

USPS CONFIDENTIAL
2011 Organizational Redesign Timeline

1/7	Announcement of 2011 Officer Organizational changes, including Area/Districts
1/8 – 2/18	Officers review and finalize new Organization structure
2/18	District structural changes due to VP, ERM
2/19 – 3/4	Analysis and final approval of structural changes
2/22 – 3/14	Analysis of Transfer of Function
3/4 - 3/25	Final Structure complete in HCES
3/4	Decision finalized to utilize VER to meet 3/25 mailing date
3/5 – 3/7	OCM identifies VER eligible employees and provides list to HRSSC for required actions with Topeka and Eagan
3/23	PMG Announces Final Structure
3/23	Announce VER
3/23	OCM website updated: Hot Topics, At-a glance, Timeline, FAQs, Link Announcement
3/25	Annuity Estimates and VER offer mailing
3/26 – 5/31	HRSSC Conducts Counseling & Processes Paperwork
4/2 – 4/8	OCM Identifies Impacted Employees
4/25	Decision to Retire Irrevocable Date (VER)
4/28	Issue General RIF Notice
4/28 – 5/24	Conduct RIF
5/25	Issue Specific RIF Notice
5/26	OCM Reviews Vacancies Assigned to Pref Eligibles & Round 3 Assignments
5/31	VER Effective Date
5/31 – 6/2	OCM Analysis of Retirements that Reduce Impacts by Competitive Areas

5/27 – 6/6	Field identifies vacancies and determines area of consideration for posting to career non-bargaining employees. Eligibility statement must also include career impacted non-bargaining employees in all closing Competitive Areas.
5/27 – 6/6	HQ identify vacancies for postings to career impacted and non-impacted, non-bargaining employees within HQ and H.Q related, and career impacted non-Bargaining employees in all closing Competitive Areas.
6/6	Deadline for requisition submission in eCareer
6/7 – 6/13	HRSSC publishes vacancy postings in eCareer
6/14 – 6/20	Vacancy Postings Open for Application
6/21 – 6/26	HRSSC processes eligibility
6/27 – 7/8	Review and selections made
7/9 – 8/9	Non-competitive placement of remaining impacted employees at the same or lower level
7/9 – 7/15	HRSSC processes Selection Form 50's effective 7/16
7/9 – 7/19	HQ & Field identify authorized vacancies for posting.
7/19	Deadline for requisition submission in eCareer
7/20 – 7/25	HRSSC publishes vacancy postings in eCareer
7/26 – 8/1	Vacancy Postings Open for Application
8/2 – 8/7	HRSSC processes eligibility
8/8 – 8/19	Review and selections made
8/20 – 8/25	HRSSC processes Selection Form 50's effective 8/27
9/9	RIF Effective Date