

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

Board Memo 036-2021: USPS Modifies COVID Contingency Telework Policy

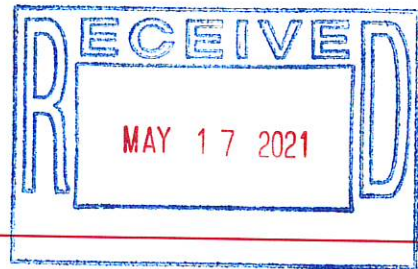
Executive Board,

Attached, please find the USPS modified COVID Contingency Telework Policy. The Telework Policy issued March 11, 2020, and extended to June 7, 2021, will remain in effect until at least August 9, 2021, for all non-bargaining employees, except for those Officers, Executives and Management/Technical Pay Band employees referenced in the attached.

Please share the attached with our membership. This memo and attachment will also be posted on the NAPS website.

Thank you and be safe.

DOUG A. TULINO
DEPUTY POSTMASTER GENERAL
AND CHIEF HUMAN RESOURCES OFFICER



May 14, 2021

OFFICERS

SUBJECT: COVID Contingency Telework Policy

Effective June 7, the COVID Telework Policy is being modified to reflect current conditions. All Officers, Executives, and Management/Technical Pay Band employees are expected to report to work at their assigned duty station as of June 7. Executives and Pay Band employees may telework pursuant to Management Instruction EL-310-2015-2, *Telework Program for Headquarters/HQ Field Related Employees (5/11/2015)*.

While working in Postal Service facilities, all employees are expected to maintain social distancing and wear face coverings when social distancing is not possible. Employees are also expected to conform with all posted COVID restrictions in hallways, elevators, and restrooms. The COVID Contingency Telework Policy issued March 11, 2020, and extended to June 7, 2021, will remain in effect until at least August 9, 2021, for all other non-bargaining employees. We will continue to review this policy and make appropriate decisions relative to COVID-19 conditions with the intent to safely return all employees to the workplace. Telework for bargaining unit employees will be governed by the current Memoranda of Understanding (MOUs) on Telework. Any modification to the existing bargaining unit telework MOUs will be determined through negotiation with our union partners. The purpose of the Telework Contingency policy, as extended, is to promote social distancing where telework is practical within the organization to the extent possible, to limit the spread or re-occurrence of COVID-19.

Questions regarding the Telework Contingency Policy, or this extension should be directed to Joseph R. Bruce, Senior Director, National Human Resources, at joseph.r.bruce@usps.gov.


Doug A. Tulino