

Marilyn's January Blog 2023

Here's to a bright New Year and a fond farewell to the old; Here's to the things that are yet to come and to the memories that we hold." "Love to one, friendship to many, and good will to all." "Here's a toast to the future, a toast to the past, and a toast to our friends, far and near." Happy New Year 2023

As EAS bid on new assignments be sure to carefully review the bid announcement and understand the position, occupation code and pay scale of the position prior to applying these are the three types of categories that impact most EAS!

EXEMPT

Exempt employees- employees who are serving in positions that are exempt from and are not covered by the overtime provisions of FLSA because they are paid on a salary basis and are administrative, professional, or executive personnel (see 444.3 ELM). These include all employees occupying positions that are classified exempt as indicated in the Organization Management Staffing (OMSS) position directory.

NON- EXEMPT EMPLOYEES – employees who serve in positions that are covered by the overtime provisions of FLSA (see 444.1 ELM), namely all those positions that are not classified as exempt in 434.12a (ELM). This includes employees serving in nonexempt positions whose rate retention is based on an exempt position

ELIGIBLE FOR FLSA-EXEMPT EAS ADDITIONAL PAY (SPECIAL) FLSA special exempt employees in EAS-18 positions and below are eligible for EAS additional pay if authorized to work over 8.5 hours on a scheduled day or any hours on the nonscheduled day, even while on a temporary assignment such as to an OIC position. When authorized work exceed 8.5 hours on a scheduled day, EAS additional pay is received for the first half hour as well as for the authorized work over 8.5 hours. Regular FLSA-exempt employees in EAS-23 positions and below positions except postmasters and officers-in-charge are eligible during the designated Christmas period provided they are authorized to work over 8.5 hours on a scheduled day or any hours on a nonscheduled day and the additional hours are spent directly supervising bargaining unit employees in mail processing or delivery functions.

USPS SECURITY ALERT: NAPS has been briefed that VP Heather Dyer and the Inspection Service have confirmed Postal Service employees are often unknowingly providing their usernames and passwords to criminal websites, while attempting to access PostalEase. Employees & Retirees should be receiving a letter to their mailing address regarding this security alert! Employees are using Google and attempting to access PostalEase; however, Google in-turn has been redirecting them to criminally run websites that mirror the look and access of PostalEase. ***(Memo sent out 12-22-22)***

Board Memo 042-2022: Decision to NAPS - 2023 Salary Ranges

On December 21, 2022, NAPS requested adjustments to the salary range that better address the severe economic impacts that face USPS EAS.

The Postal Service proposed to modify the 1.5% increase as directed by the August 2021 Pay Decision and apply a 4.1% increase to the salary maximums and increase the salary range minimums by the dollar increase of the respective range maximum.

The entire memo and update pay scale is available on naps.org web site effective date January 14, 2023,

CREDO National Supervisor Symposium – The US Postal Service is sponsoring a Supervisor Symposium for over 8,000 Level 17 Delivery Supervisors from level 22 and above Post Offices nationwide. The Symposiums will be held in **Atlanta** Jan 31-Feb 1 & Feb 2-3rd. **Washington DC** Feb 7-Feb 8 & Feb 8 -Feb 9th. **Nashville** Feb 28-Mar 1 & Mar 2-Mar 3rd. USPS will be securing the hotels, Supervisors selected to attend will be required to book their travel based on where they are assigned for the training. NAPS residence officers were invited to attend. All Supervisors attending need to get familiar with how to submit an eTravel request on Get There. (website). Supervisors should have been contacted and have applied for a government travel card by this past November.

Upcoming Events:

California Postal Legislative Coalition Annual Event - Sunday February 5, 2023, 8:30am 2:00pm Laborers Local 185 Office, 1320 W National Drive, Sacramento CA. Recommended Hotel Residence In By Marriott Sacramento Airport, 2618 Gateway Oak Drive 95833, 1-888-661-7870 (Limited room block under California Coalition). \$20.00 per person Send to Mary DiGioia, 10414 Felson St, Bellflower CA 90706-7007. Contact Marilyn at marilynwalton@comcast.net

The Western Region Training Seminar (WRTS) is scheduled to be held at the Ala Moana Hotel on August 10-11, 2023 (Check in on the August 9th). The hotel has offered room nights at \$177 for our stay. The meeting rate is good for 3 days before and 3 days after. More info to come. Suites are \$309.00 +tax & 349 +tax. The Registration fee will \$275.00 per person if staying at hotel

The WRTS web site for hotel registration will be live in mid-January.

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