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LABOR RELATIONS



February 2, 2022

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Sent: Via Email

Dear Mr. Butts

As a matter of general interest, the Postal Service will be replacing the Hyper Electronic Badge Reader (HEBR) devices used for Time and Attendance Collections System (TACS) in delivery units with city carriers with timekeeping applications on the Mobile Delivery Device - Technical Refresh (MDD-TR) and the MDD In Office Scanner (MIO).

A new Time Collection Application has been developed to provide the Postal Service with capabilities equivalent to those on the existing and aging HEBR units. The Time Collection Application will be deployed on MDD-TR handheld devices for city carriers to use. In addition, an application has been developed for the MIO that can be used by all other employees in these delivery units as a HEBR replacement device.

Employees will record their timekeeping entries (clock rings) into TACS via these applications and devices. The devices have been designed to function the same as the existing HEBR clock ring collection device.

This program will be rolled out in phases, starting on February 12. Enclosed is the tentative rollout schedule for all phases. The initial sites will be in a limited number of offices in the North Carolina and New Jersey Districts of the Atlantic Area.

Also enclosed is the final draft of the training materials that will be used during the rollout of this program.

A Kick-Off meeting has been scheduled for Monday, February 7, 2:00 to 3:30 PM via ZOOM to provide your office with a briefing on this matter. The ZOOM meeting link will be forwarded to your office.

Please contact Bruce Nicholson at extension 7773, if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "David E. Mills".

David E. Mills
Director
Labor Relations Policies and Programs

Enclosures