



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
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November 30, 2021

### **Board Memo 094-2021: Juneteenth National Independence Day**

Executive Board,

On June 17, 2021, President Biden signed into law the Juneteenth National Independence Day Act making June 19 a federal holiday.

Beginning in 2022, the Postal Service will recognize the Juneteenth National Independence Day as a holiday eligible to full-time and part-time career employees. This observance will be included in the *Employee and Labor Relations Manual (ELM) 518, Holiday Leave* and be subject to the corresponding provisions of the section.

Please share this information with your membership.

Thank you and be safe.

NAPS Headquarters

DOUG A. TULINO  
DEPUTY POSTMASTER GENERAL AND  
CHIEF HUMAN RESOURCES OFFICER



November 29, 2021

OFFICERS

SUBJECT: Juneteenth National Independence Day

President Biden signed into law the Juneteenth National Independence Day Act on June 17, 2021, making June 19 a federal holiday. This new holiday commemorates the final end to slavery in the United States and the Postal Service is fully supportive of annually observing and setting aside a day to recognize this historic event.

Because the Postal Service is part of the nation's critical infrastructure and our customers are relying on us to deliver our essential services, we were unable to cease operations to observe Juneteenth this calendar year. Beginning in 2022, the Postal Service will recognize the Juneteenth National Independence Day as a holiday eligible to full-time and part-time career employees. The observance will be included in the *Employee and Labor Relations Manual (ELM) 518, Holiday Leave* and be subject to the corresponding provisions of the section.

If you have any questions, please contact Steve Darragh, Executive Director, Compensation and Benefits at [steven.a.darragh@usps.gov](mailto:steven.a.darragh@usps.gov).

A handwritten signature in black ink, appearing to read "D. Tulino".

Doug A. Tulino