



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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November 28, 2023

Board Memo 156-2023: S&DC National Level Performance Assessment Mitigation

Executive Board,

NAPS HQ received notice for the USPS outlining a National Level Performance Assessment Mitigation. The mitigation will impact all Sorting and Delivery Centers (S&DCs) and the spoke offices associated with the S&DCs.

This action will mitigate all composite scores by impact and by unit. In addition to the S&DCs, the associated spoke offices will receive the greater of their unit level mitigated score or their end of year score if it is higher. A list of impacted offices and their finance numbers is attached. Employees at these offices are automatically included in this mitigation, and no action is necessary on their part.

NAPS will keep you posted on any updates.

Thank you, and be safe.

NAPS Headquarters

JOSHUA D. COLIN, PHD
CHIEF RETAIL AND DELIVERY OFFICER
AND EXECUTIVE VICE PRESIDENT



November 28, 2023

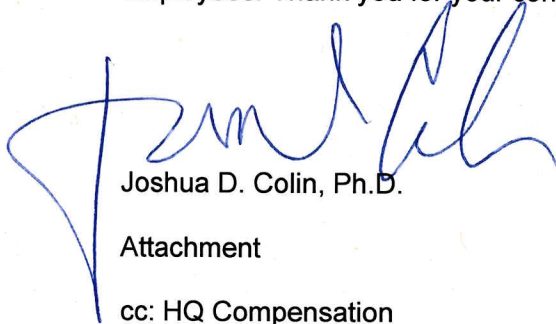
EXECUTIVE DIRECTOR, SORTING AND DELIVERY CENTERS LAUNCH TEAM
VICE PRESIDENT, RETAIL AND DELIVERY OPERATIONS
VICE PRESIDENT, DELIVERY OPERATIONS
VICE PRESIDENTS, AREA RETAIL AND DELIVERY OPERATIONS

SUBJECT: National Level Performance Assessment Mitigation – Sorting and Delivery Centers

After consideration and review of the FY23 EOY National Performance Assessment (NPA), the Postal Service issued a national level mitigation for all Sorting and Delivery Centers (S&DCs) and the spoke offices associated with the S&DCs.

This action will mitigate all composite scores by impact and by unit. In addition to the S&DCs, the associated spoke offices will receive the greater of their unit level mitigated score or their end of year score if it is higher. A list of impacted offices and their finance numbers is attached. Employees at these offices are automatically included in this mitigation, and no action is necessary on their part. If an employee or office believes they were inadvertently left out of this mitigation, please utilize the normal mitigation process, or contact Executive Director Leslie Johnson-Frick.

Please work with your teams to socialize this information with your impacted offices and employees. Thank you for your continued support of the United State Postal Service



