



# NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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## ***NAPS Newsbreak***

### **Court Grants U.S. Postal Service Extension to Answer NAPS Lawsuit Over Pay and Representation**

After having waited until almost the end of the 60-day period to answer or otherwise respond to NAPS's lawsuit over pay and representation, the U.S. Postal Service filed a consent motion for an extension of time, 25 days, until October 25, 2019. The court approved the Postal Service's request for an extension.

The lawsuit, filed by NAPS on July 26, represents a new chapter in the ongoing dispute between NAPS and the Postal Service over pay for the approximately 50,000 managers, supervisors, postmasters and other professional and administrative employees employed by the Postal Service and paid under its Executive and Administrative Schedule (EAS). The lawsuit follows the Postal Service's rejection of most of the findings and recommendations of a factfinding panel convened by the Federal Mediation and Conciliation Service, at the request of NAPS, to review the 2016-2019 pay package issued by the Postal Service in 2018. The panel found the USPS pay-for-performance system covering EAS personnel to be "seriously flawed" and the supervisory pay differential adjustments to be unreasonable and inadequate.

Under the lawsuit, NAPS seeks retroactive pay to compensate all EAS-covered employees at levels equal to comparable private-sector positions from October 1, 2015 (the start of the 2016-2019 pay package) to the date of the court's final judgment in the matter. In addition, NAPS seeks declaratory relief recognizing NAPS's right to represent all postmasters and headquarters and area personnel.

"The USPS pay system for its managers and supervisors is broken and inconsistent with the expectations of the law," said Brian J. Wagner, president of the National Association of Postal Supervisors. "Given continued USPS resistance to the fair administration of the law, we have no choice but to seek the relief to which all supervisors, managers and postmasters are entitled," he said.