



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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(703) 836-9660

April 9, 2024

Board Memo 053-2024: Notice to Facilities Regarding MPFR Results

Executive Board,

NAPS HQ has been provided from the USPS results based on Mail Processing Facility Reviews (MPFR) at five Processing and Distribution Centers (P&DC). The reviews resulted in keeping the facilities listed below open and modernized as Local Processing Centers (LPC). Stand-Up Talks will be provided to employees at the five locations mentioned below.

- Fort Myers, FL P&DC into Tampa, FL P&DC
- Eastern Maine, ME P&DC into Southern Maine, ME P&DC
- Lubbock, TX P&DC into Amarillo, TX P&DC
- Corpus Christi, TX P&DC into San Antonio, TX P&DC
- Fresno, CA P&DC into Sacramento, CA P&DC
- Raleigh, NC P&DC into Greensboro, NC RPDC and Greensboro, NC P&DC

Thank you, and be safe.

NAPS Headquarters



April 9, 2024

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number
9589 0710 5270 0684 7683 61

Dear Ivan:

This is in further reference to the Postal Service's ongoing correspondences regarding its intent to conduct Mail Processing Facility Reviews (MPFR) in the following locations:

- Fort Myers, Florida (FL)
- Hampden, Maine (ME)
- Lubbock, Texas (TX)
- Corpus Christi, Texas (TX)
- Fresno, California (CA)
- Raleigh, North Carolina (NC)

The reviews were conducted of the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other facilities:

- Fort Myers, FL P&DC to Tampa, FL P&DC
- Eastern Maine, ME P&DC to Southern Maine, ME P&DC
- Lubbock, TX P&DC to Amarillo, TX P&DC
- Corpus Christi, TX P&DC to San Antonio, TX P&DC
- Fresno, CA P&DC to Sacramento, CA P&DC
- Raleigh, NC P&DC to Greensboro, NC Regional Processing and Distribution Center (RPDC) and Greensboro P&DC in Greensboro, NC

The results of the facility reviews supports keeping the six facilities open and modernized as Local Processing Centers (LPC's). The reviews support transferring some mail processing operations.

There will be no career employee layoffs as part of this initiative. All career bargaining unit employee reassignments, as well as any reduction in the number of non-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreement.

Fort Myers, FL P&DC

The Postal Service will invest up to \$26.3 million in the Fort Myers LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$12.3 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$9 million will be made to locate a Flex Rover Sorter, a High-Speed Tray Sorter, and two Single Induction Package Sorters into the facility.

In addition, consolidating plant operations will allow the Fort Myers LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Fort Myers facility will maintain the following operations once converted to an LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Tampa P&DC. We anticipate this to impact the following career positions at the Fort Myers P&DC:

- 43 Craft
- 4 Management

Eastern Maine, ME P&DC in Hampden, ME

The Postal Service will invest up to \$12.1 million in the Eastern Maine LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$6.1 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into the facility.

In addition, consolidating plant operations will allow the Eastern Maine LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Eastern Maine facility will maintain the following operations once converted to an LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Southern Maine P&DC. We anticipate this to impact the following career positions at the Eastern Maine P&DC:

- 13 Craft
- 1 Management

Lubbock, TX P&DC

The Postal Service will invest up to \$3.8 million in the Lubbock LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$2.8 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into this facility.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Lubbock facility will maintain the following operations once converted to an LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Amarillo P&DC. We anticipate this to impact the following career positions at the Lubbock P&DC:

- 14 Craft
- 3 Management

Corpus Christi, TX P&DC

The Postal Service will invest up to \$5.4 million in the Corpus Christi LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$4.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into the facility.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Corpus Christi facility will maintain the following operations once converted to an LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the San Antonio P&DC. We anticipate this to impact the following career positions at the Corpus Christi P&DC:

- 10 Craft
- 2 Management

Fresno, CA P&DC

The Postal Service will invest up to \$13.3 million in the Fresno LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$6.8 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$1.5 million will be made to locate a High-Speed Tray Sorter into the facility.

