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LABOR RELATIONS



March 30, 2022

Mr. Ivan Butts  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Mr. Butts:

As a matter of general interest, the Postal Service intends to revise the job requirements for the following jobs:

- 5703-0005 Motor Vehicle Operator P7-07
- 5703-0004 Tractor Trailer Operator P7-08
- 2395-0032 PSE Motor Vehicle Operator (New Work) P4-07
- 2395-0033 PSE Tractor Trailer Operator (New Work) P4-08
- 5703-0007 Holiday Transportation Assistant MVO E6-06
- 5703-0009 Holiday Transportation Assistant TTO E6-06
- 5703-0008 Annuitant Holiday Transportation Assistant MVO E6-06
- 5703-0010 Annuitant Holiday Transportation Assistant TTO E6-06

The revisions are being made to update a requirement related to the Commercial Driver's License (CDL) requirement. Currently an applicant must have a valid CDL from the state in which they live. Since applicants may be in the process of moving or relocating, the requirement will now be to have a valid CDL that meets the standards imposed by the Federal Motor Carrier Safety Administration (FMCSA).

The purpose of this change is to increase the candidate pool while still maintaining valid requirements for commercial drivers.

In addition, we intend to update the Postal Support Employee (PSE) requirements to align with the career positions, and make other minor corrections as shown in the attached job descriptions.

We have enclosed final draft copies of the job descriptions for each position listed above, one with and one without changes identified.

If you have any questions on this matter, please contact Bruce Nicholson at extension 7773.

Sincerely,

A handwritten signature in blue ink, appearing to read "David E. Mills".

David E. Mills  
Director  
Labor Relations Policies and Programs

Enclosure

475 L'ENFANT PLAZA SW  
WASHINGTON DC 20260-4101  
WWW.USPS.COM

MOTOR VEHICLE OPERATOR (P7-07)  
OCCUPATION CODE: 5703-0005

FUNCTIONAL PURPOSE:

Operates a mail truck on a regularly scheduled route to pick up and transport mail in bulk.

DUTIES AND RESPONSIBILITIES:

1. Picks up and delivers bulk quantities of mail at stations, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

Senior Qualified

BARGAINING UNIT:

Motor Vehicle Craft

MOTOR VEHICLE OPERATOR (P7-07)  
OCCUPATION CODE: 5703-0005

BARGAINING UNIT QUALIFICATION STANDARD  
5703A  
(5703-0005)

MOTOR VEHICLE OPERATOR

DOCUMENT DATE: TBD

FUNCTION:

Motor Vehicle Operator: Operates a mail truck on a regularly scheduled route to pick up and transport mail in bulk.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

MOTOR VEHICLE OPERATOR (P7-07)  
OCCUPATION CODE: 5703-0005

FUNCTIONAL PURPOSE:

Operates a mail truck on a regularly scheduled route to pick up and transport mail in bulk.

DUTIES AND RESPONSIBILITIES:

1. Picks up and delivers bulk quantities of mail at stations-, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

Senior Qualified

BARGAINING UNIT:

~~MOTOR VEHICLE~~ Motor Vehicle Craft

Track  
Changes  
(8 jobs)

MOTOR VEHICLE OPERATOR (P7-07)  
OCCUPATION CODE: 5703-0005

BARGAINING UNIT QUALIFICATION STANDARD  
5703A  
(5703-0005)

MOTOR VEHICLE OPERATOR

DOCUMENT DATE: ~~October 1, 2003~~TBD

FUNCTION:

Motor Vehicle Operator: Operates a mail truck on a regularly scheduled route to pick up and transport mail in bulk.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license [that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations from the state in which they live](#) with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

TRACTOR TRAILER OPERATOR (P7-08)  
OCCUPATION CODE: 5703-0004

FUNCTIONAL PURPOSE:

Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

Senior Qualified

BARGAINING UNIT:

Motor Vehicle Craft



TRACTOR TRAILER OPERATOR (P7-08)  
OCCUPATION CODE: 5703-0004

BARGAINING UNIT QUALIFICATION STANDARD  
5703B  
(5703-0004)

TRACTOR-TRAILER OPERATOR

DOCUMENT DATE: TBD

FUNCTION:

