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LABOR RELATIONS

AUG 11 2023



August 9, 2023

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of general interest, Human Resources (HR) has conducted a series of working sessions with current supervisors over the past year to generate assessment content and develop test items.

The next step of the project will be to pilot an examination with current supervisors and employees that apply for supervisor positions during this pilot. The examination will include questions concerning the knowledge, skill, and abilities of the supervisor position.

To validate the examination content, managers will be asked to complete an online questionnaire to provide information regarding the job activities performed by the EAS employees under their authority who participate in the pilot. This information will be used for research purposes only.

Participation in these activities will be voluntary and the information collected will not affect the employment status of current job incumbents. However, future selection criteria may change as result of this analysis.

Please contact James Timmons at extension 2324 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that reads "James Timmons".

for Bruce Nicholson
Director
Labor Relations Policies and Programs