

## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
(703) 836-9660

March 4, 2021

### **Board Memo 017-2021 USPS HQ Announces Area and District Marketing Centralization**

Executive Board,

As follow-up to the recent district consolidations announcement on March 3, NAPS HQ received the attached Postal Service notification regarding the centralization of all Area and District marketing functions into the Chief Customer and Marketing Officer (CCMO) organization. Furthermore, the existing seven Area marketing manager (AMM) positions and 67 District marketing manager positions will be reassigned under respective headquarters functions. The District Retail function will be centralized into the Headquarters Retail & Delivery function this upcoming May. These initial changes to reporting relationships will not result in any reduction in force (RIF).

As more information becomes available, NAPS will provide timely and relevant updates to the Executive Board and post the same on the NAPS website—[naps.org](http://naps.org). Please share this memo and attachments with your membership.

Thank you and stay safe.

NAPS Headquarters

STEVEN W. MONTEITH  
CHIEF CUSTOMER AND MARKETING OFFICER  
EXECUTIVE VICE PRESIDENT



March 4, 2021

ALL OFFICERS

SUBJECT: Organizational Structure – Area and District Marketing

The centralization of all Area and District marketing functions levels into the Chief Customer and Marketing Officer (CCMO) organization will follow the district consolidations announcement. This reporting relationship change provides the CCMO leadership with a direct line-of-sight into all functions related to customer experience, product solutions, and marketing. As a result, the Postal Service will be positioned to better serve our customers at the local, regional, national, and global level.

Effective immediately, the existing seven Area marketing manager (AMM) positions and the 67 District marketing manager (DMM) positions will be reassigned under their respective headquarters functions.

The realignment of reporting relationships within the CCMO organization is as follows:

- Area marketing managers will report to the Customer Experience Vice President organization. The AMMs will continue to lead the area of responsibility for consumer and industry affairs, business service network, and small business development.
- District marketing managers will report to the AMMs and will continue to support their existing districts.
- Business mail entry managers at the District level will report to the Product Solutions Vice President organization. The Business Acceptance Performance organization within headquarters will provide direct oversight and supervision to the District Business Mail Entry Units (BMEU). The BMEUs will continue to support their customer base in their current districts.

In May, the District Retail function will be centralized into the Headquarters Retail & Delivery function. In the interim, the Retail teams will be assigned under one of the 50 District Managers and will continue to coordinate closely with the Marketing team during this transition.

These initial changes to reporting relationships do not result in employee impacts that would require a reduction in force (RIF). Over the next two months, we will be engaged in specific activities to complete the staffing changes for the final phase of our restructure. The announcement of the final structure and staffing is planned for May 2021.

Thank you for your leadership during this phase of our transformation.

  
Steven W. Monteith

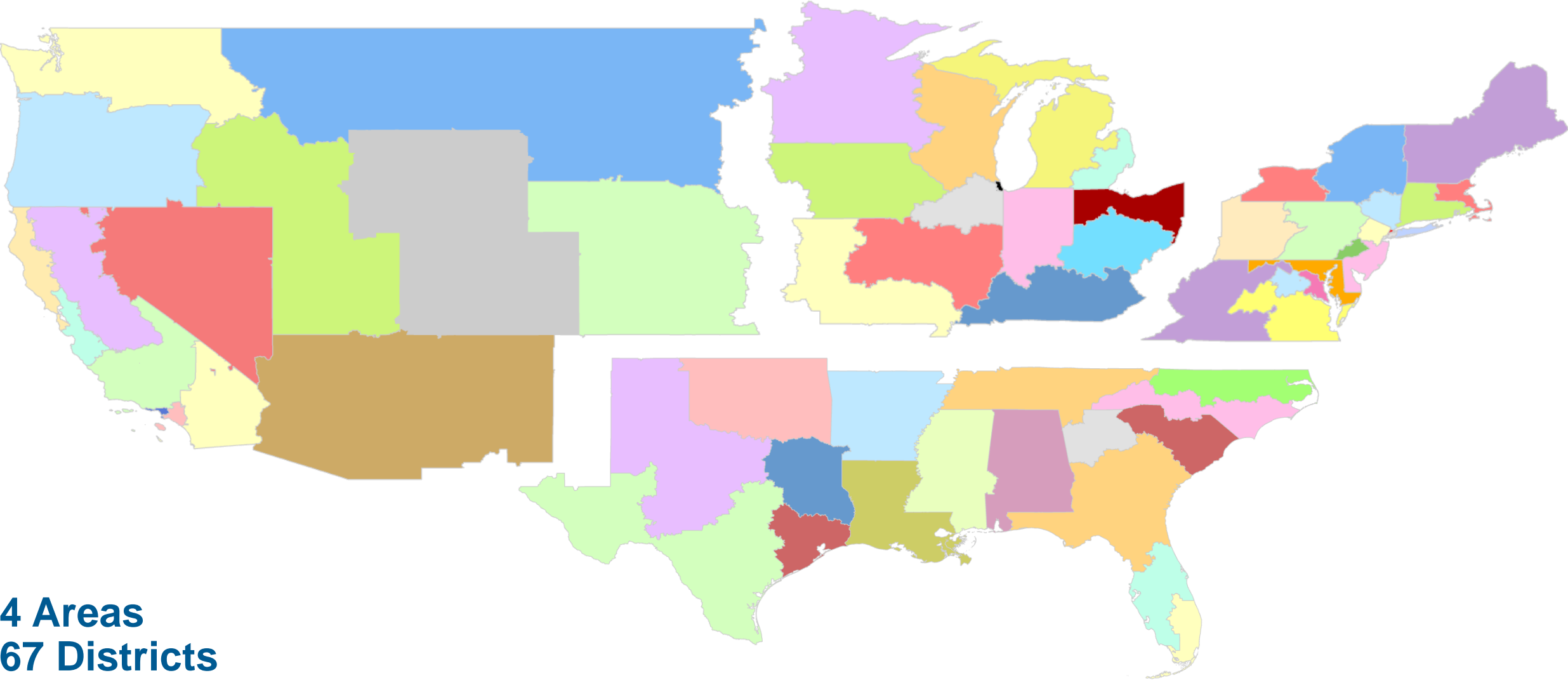
# Logistics and Processing Operations Update