Tractor-Trailer Operator: Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over. A minimum of six months of the required total driving experience must be in a tractor-trailer.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

TRACTOR TRAILER OPERATOR (P7-08)  
OCCUPATION CODE: 5703-0004

FUNCTIONAL PURPOSE:

Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents-, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

Senior Qualified

BARGAINING UNIT:

~~MOTOR VEHICLE~~ Motor Vehicle Craft

TRACTOR TRAILER OPERATOR (P7-08)  
OCCUPATION CODE: 5703-0004

BARGAINING UNIT QUALIFICATION STANDARD

S-5703B

(5703-0004)

TRACTOR-TRAILER OPERATOR

DOCUMENT DATE: ~~October 1, 2003~~ TBD

FUNCTION:

Tractor-Trailer Operator: Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over. A minimum of six months of the required total driving experience must be in a tractor-trailer.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license [that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations from the state in which they live](#) with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

PSE MOTOR VEH OPR (NEW WORK) (P4-07)  
OCCUPATION CODE: 2395-0032

**FUNCTIONAL PURPOSE:**

Assists with, and operates, a mail truck on a pre-established route to pick up and transport mail in bulk. This is a non-career position.

**OPERATIONAL REQUIREMENTS:**

This position is to be used for non-career Postal Support Employee positions only.

**DUTIES AND RESPONSIBILITIES:**

1. Picks up and delivers bulk quantities of mail at stations, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

**SUPERVISION:**

Supervisor of unit to which assigned.

**SELECTION METHOD:**

See Handbook EL-312, Chapter 2 - Selection Policies for Non-career Recruitment.

**BARGAINING UNIT:**

Motor Vehicle Craft

PSE MOTOR VEH OPR (NEW WORK) (P4-07)  
OCCUPATION CODE: 2395-0032

BARGAINING UNIT QUALIFICATION STANDARD  
2395-0032

PSE MOTOR VEH OPR (NEW WORK)

DOCUMENT DATE: TBD

FUNCTION:

PSE Motor Vehicle Operator (New Work): Assists with, and operates, a mail truck on a pre-established route to pick up and transport mail in bulk. This is a non-career position.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position with or without reasonable accommodation.

ADDITIONAL PROVISIONS

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.



PSE MOTOR VEH OPR (NEW WORK) (P4-07)  
OCCUPATION CODE: 2395-0032

FUNCTIONAL PURPOSE:

Assists with, and operates, a mail truck on a pre-established route to pick up and transport mail in bulk.  
This is a non-career position.

OPERATIONAL REQUIREMENTS:

This position is to be used for non-career Postal Support Employee positions only.

DUTIES AND RESPONSIBILITIES:

1. Picks up and delivers bulk quantities of mail at stations, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

SUPERVISION:

Supervisor of unit to which assigned.

SELECTION METHOD:

See Handbook EL-312, Chapter 2 - Selection Policies for Non-career Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

PSE MOTOR VEH OPR (NEW WORK) (P4-07)  
OCCUPATION CODE: 2395-0032

BARGAINING UNIT QUALIFICATION STANDARD  
2395-0032

PSE MOTOR VEH OPR (NEW WORK)

DOCUMENT DATE: TBD

FUNCTION:

PSE Motor Vehicle Operator (New Work): Assists with, and operates, a mail truck on a pre-established route to pick up and transport mail in bulk. This is a non-career position.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

Physical RequirementsPHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position with or without reasonable accommodation.

ADDITIONAL PROVISIONS

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

PSE TRACTOR TRAILER OPR (NEW WORK) (P4-08)  
OCCUPATION CODE: 2395-0033

FUNCTIONAL PURPOSE:

Assists with, and operates, a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations on a pre-established route to pick up and transport mail in bulk. This is a non-career position.

OPERATIONAL REQUIREMENTS:

This position is to be used for non-career Postal Support Employee positions only.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor of unit to which assigned.

