



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
(703) 836-9660

April 26, 2024

### **Board Memo 061-2024: Notice to Facilities Regarding MPFR Results**

#### **Executive Board,**

NAPS HQ has been provided from the USPS results based on Mail Processing Facility Reviews (MPFR) at five Processing and Distribution Centers (P&DC). The reviews resulted in keeping the facilities listed below open and modernized as Local Processing Centers (LPC). Stand-Up Talks will be provided to employees at the five locations mentioned below.

- Burlington P&DC in Essex Junction, VT into Hartford, CT P&DC
- Champaign P&DC in Champaign, IL into South Suburban P&DC in Bedford Park, IL and Chicago South RPDC in Forest Park, IL
- Gulfport P&DC in Gulfport, MS into Jackson, MS P&DC
- Reno, NV P&DC into Sacramento P&DC in West Sacramento, CA
- South Jersey P&DC in Bellmawr, NJ into Philadelphia, PA P&DC

Please see the link below for status updates for each 408 study.

[Mail Processing Facility Review | about.usps.com](https://about.usps.com/mail-processing-facility-review)

Thank you, and be safe.

NAPS Headquarters



April 23, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7735 32

Dear Ivan:

This is in further reference to the Postal Service's January 10 correspondence (enclosed) regarding its intent to conduct Mail Processing Facility Reviews (MPFR) in the following locations:

- Essex Junction, Vermont (VT)
- Champaign, Illinois (IL)
- Gulfport, Mississippi (MS)
- Reno, Nevada (NV)
- Bellmawr, New Jersey (NJ)

The reviews were conducted of the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other facilities:

- Burlington Processing and Distribution Center (P&DC) in Essex Junction, VT to Hartford P&DC in Hartford, Connecticut (CT)
- Champaign P&DC in Champaign, IL to South Suburban P&DC in Bedford Park, IL and Chicago South Regional Processing and Distribution Center (RPDC) in Forest Park, IL
- Gulfport P&DC in Gulfport, MS to Jackson P&DC in Jackson, MS
- Reno P&DC in Reno, NV to Sacramento P&DC in West Sacramento, California (CA)
- South Jersey P&DC in Bellmawr, NJ to Philadelphia P&DC in Philadelphia, Pennsylvania (PA)

The results of the facility reviews support keeping the five facilities open and modernized as Local Processing Centers (LPC's). The reviews support transferring some mail processing operations.

There will be no career employee layoffs as part of this initiative. All career bargaining unit employee reassignments, as well as any reduction in the number of non-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreement.

## Burlington P&DC in Essex Junction, VT

The Postal Service will invest up to \$8.0 million in the Burlington LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$4.1 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$3.9 million will be made to locate a Flex Rover Sorter Quad into the facility.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Burlington facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Hartford P&DC. We anticipate this to impact the following career positions at the Burlington P&DC:

- 20 Craft
- 0 Management

## Champaign, IL P&DC

The Postal Service will invest up to \$16.4 million in the Champaign LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$7.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$4.0 million will be made to locate 1 Single Induction Package Sorter Plus and 1 High Speed Tray Sorter into this facility.

In addition, consolidating plant operations will allow the Champaign LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Champaign LPC will have 87 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Champaign facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the South Suburban P&DC and the Chicago South RPDC. We anticipate this to impact the following career positions at the Champaign P&DC:

- 70 Craft
- 4 Management

## Gulfport, MS P&DC

The Postal Service will invest up to \$2.3 million in the Gulfport LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$2.3 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Gulfport facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Jackson P&DC. We anticipate this to impact the following career positions at the Gulfport P&DC:

- 19 Craft
- 3 Management

## Reno, NV P&DC

The Postal Service will invest up to \$13.4 million in the Reno LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$8.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

In addition, consolidating plant operations will allow the Reno LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Reno LPC will have 219 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Reno facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Sacramento P&DC. We anticipate this to impact the following career positions at the Reno P&DC:

- 63 Craft
- 4 Management

## South Jersey P&DC

The Postal Service will invest up to \$22 million in the South Jersey LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility. These investments include \$14.5 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms. To help improve delivery services, investments totaling \$2.5 million will be made to locate a Single Induction Package Sorter Gen 3 into the facility. The investment cost and new processing equipment may be subject to change as we are still in the SIPS-Gen 3 design phase.

In addition, consolidating plant operations will allow the South Jersey LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the South Jersey LPC will have 295 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the South Jersey facility will maintain the following destinating operations once converted to the LPC:

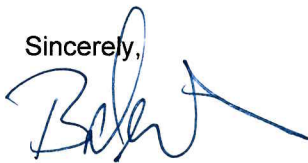
- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Philadelphia P&DC. We anticipate this to impact the following career positions at the South Jersey P&DC:

- 54 Craft
- 6 Management

Enclosed are stand-up talks that will be provided to employees at the five facilities and press releases that will be announced later today.