Isaac Cronkhite

March 3, 2021

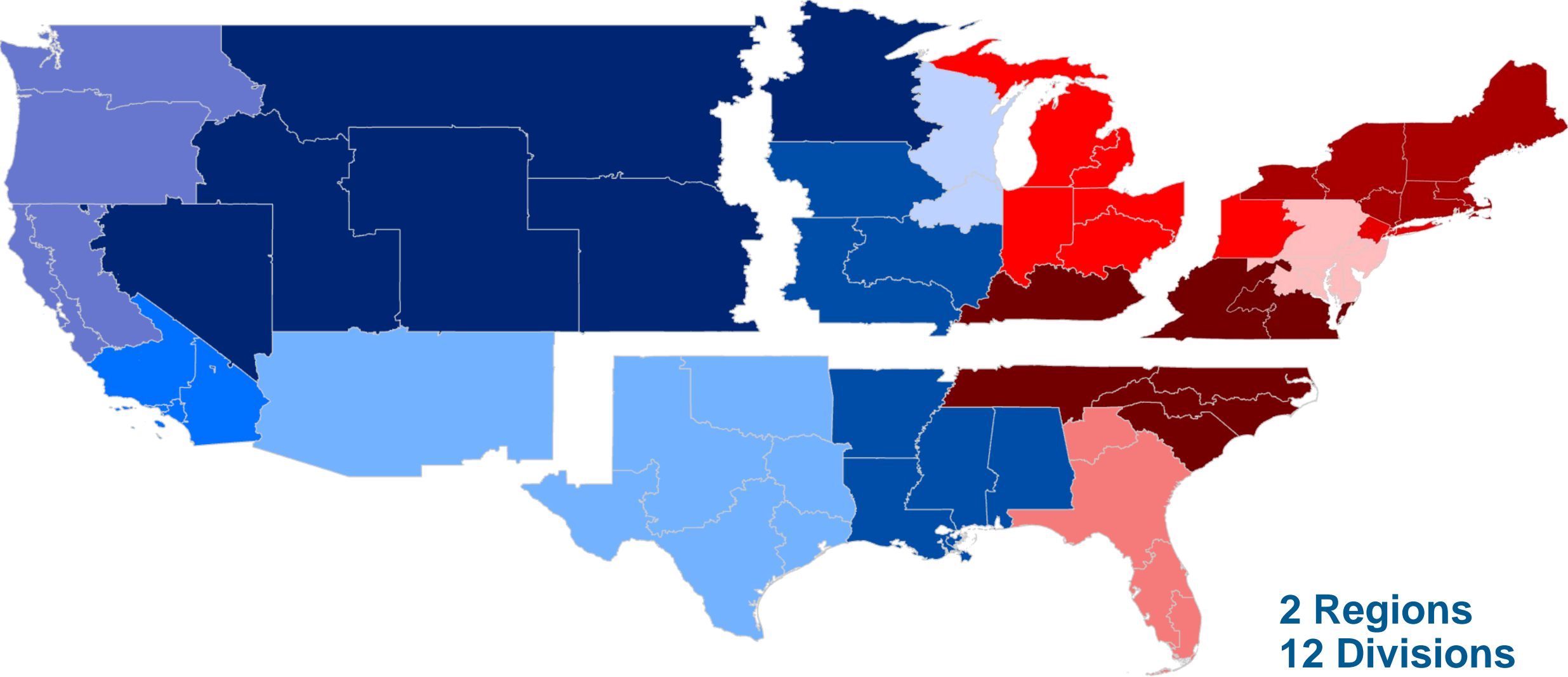
# Current Structure

# Retail and Delivery Current Structure



**4 Areas**  
**67 Districts**

# Logistics and Mail Processing Current Structure



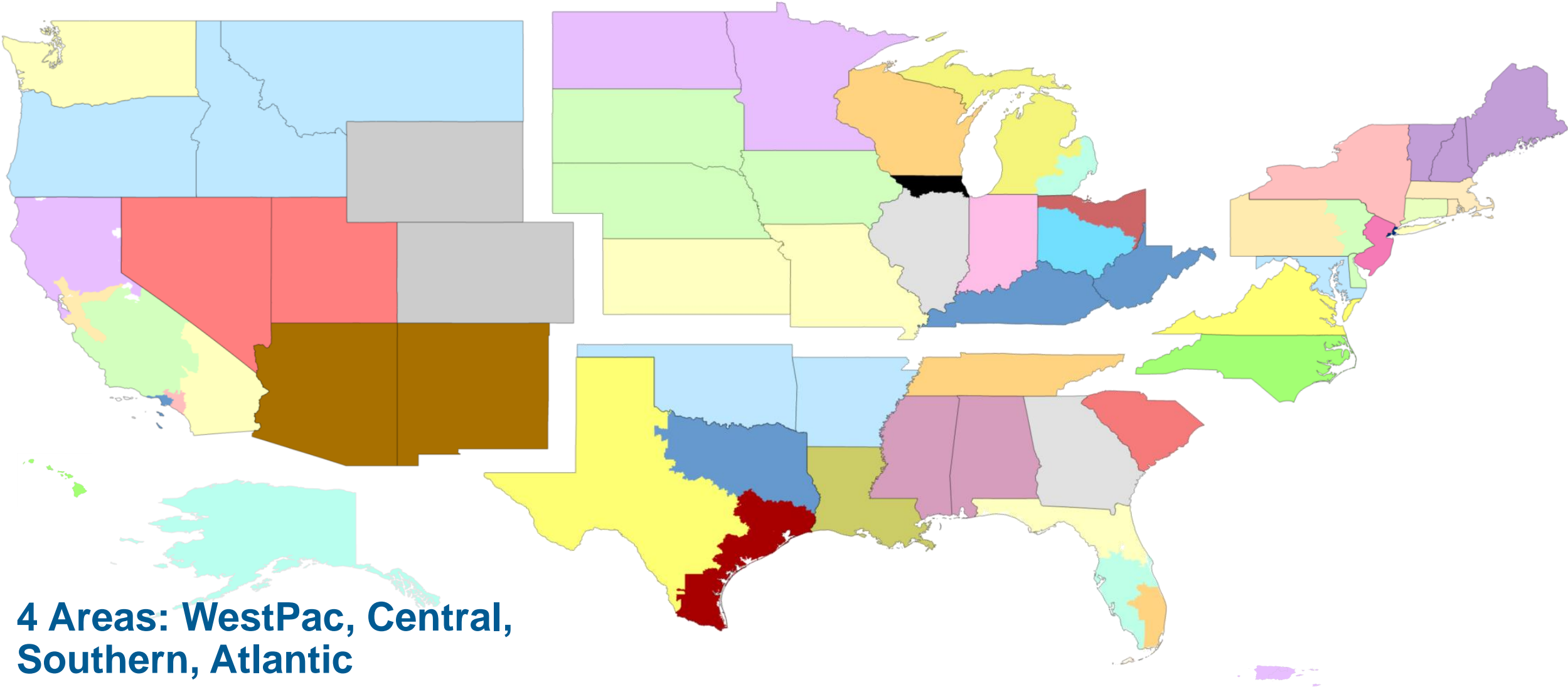
# New Structure

# 50 District - State Boundary

- **State Boundaries**
- **Alignment of Delegates**
- **Alignment with Processing and Logistics Regions and Divisions**
  - **2 Regions for Processing**
  - **4 Regions for Logistics**
  - **Added a 13th Division for Processing and Logistics for Better Alignment**
- **Total Operating Expense**
- **Total Employees**

