



June 8, 2022

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

This is a follow up to the notification dated October 21, 2021, where you were notified that the Postal Service had updated the official Human Resource and Finance systems of record. These changes were a continuation of the PMG's organizational change announcement on August 7, 2020.

During the 2020-2021 USPS organizational restructure, district administrative support staff were aligned to their designated headquarters function. No employee's right to bid on another assignment or other employment related rights were changed or altered due to the change in assigned bid cluster and district finance number. The employees were moved within their existing organizational units to a new administrative structure.

While this new organizational structure allowed employees to maintain rights under their assigned bid cluster and original district finance number, it did not establish accurate reporting relationships to their functional manager in our human resources system of record, Human Capital Enterprise System (HCES).

We are updating our systems to reflect the reporting changes to these organizational units, so they are more accurately aligned in our systems. This is an administrative change and will have no impact on bargaining unit employees.

These system changes will be implemented in a phased approach. The first function to be cleaned up and aligned to their appropriate manager will be the Data Collection Technicians (P7-07) in Statistical Programs, occupation code 0301-69XX. This change will take effect on June 18, 2022. We will move forward with the other functions shortly thereafter and will provide additional notifications as changes are made.

Please contact Bruce Nicholson at extension 7773 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "David E. Mills", with a long horizontal line extending to the right.

David E. Mills
Director
Labor Relations Policies and Programs