Joshua D. Colin, Ph.D.
Attachment
cc: HQ Compensation

IMPACTED OFFICES – NATIONAL MITIGATION

Finance Unit			
120422	Athens SDC	168268	Wayne PO
120418	Athens PO	76727	Golden SDC
121925	Colbert PO	73726	Golden PO
122002	Comer PO	72970	Evergreen PO
122167	Crawford PO	76408	Morrison PO
124477	Hull PO	174380	Kokomo SDC
129262	Watkinsville PO	174378	Kokomo PO
129537	Winterville PO	172871	Forest PO
481152	Bryan SDC	173454	Greentown PO
481150	Bryan PO	177612	Russiasville PO
481885	College Station PO	178008	Sharpsville PO
113230	Gainesville SDC	179570	Windfall PO
113225	Gainesville PO	205886	Owensboro KY SDC
115880	Micanopy PO	205884	Owensboro PO
116345	Newberry PO	546525	Pasco WA SDC
117281	Panama City SDC	546524	Pasco PO
117260	Panama City PO	547140	Richland PO
115475	Lynn Haven PO	547141	Ric-West Richland Sta
119750	Youngstown PO	198926	Topeka Northpark SDC
117261	Pfn-Beach Sta	198932	Topeka PO
358676	Utica NY SDC	197887	Rossville PO
358675	Utica PO	198415	Silver Lake PO
350495	Barneveld PO	198935	Top-Gage Center Sta
352115	Deansboro PO	198938	Top-North Topeka Sta
352980	Frankfort PO	198939	Top-Sherwood Sta
353885	Holland Patent PO	419277	Williamsport SDC
354085	Ilion PO	419276	Williamsport PO
355065	Marcy PO	120429	South Atlanta GA SDC
355780	Newport PO	120455	ATLANTA - BROADVIEW STATION
356220	Oriskany PO	120457	ATLANTA - CASCADE HEIGHTS STATION
356665	Poland PO	120471	ATLANTA - HOWELL MILL/ZONE 27
358765	Vernon Center PO	120472	ATLANTA - INDUSTRIAL BRANCH
359355	Whitesboro PO	120475	ATLANTA - MARTECH STATION
359565	Yorkville PO	120478	ATLANTA - MORRIS BROWN STATION
249589	Woburn SDC	125159	LITHIA SPRINGS - MAIN OFFICE
249588	Woburn PO	125467	MABLETON - MAIN OFFICE
245661	North Reading PO	120481	NORTH SIDE CARRIER ANNEX
248330	Wakefield PO	120423	North Atlanta GA SDC
230222	Annapolis SDC	120479	ATLANTA - NORTH ATLANTA BRANCH
230216	Annapolis PO	120454	ATLANTA - BRIARCLIFF BRANCH
230217	Ann-Eastport Sta	120465	ATLANTA - DUNWOODY BRANCH
230288	Arnold PO	80589	Bridgeport CT SDC
232520	Davidsonville PO	80578	BRIDGEPORT - MAIN OFFICE
160507	Bartlett Hanover SDC	51553	Chua Vista CA SDC
160505	Bat-Hanover Park Carrier Anx	51554	CHULA VISTA - MAIN OFFICE
162442	Elgin PO	53660	IMPERIAL BEACH - MAIN OFFICE
		451821	Columbia SC SDC
		451804	COLUMBIA - MAIN OFFICE and VMF
		354056	Huntington Station NY SDC
		354060	HUNTINGTON STATION - MAIN OFFICE
		351345	CENTERPORT - MAIN OFFICE
		353390	GREENLAWN - MAIN OFFICE
		53709	Irvine CA SDC
		53710	IRVINE - MAIN OFFICE
		57242	SILVERADO - MAIN OFFICE
		254803	Jackson MI SDC
		254800	JACKSON PO
		257595	PLEASANT LAKE - MAIN OFFICE
		355702	Stewart NY SDC
		350545	BEACON - MAIN OFFICE
		351670	CLINTONDALE - MAIN OFFICE
		351920	CORNWALL - MAIN OFFICE
		351930	CORNWALL-ON-HUDSON - MAIN OFFIC
		352865	FISHKILL - MAIN OFFICE
		355155	MAYBROOK - MAIN OFFICE
		355435	MONTGOMERY - MAIN OFFICE
		355700	NEWBURGH - MAIN OFFICE
		355701	NEWBURGH - NEW WINDSOR BRANCH
		357155	ROCK TAVERN - MAIN OFFICE
		357410	SALISBURY MILLS - MAIN OFFICE
		358840	WALDEN - MAIN OFFICE
		358870	WALLKILL - MAIN OFFICE
		555573	Morgantown WV SDC
		555574	MORGANTOWN - MAIN OFFICE
		55801	Palo Alto CA SDC
		55802	PALO ALTO - MAIN OFFICE
		55806	SUNNYVALE - ENCINAL STATION
		166780	Rockford IL SDC
		166774	ROCKFORD PO
		57531	Stockton CA SDC
		57519	STK-MAIN OFFICE STA
		178696	Terra Haute IN SDC
		178690	TERRE HAUTE PO
		178692	TERRE HAUTE - ROSE STATION
		398335	Tulsa OK SDC
		398336	TULSA - DOWNTOWN STATION
		489389	Waco TX SDC
		489395	WACO - MAIN OFFICE/P&DF
		484025	HEWITT - MAIN OFFICE
		485330	LORENA - MAIN OFFICE
		485485	MCGREGOR - MAIN OFFICE
		489391	WACO - DOWNTOWN STATION