



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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August 9 2021

Board Memo 056-2021: USPS 120-Day Rule Temporarily Extended to October 9, 2021

Executive Board,

The USPS has again extended the 120-Day Rule in Handbook EL-312, Section 743.15, 120-Calendar-Day Limit on Higher-Level Temporary Assignments, until October 9, 2021. (See attached).

Please share the attachment and memo with your membership. It will also be posted on the NAPS website Bulletin Board.

Thank you and be safe.

NAPS Headquarters

SIMON M. STOREY
VICE PRESIDENT, HUMAN RESOURCES



August 9, 2021

AREA VICE PRESIDENTS
DIRECTORS, HUMAN RESOURCES (FIELD)
DIVISION DIRECTORS
MANAGERS, HUMAN RESOURCES (DISTRICTS)

SUBJECT: Time Limit on Higher-Level Temporary Assignments

The policy found in Handbook EL-312, *Employment and Placement*, Section 743.15, concerning the time limit on higher-level temporary assignments (details) which was temporarily modified effective April 17, 2020, and extended to August 9, 2021, will remain in effect until October 9, 2021.

Section 743.15 limits an employee serving on higher-level detail to a vacant position, to no more than 120 calendar days, if the employee on the temporary assignment could become, or is a potential candidate, for the vacant position.

If you have any questions, please contact Joseph Bruce, Senior Director, National Human Resources at joseph.r.bruce@usps.gov.



Simon M. Storey