In addition, consolidating plant operations will allow the Fresno LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Fresno facility will maintain the following operations once converted to an LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Sacramento P&DC. We anticipate this to impact the following career positions at Fresno P&DC:

- 36 Craft
- 2 Management

Raleigh, NC P&DC

The Postal Service will invest up to \$25.4 million in the Raleigh LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$16.9 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$3.5 million will be made to locate a High-Speed Tray Sorter and a Flex Rover System into this facility.

In addition, consolidating plant operations will allow the Raleigh LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Raleigh facility will maintain the following operations once converted to an LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Greensboro RPDC and Greensboro P&DC. We anticipate this to impact the following career positions at the Raleigh P&DC:

- 104 Craft
- 9 Management

Enclosed are stand-up talks that will be provided to employees at the six facilities and press releases that will be announced later today.

Sincerely,



Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures



POSTAL NEWS

FOR IMMEDIATE RELEASE
Apr. 9, 2024

Contact: Philip Bogenberger
philip.j.bogenberger@usps.gov



USPS to Improve Mail Operations at Raleigh Processing Facility

Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region

USPS to invest up to \$25.4 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network

There will be no career employee layoffs

RALEIGH, NC — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Raleigh Processing and Distribution Center (P&DC) in Raleigh, NC.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Greensboro Regional Processing and Distribution Center (RPDC) and the Greensboro P&DC in Greensboro, NC. Currently, a majority of mail and packages are destined outside the Raleigh area to the rest of the world.

The investment in the Raleigh facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

The Postal Service will invest up to \$25.4 million in the Raleigh LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$16.9 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$3.5 million will be made to locate a High-Speed Tray Sorter and a Flex Rover System into the facility.

In addition, consolidating plant operations will allow the Raleigh LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Raleigh LPC will have 223 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

The Postal Service also announced there will be no career layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Raleigh facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

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Please Note: The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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April 9, 2024

**STAND-UP TALK
DECISION TO PROCEED ON RALEIGH P&DC
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Raleigh Processing and Distribution Center (P&DC) in Raleigh, NC, to see if it would make sense to transfer some mail operations into the Greensboro Regional Processing and Distribution Center (RPDC) and the Greensboro P&DC in Greensboro, NC.

The results of the facility review support keeping the Raleigh facility open and modernized as a Local Processing Center (LPC). Additionally, the business case supports transferring mail processing outgoing operations to the Greensboro RPDC and Greensboro P&DC. Currently, a majority of mail and packages are destined outside the Raleigh area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Raleigh will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

The Postal Service will invest up to \$25.4 million in the Raleigh LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$16.9 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$3.5 million will be made to locate a High-Speed Tray Sorter and a Flex Rover System into this facility.

In addition, consolidating plant operations will allow the Raleigh LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Raleigh LPC will have 223 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

There will be no career employee layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Greensboro RPDC and Greensboro P&DC. We anticipate this to impact the following career positions at the Raleigh P&DC:

- 104 Craft

- 9 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Raleigh facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Raleigh LPC, Greensboro RPDC, and Greensboro P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE
Apr. 9, 2024

Contact: Becky Hernandez
becky.m.hernandez@usps.gov



USPS to Improve Mail Operations at Lubbock Processing Facility

Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region

USPS to invest up to \$3.8 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network

There will be no career employee layoffs

LUBBOCK, TX — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Lubbock Processing and Distribution Center (P&DC) in Lubbock, TX.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Amarillo P&DC in Amarillo, TX. Currently, a majority of mail and packages are destined outside the Lubbock area to the rest of the world.

The investment in the Lubbock facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

The Postal Service will invest up to \$3.8 million in the Lubbock LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$2.8 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into this facility.

The Postal Service also announced there will be no career layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Lubbock facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

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April 9, 2024

**STAND-UP TALK
DECISION TO PROCEED ON LUBBOCK P&DC
MAIL PROCESSING FACILITY REVIEW**

On November 22, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Lubbock Processing and Distribution Center (P&DC) in Lubbock, TX, to see if it would make sense to transfer some mail operations into the Amarillo P&DC in Amarillo, TX.

The results of the facility review support keeping the Lubbock facility open and modernized as a Local Processing Center (LPC). Additionally, the business case supports transferring mail processing outgoing operations to the Amarillo P&DC. Currently, a majority of mail and packages are destined outside the Lubbock area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Lubbock will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

The Postal Service will invest up to \$3.8 million in the Lubbock LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$2.8 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into this facility.

