



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
(703) 836-9660

March 19, 2024

### **Board Memo 041-2024: Notice to Facilities Regarding MPFR Results**

#### **Executive Board,**

NAPS HQ has been provided from the USPS results based on Mail Processing Facility Reviews (MPFR) at five Processing and Distribution Centers (P&DC). The reviews resulted in keeping the facilities listed below open and modernized as Local Processing Centers (LPC). Stand-Up Talks will be provided to employees at the five locations mentioned below.

- Chattanooga, TN P&DC into Music City, TN Annex & Nashville, TN P&DC
- El Paso, TX P&DC into Albuquerque, NM P&DC
- Fort Wayne, IN P&DC into Indianapolis, IN RPDC
- Tacoma, WA P&DC into Seattle, WA P&DC
- Wenatchee, WA P&DC into Spokane, WA P&DC

Thank you, and be safe.

NAPS Headquarters



March 19, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589071052700684769412

Dear Ivan:

This is in further reference to the Postal Service's October 25 correspondence (enclosed) regarding its intent to conduct Mail Processing Facility Reviews (MPFR) in the following locations:

- Chattanooga, Tennessee (TN)
- El Paso, Texas (TX)
- Fort Wayne, Indiana (IN)
- Tacoma, Washington (WA)
- Wenatchee, Washington (WA)

The reviews were conducted of the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other facilities:

- Chattanooga, TN Processing and Distribution Center (P&DC) to Music City, TN Annex and Nashville, TN P&DC
- El Paso, TX P&DC to Albuquerque, New Mexico (NM) P&DC
- Fort Wayne, IN P&DC to Indianapolis, IN Regional Processing and Distribution Center (RPDC)
- Tacoma, WA P&DC to Seattle, WA P&DC
- Wenatchee, WA P&DC to Spokane, WA P&DC

The results of the facility reviews supports keeping the five facilities open and modernized as Local Processing Centers (LPC's). The reviews support transferring some mail processing operations.

There will be no career employee layoffs as part of this initiative. All career bargaining unit employee reassignments, as well as any reduction in the number of non-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreement.

## Chattanooga, TN

The improvements for the Chattanooga facility will result in up to \$8 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Chattanooga facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Music City, TN Annex and Nashville, TN P&DC. We anticipate this to impact the following career positions at the Chattanooga, TN P&DC:

- 16 Craft
- 2 Management

## El Paso, TX

The improvements for the El Paso facility will result in up to \$9 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the El Paso facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Albuquerque, NM P&DC. We anticipate this to impact the following career positions at the El Paso, TX P&DC:

- 22 Craft
- 3 Management

## Fort Wayne, IN

The improvements for the Fort Wayne facility will result in up to \$5 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Fort Wayne facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Indianapolis RPDC. We anticipate this to impact the following career positions at the Fort Wayne P&DC:

- 35 Craft
- 1 Management

## Tacoma, Washington

The improvements for the Tacoma facility will result in up to \$5 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Tacoma facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Seattle, WA P&DC. We anticipate this to impact the following career positions at the Tacoma, WA P&DC:

- 18 Craft
- 1 Management

## Wenatchee, WA

The improvements for the Wenatchee facility will result in up to \$2 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Wenatchee facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Spokane, WA P&DC. We anticipate this to impact the following career positions at the Wenatchee, WA P&DC:

- 8 Craft
- 0 Management

Enclosed are stand-up talks that will be provided to employees at the five facilities and press releases that will be announced later today.

Sincerely,



Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



October 25, 2023

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7727 33

Dear Ivan:

This is an informational notice of the Postal Service's intent to conduct Mail Processing Facility Review (MPFR) studies in:

- Chattanooga, Tennessee (TN)
- El Paso, Texas (TX)
- Fort Wayne, Indiana (IN)
- Knoxville, Tennessee (TN)
- Tacoma, Washington (WA)
- Wenatchee, Washington (WA)

In accordance with Handbook PO-408, *Mail Processing Facility Review*, an MPFR determines the feasibility of changing mail processing operations to improve operational efficiency and/or service. An MPFR involves the consolidation of all originating and/or destinating distribution operations from one or more Post Offices/facilities into other automated processing facilities for the purpose of improving operational efficiency and/or service. The intent is to use Postal Service equipment, facilities, staff work hours and transportation more efficiently.

