



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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November 6, 2013

Jeffrey Williamson
Chief Human Resources Officer and Executive Vice President
United States Postal Service
475 L'Enfant Plaza SW Room 9021
Washington, DC 20260-4000

Dear Jeff,

On October 16, 2013, the United States Senate and the United States House of Representatives passed a Continuing Resolution for Fiscal Year 2014 that would fund the government until January 15, 2014. With the passage of this funding measure, the Obama Administration can now proceed with the implementation of an Executive Order signed in August of 2013 which allows for a 1% across the board pay increase for Federal Employees beginning effective January 1, 2014.

While the implementation of this pay increase will be left to each individual agency, the federal workforce will see its first raise since 2010. Throughout our ongoing discussions regarding the pay freeze for EAS personnel, the Postal Service reiterated to us that it was tied into the ongoing pay freeze for the remainder of the federal workforce.

Following this action by the President, we feel that it is time for the Postal Service to act as well. Therefore, on behalf of the entire membership of the National Association of Postal Supervisors, I am requesting that the Postal Service end the EAS pay freeze by granting the same 1% pay increase that will be paid to employees under the General Schedule.

We understand that the Postal Service is still recovering from the fiscal challenges that arose from the economic downturn and the decline in First-Class mail volume. However, the Postal Service is starting to see an improvement in their finances with an increase in revenue and the controlling of expenses. NAPS is committed to being a willing partner in your efforts to ensure the Postal Service's long term sustainability.

The EAS workforce has and will continue to put forward their best efforts to advance the USPS, no matter the challenges placed before them. It is vital to recognize these individuals for their efforts and for their sacrifice during one of the most challenging chapters in the history of the Postal Service.

Sincerely,

A handwritten signature in black ink, appearing to read "Louis M. Atkins". The signature is fluid and cursive, with the first name "Louis" being the most prominent.

Louis M. Atkins
President,
National Association of Postal Supervisors

cc: Patrick R. Donahoe
Postmaster General

Douglas A. Tulino
Vice President, Labor Relations