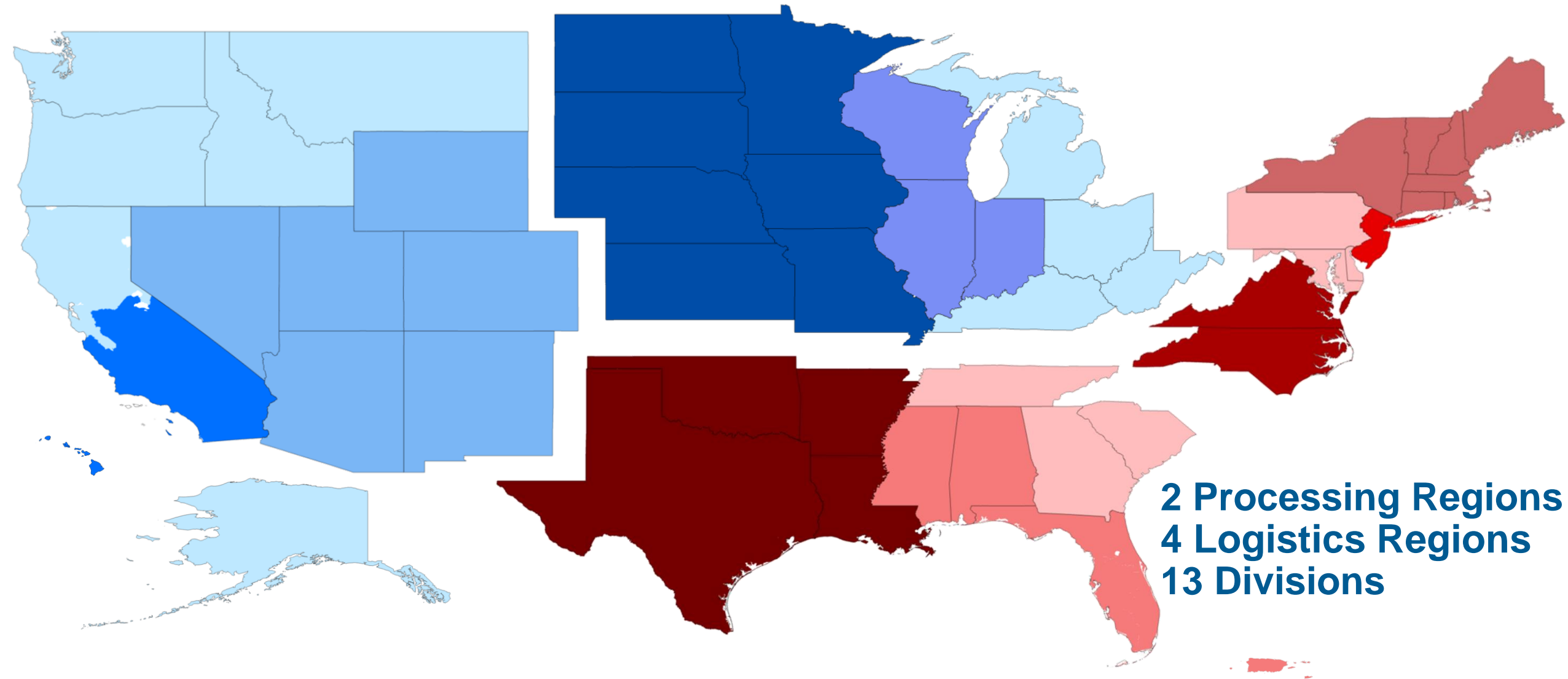


# 50 District Retail and Delivery Structure



**4 Areas: WestPac, Central, Southern, Atlantic**

# 50 District Logistics and Mail Processing Structure



**2 Processing Regions**  
**4 Logistics Regions**  
**13 Divisions**

# Processing Operations Leadership



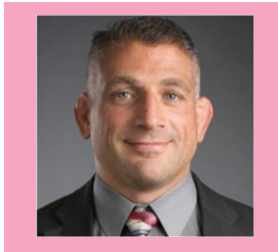
Dane Coleman – Regional Vice President



Larry Munoz – Regional Vice President



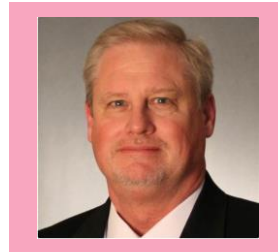
Christine Young  
New England



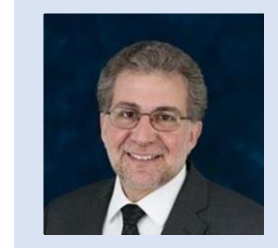
Stephen Humin  
New York Metro



Dave Webster  
Chesapeake



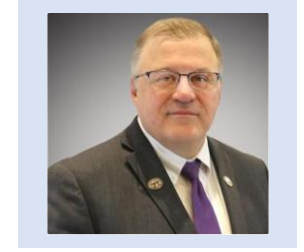
Scott Tosch  
South Atlantic



Chuck Sciorba  
Westshores



Todd Hawkins  
Lakeshores



Rick Pivovar  
Midwest



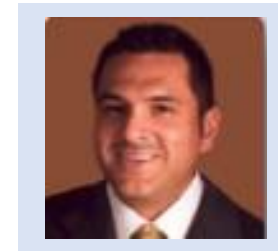
Sharon Young  
Southeast



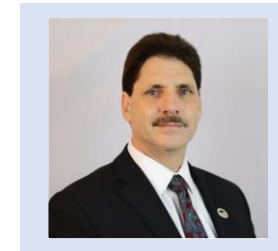
Mark Dahlstrom  
Gulf Atlantic



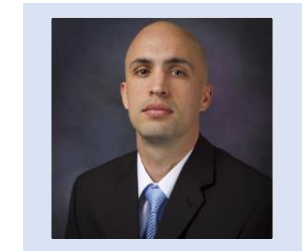
Larry Wagener  
Southwest



Felipe Flores  
Western



John DiPeri  
Pacific Northwest



Britton Soto  
Southern California

# Logistics Leadership



Scott Raymond – Regional Director Atlantic



Larry Belair – Regional Director Central



Richard Gaudet (A)  
New England



Chris Johnson (A)  
New York Metro



James Drummer  
Chesapeake



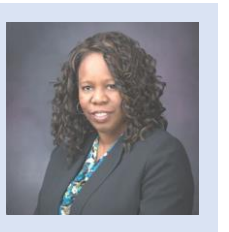
Frank Veal  
South Atlantic



Elizabeth Wulf  
Westshores



Kenn Messenger  
Lakeshores



Tracie Hill-Sandifer  
Midwest



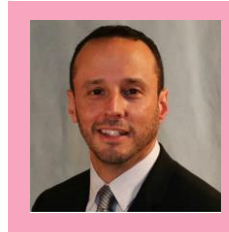
Mike Melendrez – Regional Director Southern



Karlett Gilbert – Regional Director WestPac



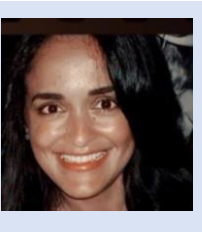
Barbara Murph  
Southeast



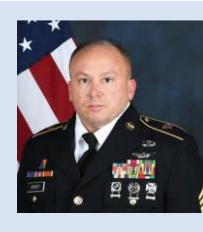
Juan Gonzalez (A)  
Gulf Atlantic



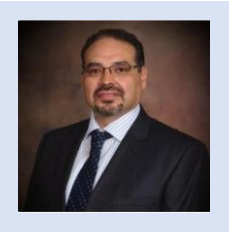
John Darden  
Southwest



Erika Ramirez  
Western



Marc Kersey  
Pacific Northwest

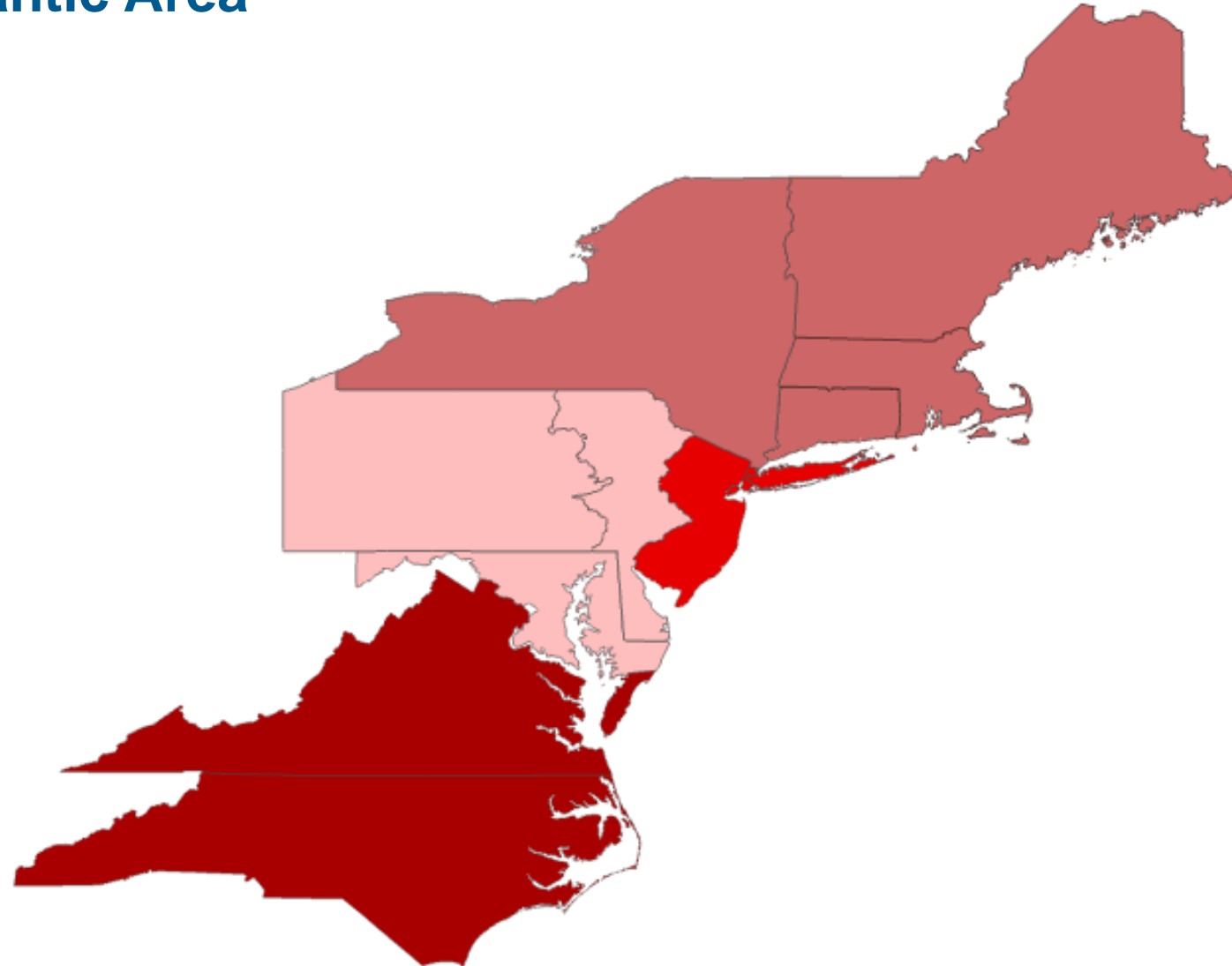


Pedro Ortiz  
Southern California

# Eastern Region - Atlantic Area

## Divisions

- **NEW ENGLAND**  
(CT-MA-ME-NH-RI-VT-UPSTATE NY)
- **NEW YORK METRO**  
(5 BURROUGHS AND NEW JERSEY)
- **CHESAPEAKE**  
(DE-MD-PA)
- **SOUTH ATLANTIC**  
(NC-VA)



