



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

January 29, 2024

Board Memo 012-2024: POSTPONED Public Meetings Regarding MPFR Results

Executive Board,

NAPS HQ has been informed by the USPS of postponed public meetings to share results and additional feedback based on Mail Processing Facility Reviews (MPFR) at four locations. The USPS will provide correspondence in the coming weeks once the public meetings are rescheduled at the locations listed below.

- **Charleston, WV P&DC into Pittsburgh, PA P&DC and Pennwood Place P&DC**
- **Eastern Maine, ME P&DC into Southern Maine, ME P&DC**
- **Lubbock, TX P&DC into Amarillo, TX P&DC**
- **Buffalo, NY P&DC into Rochester, NY P&DC**

Please share this information with your membership.

Thank you, and be safe.

NAPS Headquarters



January 26, 2024

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

This is follow-up to our January 12 and January 16 correspondences (enclosed) informing of Notices of Public Input Meetings as required by Handbook PO-408, *Mail Processing Facility Review-Procedures*.

The public input meetings for the following Processing & Distribution Centers (P&DCs) are postponed:

Buffalo, New York (NY)
Charleston, West Virginia (WV)
Eastern Maine, Maine (ME)
Lubbock, Texas (TX)

Postponement of these meetings allows the Postal Service further time to finalize any proposed investments and improvements that we may undertake if mail processing operations are shifted into the anticipated facilities referenced in our prior correspondences.

Specifically, the consolidation of some mail processing operations into the following mail processing facilities:

- Charleston, WV P&DC into Pittsburgh, Pennsylvania (PA) P&DC and Pennwood Place P&DC
- Eastern Maine, ME P&DC into Southern Maine, ME P&DC
- Lubbock, TX P&DC into Amarillo, TX P&DC
- Buffalo, NY P&DC into Rochester, NY P&DC

Enclosed are the following communication materials that are intended to be communicated today for each of the four locations:

- Stand Up Talks (SUT) to employees
- Press Releases

We will notify you by written correspondence in the coming weeks once the public input meetings for these facilities have been rescheduled.

Please contact Paulita Wimbush at ext. 4042 if you have questions regarding the matter.

Sincerely,

Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



January 12, 2024

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number
9589 0710 5270 0684 7731 50

Dear Ivan:

This is in further reference to the Postal Service's November 22 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at three locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Charleston, West Virginia (WV) Processing & Distribution Center (P&DC) into Pittsburgh, Pennsylvania (PA) P&DC and Pennwood Place P&DC
- Eastern Maine, Maine (ME) P&DC into Southern Maine, ME P&DC
- Lubbock, Texas (TX) P&DC into Amarillo, TX P&DC

The initial results of all three facility reviews support the business case for keeping each facility open and modernized as a Local Processing Center. The next step is to provide notice of a public meeting to share the initial results of the study and to allow members of the community to provide additional feedback. Enclosed are the following communication materials that are intended to be communicated today for each of the three locations:

- Stand Up Talks (SUT) to employees
- Notices of Public Meetings
- Press Releases

Please contact Paulita Wimbush at ext. 4042 if you have questions regarding the matter.

Sincerely,

A handwritten signature in blue ink that reads "Paulita Wimbush".

for Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures



January 16, 2024

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number
9589071052700684773600

Dear Ivan:

This is in further reference to the Postal Service's November 22 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at two locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Buffalo, NY Processing and Distribution Center (P&DC) into Rochester, NY P&DC
- Fort Myers, FL P&DC into Tampa, FL P&DC and Ybor City, FL P&DC

The initial results of the two facility reviews support the business case for keeping each facility open and modernized as a Local Processing Center. The next step is to provide notice of a public meeting to share the initial results of the study and to allow members of the community to provide additional feedback. Enclosed are the following communication materials that are intended to be communicated today for each of the two locations:

- Stand Up Talks (SUT) to employees
- Notices of Public Meetings
- Press Releases

Please contact Paulita Wimbush at ext. 4042 if you have questions regarding the matter.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Nicholson", written over the word "Sincerely,".

Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

Postponement of Public Input Meeting

Mail Processing Facility Review Postponement of Public Input Meeting Charleston P&DC in South Charleston, WV to Pittsburgh P&DC in Pittsburgh, PA and Pennwood Place P&DC in Warrendale, PA

January 26, 2024

On January 12, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of the Charleston Processing and Distribution Center (P&DC) was scheduled for January 30, 2024, to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Charleston P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-charleston-wv>.

