

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

Re: Temporary Motor Vehicle Craft Staffing – COVID-19

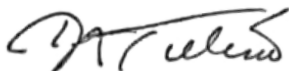
In order to accommodate those Postal Vehicle Service (PVS) installations and Vehicle Maintenance Facilities (VMF) that are experiencing high absenteeism because of the COVID-19 pandemic, the parties agree to the following:

1. Available APWU bargaining unit employees, starting with Full-Time Regular MVS employees, Part-Time Flexible MVS employees and including current New Work Postal Support Employees (PSEs), within the installation will be utilized up to the maximum hours allowed.
2. The parties agree the Postal Service may utilize temporary emergency Highway Contract Route drivers for the term of this MOU where staffing is not sufficient to provide service.
3. Any increase in VMF subcontracting of assignments/work orders in order to maintain the fleet will not impact staffing at the VMF or reduce work hours of employees available for work at the VMF. Available VMF employees will be scheduled in accordance with item 1 above.
4. This temporary agreement does not modify or alter in anyway the provisions of the current Collective Bargaining Agreement between the Postal Service and the American Postal Workers Union (APWU), including the MOU Re: Highway Contract Route (HCR) Limitation.
5. Any modifications to this agreement must be between the parties at the USPS Headquarters, and APWU National offices.

These provisions are applicable with the signing of this MOU and will continue until May 25, 2020.

The parties will revisit this issue immediately prior to this MOU's expiration to determine if extension is appropriate.

This MOU will expire May 25, 2020.



Doug A. Tulino
Vice President, Labor Relations
United States Postal Service



Mark Dimondstein
President
American Postal Workers Union, AFL-CIO

Date: 4-9-2020

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