



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
(703) 836-9660

November 16, 2021

### **Board Memo 091-2021: Proposed EAS Salary Range Changes Effective January 1, 2022**

Executive Board,

The Postal Service proposes modification to the August 27 pay decision, specifically to the 2.0% increases to the salary ranges minimums and maximums for employees in the Executive & Administrative Schedule (EAS).

The Postal Service intends to modify the 2.0% and apply a 2.2% increase to the salary range maximums of each grade in the EAS schedule and apply the dollar amount increase of each maximum of the respective salary range minimum.

Please share this information with your membership.

Thank you and be safe.

NAPS Headquarters

LABOR RELATIONS



November 10, 2021

Mr. Ivan D. Butts  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Ivan:

The Postal Service proposes modification to the August 27 pay decision, specifically to the 2.0% increases to the salary ranges minimums and maximums for employees in the Executive & Administrative Schedule (EAS).

The Postal Service intends to modify the 2.0% and apply a 2.2% increase to the salary range maximums of each grade in the EAS schedule and apply the dollar amount increase of each maximum to the respective salary range minimum.

For example, the current maximum of an EAS-20 is \$98,630. A 2.2% increase would be applied to that maximum and resulted in an increase of \$2,170. The maximum would become \$100,800 and that specific amount, \$2,170 would be applied to the salary range minimum. The minimum would be increased to \$76,170.

The effective date of modifications to the salary ranges will occur on January 1, 2022 immediately prior to applying any Pay-for-Performance salary related adjustments.

The enclosed proposed revision is furnished for your review in accordance with the August 23 pay decision and Title 39 § 1004.

Your soonest possible review and feedback is appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration

Enclosure

**Executive Administrative Schedule (EAS)  
Annual Salary  
Effective January 1, 2022 (Day 1, Week 1, PP 02-2022)**

**RSC E**

Grade	Minimum	Maximum
15	\$51,650	\$74,850
16	\$54,330	\$83,730
17	\$57,640	\$87,440
18	\$59,160	\$91,260
43 (18B)	\$64,500	\$92,900
19	\$65,290	\$95,590
20	\$76,170	\$100,800
21	\$76,910	\$105,660
22	\$79,680	\$114,530
23	\$84,070	\$120,770
24	\$89,060	\$126,760
25	\$100,460	\$133,060
26	\$107,670	\$139,670