

LABOR RELATIONS



April 12, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

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Dear Ivan:

The Postal Service is proposing revisions to the non-bargaining staffing criteria for the Salt Lake City, Utah (UT) Remote Encoding Center (REC) due to the decline in mail volume and bargaining unit staffing at the facility. A recent review was conducted of this site and the prior review was conducted in 2015.

The following revisions are proposed for the Salt Lake City REC non-bargaining staffing to align with current workload and bargaining unit staffing:

- The Supv Remote Encoding Operations EAS-17 (occ-code: 0356-0002) is earned based on a 1:60 ratio of craft on-rolls. This ratio will be reduced to 1:45 ratio of craft on-rolls.
- Reduce one (1) Mgr Remote Encoding Operations position due to a decline in bargaining unit and supervisory staffing.

Changes to the authorized staffing may result in employee impacts requiring a reduction in force (RIF) to be administered in the Salt Lake City REC competitive area.

These changes are proposed in pursuant to Title 39, U.S. Code §1004(d).

Please contact Paulita Wimbush at extension 4042 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that reads "Bruce A. Nicholson".

*for* Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs