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DEC 22 2022

LABOR RELATIONS



December 20, 2022

Mr. Ivan D. Butts  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Ivan:

We are proposing increases to the salary ranges that are greater than the increases referenced in the August 27, 2021 pay decision. The Postal Service's pay decision directed 1.50% increases to the salary range minimums and maximums of the Executive and Administrative Schedule and Part-Time Postmaster Schedule.

We are proposing to modify the intended 1.5% increase and establish the following:

- Increase the salary range maximums by 4.1%
- Increase the salary range minimum by the dollar increase of the respective range maximum (4.1%)
- Increases will be applied on January 14, 2023, immediately prior to applying the FY22 Pay-for-Performance (PFP) award

Enclosed are the proposed salary schedules for your review. We are requesting your soonest possible review and any recommendations so we can implement changes prior to the effective date of the FY22 PFP award.

Please contact me if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration

Enclosures

**Executive Administrative Schedule (EAS)**  
**Annual Salary**  
**Effective January 14, 2023 (Day 1, Week 1, PP 03-2023)**

**RSC E**

Grade	Minimum	Maximum
15	\$54,720	\$77,920
16	\$57,770	\$87,170
17	\$61,230	\$91,030
18	\$62,910	\$95,010
43 (18B)	\$68,310	\$96,710
19	\$69,210	\$99,510
20	\$80,310	\$104,940
21	\$81,250	\$110,000
22	\$84,380	\$119,230
23	\$89,030	\$125,730
24	\$94,260	\$131,960
25	\$105,920	\$138,520
26	\$113,400	\$145,400

<b>Part-Time Postmasters</b> <b>Hourly and Annual Equivalent Basic Rates</b> <b>Effective January 14, 2023 (Day 1, Week 1, PP 03-2023)</b> <b>RSC F (Des-Act 38-0)</b>					
PM - Grade	Occ - Code	Minimum		Maximum	
		Hourly	Annual Equivalent	Hourly	Annual Equivalent
PTPO-56	2301-0056	\$21.33	\$44,364	\$32.38	\$67,340
RMPO-56	2301-0057				
		\$21.3288	\$44,364	\$32.3750	\$67,340