
2 very best, and I want to recognize her for that.

3 But I want to also say to you guy thank you,  
4 thank you, thank you. Louie, whistle off into the  
5 sunset and we'll be in touch. Thank you, guys.

6 MR. BUTTS: Thank you Jim. Mic Number 1.

7 MR. DORUTH: Pat Doruth, Branch 249. Point  
8 of personal privilege. I was remiss when I first spoke.  
9 I wanted to thank my opponent, Myrna Pashinski. She's  
10 going to do a great job in the Rocky Mountain Area. And  
11 that wasn't intentional, and I'm -- I'm really pulling  
12 for everybody in NAPS. Also for the guys that I had  
13 lunch with Earl and Parks, guys from Virginia, and we  
14 had a great lunch and talked all military stuff. And  
15 again, I just wanted to make sure I got that out. So  
16 thank you very much.

17 MR. BUTTS: Thank you, Pat. Mic Number 4.

18 UNIDENTIFIED MALE: Point of personal  
19 privilege, Mr. VP.

20 MR. BUTTS: You are acknowledged.

21 UNIDENTIFIED MALE: (Inaudible), Branch 959.  
22 Thank you. I just got like 23 cents of royalties for

1 that. Number one, I want to thank Texas Bob. I  
2 followed him as a Texas state secretary treasurer. I  
3 followed him as a Texas Area VP. Thank you, Bob, for  
4 everything you've done for the organization and for  
5 Texas. Thank you for voting for Texas for your  
6 convention city 2020. Don't worry about the liquor  
7 prices at the hotel. We have what they call liquor  
8 rooms in Texas. And if you don't know in Texas you  
9 don't even have to get out your car. You just drive up  
10 and they hand it to you through the window and you keep  
11 ongoing. So you won't get locked out. You'll be back  
12 in time and you won't get locked out of the convention.  
13 And lastly, Louis, thank you for everything you did. We  
14 all pitched in bought a bottle of -- a bottle of  
15 Patrone. And just to let you know it was delicious.

16 PRESIDENT ATKINS:

17 MR. BUTTS: Thank you, Jaime. Mic Number 5.

18 MS. GILBERT: Personal point of privilege.

19 My name is Javonda (ph) Gilbert, Branch 183. I'd just  
20 like to say I have really, truly enjoyed myself over the  
21 years. My mother is a retired postal worker. Her name  
22 is Dorothy Faust (ph), and I'm living the dream through

1 her. I started when I was like 16, 17. I'm still  
2 hanging in there. We're reaching one and teaching one,  
3 and this is the first-timer from my group. This is  
4 Ahmed. And I just want to say that in order for us to  
5 grow we need to reach back to the young ones that are  
6 coming in and instill the values that we have, and we  
7 need to quit holding back information. We're scared to  
8 share because we don't want anybody to know more than  
9 what we do. But I'm happy to train what we have.

10 MR. BUTTS: Thank you. Thank you for that.  
11 Mic Number 4.

12 MR. BONDENBURGER: Al Bondenburger (ph),  
13 Branch 103. I ask for the question.

14 MR. BUTTS: Thank you. Mic Number 6.

15 MR. BOCK: Acting Bobby Bock, A.J. Auburn,  
16 Branch 406. I move we adjourn.

17 MR. BUTTS: We still have presentations to  
18 do. Seeing no one at the mic, I'm going to take a point  
19 of personal privilege. I'd like to read -- read the  
20 delegation something. Dear, Mr. Atkins, congratulations  
21 on your recent retirement from the National Association  
22 of Postal Supervisors. Your work at the USPS, United



1 States Postal Service benefitted our community and our  
2 country, and the leadership skills that you took -- that  
3 took you to the level national president of NAPS are an  
4 inspiration. I want to congratulate you and express my  
5 gratitude for your years of dedicated service as a  
6 fellow public servant in Louisiana. I wish you all the  
7 best in your well-deserved retirement. Sincerely,  
8 Garret Graves, Congressman from Louisiana.

9 Okay. I have one more presentation I need  
10 to read. I have to get it -- get to it. All right.

11 I send my regards as you celebrate your  
12 organization's 65th convention. Throughout the American  
13 story each generation has continued the unending work of  
14 building a better future and making our nation more just  
15 and more equal. By joining in the spirit of common  
16 purpose and contributing of shared progress you are  
17 helping drive America forward. As you reflect on your  
18 achievements I hope you take pride in the difference you  
19 have made in the lives of others. Congratulations on  
20 all you have accomplished. I wish you the very best in  
21 the years ahead as you continue working to forge an even  
22 brighter tomorrow. President Barack Obama.

