FY24 - Efficiency Index % SPLY

Efficiency Index % SPLY   **Targets and Thresholds**

1	2	3	4	5	6	7	8	9	10
-10.00	-7.50	-5.00	-2.50	0.00	3.00	6.00	9.00	12.00	15.00

Description

Efficiency Index (EI) % SPLY indicator is the improvement in the relative percentage of EI Opportunity from SPLY (baseline) captured in the Current NPA Year.

EI measures efficiency within each facility by determining workload content (TPH and/or non-add TPH x1 for letters, x3.5 for flats and x23.3 for packages) divided by total workhours.
EI improvement is measured by lead finance number as the difference between baseline and the actual Percent Achieved.

Efficiency Index % SPLY is one portion (12%) of the Functional Effectiveness - Processing and Maintenance indicator as well as one portion (20%) of the Functional Effectiveness - ISC indicator.

Measurement Period

This performance indicator will be measured each month and cumulative scores will be reported as Year-To-Date (YTD) result.

An EI year is based on the 52 or 53 full weeks (Saturday - Friday) beginning with the first full week ending in October and the last full week ending in September.

FY 2024 (Current)   = September 30, 2023 to September 27, 2024
FY 2023 (SPLY/Baseline)   = October 1, 2022 to September 29, 2023

Data Source and Calculation

Source   –   Efficiency Index (EI)

Indicator Value   –   Percent improvement in current EI year compared to EI SPLY/baseline year, excluding Support.

Organizational unit (Lead Finance, Division, Region) must be active in EI in the current EI year. Otherwise they are considered an 'exception' and their Functional Effectiveness - Processing and Maintenance will not include EI.

$$\frac{(Year\ EI)-(Baseline\ EI)}{(Baseline\ EI)} = EI\ Precision$$

Business Rule   –

Example: If a site was at 2800 achieved last year and finished this year with a 2835 achieved, they improved their precision by 1.25%

$$\frac{(2835)-(2800)}{(2800)} = 1.25\% = Cell\ 5$$

Decimal Precision   –   Two Decimals

Data Validation

Efficiency Index - Power BI (powerbigov.us)

Applicable Positions / Units, Measurement Depth and Weight:

Scorecard Name	Depth	FE Weight	Total Weight Towards Composite
HQ CPDO	Nation	12.0%	6.0%
Region Processing and Maintenance	Region	12.0%	6.0%
Division Processing and Maintenance	Division	12.0%	6.0%
Plant Processing and Maintenance	LF	12.0%	6.0%
ISC	LF	20.0%	10.0%