**4 Divisions**  
**12 Districts**



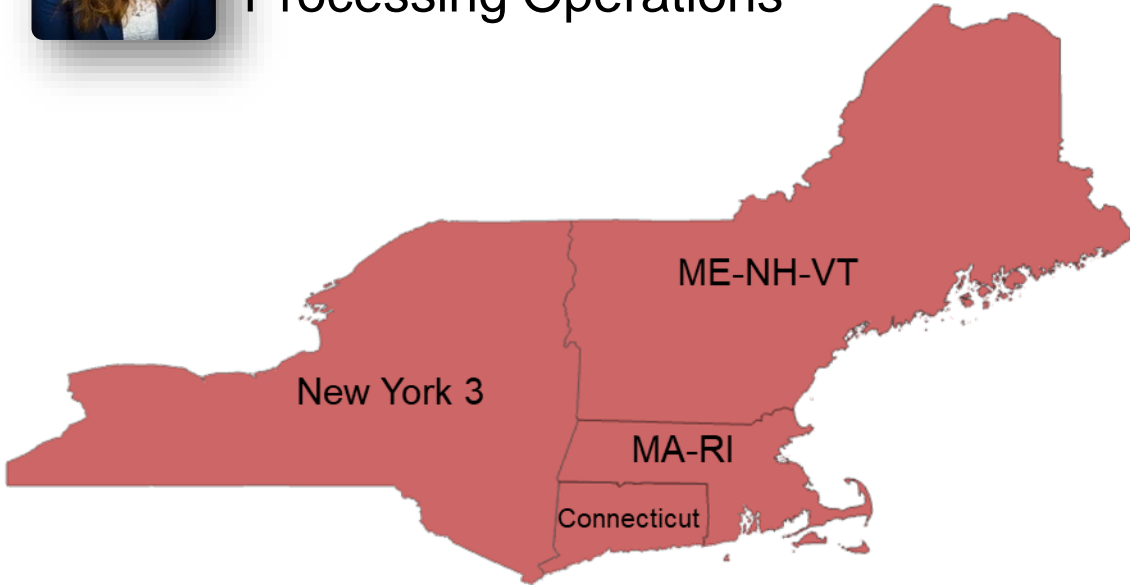
# New England Division (CT-MA-ME-NH-RI-VT-UPSTATE NY)



**Christine Young**  
New England Division Director  
Processing Operations



**Richard P. Gaudet (A)**  
New England Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
350061	Albany NY P&DC	325522	Nashua NH P&DC
240801	Boston MA P&DC	357101	Northwest Rochester NY P&DC
240953	Brockton MA P&DC	437141	Providence RI P&DC
351026	Buffalo NY P&DC	357106	Rochester NY P&DC
501028	Burlington VT P&DC	084727	Southern CT P&DC
249623	Central MA P&DC	226901	Southern Maine ME P&DC
220355	Eastern ME P&DC	247822	SPRINGFIELD NDC
080520	Hartford CT AMF (Bradley AMF)	087719	Stamford CT P&DC
083367	Hartford CT P&DC	358361	Syracuse NY P&DC
324801	Manchester NH P&DC	359093	Westchester NY P&DC
244591	Middlesex-Essex MA P&DC	509353	White River Jct VT P&DC
355306	Mid-Hudson NY P&DC		



**Regina Bugbee**

District Manager  
ME-NH-VT



**Michael Rakes**

District Manager  
MA-RI



**Kevin Clark**

District Manager  
Connecticut



**Eric Henry**

District Manager  
New York 3

# Chesapeake Division (DE-MD-PA)



**Dave Webster**  
Chesapeake Division Director  
Processing Operations



**James Drummer**  
Chesapeake Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
410150	Altoona PA P&DC	414583	Lehigh Valley PA P&DC
230387	Baltimore MD INC MAIL P&DC	416602	Pennwood Place PA P&DC
230379	Baltimore MD P&DC	416545	PHILADELPHIA NDC
105001	Curseen/Morris DC P&DC	417965	Philadelphia PA P&DC
096821	Delaware DE P&DC	416607	PITTSBURGH NDC
232836	Eastern Shore MD P&DC	416609	Pittsburgh PA P&DC
412542	Erie PA P&DC	417542	Scranton PA P&DC
413485	Harrisburg PA P&DC	237481	Southern MD P&DC
414078	Johnstown PA P&DC-INSHD	238751	Suburban MD P&DC
414409	Lancaster PA P&DC	237482	WASHINGTON NDC



**Kathy Hand**  
District Manager  
Pennsylvania 1



**Gary Vaccarella**  
District Manager  
DE-PA2



**William D. Martin**  
District Manager  
Maryland

# New York Metro Division *(5 BURROUGHS AND NEW JERSEY)*



**Stephen Humin**  
New York Metro Division Director  
Processing Operations



**Chris Johnson (A)**  
New York Metro Division Director  
Logistics Operations



Finance Number	Facility Name
350978	Bethpage NY P&DC
350996	Brooklyn NY P&DC
335980	DVD NJ P&DC
335978	Greater Newark NJ P&DC
355311	Mid Island NY P&DC
355831	Morgan NY P&DC
333869	NEW JERSEY NDC
335950	Northern NJ Metro P&DC
356886	Queens NY P&DC
337929	South Jersey P&DC
338552	Trenton NJ P&DC
359138	Western Nassau NY P&DC