1 All right. We tried hard to get him to come  
2 and do that in person, but I -- I couldn't -- I couldn't  
3 get it all worked out.

4 I would like to have the newly elected  
5 resident officers and the newly elected regional vice  
6 presidents up here on the stage please. Would all the  
7 newly elected officers and area vice presidents please  
8 line up in front of the dais in the numerical order of  
9 your area beginning with Area 1 to my far right and then  
10 left. We need to tell you what your area is? Call the  
11 area so they know.

12 MR. WAGNER: New England Area, New York  
13 Area, Mideast Area, Capitol-Atlantic Area, Pioneer Area,  
14 Michiana Area, Illini Area, North Central, MINK,  
15 Southeast, Central Gulf, Cotton Belt Area, Texas,  
16 Northwest, Rocky Mountain, and Pacific. Sure. New  
17 England, New York, Mideast. The fourth is  
18 Capitol-Atlantic. Number 5 is Pioneer. Michiana, 6.  
19 Illini is 7. North Central is 8, MINK, 9; Southeast,  
20 10; Central Gulf, 11. You're getting numbers next time.  
21 Cotton Belt, 12. Texas I know is 13. Northwest is 14.  
22 Rocky Mountain is 15, and Pacific is your 16th.

1                   Troy Griffin in the house? Did he win a  
2 prize? Troy.

3                   PRESIDENT ATKINS: Okay. We're going to  
4 have to -- let's do something and get him in. Oh, boy.  
5 I got to recover for a second. It gives me great  
6 pleasure on behalf of President Obama to recognize as  
7 your current almost immediate past national president to  
8 conduct a swearing in ceremony.

9                   Ladies and gentlemen, I have the unique  
10 privilege and honor today of swearing in your duly  
11 elected officers for a two-year term.

12                   Incoming officers, you're about to be  
13 installed in the executive board office to which you  
14 have been duly elected. Please raise your right hand  
15 and repeat after me. I -- state your name -- upon my  
16 word of honor as a postal supervisor, manager, or  
17 postmaster and as a responsible person in the presence  
18 of those here assembled and before the flag of our  
19 country accept office to which I have been elected. I  
20 will faithfully and to the best of my ability discharge  
21 the duties of the office to which I am about to enter.  
22 I pledge that in dealing with my fellow workers to

1 practice the golden rule, do unto others as I would have  
2 them do unto me. I also pledge to follow the honored  
3 tradition of the Postal Service in which I shall command  
4 none to perform a task that I myself would not undertake  
5 and carry to a successful conclusion. I will do all  
6 (inaudible) place in my charge and at the expiration of  
7 my term of office turn over the same to my successor. I  
8 will do all in my powers to promote the welfare of the  
9 National Association of Postal Supervisors and its  
10 members all. This I affirm.

11 You may lower your hands.

12 Area vice presidents, it is your duty as  
13 members of the executive board to participate with the  
14 other officers in scheduled board meetings and there  
15 after conduct all business of the association during the  
16 interim of the conventions. Additionally, it will be  
17 your responsibility within your area to coordinate state  
18 and local officers and the membership's campaigns. You  
19 also shall perform such other duties as assigned by the  
20 president. I am confident that you will faithfully  
21 perform the duties of this office. It is a pleasure for  
22 me to declare you duly installed as area vice president.

1     Congratulations to all.

2                     I will now wish to direct my remarks to the  
3 newly elected regional vice presidents. It will be your  
4 responsibility to coordinate the activities of the area  
5 vice presidents and to act as chair of membership within  
6 your regions and to assume such other duties as assigned  
7 to you by the president. I will now declare you duly  
8 installed to the positions of regional vice presidents.  
9 Congratulations.

10                    Will the secretary treasurer please step  
11 forward. Under your charge and your custody, Chuck  
12 Mulidore, I place the finances of this organization.  
13 This is a very serious responsibility. Carefully guard  
14 all the funds placed in your hands and be prepared to  
15 render an accounting when such is requested or required.  
16 There can be no doubt that success of any organization  
17 depends to a large extent on the person selected to this  
18 position. It is a position that requires tact,  
19 experience, patience, and accuracy. It is a privilege  
20 for me to -- to declare you duly installed to the  
21 position of secretary treasurer.

22                    Congratulations, Chuck. Thank you. You

1 guys are outstanding.

