

DOUG A. TULINO
DEPUTY POSTMASTER GENERAL AND
CHIEF HUMAN RESOURCES OFFICER



March 7, 2022

OFFICERS

SUBJECT: Acting Vice President, Labor Relations

I am pleased to announce the appointment of Thomas J. Blum to the position of Acting Vice President, Labor Relations. Tom's appointment is effective immediately and he will report directly to me in the Deputy PMG and Chief Human Resources function. He will direct the Postal Service's Labor Relations activities to ensure our employee strategies are aligned with our Delivery for America Plan.

Tom will be responsible for the implementation of Labor Relations policies, programs, and standards governing labor-management relations, equal employment opportunity compliance, bargaining and non-bargaining compensation and benefits, and workplace environment and employee assistance programs. In addition, Tom will lead contract negotiations and the pay constitution process with our unions and management associations.

Tom began his Postal career in 1982, having held a variety of assignments in Labor Relations and Labor Law. His tenure includes more than 16 years as the Managing Counsel for the Southern Area Law Office in addition to numerous other positions where he gained valuable experience in all facets of the Labor Relations function.

Tom earned his Juris Doctorate degree from Temple University School of Law and has received numerous merit awards throughout his career. He served honorably in the United States Air Force.

Please join me in welcoming Tom and supporting him in his new role.

A handwritten signature in black ink that reads "D. Tulino".

Doug A. Tulino