

Labor Relations



March 20, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

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Dear Ivan:

The Postal Service is proposing revision to the established staffing criteria (enclosed) of the Supervisor, Logistics Operations EAS-17, Occupation code 2330-0040.

The purpose of this revision is to generalize the descriptions of the bargaining unit jobs used in calculating the number of supervisors which will allow for flexibility as bargaining unit job titles are established or removed.

Additionally, with the insourcing of Terminal Handling Services (THS) operations into several locations that are insourced to a facility that is not Function 1, employees will be managed by a Logistics office. This will result in the Supervisor, Logistics Operations supervising Mail Processing Function 1 craft employees in these instances.

Site	Finance Number
BILLINGS MT THS OPS	290784
CINCINNATI OH THS OPS	209993
DENVER CO THS OPS	072303
SACRAMENTO CA THS OPS	056651
KANSAS CITY MO THS OPS	284252

These changes are proposed pursuant to Title 39 U.S. Code §1004.  
Please contact James Timmons if you have questions concerning this matter.

Sincerely,

Bruce A. Nicholson  
Director, Labor Relations Policies and Programs

Enclosure

The current and proposed criteria for Supervisor Logistics Operations is shown in the table below.

<b>Current Criteria</b>	<b>Proposed Criteria</b>
<p>Authorized based on a 1:23 ratio of on-rolls craft count by Logistics Office. Facilities with at least 10 Postal Vehicle Services (PVS) drivers will receive at least one (1) SLO.</p> <p>On rolls excludes craft employees that have zero work hours at the time of the data pull. Craft employees on rolls and working but exceeding contractual caps are not included in the calculation.</p> <p>The following jobs are included in the craft on-rolls count:</p> <p>Tractor Trailer Operator, PSE Tractor Trailer Operator, Motor Vehicle Operator, PSE Motor Vehicle Operator, Ramp Clerk, Bulk Mail Dock Clerk, Clerk Vehicle Dispatching, Highway Transportation Clerk, Office Clerk Vehicle Operations, Schedule Examiner Vehicle Runs, Schemes and Schedule Clerk, Vehicle Dispatcher, Vehicle Operations Asst Bulk Mail, Transfer Clerk AMF, Air Records Processor, Vehicle Operations Assistant.</p>	<p>Authorized based on a 1:23 ratio of on-rolls craft count by Logistics Office. Facilities with at least 10 on-rolls craft will receive at least one (1) SLO.</p> <p>Craft count includes all Transportation craft in Function 3a and in some instances Mail Processing craft in Function 1 assigned to the Logistics Office.</p> <p>On-rolls excludes craft employees that have zero work hours at the time of the data pull. Craft employees on rolls and working but exceeding contractual caps are not included in the calculation.</p> <p>SLOs that have been exchanged for MLOs are included in the total earned SLO calculation</p>

Bcc: Mr. Blum  
Mr. Nicholson (LRPA 2024-122)\*  
Ms. Breslin\*  
Mr. Devine\*  
Mr. Dunlap\*  
Mr. Hensley\*  
Mr. Lloyd\*  
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Mr. James Timmons  
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Supv Logistics Operations Criteria Revision

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