

Marilyn's February Blog 2022

"May your choices reflect your hopes not your fears Nelson Mandela"

February is Black History month. Black History is American history, read. Learn, share and enjoy it! Over the years the Postal Service has recognized many famous Black Americans this year's USPS honoree is Edmonia Lewis (Forever Stamp). She was a sculptor of African American and Native American descent and was famous in the 1800's in Boston MA. Each heritage stamp provides a bio highlighting the accomplishments of the honoree.

California Postal Legislative Coalition 23rd Annual event - February 6, 2022, via Zoom, Because of the ongoing Pandemic the committee agreed to host the Coalition on zoom for 2022! I am pleased to share it was a great success due to the participation of all four Postal unions and both managements organizations and their members on zoom.

The Keynote speaker was Dr Shirley Weber PHD, current California Secretary of State, we were honored to have Dr Weber spend time with us and talk about the importance of Voting by Mail! A special thanks to the Ivan Butts, NAPS National President for his opening remarks and the support and participation of the NAPS national team. NAPS members along with our sisters and brothers of the Postal and NARFE organizations made for a very informative day of information sharing. There were numerous presentations shared and we will forward the presentations to attendees when we received them. Our hope is the 2023 Coalition event will be hosted in person back in Sacramento!

SFISC Update NAPS Officers met with the ISC EAS Staff on Friday, February 4, 2022, to discuss and answer questions regarding the ISC Closure. The EAS staff are RIFed per a Memo from USPS Hdq dated February 1, 2022, with an effective date of May 6, 2022, for RIF separations. NAPS Officers Chuck Lum Pacifica Area VP, Marilyn Jones CA, State President, Linda Thomas President Branch 88 and Deborah Johnson Vice President Branch 88 were in attendance. We reviewed the RIF Memo and vacancies within 50 miles with them. Lovey Wilson, Workforce Planning Specialist for CA-1 District attended and answered questions pertaining to vacancies. She informed us that the next postings will include positions for Limited Area of Consideration only; that is, the ISC Impacted EAS will only be allowed to apply for the vacancies. **We advised ISC impacted, that everyone needs to apply for the positions through eCareer and to also update their HERO Profile. Information on how to apply in eCareer and how to update the HERO Profile were sent to them. Debbie Johnson, NAPS Branch 88 Vice President**

Managers/Supervisors/ Postmasters the Postal Service is managing all operations using data driven tracking system Heat Maps. The Heat Maps track processing and delivery daily data down to the processing operation or delivery route with up to the minute real time information. As management navigates day to day activities in this COVID environment, it is important that **ALL** mail must be correctly recorded. If mail cannot be processed or delivered timely report it! Don't try to hide mail volume, it will be discovered. Staffing impacts due to COVID is a reality. Don't get caught not properly recording on hand/ delayed mail volume!

NAPS National Mitigation request to USPS was turned down, NAPS recent request for mitigation on FY 2021 NPA final that provided 2.5% pay increase for EAS. Because the national EAS score was based on corporate score, there was no way to request mitigation at the district level. NAPS formally requested USPS reconsider an additional .5% to the national score that would give EAS 3%. NAPS based the request on all of the challenges EAS experience, including the Pandemic, Fires, Hurricanes, Floods and other operational impacts! The Postal Service in correspondence to NAPS denied the request, the final payout remains 2.5%!

NAPS Legislative Training Seminar (LTS) - is still on as schedule for March 27-29, 2022. Chuck Mulidore says it will be business as usual based on CDC guidelines. There may be in person congressional visits and computers set up for Zoom visits at the hotel. All LTS registration is online. Hotel room block expires on March 2, 2022. LTS registration closes on March 13, 2022. Log on to naps.org for information on the NAPS LTS!

NAPS California State Convention – is being hosted by the Mary Burkhard NAPS Branch 244 at Hotel Corque, Solvang CA. April 20-24, 2022. Registration is \$225.00 per person. Hotel rate \$118.00 + tax Wed-Thurs nights, \$238.00 Fri-Sat nights. See the California State Convention Call that was sent out to members last month.

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