



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
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November 17, 2023

### **Board Memo 149-2023: USPS Response to NPA Mitigation Website Maintenance Shutdown**

#### **Executive Board,**

NAPS HQ has received a response to our noted concerns over the NPA mitigation website maintenance shutdown. Please see response below.

NAPS is requesting that the numbers be verified prior to Monday.

The Mitigation system was paused last week for national mitigations to be entered. They are now reflected in the End of Year Scorecards which have just been made available on the NPA page.

Individuals should compare the ratings from the September to EOY Scorecard that will reflect any changes.

The Performance Evaluation System (PES) will be reopened. The PES mitigation timeline has been updated due to the delay and the timeline for submission has been extended.

Please pay close attention to the updated mitigation timeline below. Unit installation head submissions have six days to submit the mitigation and after those six days the system will

not allow any mitigations to be submitted, nor will we be accepting any Manual Mitigations. Lead PCES District/Region Executive have four days to review, approve/disapprove.

If mitigation is disapproved, then the Unit installation head will have three days for the opportunity to resubmit.

Unit Installation Head - Submissions in PES	Monday, November 20	Saturday, November 25	6 Days
Lead PCES District/Region Executive - Review, approve / disapprove	Sunday, November 26	Wednesday, November 29	4 Days
Unit Installation Head - If disapproved, opportunity to resubmit	Thursday, November 30	Saturday, December 2	3 Days
Director, Field HR and Exec Manager, Finance and Budget - Review, make recommendation	Sunday, December 3	Wednesday, December 6	4 Days
Area VP/VP Regional Processing Operations/Sr Director Regional Logistics - Approve/Disapprove	Thursday, December 7	Saturday, December 9	3 Days
HQ Stakeholder / NPA Team Validation & Response	Sunday, December 10	Wednesday, December 13	4 Days
Mitigation NPA Posting Date	Thursday, December 14		

Please share this information with your membership.

Thank you, and be safe.

NAPS Headquarters