



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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May 24, 2023

Board Memo 044-2023: Questions and Responses on Supervisor Relief Jobs

Executive Board,

NAPS HQ presented questions to USPS regarding supervisor relief jobs. Below are responses to those questions.

1. What about installations that do not have a 1:5 ratio?
Installations that do not earn a relief position based on the 1:5 ratio will not be authorized a relief position at this time. We are exploring options to provide relief in these offices.
2. Would there be relief supervisors for multiple offices such as an office with 3 SCS and another with 2 SCS for example?
Relief positions are earned at the installation level. Authorizations will be added at the installation head level to increase flexibility and management oversight. It is the discretion of local management which facilities (stations, branches, annexes, etc.) on how to staff with relief supervisors.
3. It is harder to replace a supervisor in a smaller office than a larger office. Is there any room for discussion with the Postal Service on this?
Yes, we are open to discussions on providing relief in smaller offices and appreciate your input. We are exploring options and realize that development of a proposal that provides relief across multiple installations, larger geographic areas and management of it can be complex. Development of this proposal may take considerable time to ensure that the additional authorized supervisor positions in those installations is effective and efficient. One example of that complexity is that this could result in a relief position being authorized across an installation therefore, to whom is the administrative manager?

If you have further questions or suggestions, please submit them to me to be addressed with Bruce Nicholson.

Please share this information with your membership.

Thank you, and be safe.

NAPS Headquarters