

FY21 - MPV Opportunity % SPLY

MPV Opportunity % SPLY

Targets and Thresholds

1	2	3	4	5	6	7	8	9	10
0.01	4.39	8.76	13.14	17.51	25.82	34.14	42.45	50.77	59.08

Description

Mail Processing Variance (MPV) indicator is the improvement in the relative percentage of MPV Efficiency Opportunity from SPLY captured in the Current NPA Year.

MPV measures efficiency as Earned Hours divided by Actual Hours and is represented as Percent Achieved with 100% representing a target match of workhours to workload.

MPV Opportunity is measured as the difference between 100% and the actual Percent Achieved.

MPV Opportunity % SPLY is one portion (40%) of the Functional Effectiveness - Processing and Maintenance indicator

Measurement Period -

This performance indicator will be measured each month and cumulative scores will be reported as Year-To-Date (YTD) result.

An MPV year is based on the 52 or 53 full weeks (Saturday - Friday) beginning with the first full week ending in October and the last full week ending in September.

FY 2021 (Current) = September 26, 2020 to September 24, 2021

FY 2020 (SPLY) = September 28, 2019 to September 25, 2020

Data Source and Calculation

Source – Mail Processing Variance (MPV)

Indicator Value – Change in Percent Achieved in current MPV year as a percent of total MPV Opportunity percent in SPLY MPV year. Organizational unit (Lead Finance, Division, Region) must be active in MPV in the current MPV year and for at least 26 weeks in the SPLY MPV year.

Measured unit must be under 100% Percent Achieved in SPLY MPV year.

$$\frac{\text{Current Percent Achieved} - \text{SPLY Percent Achieved}}{100\% - \text{SPLY Percent Achieved}}, (\text{capped at } 100\%)$$

Business Rule – Example: If a site was at 56.00% achieved last year and finished this year with a 58.00% achieved, they closed the gap by 4.55%

$$\frac{(58.00 - 56.00)}{(100.00 - 56.00)} = \frac{2}{44} = 4.55 = \text{Cell 2}$$

Decimal Precision – Two Decimals

Data Validation

Variance Programs (variance.usps.gov) > Mail Processing F-1 > MPV NPA Validation

Applicable Positions / Units, Measurement Depth and Weight:

Scorecard Name	Depth	Weight	Total Weight Towards Composite
Region Processing and Maintenance	Region	40.0%	40.0%
Division Processing and Maintenance	Division	40.0%	40.0%
Plant	LF	40.0%	40.0%