Sincerely,



Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures



January 10, 2024

Mr. Ivan Butts  
 President  
 National Association of Postal Supervisors  
 1727 King Street, Suite 400  
 Alexandria, VA 22314-2753

Certified Mail Number  
 9589 0710 5270 0684 7735 32

Dear Ivan:

This is an informational notice of the Postal Service's intent to conduct Mail Processing Facility Review (MPFR) studies in:

Abilene, Texas (TX)	Midland, Texas (TX)
Bemidji, Minnesota (MN)	Missoula, Montana (MT)
Brockton, Massachusetts (MA)	North Platte, Nebraska (NE)
Burlington, Vermont (VT)	Peoria, Illinois (IL)
Casper, Wyoming (WY)	Quad Cities, Illinois (IL)
Champaign, Illinois (IL)	Raleigh, North Carolina (NC)
Charleston, South Carolina (SC)	Reno, Nevada (NV)
Corpus Christi, Texas (TX)	Santa Barbara, California (CA)
Fresno, California (CA)	Sioux Falls, South Dakota (SD)
Grand Junction, Colorado (CO)	South Jersey, New Jersey (NJ)
Gulfport, Mississippi (MS)	Springfield, Illinois (IL)
Iron Mountain, Michigan (MI)	Tulsa, Oklahoma (OK)
Johnstown, Pennsylvania (PA)	Waterloo, Iowa (IA)
Manchester, New Hampshire (NH)	White River Junction, Vermont (VT)
McAllen, Texas (TX)	Yakima, Washington (WA)

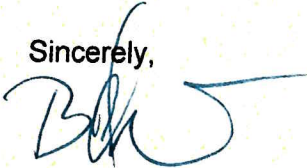
In accordance with Handbook PO-408, *Mail Processing Facility Review*, an MPFR determines the feasibility of changing mail processing operations to improve operational efficiency and/or service. An MPFR involves the consolidation of all originating and/or destinating distribution operations from one or more Post Offices/facilities into other automated processing facilities for the purpose of improving operational efficiency and/or service. The intent is to use Postal Service equipment, facilities, staff work hours and transportation more efficiently.

Specifically, feasibility studies will be conducted at thirty mail processing facilities to determine whether efficiency and/or service could be improved by consolidating some mail processing operations into other mail processing facilities. A list of the thirty facilities that will be studied is enclosed.

Enclosed are the Notices of Intent, Press Releases, Stand-Up Talks and Frequently Asked Questions that will be distributed today for the thirty facilities that will be studied.

Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read 'B. Nicholson', with a long horizontal flourish extending to the right.

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures



<b>Facilities to Be Studied (MPFR)</b>	<b>Transfer Some Operations to</b>
ABILENE TX P&DC	NORTH TEXAS TX P&DC
BEMIDJI MN P&DC	FARGO ND P&DC
BROCKTON MA P&DC	PROVIDENCE RI P&DC
BURLINGTON VT P&DC	HARTFORD CT P&DC
CASPER WY P&DC	BILLINGS MT P&DC
CHAMPAIGN IL P&DC	SOUTH SUBURBAN IL P&DC CHICAGO SOUTH IL RPDC
CHARLESTON SC P&DC	COLUMBIA SC P&DC
CORPUS CHRISTI TX P&DC	SAN ANTONIO TX P&DC
FRESNO CA P&DC	SACRAMENTO CA P&DC
GRAND JUNCTION CO P&DC	DENVER CO P&DC
GULFPORT MS P&DC	JACKSON MS P&DC
IRON MOUNTAIN MI P&DC	GREEN BAY WI P&DC
JOHNSTOWN PA P&DC	PITTSBURGH PA P&DC
MANCHESTER NH P&DC	BOSTON MA P&DC SOUTHERN ME P&DC
MCALLEN TX P&DC	SAN ANTONIO TX P&DC
MIDLAND TX P&DC	AMARILLO TX P&DC
MISSOULA MT P&DC	SPOKANE WA P&DC
NORTH PLATTE NE P&DC	DENVER CO P&DC
PEORIA IL P&DC	SOUTH SUBURBAN IL P&DC
QUAD CITIES IL P&DC	DES MOINES IA P&DC
RALEIGH NC P&DC	GREENSBORO RPDC
RENO NV P&DC	SACRAMENTO CA P&DC
SANTA BARBARA CA P&DC	SANTA CLARITA CA P&DC
SIOUX FALLS SD P&DC	OMAHA NE P&DC
SO JERSEY NJ P&DC	PHILADELPHIA PA P&DC
SPRINGFIELD IL P&DC	ST LOUIS MO P&DC
TULSA OK P&DC	OKLAHOMA CITY OK P&DC
WATERLOO IA P&DC	DES MOINES IA P&DC
WHITE RIVER JUNG VT P&DC	HARTFORD CT P&DC
YAKIMA WA P&DC	SEATTLE WA P&DC



## POSTAL NEWS

FOR IMMEDIATE RELEASE  
Apr. 23, 2024

Contact: Xavier Hernandez  
[xavier.c.hernandez@usps.gov](mailto:xavier.c.hernandez@usps.gov)



### USPS to Improve Mail Operations at South Jersey Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$22 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

BELLMAWR, NJ — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its South Jersey Processing and Distribution Center (P&DC) in Bellmawr, NJ.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Philadelphia P&DC in Philadelphia, PA. Currently, a majority of mail and packages are destined outside the South Jersey area to the rest of the world.

