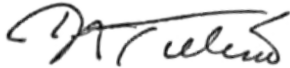


**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

**Re: Exception for MOU *Re: Transfers* – COVID-19 Related Absences**

The MOU *Re: Transfers*, Section D, states in part, “Managers will give full consideration to the work, attendance, and safety records of all employees who are considered for reassignment.”

Due to the COVID-19 pandemic, the parties agree that beginning February 29, 2020 COVID-19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the subject MOU.



---

Doug A. Tulino  
Vice President, Labor Relations  
United States Postal Service



---

Mark Dimondstein  
President  
American Postal Workers Union, AFL-CIO

Date: 4/22/2020

Date: 4/22/20