**Michael Deignan**

District Manager  
New Jersey



**Lorraine Castellano**

District Manager  
New York 1



**Frank Calabrese**

District Manager  
New York 2



# South Atlantic Division (NC-VA)



**Scott Tosch**  
South Atlantic Division Director  
Processing Operations



**Frank Veal**  
South Atlantic Division Director  
Logistics Operations



**Russell Gardner Jr.**

District Manager  
North Carolina



**Gerald Roane**

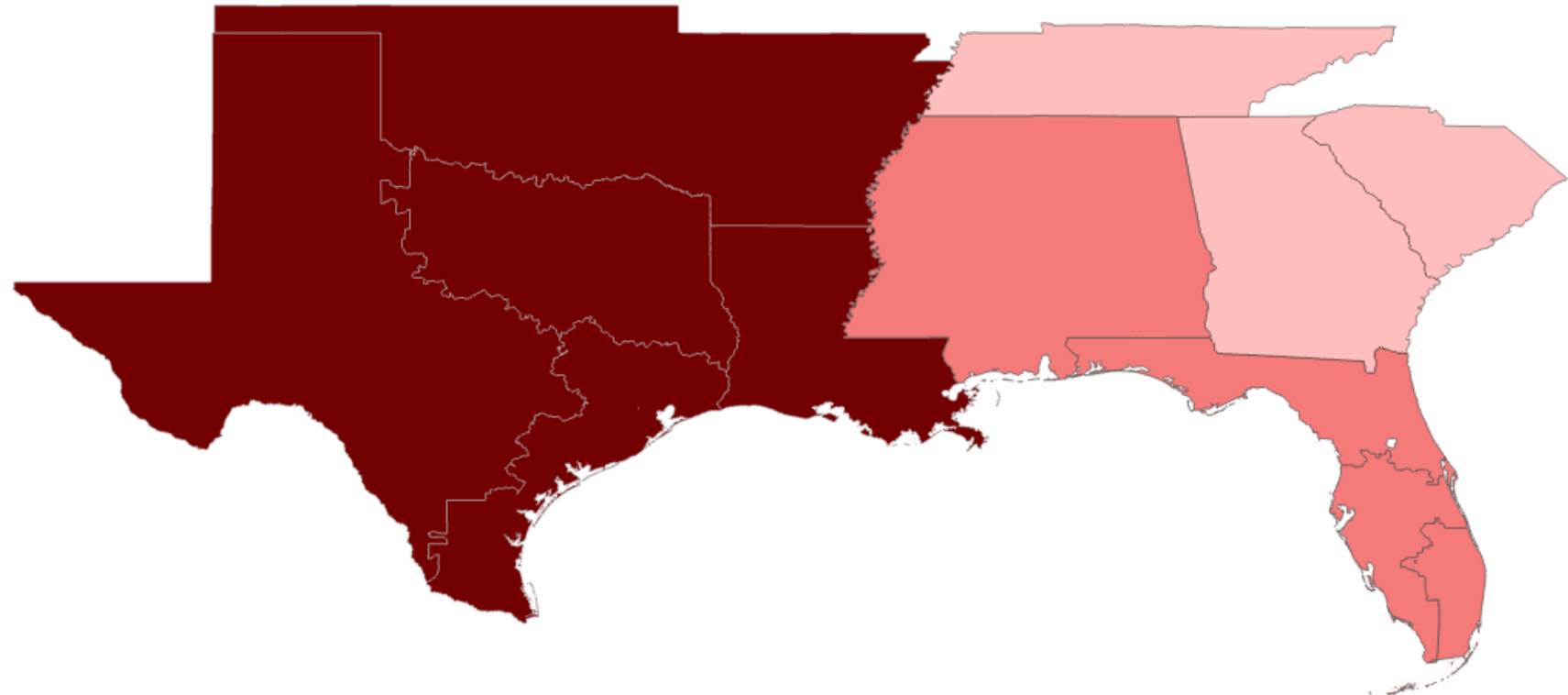
District Manager  
Virginia

Finance Number	Facility Name
361393	Charlotte NC P&DC
512704	Dulles VA P&DC
362692	Fayetteville NC Annex
362681	Fayetteville NC P&DC
363195	Greensboro NC P&DC
363193	GREENSBORO NDC
361420	Mid-Carolina NC P&DC
516523	Norfolk VA P&DC
516541	Northern VA P&DC (Merrifield)
366353	Raleigh NC P&DC
517649	Richmond VA P&DC
517717	Roanoke VA P&DC
366610	Rocky Mount NC P&DF
512705	Washington-Dulles AMF

# Eastern Region - Southern Area

## Divisions

- **SOUTHEAST**  
(GA-TN-SC)
- **GULF ATLANTIC**  
(AL-FL-MS-PR)
- **SOUTHWEST**  
(AR-LA-OK-TX)



**3 Divisions**  
**13 Districts**

# Southwest Division (AR-LA-OK-TX)



**Larry Wagener**  
Southwest Division Director  
Processing Operations



**John Darden**  
Southwest Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
480014	Abilene TX P&DF	045149	Little Rock Lindsey Road Annex
480230	Amarillo TX P&DC	485937	Lubbock Annex
480401	Austin Annex	485397	Lubbock TX P&DC
480421	Austin TX P&DC	485454	McAllen TX P&DC
210625	Baton Rouge LA P&DC	485917	Midland TX P&DF
480612	Beaumont TX P&DF	216567	New Orleans LA P&DC
482031	Corpus Christi TX P&DC	484143	North Houston TX P&DC
482269	DALLAS NDC	482273	North Texas TX P&DC
482274	Dallas TX P&DC	396139	Oklahoma City OK P&DC
482847	El Paso TX P&DC	487989	San Antonio Annex
045146	Fayetteville P&DF	487981	San Antonio TX P&DC
483221	Fort Worth TX P&DC	217957	Shreveport LA P&DC
484141	Houston TX North DDC	216563	St Rose P&DF
214977	Lafayette P&DF	398350	Tulsa OK P&DC
045131	Little Rock AR P&DC		



**Julie Gosdin**  
District Manager  
AR - OK



**David Camp**  
District Manager  
Louisiana



**Milford Hooper**  
District Manager  
Texas 1



**Chenise Ledoux**  
District Manager  
Texas 2



**Steven Hernandez**  
District Manager  
Texas 3

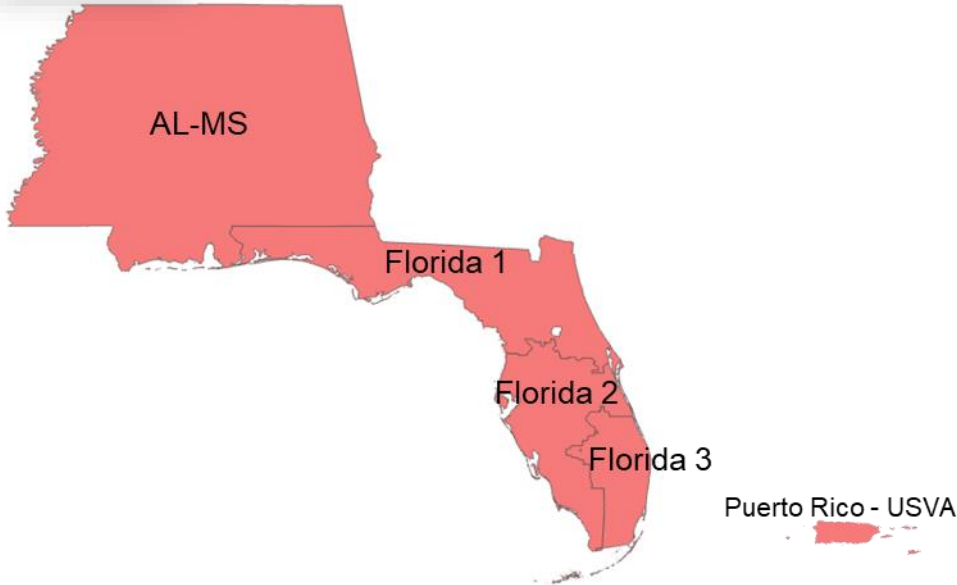
# Gulf Atlantic Division (AL-FL-MS-PR)



**Mark Dahlstrom**  
Gulf Atlantic Division Director  
Processing Operations



**Juan Gonzalez (A)**  
Gulf Atlantic Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
010781	Birmingham AL P&DC	015602	Mobile AL P&DC
010710	Birmingham Annex	010711	Mobile Annex
428459	Catano DMDU Annex	015631	Montgomery AL P&DC
113077	Fort Myers FL P&DC	116916	Orlando FL P&DC
113250	Gainesville FL P&DF	117411	Pensacola FL P&DC
273150	Gulfport MS P&DF	116812	Royal Palm FL P&DC
014250	Huntsville AL P&DF	428461	San Juan PR P&DC
273784	Jackson MS P&DC	116920	Seminole FL P&DC
114382	Jacksonville FL P&DC	118898	Tallahassee FL P&DC
114381	JACKSONVILLE NDC	118926	Tampa FL P&DC
115605	Manasota FL P&DC	119466	West Palm Beach FL P&DC
115851	Miami FL P&DC	118906	Ybor City FL P&DC
115945	Mid-Florida FL P&DC		



**Jodi Nascimento**  
District Manager  
AL-MS



**Thomas Billington III**  
District Manager  
Florida 1



**Stephen Harden**  
District Manager  
Florida 2



**Richard Fermo**  
(Acting)  
District Manager  
Florida 3



**Neftali Pluguez**  
(Acting)  
District Manager  
Puerto Rico - USVA

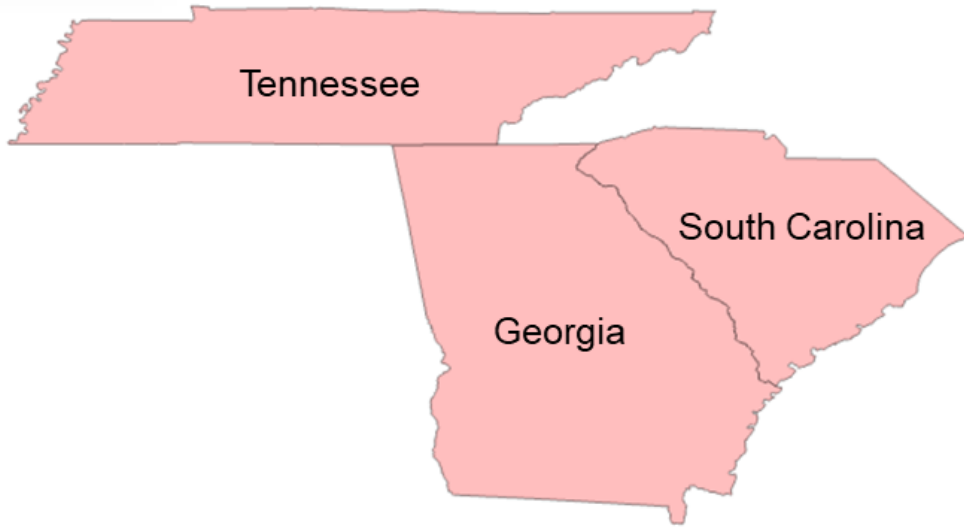
# Southeast Division (GA-TN-SC)



