

Home

My HR

Inside USPS

search My HR

You are here: Departments / [Human Resources](#) / Subjects / [Retirement](#) / VER Information / [Voluntary Early Retirement](#) / VER Offering for 2011 Organizational Redesign



LiteBlue HR Home	
Subjects	▶
Roles	▶

VER Offering for: 2011 Organizational Redesign

The Postal Service has approval from the U.S. Office of Personnel Management (OPM) to offer voluntary early retirement to the following targeted groups.

- Career non-bargaining employees assigned to Headquarters and Headquarters Field Units, including PCES and attorneys
- Career non-bargaining employees assigned to Area Offices, including PCES
- Career non-bargaining employees assigned to District Customer Service Offices (the offer includes PCES in closing Districts only)

Non-bargaining employees in the International Service Centers (ISCs), OIG, Inspection Service, HQ Management Interns, post offices, mail processing operations, or any other group not identified above are not included in the current VER or Special Incentive Offer.

This offer is open to employees in those positions who meet the OPM conditions, and who are at least 50 years of age with 20 years of creditable federal service or any age with 25 years of creditable federal service..

Please Note: The age and years of service criteria must be met by the effective retirement date of this VER April 30, 2011* or May 31, 2011. If you don't meet the criteria by the effective date of retirement (April 30, 2011* or May 31, 2011) , you are not eligible for voluntary early retirement.

For your convenience, click on the [2011 Organizational Redesign Information At-A-Glance](#) for activity related to this VER. Read through the at-a-glance carefully and consider your retirement options. It's important to note that April 25, 2011 is the date when an employee's voluntary choice to retire becomes irrevocable (cannot be withdrawn) under this VER.

As a reminder, a voluntary early retirement is just that—voluntary. But if retirement is part of a near-future plan for you, make sure to navigate through all the information on this website and get all the information you need to make an informed decision.

Notification of Eligibility

Employees in the targeted groups identified as tentatively meeting eligibility requirements for this VER will receive annuity estimates and a VER Offer Letter via U.S. Mail at their address of record. The mailings are being released on or about March 25, 2011.

The notification package will contain important forms, instructions and frequently asked questions (FAQs) that will answer retirement benefits-related questions and help eligible employees make an informed decision.

We want to make sure you receive this important information as well as other official U.S. Postal Service related mailings. Time to update your address of record? See [Change Your Address and Contact Information](#) for details on how to update your mailing address.

VER Information

Related Information

[VER Home Page](#)

[Organizational Change/RIF FAQs](#)

[2011 Special Incentive Offer FAQs](#)

[2011 Organizational Redesign FAQs](#)

[2011 Organizational Change Process Timeline](#)

[2011 Org Redesign Information At-A-Glance](#)

[VER FAQs](#)

[Time to Update Your Address!](#)

[Taxes By State](#)

[Retirement Videos](#)

Before making a final decision, employees should carefully review the information in the annuity estimate and the VER offer package, including the FAQs. Employees should also review the information provided on this website and view the on-line retirement videos. Don't wait ... start reviewing the information now. After all, it is your retirement!

**** Note: Please be aware that if you choose an April 30th effective date, you may experience a delay in receipt of your first interim annuity payment from OPM due to the short processing time involved.***

Last updated date: 03/30/11



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[Back to Top](#)