SELECTION METHOD:

See Handbook EL-312, Chapter 2 - Selection Policies for Non-career Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

PSE TRACTOR TRAILER OPR (NEW WORK) (P4-08)  
OCCUPATION CODE: 2395-0033

BARGAINING UNIT QUALIFICATION STANDARD  
2395-0033

PSE TRACTOR TRAILER OPR (NEW WORK)

DOCUMENT DATE: TBD

**FUNCTION:**

PSE Tractor Trailer Operator (New Work): Assists with, and operates, a heavy -duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations on a pre-established route to pick up and transport mail in bulk. This is a non-career position.

**DESCRIPTION OF WORK:**

See the Standard Position Description for the Occupation Code given above.

**REQUIREMENTS:**

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over. A minimum of six months of the required total driving experience must be in a tractor-trailer.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

**EXAMINATION REQUIREMENTS:**

Applicants for these positions must complete an Assessment Questionnaire.

**PHYSICAL REQUIREMENTS:**

Applicants must be physically able to perform efficiently the duties of the position with or without reasonable accommodation.

**ADDITIONAL PROVISIONS:**

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

PSE TRACTOR TRAILER OPR (NEW WORK) (P4-08)  
OCCUPATION CODE: 2395-0033

FUNCTIONAL PURPOSE:

Assists with, and operates, a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations on a pre-established route to pick up and transport mail in bulk.  
This is a non-career position.

OPERATIONAL REQUIREMENTS:

This position is to be used for non-career Postal Support Employee positions only.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor of unit to which assigned.

SELECTION METHOD:

See Handbook EL-312, Chapter 2 - Selection Policies for Non-career Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

PSE TRACTOR TRAILER OPR (NEW WORK) (P4-08)  
OCCUPATION CODE: 2395-0033

BARGAINING UNIT QUALIFICATION STANDARD  
2395-0033

PSE TRACTOR TRAILER OPR (NEW WORK)

DOCUMENT DATE: TBD

FUNCTION:

PSE Tractor Trailer Operator (New Work): Assists with, and operates, a heavy -duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations on a pre-established route to pick up and transport mail in bulk. This is a non-career position.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over. A minimum of six months of the required total driving experience must be in a tractor-trailer.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position with or without reasonable accommodation.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.



Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

HOLIDAY TRANSPORTATION ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0007

**FUNCTIONAL PURPOSE:**

Operates a mail truck on a pre-established route to pick up and transport mail in bulk. This is a temporary, non-career position.

**OPERATIONAL REQUIREMENTS:**

This position is to be used for temporary support employees for the purpose of holiday work during the exception period only.

**DUTIES AND RESPONSIBILITIES:**

1. Picks up and delivers bulk quantities of mail at stations, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

**SUPERVISION:**

Supervisor, Transportation Operations, or other designated supervisor.

**SELECTION METHOD:**

See Handbook EL-312, 234 Noncareer Recruitment.

**BARGAINING UNIT:**

Motor Vehicle Craft

HOLIDAY TRANSPORTATION ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0007

BARGAINING UNIT QUALIFICATION STANDARD  
(5703-0007) HOLIDAY TRANSPORTATION ASST MVO

DOCUMENT DATE: TBD

FUNCTION:

Holiday Transportation Assistant Motor Vehicle Operator: Operates a mail truck on a pre-established route to pick up and transport mail in bulk. This is a temporary, non-career position.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

HOLIDAY TRANSPORTATION ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0007

FUNCTIONAL PURPOSE:

Operates a mail truck on a pre-established route to pick up and transport mail in bulk. This is a temporary, non-career position.

OPERATIONAL REQUIREMENTS:

This position is to be used for temporary support employees for the purpose of holiday work during the exception period only.

DUTIES AND RESPONSIBILITIES:

1. Picks up and delivers bulk quantities of mail at stations, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

See Handbook EL-312, 234 Noncareer Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

HOLIDAY TRANSPORTATION ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0007

BARGAINING UNIT QUALIFICATION STANDARD

~~5703A (5703-00050007) MOTOR VEHICLE OPERATOR~~ HOLIDAY TRANSPORTATION ASST MVO

DOCUMENT DATE: ~~October 1, 2003~~ TBD

FUNCTION:

Holiday Transportation Assistant Motor Vehicle Operator: Operates a mail truck on a ~~regularly scheduled pre-established~~ route to pick up and transport mail in bulk. This is a temporary, non-career position.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations from the state in which they live with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

HOLIDAY TRANSPORTATION ASST TTO (E6-06)  
OCCUPATION CODE: 5703-0009

FUNCTIONAL PURPOSE:

Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations. This is a temporary, non-career position.

