

LABOR RELATIONS



July 20, 2023

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Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number
7022 3330 0000 9612 7445

Dear Ivan:

This letter is a follow-up to the Postal Service's April 21 and February 28 correspondences (enclosed) regarding implementation of a Network Optimization and Plant Modernization Plan, consistent with the Postmaster General's 10-year plan, *Delivering for America*.

As previously informed, the Postal Service plans to establish Regional Processing Distribution Centers (RPDCs) and Local Processing Centers (LPCs). RPDCs will primarily handle mail processing for outgoing mail and LPCs will primarily handle mail processing for incoming mail. The two types of centers (RPDCs and LPCs) are intended to provide a consolidated process of mail handling through the reduction of the number of destinations that are currently required by our current facilities and minimizing the transit time from induction of the mail into the mail stream through delivery.

The previous notifications advised of the geographic areas of twelve RPDCs and the LPCs. We have enclosed a list of the specific locations of thirteen RPDCs and the potential locations of the LPCs. Several LPCs have been identified as candidate sites and are still under consideration. These candidate sites are noted in the enclosure. If a decision is reached to further analyze these facilities, the facility will be subject to the applicable policies and procedures in Handbook PO-408, *Mail Processing Facility Review*.

Additional information on these locations, including implementation dates, will be provided once available. Any movement of employees and related regional and/or local notifications will be done in accordance with the respective collective bargaining agreement. Please contact Tomica Duplessis at extension 3073 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Nicholson", written over the word "Sincerely,".

Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures



February 28, 2023

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

Consistent with the Postmaster General's 10-year plan, *Delivering for America*, the Postal Service is implementing a Network Optimization and Plant Modernization Plan. The Postal Service intends to create Regional Processing and Distribution Centers (RP&DCs) and Local Processing Centers (LPCs). The purpose of creating RP&DCs and LPCs to reduce package handling and the amount of time mail is in transit. RP&DCs and LPCs will support a more consolidated outgoing process by reducing the number of destinations an outgoing operation must sort to.

The Postal Service has identified Atlanta and the surrounding area as the location of the initial RP&DC and LPCs. Implementation of these facilities will begin in September 2023.

Additional information will be shared with you in the coming weeks. Any movement of employees and related regional and/or local notifications will be done in accordance with the respective collective bargaining agreement.

If you have any questions on this matter, please contact Bruce Nicholson at extension 7773.

Sincerely,

A handwritten signature in black ink, appearing to read "James Lloyd".

James Lloyd
Director
Labor Relations Policies and Programs



April 21, 2023

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

This letter is a follow-up to the Postal Service's February 28 correspondence (enclosed) regarding implementation of a Network Optimization and Plant Modernization Plan, consistent with the Postmaster General's 10-year plan, *Delivering for America*.

As previously informed, the Postal Service plans to establish Regional Processing Distribution Centers (RPDCs) and Local Processing Centers (LPCs). The purpose is to reduce package handling and the amount of time mail is in transit. RPDCs and LPCs will support a more consolidated outgoing process by reducing the number of destinations an outgoing operation must sort to.

The previous notification provided information regarding the RPDC and LPCs for Atlanta, Georgia and the surrounding area, which is scheduled for implementation in September 2023. The Postal Service has identified eleven additional geographic locations for RPDCs and LPCs. Three locations have been designated for tentative implementation in September 2023:

- Richmond, Virginia
- Chicago, Illinois South
- Charlotte, North Carolina

The implementation dates of the remaining eight locations immediately below are undetermined:

- Portland, Oregon
- Greensboro, North Carolina
- Bethpage, New York
- North Houston, Texas
- Indianapolis, Indiana
- Jacksonville, Florida
- Boise, Idaho
- Santa Clarita, California

Additional information on these locations will be provided once available. Any movement of employees and related regional and/or local notifications will be done in accordance with the respective collective bargaining agreement.

Please contact me at extension 7773 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'B. Nicholson', written in a cursive style.

Bruce A. Nicholson
Director
Labor Relations Policies and Programs