Press Release: Postponement of Public Meeting



FOR IMMEDIATE RELEASE
January 26, 2024

POSTAL NEWS

Contact: Sean Hargadon
sean.p.hargadon@usps.gov



USPS Finalizing Initial Findings of Improvement Plan for South Charleston Processing Facility

Investments part of USPS 10-year Delivering for America plan to modernize the nation's aging postal network

Public meeting will be rescheduled within the coming weeks

South Charleston, WV — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the U.S. Postal Service is conducting a review of current operations and potential future uses of its South Charleston Processing and Distribution Center (P&DC) facility in Charleston, NC.

The review will inform the best allocation of resources and strategies to improve customer service and to achieve significant cost savings through operational precision and efficiency. Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be unaffected throughout this review. The modernization evaluation is a first step in the Postal Service review and investment process in this facility. This modernization evaluation will not result in this facility's closure or career employee layoffs.

On January 12, 2024, the Postal Service announced a public meeting will occur on January 30, 2024, to allow members of the public to discuss the review, and that Initial Findings of the review would be posted one week prior to the meeting. USPS is now postponing the posting of our Initial Findings as further time is needed to finalize any specific improvements, we may undertake at the Charleston P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks. Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

The Postal Service will work closely with its unions and management associations throughout the facility review and will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-charleston-wv>.

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Please Note: The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to nearly 165 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

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Stand-Up Talk

January 26, 2024

Mail Processing Facility Review **Postponement of Public Meeting to be held re: Charleston WV P&DC**

On January 12, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of Charleston P&DC was scheduled for January 30, 2024, to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Charleston P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Comments on the proposal from employees and the public will be considered before any decision is made. Comments may continue to be submitted at <https://www.surveymonkey.com/r/mpfr-charleston-wv>.

Thank you for your attention. We will keep you updated as we move through the facility review process and additional initiatives to modernize our postal network.

Postponement of Public Input Meeting

Mail Processing Facility Review Postponement of Public Input Meeting Buffalo P&DC in Buffalo NY to Rochester P&DC in Rochester NY

January 26, 2024

On January 16, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of the Buffalo Processing and Distribution Center (P&DC) was scheduled for January 31, 2024, to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Buffalo P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-buffalo-ny>.

Press Release: Postponement of Public Meeting



POSTAL NEWS

FOR IMMEDIATE RELEASE
January 26, 2024

Contact: Mark Lawrence

mark.e.lawrence@usps.gov



USPS Finalizing Initial Findings of Improvement Plan for Buffalo Processing Facility

Investments part of USPS 10-year Delivering for America plan to modernize the nation's aging postal network

Public meeting will be rescheduled within the coming weeks

BUFFALO, NY — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the U.S. Postal Service is conducting a review of current operations and potential future uses of its Buffalo Processing and Distribution Center (P&DC) facility in Buffalo, NY.

The review will inform the best allocation of resources and strategies to improve customer service and to achieve significant cost savings through operational precision and efficiency. Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be unaffected throughout this review. The modernization evaluation is a first step in the Postal Service review and investment process in this facility. This modernization evaluation will not result in this facility's closure or career employee layoffs.

On January 16, 2024, the Postal Service announced a public meeting will occur on January 31, 2024 to allow members of the public to discuss the review, and that Initial Findings of the review would be posted one week prior to the meeting. USPS is now postponing the posting of our Initial Findings as further time is needed to finalize any specific improvements, we may undertake at the Buffalo P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks. Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

The Postal Service will work closely with its unions and management associations throughout the facility review and will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-buffalo-ny>.

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Stand-Up Talk

January 26, 2024

Mail Processing Facility Review Postponement of Public Meeting to be held re: Buffalo P&DC

On January 16, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of Buffalo P&DC was scheduled for January 31, 2024, to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Buffalo P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Comments on the proposal from employees and the public will be considered before any decision is made. Comments may continue to be submitted at <https://www.surveymonkey.com/r/mpfr-buffalo-ny>.

Thank you for your attention. We will keep you updated as we move through the facility review process and additional initiatives to modernize our postal network.

Postponement of Public Input Meeting

Mail Processing Facility Review Postponement of Public Input Meeting Eastern Maine P&DC in Hampden, ME to Southern Maine P&DC in Scarborough, ME

January 26, 2024

On January 12, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of the Eastern Maine Processing and Distribution Center (P&DC) was scheduled for February 2, 2024 to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Eastern Maine P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-eastern-me>.