OPERATIONAL REQUIREMENTS:

This position is to be used for temporary support employees for the purpose of holiday work during the exception period only.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

See Handbook EL-312, 234 Noncareer Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

HOLIDAY TRANSPORTATION ASST TTO (E6-06)  
OCCUPATION CODE: 5703-0009

FUNCTIONAL PURPOSE:

Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations. This is a temporary, non-career position.

OPERATIONAL REQUIREMENTS:

This position is to be used for temporary support employees for the purpose of holiday work during the exception period only.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

See Handbook EL-312, 234 Noncareer Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft



HOLIDAY TRANSPORTATION ASST TTO (E6-06)  
OCCUPATION CODE: 5703-0009

BARGAINING UNIT QUALIFICATION STANDARD

~~S-5703B~~ (5703-~~0004~~0009) ~~TRACTOR-TRAILER OPERATOR~~ HOLIDAY TRANSPORTATION ASST TTO

DOCUMENT DATE: ~~October 1, 2003~~TBD

FUNCTION:

Holiday Transportation Assistant Tractor-Trailer Operator: Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations. This is a temporary, non-career position.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over. A minimum of six months of the required total driving experience must be in a tractor-trailer.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations from the state in which they live with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

ANNUITANT HOLIDAY TRANSPN ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0008

FUNCTIONAL PURPOSE:

Operates a mail truck on a pre-established route to pick up and transport mail in bulk. This is a temporary position for peak season available to Postal annuitants only.

OPERATIONAL REQUIREMENTS:

This is a temporary position for peak season available to Postal annuitants only.

DUTIES AND RESPONSIBILITIES:

1. Picks up and delivers bulk quantities of mail at stations, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

See Handbook EL-312, 234 Noncareer Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

ANNUITANT HOLIDAY TRANSPN ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0008

BARGAINING UNIT QUALIFICATION STANDARD  
5703A (5703-0005) MOTOR VEHICLE OPERATOR

DOCUMENT DATE: TBD

FUNCTION:

Motor Vehicle Operator: Operates a mail truck on a regularly scheduled route to pick up and transport mail in bulk.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

ANNUITANT HOLIDAY TRANSPN ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0008

FUNCTIONAL PURPOSE:

Operates a mail truck on a pre-established route to pick up and transport mail in bulk. This is a temporary position for peak season available to Postal annuitants only.

OPERATIONAL REQUIREMENTS:

This is a temporary position for peak season available to Postal annuitants only.

DUTIES AND RESPONSIBILITIES:

1. Picks up and delivers bulk quantities of mail at stations, branch office, and terminal points; as required, picks up mail from collection boxes and deposits mail in relay boxes.
2. Operates truck in conformance with time schedules and rules of safety, and in accordance with instructions regarding the route assigned.
3. Determines condition of the truck prior to leaving and upon returning to the garage; reports all accidents, mechanical defects and mechanical failures while on route.
4. Performs other duties as assigned, such as, driving a tractor and semitrailer on occasion, unloading bagged mail and packages at post offices and picking up mail for delivery to a central point; preparing daily trip reports showing work performed; and making minor mechanical repairs to truck in emergencies while on route.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

See Handbook EL-312, 234 Noncareer Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

ANNUITANT HOLIDAY TRANSPORT ASST MVO (E6-06)  
OCCUPATION CODE: 5703-0008

BARGAINING UNIT QUALIFICATION STANDARD  
5703A (5703-0005) MOTOR VEHICLE OPERATOR

DOCUMENT DATE: ~~October 1, 2003~~ TBD

FUNCTION:

Motor Vehicle Operator: Operates a mail truck on a regularly scheduled route to pick up and transport mail in bulk.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations from the state in which they live with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

ANNUITANT HOLIDAY TRANSPORT ASST TTO (E6-06)  
OCCUPATION CODE: 5703-0010

FUNCTIONAL PURPOSE:

Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations. This is a temporary position for peak season available to Postal annuitants only.