**Sharon Young**  
Southeast Division Director  
Processing Operations



**Barbara Murph**  
Southeast Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
120441	Atlanta GA P&DC	474634	Knoxville TN P&DC
120439	ATLANTA NDC	125490	Macon GA P&DC
120476	Augusta GA P&DF	475665	MEMPHIS NDC
451490	Charleston SC P&DC	475666	Memphis TN P&DC
471562	Chattanooga TN P&DC	476110	Music City Annex
451801	Columbia SC P&DC	476145	Nashville TN P&DC
453621	Greenville SC P&DC	123569	North Metro GA P&DC
125501	Holt Ave GA Annex	120442	Peachtree GA P&DC
475689	Jet Cove Annex	125502	South Macon Annex
474474	Johnson City TN P&DC		



**Lisse Garrett**

District Manager  
Georgia



**June Martindale**

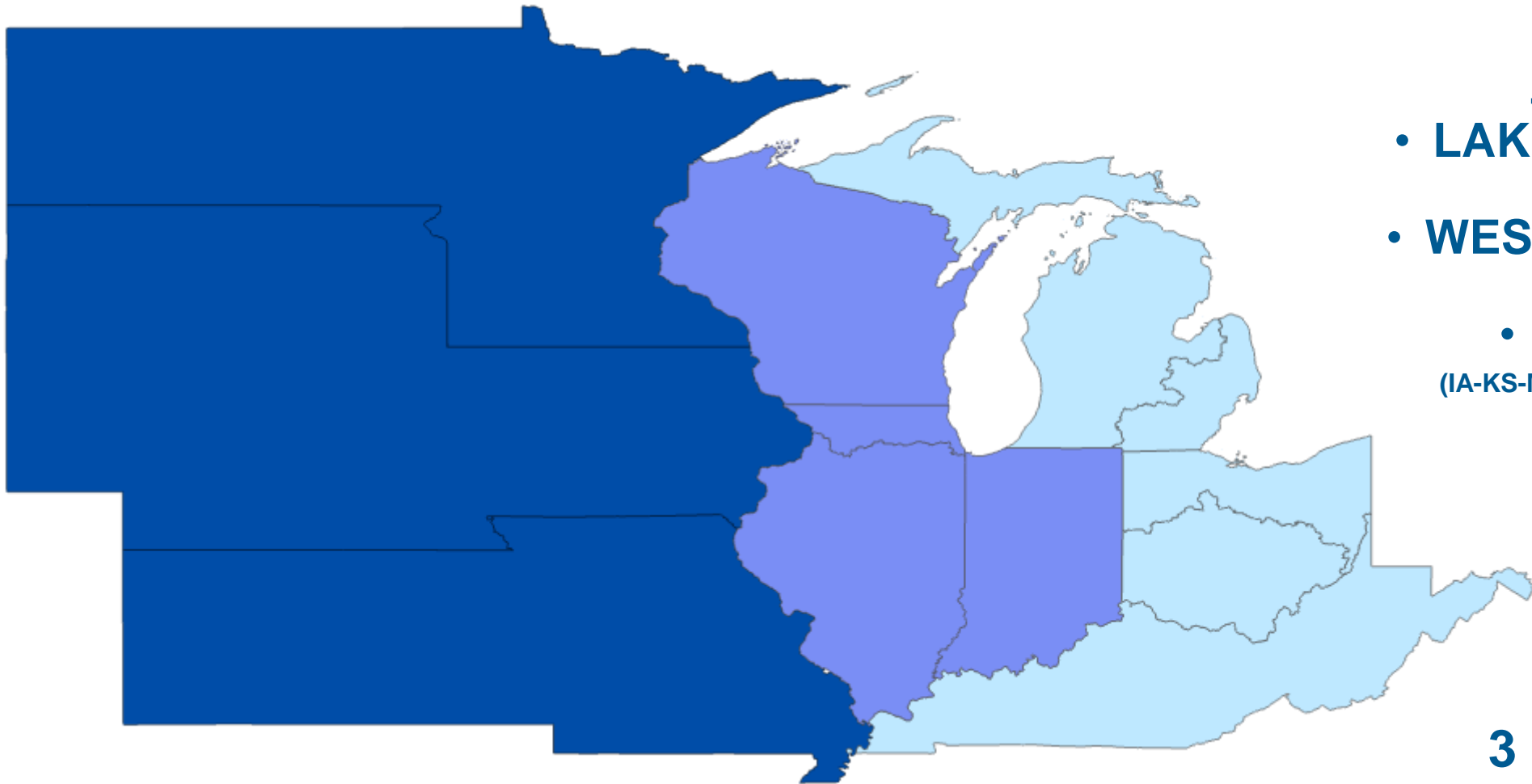
District Manager  
South Carolina



**Christopher Alexander**

District Manager  
Tennessee

## Western Region - Central Area



### Divisions

- **LAKESHORES**  
(KY-MI-OH-WV)
- **WESTSHORES**  
(IN-IL-WI)
- **MIDWEST**  
(IA-KS-MN-MO-ND-NE-ND)

**3 Divisions**  
**12 Districts**



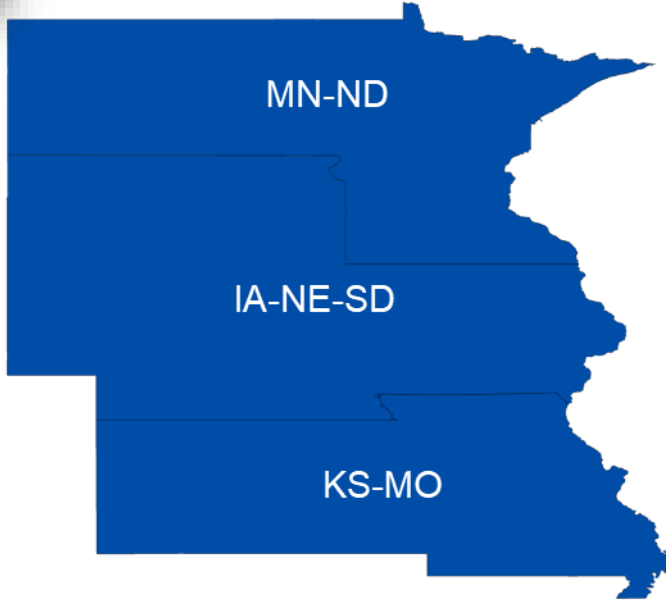
# Midwest Division (IA-KS-MN-MO-ND-NE-ND)



**Rick Pivovar**  
Midwest Division Director  
Processing Operations



**Tracie Hill-Sandifer**  
Midwest Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
370950	Bismarck ND P&DF	266362	Minneapolis MN P&DC
281283	Cape Girardeau MO P&DF	266361	MINNEAPOLIS SAINT PAUL NDC
181502	Cedar Rapids IA P&DC	306410	Norfolk NE P&DF
181591	CEDAR RAPIDS PARCEL ANNEX	306466	North Platte NE MPF
462100	Central Dakota P&DF	306666	Omaha MCC
281685	Columbia MO P&DC	306646	Omaha NE P&DC
182414	Des Moines IA P&DC	467145	Rapid City SD MPF
182413	DES MOINES NDC	268286	Saint Cloud MN P&DC
262595	Duluth MN P&DC	287151	Saint Louis MO Annex
562495	Eau Claire WI P&DF	287142	Saint Louis MO P&DC
373051	FARGO ASF	287141	SAINT LOUIS NDC
373053	Fargo ND P&DF	268361	Saint Paul MN P&DC
373807	Grand Forks ND MPF	467860	Sioux Falls SD P&DC
303741	Grand Island NE P&DF	287535	Springfield MO P&DC
284219	Kansas City MO P&DC	268363	Twin Cities CA FSS Annex
194654	KANSAS CITY NDC	189354	Waterloo IA P&DF
305165	Lincoln NE P&DF	199714	Wichita KS P&DC
266003	Mankato MN P&DC		