There will be no career employee layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Amarillo P&DC. We anticipate this to impact the following career positions at the Lubbock P&DC:

- 14 Craft
- 3 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Lubbock facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Lubbock LPC and Amarillo P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE
Apr. 9, 2024

Contact: Debbie Fetterly
debbie.j.fetterly@usps.gov



USPS to Improve Mail Operations at Fort Myers Processing Facility

Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region

USPS to invest up to \$26.3 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network

There will be no career employee layoffs

FORT MYERS, FL — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Fort Myers Processing and Distribution Center (P&DC) in Fort Myers, FL.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Tampa P&DC in Tampa, FL. Currently, a majority of mail is destined outside the Fort Myers area to the rest of the world.

The investment in the Fort Myers facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

The Postal Service will invest up to \$26.3 million in the Fort Myers LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$12.3 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$9 million will be made to locate a Flex Rover Sorter, a High-Speed Tray Sorter, and two Single Induction Package Sorters into the facility.

In addition, consolidating plant operations will allow the Fort Myers LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective

deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Fort Myers LPC will have 161 delivery routes that are eligible to be serviced by BEVs.

The Postal Service also announced there will be no career layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Fort Myers facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

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April 9, 2024

**STAND-UP TALK
DECISION TO PROCEED ON FORT MYERS P&DC
MAIL PROCESSING FACILITY REVIEW**

On November 22, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Fort Myers Processing and Distribution Center (P&DC) in Fort Myers, FL, to see if it would make sense to transfer some mail operations into the Tampa P&DC in Tampa, FL.

The results of the facility review support keeping the Fort Myers facility open and modernized as a Local Processing Center (LPC). Additionally, the business case supports transferring mail processing outgoing operations to the Tampa P&DC. Currently, a majority of mail is destined outside the Fort Myers area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Fort Myers will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

The Postal Service will invest up to \$26.3 million in the Fort Myers LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$12.3 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$9 million will be made to locate a Flex Rover Sorter, a High-Speed Tray Sorter, and two Single Induction Package Sorters into the facility.

In addition, consolidating plant operations will allow the Fort Myers LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Fort Myers LPC will have 161 delivery routes that are eligible to be serviced by BEVs.

There will be no career employee layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Tampa P&DC. We anticipate this to impact the following career positions at the Fort Myers P&DC:

- 43 Craft
- 4 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Fort Myers facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Fort Myers LPC and the Tampa P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE
Apr. 9, 2024

Contact: Meiko Patton
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USPS to Improve Mail Operations at Fresno Processing Facility

Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region

USPS to invest up to \$13.3 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network

There will be no career employee layoffs

FRESNO, CA — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Fresno Processing and Distribution Center (P&DC) in Fresno, CA.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Sacramento P&DC in West Sacramento, CA. Currently, a majority of mail and packages are destined outside the Fresno area to the rest of the world.

The investment in the Fresno facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

The Postal Service will invest up to \$13.3 million in the Fresno LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$6.8 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1.5 million will be made to locate a High-Speed Tray Sorter into the facility.

In addition, consolidating plant operations will allow the Fresno LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is

around \$5 million per site. The S&DC that will be co-located with the Fresno LPC will have 86 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

The Postal Service also announced there will be no career layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Fresno facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

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Please Note: The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

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April 9, 2024

**STAND-UP TALK
DECISION TO PROCEED ON FRESNO P&DC
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Fresno Processing and Distribution Center (P&DC) in Fresno, CA, to see if it would make sense to transfer some mail operations into the Sacramento P&DC in West Sacramento, CA.

The results of the facility review support keeping the Fresno facility open and modernized as a Local Processing Center (LPC). Additionally, the business case supports transferring mail processing outgoing operations to the Sacramento P&DC. Currently, a majority of mail and packages are destined outside the Fresno area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Fresno will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

The Postal Service will invest up to \$13.3 million in the Fresno LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$6.8 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1.5 million will be made to locate a High-Speed Tray Sorter into the facility.

