



# NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters  
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October 28, 2022

## Board Memo 028-2022: NAPS Newsbreak – FY22 PES Mitigation Dates

Executive Board,

On October 28, 2022, USPS Headquarters informed NAPS Headquarters about the Mitigation Date for the FY22 NPA. Once an Employee informs the Installation Head that they want to mitigate the FY22 NPA, the schedule is as follows:

*Please note the number of days for mitigation.*

			#DAYS
<b>Unit Installation Head - Submissions in PES</b>	<b>Saturday, November 12, 2022</b>	<b>Wednesday, November 16, 2022</b>	<b>5</b>
Lead PCES District Executive - Review, approve / disapprove	Thursday, November 17, 2022	Sunday, November 20, 2022	<b>4</b>
Unit Installation Head - If disapproved opportunity to resubmit	11/21/2022	11/24/2022	<b>4</b>
Area HR Manager & Area MOS - Review, make recommendation	11/25/2022	11/28/2022	<b>4</b>
Area VP - Approve / Disapprove	11/29/2022	12/5/2022	<b>7</b>
HQ Stakeholder / NPA Team Validation & Response	12/6/2022	12/10/2022	<b>5</b>
Mitigation NPA Posting Date	Thursday, December 15, 2022		

Please share this information with your membership.

Thank you and be safe.

NAPS Headquarters