



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
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March 20, 2020

Board Memo 017-2020: USPS Non-Bargaining included in SLDC Modified Eligible Conditions

Executive Board,

As a result of the COVID-19 pandemic, the attached USPS correspondence confirms non-bargaining employees are included in the modified eligible conditions related to the Postal Service's Sick Leave Dependent Care (SLDC) policy. Please share this memo and attachment with our membership. This memo will also be posted on the NAPS website.

Thank you.

NAPS Headquarters

DOUG A. TULINO
VICE PRESIDENT, LABOR RELATIONS



March 20, 2020

Mr. Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Mr. Wagner:

As a matter of information, the Postal Service will temporarily modify the eligible conditions for sick leave dependent care by non-bargaining employees as a result of the COVID-19 pandemic.

Sick leave dependent care may be used by an employee for unexpected childcare needs as a result of the COVID-19 pandemic. Specifically, employees may use sick leave for dependent care in the event they must care for a child as a result of daycare closures, school (Pre-K through Grade 12) closures, or the unavailability of a child's primary caregiver as a result of the COVID-19 pandemic.

Approval of sick leave dependent care will continue to be subject to normal procedures for leave approval. The limit of 80 hours per leave year is unchanged. This temporary modification will expire May 17, 2020.

Sincerely,

A handwritten signature in black ink, appearing to read "DTulino", written over a printed name.

Doug A. Tulino