OPERATIONAL REQUIREMENTS:

This is a temporary position for peak season available to Postal annuitants only.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

See Handbook EL-312, 234 Noncareer Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

ANNUITANT HOLIDAY TRANSPORT ASST TTO (E6-06)  
OCCUPATION CODE: 5703-0010

BARGAINING UNIT QUALIFICATION STANDARD  
(5703-0010) ANNUITANT HOLIDAY TRANSPORT ASST TTO

DOCUMENT DATE: TBD

**FUNCTION:**

Annuitant Holiday Transportation Assistant Tractor-Trailer Operator: Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations. This is a temporary position for peak season available to Postal annuitants only.

**DESCRIPTION OF WORK:**

See the Standard Position Description for the Occupation Code given above.

**REQUIREMENTS:**

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over. A minimum of six months of the required total driving experience must be in a tractor-trailer.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

**EXAMINATION REQUIREMENTS:**

Applicants for these positions must complete an Assessment Questionnaire.

**PHYSICAL REQUIREMENTS:**

Applicants must be physically able to perform efficiently the duties of the position.

**ADDITIONAL PROVISIONS:**

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.



Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

ANNUITANT HOLIDAY TRANSPORT ASST TTO (E6-06)  
OCCUPATION CODE: 5703-0010

FUNCTIONAL PURPOSE:

Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations. This is a temporary position for peak season available to Postal annuitants only.

OPERATIONAL REQUIREMENTS:

This is a temporary position for peak season available to Postal annuitants only.

DUTIES AND RESPONSIBILITIES:

1. Operates a tractor-trailer in conformity with time schedules and in accordance with instructions regarding the route assigned; or operates a tractor-trailer in unscheduled service directed move by telephone, two-way radio or through designated supervisors.
2. Picks up and delivers bulk quantities of mail at postal installations, mailing concerns, railroad mail facilities and airports.
3. Ascertains the condition of the tractor-trailer prior to leaving and in returning to garage; reports all accidents, mechanical defects noted, and mechanical failures in the course of the trip.
4. Makes decisions respecting changes in route in emergency; makes emergency decisions respecting loading mail or leaving it for later trip.
5. In addition, may prepare daily trip reports; make minor repairs or adjustments to vehicle in emergencies; load and unload mail; perform other duties as assigned by a supervisor.

SUPERVISION:

Supervisor, Transportation Operations, or other designated supervisor.

SELECTION METHOD:

See Handbook EL-312, 234 Noncareer Recruitment.

BARGAINING UNIT:

Motor Vehicle Craft

ANNUITANT HOLIDAY TRANSPN ASST TTO (E6-06)  
OCCUPATION CODE: 5703-0010

BARGAINING UNIT QUALIFICATION STANDARD

~~S-5703B~~

(5703-~~0004~~0010) ~~TRACTOR-TRAILER OPERATOR~~ ANNUITANT HOLIDAY TRANSPN ASST TTO

DOCUMENT DATE: ~~October 1, 2003~~TBD

FUNCTION:

Annuitant Holiday Transportation Assistant Tractor-Trailer Operator: Regularly operates a heavy-duty tractor-trailer either in over-the-road service, city shuttle service, or trailer spotting operations. This is a temporary position for peak season available to Postal annuitants only.

DESCRIPTION OF WORK:

See the Standard Position Description for the Occupation Code given above.

REQUIREMENTS:

Applicants must have two-years of general driving experience with at least one-year full time, or equivalent, of driving 7-ton trucks or buses of 16 passengers or over. A minimum of six months of the required total driving experience must be in a tractor-trailer.

Note: The required amount of experience will not in itself be accepted as proof of qualification. The applicants' record of experience and training must show the ability to perform the duties of the position.

EXAMINATION REQUIREMENTS:

Applicants for these positions must complete an Assessment Questionnaire.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to perform efficiently the duties of the position.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid commercial driver's license that meets the standards imposed by the Federal Motor Carrier Safety Administration's regulations from the state in which they live with air brakes certification for the types of vehicles used on the job; applicants must also demonstrate and maintain a safe driving record.

Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.