**Pamela Dunaway**

District Manager  
KS-MO



**Anthony Williams**

District Manager  
MN - ND



**Mark Talbott**

District Manager  
IA – NE - SD

# Westshores Division (IN-IL-WI)



**Chuck Sciorba**  
Westshores Division Director  
Processing Operations



**Elizabeth Wulf**  
Westshores Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
161128	Busse IL P&DC	564981	Madison WI P&DC
161275	Carol Stream IL P&DC	565470	Milwaukee WI Annex
161430	Champaign IL P&DC	565481	Milwaukee WI P&DC
161547	Chicago IL P&DC	175909	Muncie IN P&DF
161541	CHICAGO NDC	566285	Oshkosh WI P&DF
172920	Fort Wayne IN P&DC	166027	Palatine IL P&DC
162865	Fox Valley IL P&DC	166182	Peoria IL P&DC
173170	Gary IN P&DC	166788	Quad Cities IL P&DF
563402	Green Bay WI P&DC	178197	South Bend IN P&DF
174040	Indianapolis IN AMF (High School RD MPA)	161546	South Suburban IL P&DC
174031	Indianapolis IN MPA	167417	Springfield IL P&DC
174038	Indianapolis IN P&DC	568696	Wausau WI P&DF



**Randy Stines**

District Manager  
Illinois 1



**Tangela Bush**

District Manager  
Illinois 2



**Christie Johnson-Kennedy**

District Manager  
Indiana



**Samarn Reed**

District Manager  
Wisconsin



# Lakeshores Division (KY-MI-OH-WV)



**Todd Hawkins**  
Lakeshores Division Director  
Processing Operations



**Kenn Messenger**  
Lakeshores Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
380085	Akron OH Annex	253917	Grand Rapids MI Annex
551459	Charleston WV P&DC	253921	Grand Rapids MI P&DC
381604	CINCINNATI NDC	254721	Iron Mountain MI P&DF
381605	Cincinnati OH P&DC	255271	Lansing MI P&DC
381802	Cleveland FSS Annex	204601	Lexington KY P&DC
381670	Cleveland OH P&DC	204710	Louisville AMF Annex
381801	Columbus FSS Annex	204789	Louisville KY P&DC
381793	Columbus OH P&DC	258231	Michigan Metroplex P&DC
382094	Dayton OH P&DC	205906	Paducah KY P&DF
252492	Detroit MI P&DC	381639	Springdale OH Annex
252491	DETROIT NDC	388261	Toledo OH P&DC
172659	Evansville Annex	259322	Traverse City MI P&DC
172653	Evansville IN P&DC	389221	Youngstown OH P&DF



**Richard Moreton**

District Manager  
Michigan 1



**Diane Ingrand**

District Manager  
Michigan 2



**Susan Taylor**

District Manager  
Ohio 1



**Jean Lovejoy**

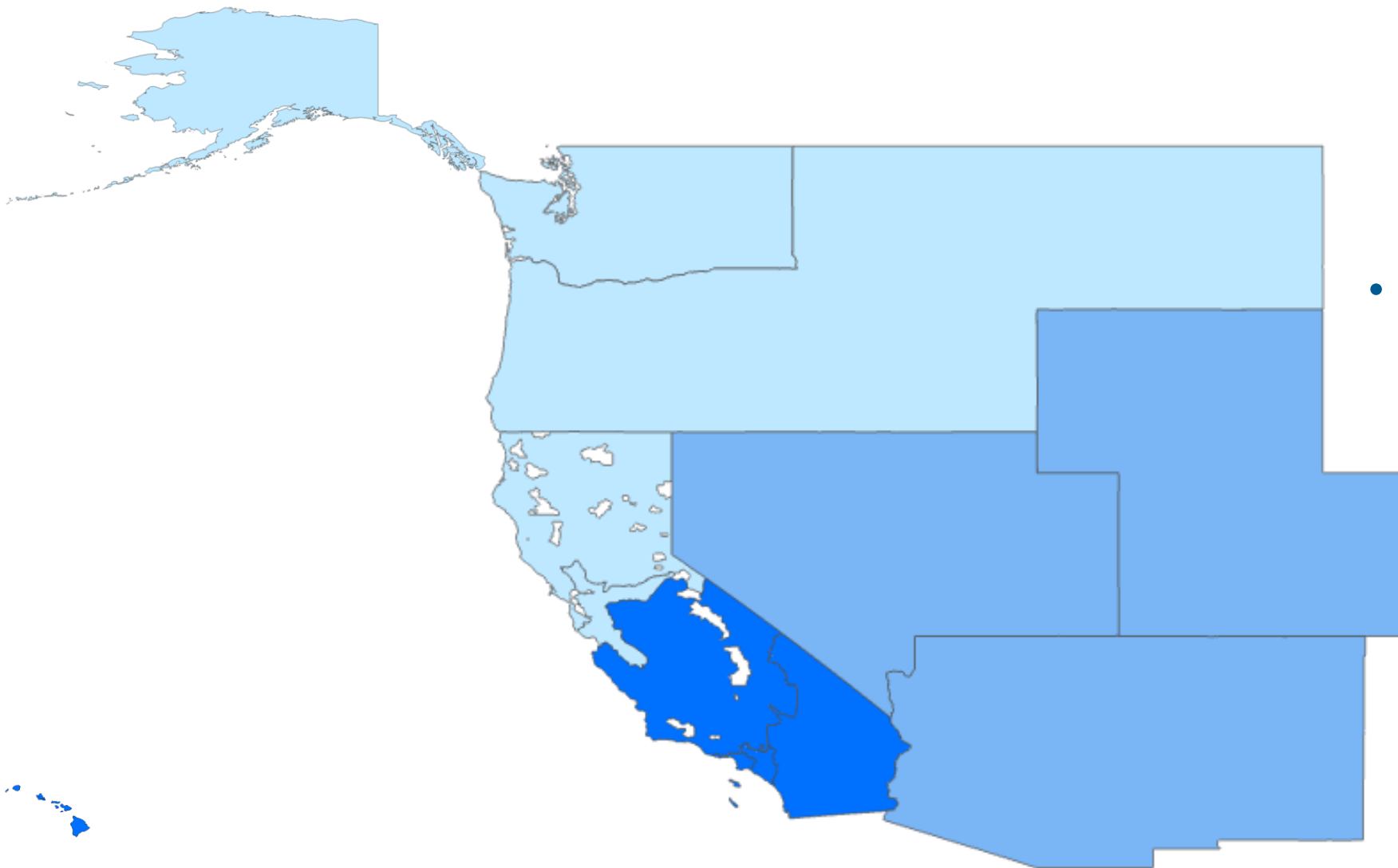
District Manager  
Ohio 2



**LeeAnn Theriault**

District Manager  
KY - WV

# Western Region - WestPac Area



## Divisions

- **WESTERN**  
(AZ-CO-NM-NV-UT-WY)
- **PACIFIC NORTHWEST**  
(AK-ID-MT-OR-WA-NORTHERN CALIFORNIA)
- **SOUTHERN CALIFORNIA**  
(HI-SOUTHERN CALIFORNIA)

