



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
(703) 836-9660

August 1, 2023

### **Board Memo 094-2023: MPFR 408 Documents for Four Processing and Distribution Centers**

#### **Executive Board,**

NAPS HQ has been informed of USPS HQ issuance of the business case for the implementation of the AMP process for four (4) Processing and Distribution Centers (P&DC's). These documents will be posted online today.

Please share this information with your membership.

Thank you, and be safe.

NAPS Headquarters

## Mail Processing Facility Review – Initial Findings

### Medford Processing and Distribution Center

August 1, 2023

The Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products. As part of its 10-year strategic plan, Delivering for America, USPS is currently building a state-of-the-art Regional Processing and Distribution Center (RPDC) in Portland — one of the first facilities of its kind in the nation.

As part of this modernization initiative, the USPS is in the process of conducting a Mail Processing Facility Review (MPFR) of processing operations at its Medford Processing and Distribution Center (P&DC). The review was initiated to evaluate what role the facility will take in the redesigned postal network and to assess potentially moving some of the mail processing operations from the Medford P&DC to the new Portland RPDC.

Below are initial findings from the study:

#### Facility Future:

The initial results of the facility review support the business case for keeping the Medford facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Medford LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

#### Postal Employees:

Due to the transfer of some operations, an estimated net decrease of 17 craft and 1 management positions are ultimately projected once the initiative relating to the Medford Processing and Distribution Center is completed. All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

#### Estimated Cost Savings

Proposed savings in the draft MPFR analysis are ultimately projected to be between approximately \$3.9M – \$6.4M annually once the initiative is completed. Below is a breakdown of this savings estimate:

Annual Transportation Savings	\$2.9M - \$4.9M
Annual Maintenance Savings	\$610K - \$1.0M
Annual Mail Processing Savings	\$250K - \$420K
Annual Management Savings	\$60K - \$110K

#### Local Customer Considerations:

- Retail and other services currently available at the Medford facility will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residences and businesses should not change because of the MPFR.

#### Commercial Mailers:

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

**Written comments may be submitted at:** <https://www.surveymonkey.com/r/mpfr-medford-or>

All comments must be received by August 24, 2023.

## Mail Processing Facility Review – Initial Findings

### Eugene Processing and Distribution Center

August 1, 2023

The Postal Service is investing heavily in its Oregon operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products. As part of its 10-year strategic plan, Delivering for America, USPS is currently building a state-of-the-art Regional Processing and Distribution Center (RPDC) in Portland — one of the first facilities of its kind in the nation.

As part of this modernization initiative, the USPS is in the process of conducting a Mail Processing Facility Review (MPFR) of processing operations at its Eugene Processing and Distribution Center (P&DC). The review was initiated to evaluate what role the facility will take in the redesigned postal network and to assess potentially moving some of the mail processing operations from the Eugene P&DC to the new Portland RPDC.

Below are initial findings from the study:

#### Facility Future:

The initial results of the facility review support the business case for keeping the Eugene facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Eugene LPC will be a critical node in connecting mail to the new Portland RPDC. Additionally, the business case supports transferring some mail processing operations to the Portland RPDC.

#### Postal Employees:

Due to the transfer of some operations, an estimated net decrease of 36 craft and 0 management positions are ultimately projected once the initiative relating to the Eugene Processing and Distribution Center is completed. All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

#### Estimated Cost Savings

Proposed savings in the draft MPFR analysis are ultimately projected to be between approximately \$3.2M – \$5.4M annually once the initiative is completed. Below is a breakdown of this savings estimate:

Annual Transportation Savings	\$1.2M - \$2.1M
Annual Maintenance Savings	\$1.7M - \$2.8M
Annual Mail Processing Savings	\$290K - \$480K
Annual Management Savings	\$0

#### Local Customer Considerations:

- Retail and other services currently available at the Eugene facility will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residences and businesses should not change because of the MPFR.

#### Commercial Mailers:

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

Written comments may be submitted at: <https://www.surveymonkey.com/r/mpfr-eugene-or>

All comments must be received by August 23, 2023.

