



# NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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July 19, 2021

## **Board Memo 049-2021: USPS Rescinds COVID Telework Policy Effective September 7, 2021**

Executive Board,

The USPS has rescinded their COVID telework policy first established March 17, 2020. Effective September 7, 2021, all employees are expected to report to work at their assigned duty station. Telework eligible employees may telework up to three days a week as approved by their vice president or executive.

Please share the attachment and memo with your membership. It will also be posted on the NAPS website Bulletin Board.

Thank you and be safe.

NAPS Headquarters

DOUG A. TULINO  
DEPUTY POSTMASTER GENERAL AND  
CHIEF HUMAN RESOURCES OFFICER



July 16, 2021

OFFICERS

SUBJECT: Postal Service Telework Policy

The COVID Telework Policy established March 17, 2020, will be rescinded, effective September 7, 2021. All employees are expected to report to work at their assigned duty station. Telework eligible employees may telework up to three days a week as approved by their vice president or executive. Management Instruction EL-310-2015-2, *Telework Program for Headquarters/ Headquarters-Related Field Unit Employees (5/11/2015)*, will be updated shortly to reflect this policy change.

Guidance from the Centers for Disease Control and Prevention (CDC) and the Occupational Safety and Health Administration (OSHA), states “fully vaccinated people can resume activities without wearing a mask or physically distancing, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.” Employees who are not vaccinated are required to continue to wear face coverings when social distancing is not possible. Employees may continue to voluntarily wear face coverings.

Telework for bargaining unit employees will be governed by the current Memoranda of Understanding (MOUs) on Telework. Any modification to the existing bargaining unit telework MOUs will be determined through negotiation with our union partners.

Questions regarding this memorandum should be directed to Joseph R. Bruce, Senior Director, National Human Resources, at [joseph.r.bruce@usps.gov](mailto:joseph.r.bruce@usps.gov).

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino