



RECEIVED  
JUL 31 2023

July 27, 2023

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

**Certified Mail Tracking Number:**  
7019 2280 0001 6260 7838

Dear Mr. Butts:

After carefully considering the relevant factors found in the Article 32 of the National Agreement, the Postal Service has made the decision to outsource the work necessary to complete Phase 2 of the technical refresh on the Automated Flat Sorting Machine 100 (AFSM100). The upgrades include replacing outdated cameras and computer components.

These upgrades of the AFSM100 will enhance sortation and efficiency of the machines and extend their time in service.

The work will be conducted in accordance with the warranty requirements and will include work not covered by the warranty. Additionally, the supplier will provide parts.

There is no significant impact to the bargaining unit anticipated with this outsourcing.

Please contact Bruce Nicholson at extension 7773, if you have questions concerning this matter.

Sincerely,

A handwritten signature in cursive script, appearing to read "J. Lloyd".

James Lloyd  
Director  
Contract Administration (NALC)