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June 1, 2023

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Mr. Butts:

This is in reference to our April 25 correspondence proposing to establish Relief Supervisor positions and consideration of your June 1 recommendation to the proposal.

Your recommendation was to employ a floating supervisor across installations to provide relief to installations that do not have enough authorized supervisors to meet the 1:5 supervisor ratio.

The intent of the Relief Supervisor position is to properly support full operational supervisory staffing and eliminate the need for temporary 204b staffing. Below are the following supervisor jobs proposed in our April 25 correspondence:

Title	Occ Code	Level
Supervisor Customer Services (Relief)	2310-xxxx	EAS-17
Supervisor Distribution Operations (Relief)	2315-xxxx	EAS-17
Supervisor Maintenance Operations (Relief)	2355-xxxx	EAS-17
Supervisor Logistics Operations (Relief)	2150-xxxx	EAS-17

The Postal Service has decided pursuant to Title 39, U.S. Code §1004(d) to proceed with implementation of the Relief Supervisor positions with a 1:5 ratio as outlined in our April 25 correspondence.

We will develop a proposal to address installations that do not meet the 1:5 ratio in consideration of your recommendation and provide that proposal to you for review and input.

We intend to implement the Supervisor Logistics Operations (Relief) job, effective June 3 and follow with implementation of the remaining relief jobs on July 1.

Sincerely,

Bruce A. Nicholson
Director
Labor Relations Policies and Programs