



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
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December 4, 2020

### **Board Memo 088-2020: USPS Extends Telework Contingency Policy to March 22, 2021**

Executive Board,

Please share the attached December 2, 2020 USPS HQ correspondence, again extending the USPS Telework Contingency Policy until March 22, 2021. This extension applies to the respective EAS employees (nonbargaining) as referenced in the Postmaster Generals March 17, 2020 memorandum. This Board Memo will be posted on the Bulletin Board of NAPS website, [www.naps.org](http://www.naps.org).

Thank you and be safe.

NAPS Headquarters

DOUG A. TULINO  
CHIEF HUMAN RESOURCES OFFICER  
AND EXECUTIVE VICE PRESIDENT



December 2, 2020

OFFICERS

SUBJECT: Telework Contingency Policy Extension

The Telework Contingency Policy set forth in the Postmaster General's memorandum of March 17, which was extended on November 5, is now extended until at least March 22, 2021. We will continue to review this policy, until it is determined that conditions caused by COVID-19 no longer warrant it. The overall Postal Service telework policy is actively being reviewed and redesigned with our "Future of Work" strategies. Sufficient advance notice will be provided once any policy modification determinations are made.

Telework for bargaining unit employees will be governed by the current Memoranda of Understanding (MOUs) on Telework. Any modification to the existing bargaining unit telework MOUs will be determined through negotiation with our union partners. The purpose of the Telework Contingency policy, as extended, is to promote social distancing where telework is practical within the organization to the extent possible to limit the spread or re-occurrence of COVID 19.

All Officers and Managers must continue to promote all social distancing strategies within their facilities where operations determine that teleworking is not feasible because employees need to be physically present for work. Social distancing and the use of protective face coverings consistent with our policies should be monitored closely.

Questions regarding the Telework Contingency policy, or this extension, should be directed to Joseph R. Bruce, Director, National Human Resources, at [joseph.r.bruce@usps.gov](mailto:joseph.r.bruce@usps.gov).

A handwritten signature in black ink, appearing to read "D. Tulino".

Doug A. Tulino