Specifically, feasibility studies will be conducted at the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Chattanooga, TN Processing and Distribution Center (P&DC) to Music City, TN Annex and Nashville, TN P&DC
- El Paso, TX P&DC to Albuquerque, New Mexico P&DC
- Fort Wayne, IN P&DC to Indianapolis, IN Regional Processing Distribution Center (RPDC)
- Knoxville, TN P&DC to Louisville, Kentucky P&DC
- Tacoma, WA P&DC to Seattle, WA P&DC
- Wenatchee, WA Processing and Distribution Facility (P&DF) to Spokane, WA P&DC



Enclosed is a Service Talk and Press Release that will be provided to employees in the six facilities that will be studied. Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,



For Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures



FOR IMMEDIATE RELEASE  
Mar. 19, 2024

Contact: Kim Frum  
[kimberly.a.frum@usps.gov](mailto:kimberly.a.frum@usps.gov)



## USPS to Improve Mail Operations at Wenatchee Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$2 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

WENATCHEE, WA — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Wenatchee Processing and Distribution Center (P&DC) in Wenatchee, WA.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Spokane P&DC in Spokane, WA. Currently, a majority of mail and packages are destined outside the Wenatchee area to the rest of the world.

The investment in the Wenatchee facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Wenatchee facility will result in up to \$2 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Wenatchee LPC and Spokane P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Wenatchee facility is converted to an LPC, it is expected that the facility will be equipped to efficiently mail and ship packages, letters, and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.



# # #

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable, and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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March 19, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON WENATCHEE P&DC  
MAIL PROCESSING FACILITY REVIEW**

On October 25, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Wenatchee Processing and Distribution Center (P&DC) in Wenatchee, WA to see if it would make sense to transfer some mail operations into the Spokane P&DC in Spokane, WA.

**The results of the facility review support keeping the Wenatchee facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Spokane P&DC. Currently, a majority of mail and packages are destined outside the Wenatchee area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Wenatchee will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Wenatchee facility will result in up to \$2 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Wenatchee facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Spokane P&DC. We anticipate this to impact the following career positions at the Wenatchee P&DC:

- 8 Craft
- 0 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Wenatchee LPC and Spokane P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE  
Mar. 19, 2024

Contact: Kim Frum  
[kimberly.a.frum@usps.gov](mailto:kimberly.a.frum@usps.gov)



## USPS to Improve Mail Operations at Tacoma Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$5 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

TACOMA, WA — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Tacoma Processing and Distribution Center (P&DC) in Tacoma, WA.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Seattle P&DC in Seattle, WA. Currently, a majority of mail and packages are destined outside the Tacoma area to the rest of the world.

The investment in the Tacoma facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Tacoma facility will result in up to \$5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Tacoma LPC and the Seattle P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Tacoma facility is converted to an LPC, it is expected that the facility will be equipped to efficiently mail and ship packages, letters, and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable, and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

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March 19, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON TACOMA P&DC  
MAIL PROCESSING FACILITY REVIEW**

On October 25, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Tacoma Processing and Distribution Center (P&DC) in Tacoma, WA to see if it would make sense to transfer some mail operations into the Seattle P&DC in Seattle, WA.

**The results of the facility review support keeping the Tacoma facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Seattle P&DC. Currently, a majority of mail and packages are destined outside the Tacoma area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Tacoma will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Tacoma facility will result in up to \$5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Tacoma facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Seattle P&DC. We anticipate this to impact the following career positions at the Tacoma P&DC:

- 18 Craft
- 1 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Tacoma LPC and the Seattle P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.





FOR IMMEDIATE RELEASE  
Mar. 19, 2024

Contact: Susan Wright  
[susan.w.wright@usps.gov](mailto:susan.w.wright@usps.gov)



## USPS to Improve Mail Operations at Fort Wayne Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$5 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

FORT WAYNE, IN — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Fort Wayne Processing and Distribution Center (P&DC) in Fort Wayne, IN.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Indianapolis Regional Processing and Distribution Center (RPDC) in Indianapolis, IN. Currently, a majority of mail and packages are destined outside the Fort Wayne area to the rest of the world.