## Mail Processing Facility Review – Initial Findings

### Macon Processing and Distribution Center

August 1, 2023

The Postal Service is investing heavily in its Georgia operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products. As part of its 10-year strategic plan, Delivering for America, USPS opened a new Sorting and Delivery Center in Athens, GA, late last year and is currently building a new, state-of-the-art, 1-million-square-foot Atlanta Regional Processing and Distribution Center (RPDC) in Palmetto — the first facility of its kind in the nation.

As part of this modernization initiative, the USPS is in the process of conducting a Mail Processing Facility Review (MPFR) of processing operations at its Macon Processing and Distribution Center (P&DC). The review was initiated to evaluate what role the facility will take in the redesigned postal network and to assess potentially moving some of the mail processing operations from the Macon P&DC to the new Atlanta RPDC.

Below are initial findings from the study:

#### Facility Future:

The initial results of the facility review support the business case for keeping the Macon facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Macon LPC will be a critical node in connecting mail to the new Atlanta RPDC. Additionally, the business case supports transferring some mail processing operations to the Atlanta RPDC.

#### Postal Employees:

Due to the transfer of some operations, an estimated net decrease of 26 craft and 6 management positions are ultimately projected once the initiative relating to the Macon Processing and Distribution Center is completed. All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

#### Estimated Cost Savings

Proposed savings in the draft MPFR analysis are ultimately projected to be between approximately \$3.1M – \$5.1M annually once the initiative is completed. Below is a breakdown of this savings estimate:

Annual Transportation Savings	\$1.2M - \$2.0M
Annual Maintenance Savings	\$1.3M - \$2.1M
Annual Mail Processing Savings	\$220K - \$360K
Annual Management Savings	\$380K - \$630K

#### Local Customer Considerations:

- Retail and other services currently available at the Macon facility will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residences and businesses should not change because of the MPFR.

#### Commercial Mailers:

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

Written comments may be submitted at: <https://www.surveymonkey.com/r/mpfr-macon-ga>

All comments must be received by August 23, 2023.

## Mail Processing Facility Review – Initial Findings

### Augusta Processing and Distribution Center

August 1, 2023

The Postal Service is investing heavily in its Georgia operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products. As part of its 10-year strategic plan, Delivering for America, USPS opened a new Sorting and Delivery Center in Athens, GA, late last year and is currently building a new, state-of-the-art, 1-million-square-foot Atlanta Regional Processing and Distribution Center (RPDC in Palmetto — the first facility of its kind in the nation.

As part of this modernization initiative, the USPS is in the process of conducting a Mail Processing Facility Review (MPFR) of processing operations at its Augusta Processing and Distribution Center (P&DC). The review was initiated to evaluate what role the facility will take in the redesigned postal network and to assess potentially moving some of the mail processing operations from the Augusta P&DC to the new Atlanta RPDC.

Below are initial findings from the study:

#### Facility Future:

The initial results of the facility review support the business case for keeping the Augusta facility open and modernizing the facility as a Local Processing Center (LPC) with simplified processes and standardized layouts. The Augusta LPC will be a critical node in connecting mail to the new Atlanta RPDC. Additionally, the business case supports transferring some mail processing operations to the Atlanta RPDC.

#### Postal Employees:

Due to the transfer of some operations, an estimated net decrease of 11 craft and 3 management positions are ultimately projected once the initiative relating to the Augusta Processing and Distribution Center is completed. All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

#### Estimated Cost Savings

Proposed savings in the draft MPFR analysis are ultimately projected to be between approximately \$1.6M – \$2.7M annually once the initiative is completed. Below is a breakdown of this savings estimate:

Annual Transportation Savings	\$770K - \$1.3M
Annual Maintenance Savings	\$460K - \$760K
Annual Mail Processing Savings	\$220K - \$360K
Annual Management Savings	\$190K - \$320K

#### Local Customer Considerations:

- Retail and other services currently available at the Augusta facility will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residences and businesses should not change because of the MPFR.

#### Commercial Mailers:

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

Written comments may be submitted at: <https://www.surveymonkey.com/r/mpfr-augusta-ga>

All comments must be received by August 24, 2023.