

## **Marilyn's January Blog 2022**

***Happy New NAPS Year! As 2021 is in the rear-view mirror we can hope for a brighter New Year! Stay safe and healthy follow the CDC guidelines and wear a mask indoors!***

NAPS National request Postal Service to Adjust FY 2021 Pay-for-Performance Payout. Through a mitigation appeal to USPS HQ on behalf of all EAS requesting USPS reconsider raising the NPA/PFP from 2.2% to 3% based on a number of mitigating factors that occurred during the past year! Check the naps.org web site for the complete December 7<sup>th</sup> filing information

**Harassment** -The USPS is required by law Title VII to investigate all allegations of unwanted, unwelcome allegations brought to an employee's manager/supervisors' attention. Any employee alleging misconduct should do so in writing articulating the specific incident(s) that made you uncomfortable or fearful in the workplace. EAS reporting harassment are entitled to the same support from management. NAPS representatives should support members reporting harassment incidents and encourage them to file an incident report to officially document the complaint.

### **Civic 101- What is the essential difference between the U.S. Senate and the House of**

**Representatives?** Under the Constitution, the two chambers are equal. Neither can promulgate laws without the other. Although they are equal, the Constitution does give certain exclusive powers to each chamber. Nominees chosen by the President to serve as judges, ambassadors, cabinet officers, and senior executives must be confirmed by the Senate. Treaties negotiated with foreign nations must be ratified by the Senate. The House has no formal role in either process. However, the Constitution gives the House the authority to originate all revenue (tax) bills, and, through historical precedent, this authority has been extended to all appropriations (spending) bills as well. Although these money bills must begin in the House, the Senate has full opportunity to debate and modify the legislation sent to it by the House and, as with all bills, both chambers must pass a bill before it can be sent to the President

### **NAPS Board Mail – December 20-26:**

- **12/22:** Extension of Temporary Modification to Pay Provision for Field FLSA-Exempt Managers MOU (Board Memo 099-2021)
- **12/21:** USPS Changed the Local Weather Delay Scan to a Stop-The-Clock Scan

### **UPCOMING 2022 EVENTS**

**Virtual NAPS SPAC Fundraiser** Raffle bids beginning January 7- February 20, 2022. Items of all type will be posted on the NAPS Web page. Make plans to bid!

**The California Postal Legislative Coalition Virtual 23<sup>rd</sup> Annual event** February 6, 2022, 10:00am - 1:00pm. This will be the 23<sup>rd</sup> annual event but will be on Zoom to keep all attendees safe! More information to come.

**National NAPS Legislative Training Seminar (LTS)** - Crystal Gateway Marriott Arlington VA March 27-29, 2022, registration will be online only and instructions on registration and COVID protocols will be shared this month.

**The California State Convention** is scheduled for **April 20-24, 2022, Hotel Corque, Solvang CA.** Hosted by the Mary Burkhard NAPS Branch 244. The Convention Call will be sent out this month.

**National NAPS 68th Convention** will be held in **New Orleans August 8 – 12, 2022.** The National Convention Registration will begin March 1st. There will be online registration only and convention credentials will be issued only once the online registration is complete! More information will be published soon.

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