Press Release: Postponement of Public Meeting



FOR IMMEDIATE RELEASE
January 26, 2024

POSTAL NEWS

Contact: Stephen Doherty
Stephen.n.doherty@usps.gov



USPS Finalizing Initial Findings of Improvement Plan for Hampden Processing Facility

Investments part of USPS 10-year Delivering for America plan to modernize the nation's aging postal network

Public meeting will be rescheduled within the coming weeks

Hampden, ME — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the U.S. Postal Service is conducting a review of current operations and potential future uses of its Eastern Maine Processing and Distribution Center (P&DC) facility in Hampden, ME.

The review will inform the best allocation of resources and strategies to improve customer service and to achieve significant cost savings through operational precision and efficiency. Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be unaffected throughout this review. The modernization evaluation is a first step in the Postal Service review and investment process in this facility. This modernization evaluation will not result in this facility's closure or career employee layoffs.

On January 12, 2024, the Postal Service announced a public meeting will occur on February 2, 2024, to allow members of the public to discuss the review, and that Initial Findings of the review would be posted one week prior to the meeting. USPS is now postponing the posting of our Initial Findings as further time is needed to finalize any specific improvements, we may undertake at the Eastern Maine P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks. Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

The Postal Service will work closely with its unions and management associations throughout the facility review and will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-eastern-me>.

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Stand-Up Talk

January 26, 2024

Mail Processing Facility Review Postponement of Public Meeting to be held re: Eastern Maine P&DC

On January 12, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of Eastern Maine was scheduled for February 2, 2024, to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Eastern Maine P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Comments on the proposal from employees and the public will be considered before any decision is made. Comments may continue to be submitted at <https://www.surveymonkey.com/r/mpfr-eastern-me>.

Thank you for your attention. We will keep you updated as we move through the facility review process and additional initiatives to modernize our postal network.

Postponement of Public Input Meeting

Mail Processing Facility Review Postponement of Public Input Meeting Lubbock P&DC in Lubbock, TX to Amarillo P&DC in Amarillo, TX

January 26, 2024

On January 12, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of the Lubbock Processing and Distribution Center (P&DC) was scheduled for January 31, 2024, to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Lubbock P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-lubbock-tx>.

Press Release: Postponement of Public Meeting



FOR IMMEDIATE RELEASE
January 26, 2024

POSTAL NEWS

Contact: Becky Hernandez
becky.m.hernandez@usps.gov



USPS Finalizing Initial Findings of Improvement Plan for Lubbock Processing Facility

Investments part of USPS 10-year Delivering for America plan to modernize the nation's aging postal network

Public meeting will be rescheduled within the coming weeks

Lubbock, TX — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the U.S. Postal Service is conducting a review of current operations and potential future uses of its Lubbock Processing and Distribution Center (P&DC) facility in Lubbock, TX.

The review will inform the best allocation of resources and strategies to improve customer service and to achieve significant cost savings through operational precision and efficiency. Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be unaffected throughout this review. The modernization evaluation is a first step in the Postal Service review and investment process in this facility. This modernization evaluation will not result in this facility's closure or career employee layoffs.

On January 12, 2024, the Postal Service announced a public meeting will occur on January 31, 2024, to allow members of the public to discuss the review, and that Initial Findings of the review would be posted one week prior to the meeting. USPS is now postponing the posting of our Initial Findings as further time is needed to finalize any specific improvements, we may undertake at the Lubbock P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks. Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

The Postal Service will work closely with its unions and management associations throughout the facility review and will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

Members of the local community may continue to submit comments at <https://www.surveymonkey.com/r/mpfr-lubbock-tx>.

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Stand-Up Talk

January 26, 2024

Mail Processing Facility Review Postponement of Public Meeting to be held re: Lubbock P&DC

On January 12, 2024, we announced that a Public Input Meeting for the Mail Processing Facility Review (MPFR) of Lubbock was scheduled for January 31, 2024, to share the initial results of the study and to allow members of the local community to provide their feedback and perspectives on the Initial Findings of the MPFR.

We are postponing the posting of our initial findings as further time is needed to finalize any specific improvements, we may undertake at the Lubbock P&DC. This will result in the rescheduling of the Public Input Meeting within the next several weeks.

Once the Public Input Meeting has been rescheduled, a subsequent announcement will be made.

Comments on the proposal from employees and the public will be considered before any decision is made. Comments may continue to be submitted at <https://www.surveymonkey.com/r/mpfr-lubbock-tx>.

Thank you for your attention. We will keep you updated as we move through the facility review process and additional initiatives to modernize our postal network.