The investment in the South Jersey facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The Postal Service will invest up to \$22 million in the South Jersey LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$14.5 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$2.5 million will be made to locate a Single Induction Package Sorter Gen 3 into the facility. The investment cost and new processing equipment may be subject to change as we are still in the SIPS-Gen 3 design phase.

In addition, consolidating plant operations will allow the South Jersey LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the South Jersey LPC will have 295 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the South Jersey facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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**April 23, 2024**

**STAND-UP TALK  
DECISION TO PROCEED ON SOUTH JERSEY P&DC  
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the South Jersey Processing and Distribution Center (P&DC) in Bellmawr, NJ, to see if it would make sense to transfer some mail operations into the Philadelphia P&DC in Philadelphia, PA.

**The results of the facility review support keeping the South Jersey facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Philadelphia P&DC. Currently, a majority of mail and packages are destined outside the South Jersey area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in South Jersey will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The Postal Service will invest up to \$22 million in the South Jersey LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$14.5 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$2.5 million will be made to locate a Single Induction Package Sorter Gen 3 into the facility. The investment cost and new processing equipment may be subject to change as we are still in the SIPS-Gen 3 design phase.

In addition, consolidating plant operations will allow the South Jersey LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the South Jersey LPC will have 295 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages.

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Philadelphia P&DC. We anticipate this to impact the following career positions at the South Jersey P&DC:

- 54 Craft
- 6 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the South Jersey facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future South Jersey LPC and Philadelphia P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE  
Apr. 23, 2024

Contact: Rod Spurgeon  
[Rod.J.Spurgeon@usps.gov](mailto:Rod.J.Spurgeon@usps.gov)



## USPS to Improve Mail Operations at Reno Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$13.4 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

RENO, NV — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Reno Processing and Distribution Center (P&DC) in Reno, NV.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Sacramento P&DC in West Sacramento, CA. Currently, a majority of mail and packages are destined outside the Reno area to the rest of the world.

The investment in the Reno facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The Postal Service will invest up to \$13.4 million in the Reno LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$8.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms.

In addition, consolidating plant operations will allow the Reno LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Reno LPC will have 219 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages:

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Reno facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

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April 23, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON RENO P&DC  
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Reno Processing and Distribution Center (P&DC) in Reno, NV, to see if it would make sense to transfer some mail operations into the Sacramento P&DC in West Sacramento, CA.

**The results of the facility review support keeping the Reno facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Sacramento P&DC. Currently, a majority of mail and packages are destined outside the Reno area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Reno will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The Postal Service will invest up to \$13.4 million in the Reno LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$8.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms.

In addition, consolidating plant operations will allow the Reno LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Reno LPC will have 219 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages:

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Sacramento P&DC. We anticipate this to impact the following career positions at the Reno P&DC:

- 63 Craft
- 4 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.



Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Reno facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Reno LPC and the Sacramento P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE  
Apr. 23, 2024

Contact: Debbie Fetterly  
[debbie.j.fetterly@usps.gov](mailto:debbie.j.fetterly@usps.gov)



## USPS to Improve Mail Operations at Gulfport Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$2.3 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

GULFPORT, MS — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Gulfport Processing and Distribution Center (P&DC) in Gulfport, MS.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Jackson P&DC in Jackson, MS. Currently, a majority of mail and packages are destined outside the Gulfport area to the rest of the world.

The investment in the Gulfport facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The Postal Service will invest up to \$2.3 million in the Gulfport LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$2.3 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Gulfport facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

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The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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April 23, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON GULFPORT P&DC  
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Gulfport Processing and Distribution Center (P&DC) in Gulfport, MS, to see if it would make sense to transfer some mail operations into the Jackson P&DC in Jackson, MS.

**The results of the facility review support keeping the Gulfport facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Jackson P&DC. Currently, a majority of mail and packages are destined outside the Gulfport area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Gulfport will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The Postal Service will invest up to \$2.3 million in the Gulfport LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$2.3 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms.