2 Will the executive vice president please  
3 step forward. Oh, the big Teddy bear. Come on in. My  
4 congratulations to you, Ivan, on your election to this  
5 position. It will be your duty to assist the  
6 president at all times and to perform such other duties  
7 and responsibilities that may be assigned. It is a  
8 tough job; however, it should be a matter of great pride  
9 and satisfaction to have been chosen for this high  
10 office. You must never violate the great trust placed  
11 in you, but should give unselfishly of your time and  
12 effort. Whenever you can serve the best interests of  
13 this organization, I am confident that you will fulfill  
14 these obligations. I will now declare the executive  
15 vice president duly and regularly installed.

16 Congratulations, Teddy bear.

17 Now, will the president elect please stand  
18 forward.

19 Mr. Brian Wagner, you're about to assume the  
20 high office to which you have been elected. I am  
21 confident of your ability to conduct the business of  
22 this office in a very credible manner. I now declare

1 you installed as president, and I surrender you the  
2 gavel of authority. May you use it with firmness,  
3 fairness, and impartiality. And may your tenure of  
4 office be beneficial to all postal supervisors,  
5 managers, and postmasters. You are now installed.  
6 Congratulations.

7 Now, Brian, would you like to conclude with  
8 saying a few words? And then you can final -- say your  
9 final announcements.

10 MR. WAGNER: First of all, thank you. And  
11 as the second order of business we're getting a new  
12 gavel. Let me tell you this is family. I cannot tell  
13 you when I first got into the NAPS that I would be here.  
14 But it's the support of our NAPS family of all -- every  
15 one of us that makes this happen. It is an honor and a  
16 privilege to represent this great organization as your  
17 national president, and I don't take it lightly.

18 We will work as a team and together we will  
19 move this organization forward. And I thank you for  
20 giving me the privilege.

21 PRESIDENT ATKINS: Before I forget I need to  
22 make sure all the newly elected officers and former

1 officers that was just replaced, please remain and come  
2 to the stage right after. Thank you.

3 MR. WAGNER: Before we go to adjournment we  
4 do have a special drawing to do, correct? Everybody's  
5 waiting for that. So why don't we bring in the  
6 auxiliary. Okay. And -- and the board can go -- you  
7 can go sit down, but at the end you will come up here  
8 when we're done with the drawings. Don't go too far.  
9 It will be quick.

10 I'm going to turn the mic over to Sharon  
11 Mathews, the Auxiliary national president, outgoing to  
12 go over our special SPAC drawing.

13 MS. MATHEWS: We're going to do the gift  
14 card raffle first. And since the newly elected officers  
15 happen to be on stage, Chuck, would you like to come and  
16 draw the first ticket? Yellow.

17 MR. MULIDORE: I hope I win on my first  
18 drawing as secretary treasurer. I can't cheat already.

19 MS. MATHEWS: The number is 287643. 287643,  
20 bring it forward. 287643. It's yellow. We have a  
21 winner.

22 The next drawing is -- these prizes were



1 donated to the Auxiliary by Chris Michaelson's friends  
2 because the Auxiliary was so important to her. The  
3 tickets are green.

4 Ivan, do you want to -- oh, Ivan -- Louie,  
5 since you're here and Ivan isn't, would you like to draw  
6 the ticket please. We'll allow you.

7 It's a green ticket, 544324. 544324. We  
8 have a winner, and she's excited.

9 The red tickets are next. The winner -- the  
10 winner on the special drawing is \$3,030. Brian, would  
11 you like to draw this ticket please.

12 MR. WAGNER: This is the third thing I've  
13 had to do.

14 MS. MATHEWS: 396381. 396381. Thank you so  
15 much.

16 PRESIDENT ATKINS: Thank you. Thank you.  
17 Brian, it's up to you with the announcements.

18 MR. WAGNER: Okay. Here's some  
19 announcements. We still have some of the bags left from  
20 the convention bags. If you just want the -- the gift,  
21 it's the Cajon mix that was \$5. The bag with the gift  
22 is \$10, and it's in Potomac 1, cash only. The winner of

1 the Cleveland drawing for the guitar is D. Kendall from  
2 Branch 82. See the Cleveland delegation immediately.  
3 Hopefully they haven't left.

4 Our grand banquet this morning will begin at  
5 6:15 p.m. with a reception here in the Potomac B, C, and  
6 D. There will be several cash bars. We tried something  
7 new this year with pre-seating by the NAPS areas to make  
8 this week less hectic to coordinate your seating. The  
9 grand banquet itself will begin at 6:30 p.m. here in the  
10 ballroom.

11 I need to entertain a motion to adjourn. So  
12 moved.

13 PRESIDENT ATKINS: It has been moved to  
14 second. I will now declare the 65th National  
15 Association of Postal Supervisor Convention adjourned.

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