In addition, consolidating plant operations will allow the Fresno LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Fresno LPC will have 86 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

There will be no career employee layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Sacramento P&DC. We anticipate this to impact the following career positions at the Fresno P&DC:

- 36 Craft
- 2 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Fresno facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Fresno LPC and Sacramento P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE
Apr. 9, 2024

Contact: Stephen Doherty
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USPS to Improve Mail Operations at Eastern Maine Processing Facility

Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region

USPS to invest up to \$12.1 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network

There will be no career employee layoffs

HAMPDEN, ME — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Eastern Maine Processing and Distribution Center (P&DC) in Hampden, ME.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Southern Maine P&DC in Scarborough, ME. Currently, a majority of mail is destined outside the Hampden area to the rest of the world.

The investment in the Eastern Maine facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

The Postal Service will invest up to \$12.1 million in the Eastern Maine LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$6.1 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into the facility.

In addition, consolidating plant operations will allow the Eastern Maine LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be

used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Eastern Maine LPC will have 75 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

The Postal Service also announced there will be no career layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Eastern Maine facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

###

Please Note: The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

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April 9, 2024

**STAND-UP TALK
DECISION TO PROCEED ON EASTERN MAINE P&DC
MAIL PROCESSING FACILITY REVIEW**

On November 22, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Eastern Maine Processing and Distribution Center (P&DC) in Hampden, ME, to see if it would make sense to transfer some mail operations into the Southern Maine P&DC in Scarborough, ME.

The results of the facility review support keeping the Eastern Maine facility open and modernized as a Local Processing Center (LPC). Additionally, the business case supports transferring mail processing outgoing operations to the Southern Maine P&DC. Currently, a majority of mail is destined outside the Hampden area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Eastern Maine will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

The Postal Service will invest up to \$12.1 million in the Eastern Maine LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$6.1 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into the facility.

In addition, consolidating plant operations will allow the Eastern Maine LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Eastern Maine LPC will have 75 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

There will be no career employee layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Southern Maine P&DC. We anticipate this to impact the following career positions at the Eastern Maine P&DC:

- 13 Craft
- 1 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Eastern Maine facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Eastern Maine LPC and Southern Maine P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE
Apr. 9, 2024

Contact: Kanickewa Johnson
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USPS to Improve Mail Operations at Corpus Christi Processing Facility

Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region

USPS to invest up to \$5.4 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network

There will be no career employee layoffs

CORPUS CHRISTI, TX — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Corpus Christi Processing and Distribution Center (P&DC) in Corpus Christi, TX.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the San Antonio P&DC in San Antonio, TX. Currently, a majority of mail is destined outside the Corpus Christi area to the rest of the world.

The investment in the Corpus Christi facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

The Postal Service will invest up to \$5.4 million in the Corpus Christi LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$4.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into the facility.

The facility will feature evolving USPS self-service tools and technology to give customers added services and new choices in how they ship and receive packages, including Smart Lockers, which are a keyless, self-service delivery solution that allows package shippers and package recipients to send and receive packages direct to a Post Office Smart Locker location.

The Postal Service also announced there will be no career layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the

Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Corpus Christi facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

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April 9, 2024

**STAND-UP TALK
DECISION TO PROCEED ON CORPUS CHRISTI P&DC
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Corpus Christi Processing and Distribution Center (P&DC) in Corpus Christi, TX, to see if it would make sense to transfer some mail operations into the San Antonio P&DC in San Antonio, TX.

The results of the facility review support keeping the Corpus Christi facility open and modernized as a Local Processing Center (LPC). Additionally, the business case supports transferring mail processing outgoing operations to the San Antonio P&DC. Currently, a majority of mail is destined outside the Corpus Christi area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Corpus Christi will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

The Postal Service will invest up to \$5.4 million in the Corpus Christi LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$4.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$1 million will be made to locate a Single Induction Package Sorter into the facility.

The facility will feature evolving USPS self-service tools and technology to give customers added services and new choices in how they ship and receive packages, including Smart Lockers, which are a keyless, self-service delivery solution that allows package shippers and package recipients to send and receive packages direct to a Post Office Smart Locker location.

There will be no career employee layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the San Antonio P&DC. We anticipate this to impact the following career positions at the Corpus Christi P&DC:

- 10 Craft
- 2 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Corpus Christi facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats

- Express
- Business Mail Entry Unit (BMEU)

The future Corpus Christi LPC and the San Antonio P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.