

FY21 - Functional Effectiveness - CFO

Functional Effectiveness - CFO

Targets and Thresholds

1	2	3	4	5	6	7	8	9	10
1	2	3	4	5	6	7	8	9	10

Description

The Functional Effectiveness indicator for the HQ CFO scorecard is a weighted average of the Functional Effectiveness indicators for all employees under Retail & Delivery, Processing & Maintenance and Logistics. Each of those Functional Effectiveness indicators is calculated for individual scorecards, then multiplied by the number of employees using that scorecard and the result is averaged.

Measurement Period

This performance indicator will be measured each month and cumulative scores will be reported as Year-To-Date (YTD) result.

Data Source and Calculation

- Source** – See individual Indicator Information pages to see the source for each part
The Functional Effectiveness - CFO indicator is calculated by taking the final Functional Effectiveness for each of the Retail & Delivery, Processing & Maintenance and Logistics scorecards, multiplying that result by the number employees using those scorecards, and then averaging those results. The final cell is rounded to a whole number.
- Business Rule** –
- Decimal Precision** – 0 Decimals

Data Validation

This is calculated by NPA

Applicable Positions / Units, Measurement Depth and Weight:

Scorecard Name	Depth	Weight	Total Weight Towards Composite
HQ CFO	Nation	100.0%	30.0%