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Jackson P&DC. We anticipate this to impact the following career positions at the Gulfport P&DC:

- 19 Craft
- 3 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Gulfport facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Gulfport LPC and Jackson P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



# POSTAL NEWS

FOR IMMEDIATE RELEASE  
Apr. 23, 2024

Contact: Tim Norman  
[Timothy.J.Norman@usps.gov](mailto:Timothy.J.Norman@usps.gov)



## USPS to Improve Mail Operations at Champaign Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$16.4 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

CHAMPAIGN, IL — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Champaign Processing and Distribution Center (P&DC) in Champaign, IL.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the South Suburban P&DC in Bedford Park, IL, and the Chicago South Regional Processing and Distribution Center (RPDC) in Forest Park, IL. Currently, a majority of mail and packages are destined outside the Champaign area to the rest of the world.

The investment in the Champaign facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The Postal Service will invest up to \$16.4 million in the Champaign LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$7.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$4.0 million will be made to locate 1 Single Induction Package Sorter Plus and 1 High Speed Tray Sorter into this facility.

In addition, consolidating plant operations will allow the Champaign LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Champaign LPC will have 87 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages:

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Champaign facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

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April 23, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON CHAMPAIGN P&DC  
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Champaign Processing and Distribution Center (P&DC) in Champaign, IL, to see if it would make sense to transfer some mail operations into the South Suburban P&DC in Bedford Park, IL, and the Chicago South Regional Processing and Distribution Center (RPDC) in Forest Park, IL.

**The results of the facility review support keeping the Champaign facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the South Suburban P&DC and the Chicago South RPDC. Currently, a majority of mail and packages are destined outside the Champaign area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Champaign will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The Postal Service will invest up to \$16.4 million in the Champaign LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$7.4 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$4.0 million will be made to locate 1 Single Induction Package Sorter Plus and 1 High Speed Tray Sorter into this facility.

In addition, consolidating plant operations will allow the Champaign LPC to be co-located with a Sorting and Delivery Center (S&DC). These facilities will allow the Postal Service to provide faster and more reliable mail and package delivery over a greater geographic area. S&DCs will have upgraded sorting equipment, offer Same Day or Next Day delivery options, and provide better facilities for Postal Service employees.

S&DCs will be equipped with the necessary infrastructure to support the deployment of the Postal Service's new Battery Electric Vehicles (BEVs) and charging stations. In locations where BEVs will be used, the Postal Service will upgrade and develop the infrastructure required for their effective deployment. Based on the average deployment numbers at S&DCs, new vehicle investment in BEVs is around \$5 million per site. The S&DC that will be co-located with the Champaign LPC will have 87 delivery routes that are eligible to be serviced by BEVs.

The S&DC will also feature evolving USPS's self-service tools and technology to give customers added services and new choices in how they ship and receive packages:

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the South Suburban P&DC and the Chicago South RPDC. We anticipate this to impact the following career positions at the Champaign P&DC:



- 70 Craft
- 4 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Champaign facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Champaign LPC, the South Suburban P&DC, and the Chicago South RPDC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



## POSTAL NEWS

FOR IMMEDIATE RELEASE  
Apr. 23, 2024

Contact: Stephen Doherty  
[stephen.n.doherty@usps.gov](mailto:stephen.n.doherty@usps.gov)



### USPS to Improve Mail Operations at Burlington Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$8 million in this facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

ESSEX JUNCTION, VT — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Burlington Processing and Distribution Center (P&DC) in Essex Junction, VT.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center (LPC)**, the business case supports transferring mail processing outgoing operations to the Hartford P&DC in Hartford, CT. Currently, a majority of mail is destined outside the Burlington area to the rest of the world.

The investment in the Burlington facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The Postal Service will invest up to \$8.0 million in the Burlington LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$4.1 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$3.9 million will be made to locate a Flex Rover Sorter Quad into the facility.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Burlington facility is converted

to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

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April 23, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON BURLINGTON P&DC  
MAIL PROCESSING FACILITY REVIEW**

On January 10, 2024, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Burlington Processing and Distribution Center (P&DC) in Essex Junction, VT, to see if it would make sense to transfer some mail operations into the Hartford P&DC in Hartford, CT.

**The results of the facility review support keeping the Burlington facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Hartford P&DC. Currently, a majority of mail is destined outside the Burlington area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Burlington will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The Postal Service will invest up to \$8.0 million in the Burlington LPC, which will result in expanded and streamlined package and mail processing and distribution capabilities for the facility.** These investments include \$4.1 million for modernization efforts and deferred maintenance. For example, these funds will be used for new workplace amenities for Postal Service employees such as new lighting and renovated bathrooms and breakrooms. To help improve delivery services, investments totaling \$3.9 million will be made to locate a Flex Rover Sorter Quad into the facility.

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Hartford P&DC. We anticipate this to impact the following career positions at the Burlington P&DC:

- 20 Craft
- 0 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Burlington facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

The future Burlington LPC and Hartford P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.