The investment in the Fort Wayne facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Fort Wayne facility will result in up to \$5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Fort Wayne LPC and the Indianapolis RPDC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Fort Wayne facility is converted to an LPC, it is expected that the facility will be equipped to efficiently mail and ship packages, letters, and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable, and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

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March 19, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON FORT WAYNE P&DC  
MAIL PROCESSING FACILITY REVIEW**

On October 25, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Fort Wayne Processing and Distribution Center (P&DC) in Fort Wayne, IN to see if it would make sense to transfer some mail operations into the Indianapolis Regional Processing and Distribution Center (RPDC) in Indianapolis, IN.

**The results of the facility review support keeping the Fort Wayne facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Indianapolis RPDC. Currently, a majority of mail and packages are destined outside the Fort Wayne area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Fort Wayne will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Fort Wayne facility will result in up to \$5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Fort Wayne facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Indianapolis RPDC. We anticipate this to impact the following career positions at the Fort Wayne P&DC:

- 35 Craft
- 1 Management

We want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Fort Wayne LPC and the Indianapolis RPDC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products. We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE  
Mar. 19, 2024

Contact: Becky Hernandez  
[becky.m.hernandez@usps.gov](mailto:becky.m.hernandez@usps.gov)



## USPS to Improve Mail Operations at El Paso Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$9 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

EL PASO, TX — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its El Paso Processing and Distribution Center (P&DC) in El Paso, TX.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Albuquerque P&DC in Albuquerque, NM. Currently, a majority of mail and packages are destined outside the El Paso area to the rest of the world.

The investment in the El Paso facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the El Paso facility will result in up to \$9 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future El Paso LPC and the Albuquerque P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the El Paso facility is converted to an LPC, it is expected that the facility will be equipped to efficiently mail and ship packages, letters, and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

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March 19, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON EL PASO P&DC  
MAIL PROCESSING FACILITY REVIEW**

On October 25, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the El Paso Processing and Distribution Center (P&DC) in El Paso, TX to see if it would make sense to transfer some mail operations into the Albuquerque P&DC in Albuquerque, NM.

**The results of the facility review support keeping the El Paso facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Albuquerque P&DC. Currently, a majority of mail and packages are destined outside the El Paso area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in El Paso will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the El Paso facility will result in up to \$9 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the El Paso facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Albuquerque P&DC. We anticipate this to impact the following career positions at the El Paso P&DC:

- 22 Craft
- 3 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future El Paso LPC and the Albuquerque P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE  
Mar. 19, 2024

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## USPS to Improve Mail Operations at Chattanooga Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$8 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

CHATTANOOGA, TN — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Chattanooga Processing and Distribution Center (P&DC) in Chattanooga, TN.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Nashville P&DC and Music City Annex in Nashville, TN. Currently, a majority of mail and packages are destined outside the Chattanooga area to the rest of the world.

The investment in the Chattanooga facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Chattanooga facility will result in up to \$8 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Chattanooga LPC, the Nashville P&DC and the Music City Annex will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Chattanooga facility is

converted to an LPC, it is expected that the facility will be equipped to efficiently mail and ship packages, letters, and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable, and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

For USPS media resources, including broadcast-quality video and audio and photo stills, visit the [USPS Newsroom](#). Follow us on [Twitter](#), [Instagram](#), [Pinterest](#) and [LinkedIn](#). Subscribe to the [USPS YouTube channel](#), like us on [Facebook](#) and enjoy our [Postal Posts blog](#). For more information about the Postal Service, visit [usps.com](#) and [facts.usps.com](#).

March 19, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON CHATTANOOGA P&DC  
MAIL PROCESSING FACILITY REVIEW**

On October 25, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Chattanooga Processing and Distribution Center (P&DC) in Chattanooga, TN to see if it would make sense to transfer some mail operations into the Nashville P&DC and the Music City Annex in Nashville, TN.

**The results of the facility review support keeping the Chattanooga facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Nashville P&DC and the Music City Annex. Currently, a majority of mail and packages are destined outside the Chattanooga area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Chattanooga will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Chattanooga facility will result in up to \$8 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Chattanooga facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Nashville P&DC and the Music City Annex. We anticipate this to impact the following career positions at the Chattanooga P&DC:

- 16 Craft
- 2 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Chattanooga LPC, the Nashville P&DC and the Music City Annex will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail

products. We will keep you informed about any future developments regarding this MPFR implementation.