



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

7/22/21

Board Memo 050-2021: USPS HQ to Notify HQ, Area and District EAS of Phase 2a and 2b Postings

Executive Board,

It was suggested by a member that with the short 5-day window for responding to the job posting on Monday 7/26/21, that it would be great idea if all Districts could email their EAS employees a list of the jobs that will be posted 7/26/21, along with the link to the online job descriptions. The email could be sent out on Friday 7/23/21. This would help anyone still without a landing spot to start the process of tailoring their eCareer applications over the weekend before the posting opens, especially if they intend to apply for multiple positions. NAPS posed the suggestion above and USPS HQ agreed.

USPS is working to close out the requisitions and process the selections from the Round 1 posting cycle that closed in mid-June. To ensure USPS is able to post all available jobs as a part of the Round 2 posting cycle, they are adding an additional posting resulting in a **Posting 2a and Posting 2b**. All jobs submitted to be posted by today will post in **Phase 2a** from **July 26-30** and all jobs submitted to be posted by Wednesday, July 28 will post in **Phase 2b** from **August 2-6**.

The limited area of consideration for both postings will be all impacted and non-impacted career non-bargaining employees located in the Headquarters, Headquarters related, Area and District competitive areas. This excludes career non-bargaining employees in Post Office, Plant, Vehicle Maintenance Facilities, Judicial Office, General Counsel and Inspection Service competitive areas. By the end of this week, USPS will also distribute communications to the employees involved in the administrative restructuring to inform them of this additional posting. Selections from these postings will be effective 8/14 and 8/28. For general information and support, please refer employees to the [Preparing for](#)

[Change – Employee Support Site](#) where they will find information including timelines, guidance for leading and navigating change, career planning resources, and VER and general retirement information.

Please share this Board Memo with your membership, especially those currently RIF impacted. This memo will be posted on the NAPS website.

Thank you.

NAPS Headquarters