



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

December 1, 2022

Board Memo 034-2022: Notification of Non-Bargaining Staffing at S&DCs

Executive Board,

NAPS received notification and prepares for discussion with USPS HQ on S&DC impacts for Supervisors, Managers and Postmasters.

Please share this information with your membership.

Thank you and be safe.

NAPS Headquarters

LABOR RELATIONS



November 30, 2022

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

The Postal Service has completed its evaluation of non-bargaining positions assigned to postal facilities that are scheduled to transition to Sorting and Delivery Centers (S&DC), specifically of the hub and the spoke offices that are scheduled for implementation in February 2023.

Our evaluation determined that there will be no reduction in the number of supervisor positions in the sites scheduled for implementation in February 2023. As you know, supervisor positions are earned based on bargaining unit complement. Although some bargaining unit employees remain assigned to the spoke post offices, the significant shift in bargaining unit complement to the hub facilities will result in the same number of supervisor positions at those hub facilities. We are interested in discussing any issue that you may have relative to this change such as a change in supervisor schedules.

We have also determined, for the February 2023 implementation, that the incumbent Postmasters in the spoke offices and their corresponding grades will remain unchanged. If that office becomes vacant or is currently vacant, then the level of the office may change.

Postmaster positions in offices that will be designated as an S&DC will see an increase in work service credits in the Postmaster Workload Service Credit System and may result in an immediate increase in the office and Postmaster level as the changes are implemented.

We are interested in discussing any issues relative to management staffing for these offices. In the interim, we intend to place an immediate freeze on EAS vacancies in offices scheduled for the February 2023 implementation until we have an opportunity to discuss non-bargaining staffing with you.

Please provide your soonest availability so we may provide you with an overview of the staffing of each facility that is scheduled for implementation in February 2023.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson
Manager
Labor Relations Policy Administration