



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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December 13, 2021

Board Memo 096-2021: PPO Managers were Underpaid and will Receive Paychecks Shortly

Executive Board,

The Postal Service has become aware that certain Postal Police Officer (PPO) managers who opted to use Families First Coronavirus Response Act (FFCRA) leave last year were not properly paid.

The employees who were not properly paid will receive the pay they are owed as part of the December 10 paychecks. Also, employees and former employees owed less than \$1 will receive payment.

Thank you and be safe.

NAPS Headquarters

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LABOR RELATIONS



December 9, 2021

Mr. Ivan Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2763

sent by fax

Dear Mr. Butts:

As a matter of general interest, the Postal Service has become aware that certain Postal Police Officer (PPO) managers who opted to use Families First Coronavirus Response Act (FFCRA) leave last year were not properly paid. Because of the very short window for implementing FFCRA leave and the payroll coding and programming requirements, some PPO managers were not paid in accordance with the FFCRA regulations. Programming issues caused payment issues in both directions, with some employees paid in excess of the statutory caps while others were underpaid.

There were 21 PPO managers who were underpaid. We anticipate those employees will receive the pay they are owed as part of their December 10 paychecks. We did not set thresholds for repayment to the PPOs who were unpaid, so even employees and former employees owed less than \$1 will receive payment.

We have enclosed a list of the 21 affected managers who will see adjustments in their December 10 check.

Please contact Janet Peterson at extension 5127 if you have questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "David E. Mills".

David E. Mills
Director
Labor Relations Policies and Programs

Enclosure