



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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*Office of
National President*

December 12, 2022

Mr. Thomas Blum
Vice President, Labor Relations (A)
United States Postal Service
475 L'Enfant Plaza, SW, RM 9014
Washington, DC. 20260-4100

Re: NAPS request for start-up of pay talks

Dear Tom:

As you know, the current arrangement of pay policies and schedules and fringe benefits for employees of the Executive and Administrative Schedule (EAS) represented by the National Association of Postal Supervisors (NAPS) is scheduled to expire on May 20, 2023. Recognizing that this date will arrive less than five months from now, NAPS requests that the Postal Service and NAPS begin the pay consultation process at the earliest possible time.

Title 39 does not prohibit the Postal Service from beginning the pay consultation process prior to the expiration of the current arrangement. The Postal Reorganization Act, 39 U.S.C. § 1004(e)(1), only establishes a deadline by which the Postal Service must provide its pay proposal to NAPS. The Postal Service is free to begin the consultation process at an earlier point in time. The continuity and certainty of pay arrangements for all EAS employees would be served by the completion of the pay consultation process prior to the expiration of the current EAS pay arrangements.

We look forward to your response.

A handwritten signature in black ink, appearing to read "Ivan D. Butts", is written over a horizontal line.

Ivan D. Butts
National President

cc: Bruce Nicholson, Manager, Labor Relation Policy Administration