



August 11, 2023

RECEIVED
AUG 14 2023

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan,

As a matter of general interest, the Postal Service is committed to providing quality healthcare options for non-career employees. The Office of Personnel Management (OPM) recently expanded eligibility for enrollment in the Federal Dental and Vision Insurance Program (FEDVIP) to additional categories of Federal employees.

Under this final regulation, Federal employees on temporary appointments including, non-career employees, are now eligible to voluntarily enroll in a FEDVIP plan.

The FEDVIP enrollment period for existing non-career employees is open now through Sunday, September 24.

We have enclosed a final copy of the mandatory Stand-Up Talk and a postcard mailing which outline the changes and enrollment details.

Please contact Bruce Nicholson at extension 7773 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that appears to read "James Lloyd".

James Lloyd
Director
Contract Administration (NALC)

Enclosures

Mandatory Stand-Up Talk

Aug. 11, 2023

Pre-career employees now eligible for dental, vision benefits

The Federal Employee Dental and Vision Insurance Program is now available to Postal Service pre-career employees.

The program, also known as FEDVIP, includes comprehensive dental and vision benefits for employees who choose self, self plus one, and self and family coverage.

Premiums for FEDVIP are paid by the employee with no agency contributions. Several national and regional plans are available, and participating pre-career employees will pay premiums post tax.

Enrollment is open now through September 24. After this date, you will only be able to enroll during the annual open season period or within 60 days of a qualifying life event.

To enroll, go to www.benefeds.com ("w-w-w DOT b-e-n-e-f-e-d-s DOT com") or call 1-888-337-FEDS. The TTY number is 1-877-889-5680.

To stay abreast of the benefits available to you, sign up for text message updates by texting "PRECAREER" to 39369. Standard rates may apply.

Thanks for the great job you do every day.

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The Federal Employee Dental and Vision Insurance Program (FEDVIP) is now available to pre-career employees. FEDVIP includes comprehensive dental and vision benefits for self, self plus one, and self and family coverage.

How Does FEDVIP Work?

- There are several national and regional plans available to employees.
 - Premiums are paid by the employee with no agency contributions.
 - Participating pre-career employees will pay premiums post-tax.
- Enrollment is open through September 24, 2023.** After, you will only be able to enroll during the annual Open Season period or within 60 days of a qualifying life event.

To enroll:

- Go to www.benefeds.com; or
- Call 1-888-337-FEDS, TTY: 1-877-889-5680.

Sign up for text message updates by texting "PRECAREER" to 39369. Standard rates may apply.