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October 4, 2022

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan,

As a matter of general interest, the Postal Service will conduct activities to develop and validate selection instruments for front-line supervisor jobs.

These activities will include working sessions with incumbents in supervisor positions and their managers. The information and content generated, piloted, and validated through these working sessions will be utilized to develop selection instruments for use in screening and selecting candidates for front-line supervisor jobs, such as examinations and structured interviews.

Participation in these activities will be voluntary, and results will be reported only in aggregate. Performance information will be used only to validate test content and will not be used for personnel decisions. The working sessions will begin in mid-October.

If you have any questions on this matter, please contact Bruce Nicholson at extension 7773.

Sincerely,

A handwritten signature in blue ink, appearing to read "James Lloyd".

James Lloyd
Director (A)
Labor Relations Policies and Programs