**3 Divisions**  
**13 Districts**

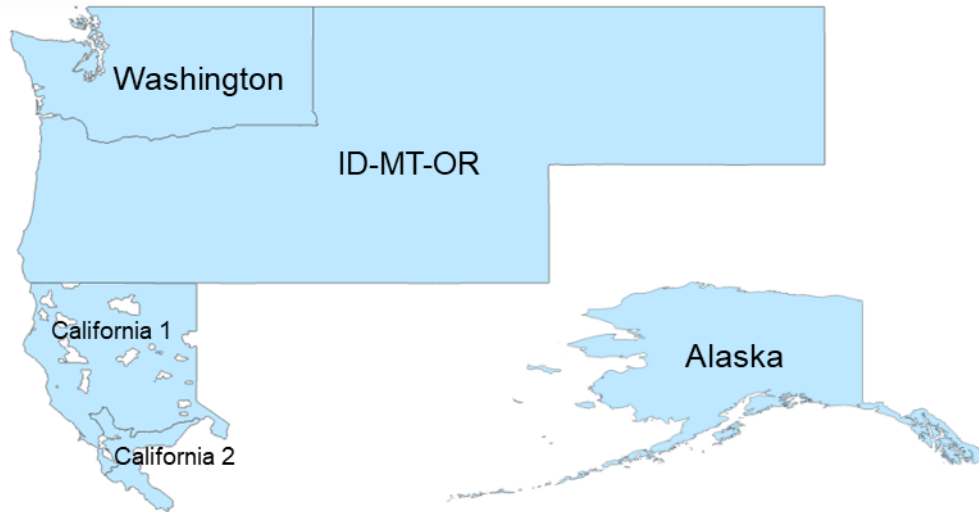
# Pacific Northwest Division (AK-ID-MT-OR-WA-NORTHERN CALIFORNIA)



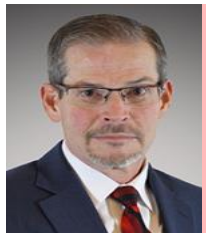
**John DiPeri**  
Pacific Northwest Division Director  
Processing Operations



**Marc Kersey**  
Pacific Northwest Division Director  
Logistics Operations

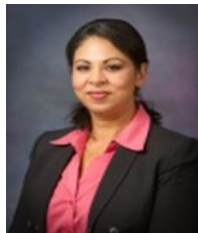


Finance Number	Facility Name	Finance Number	Facility Name
020317	Anchorage AK AMF	056352	Redding CA MPF
020313	Anchorage AK P&DC	056679	Sacramento CA P&DC
290772	Billings MT P&DC	056789	San Francisco CA P&DC
150926	Boise ID P&DC	056785	SAN FRANCISCO NDC
051016	Burlingame CA Annex (formerly North Peninsula DDC)	056835	San Jose CA P&DC
		547617	SEATTLE NDC
402850	Eugene OR P&DC	547625	Seattle WA DDC - East
293633	Great Falls MT P&DF	547630	Seattle WA DDC-South
405409	Medford OR P&DC	547618	Seattle WA P&DC
295795	Missoula MT MPF	547649	Seattle WA Priority Mail Annex
055439	North Bay CA P&DC	548054	Spokane WA P&DC
055509	Oakland CA P&DC	548332	Tacoma WA P&DC
157228	Pocatello ID MPF	549157	Wenatchee WA MPF
406785	Portland OR P&DC	549435	Yakima WA MPF



**Ronald Haberman**

District Manager  
Alaska



**Rajinder Sanghera**

District Manager  
California 1



**Michael Mirides**

District Manager  
California 2



**William Schwartz**

District Manager  
ID - MT - OR



**Pamela Cook**

District Manager  
Washington

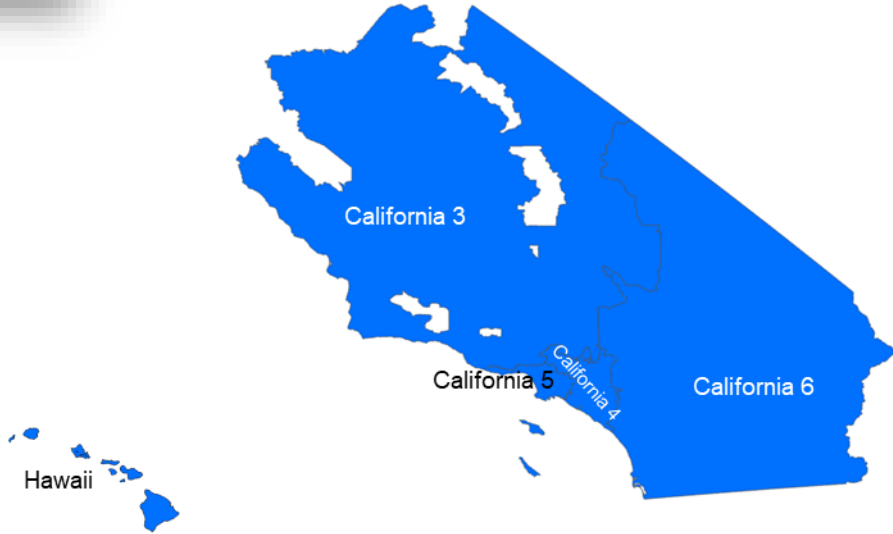
# Southern California Division *(HI-SOUTHERN CALIFORNIA)*



**Britton Soto**  
Southern California Division Director  
Processing Operations



**Pedro Ortiz**  
Southern California Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
050224	Anaheim CA P&DF	055157	Moreno Valley CA P&DC
050464	Bakersfield CA P&DC	057057	North Grand DDC
052888	Fresno CA P&DC	055870	Pasadena Annex
142401	Honolulu HI P&DC	056745	San Bernardino CA P&DC
050109	Industry CA P&DC	056937	Santa Ana CA P&DC
054531	Los Angeles CA P&DC	056944	Santa Barbara CA P&DC
054529	LOS ANGELES NDC	058101	Santa Clarita CA P&DC
056770	Margaret Sellers CA P&DC	058105	Van Nuys CA FSS Annex



**Alfred Santos**

District Manager  
California 3



**Eduardo Ruiz**

District Manager  
California 4



**Eddie Morgan**

(Acting)  
District Manager  
California 5



**Jagdeep Grewal**

District Manager  
California 6



**Eileen Veach**

District Manager  
Hawaii

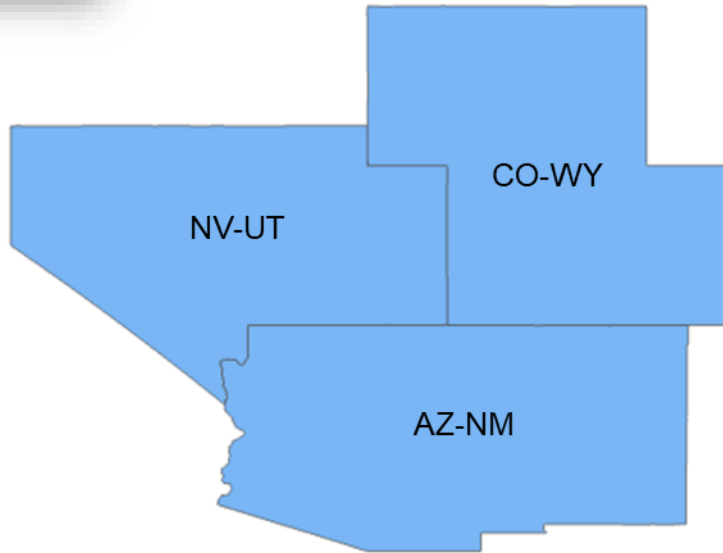
# Western Division (AZ-CO-NM-NV-UT-WY)



**Felipe Flores**  
Western Division Director  
Processing Operations



**Erika Ramirez**  
Western Division Director  
Logistics Operations



Finance Number	Facility Name	Finance Number	Facility Name
340118	Albuquerque NM Annex	314881	Las Vegas NV P&DC
340148	Albuquerque NM P&DC	036365	Phoenix AZ P&DC
571557	Casper WY MPF	497173	Provo UT P&DC
571673	Cheyenne WY P&DC	317282	Reno NV P&DC
071820	Colorado Springs CO P&DC	497795	Salt Lake City UT ASF
072359	Denver CO P&DC	497789	Salt Lake City UT P&DC
072357	DENVER NDC	038881	Tucson AZ P&DC
073836	Grand Junction CO MPF	036370	West Valley AZ P&DC
314882	Las Vegas NV MPA		



**John Morgan**

District Manager  
AZ - NM



**Jason McMahill**

District Manager  
CO - WY



**Kevin Romero**

District Manager  
NV - UT

# Additional Information

## Centralization of Marketing functions

- The Marketing functions previously performed at the Area and District levels will be centralized
  - Includes Consumer and Industry Affairs and the Bulk Mail Entry Units (BMEUs)
  - District Retail function will be centralized into the Headquarters Retail & Delivery function in May 2021

**Information regarding the changes can be found on LiteBlue:**

[Organizational Changes LiteBlue page](#)

Includes restructure timelines, career planning resources and more!

# Voluntary Early Retirement (VER) Offering

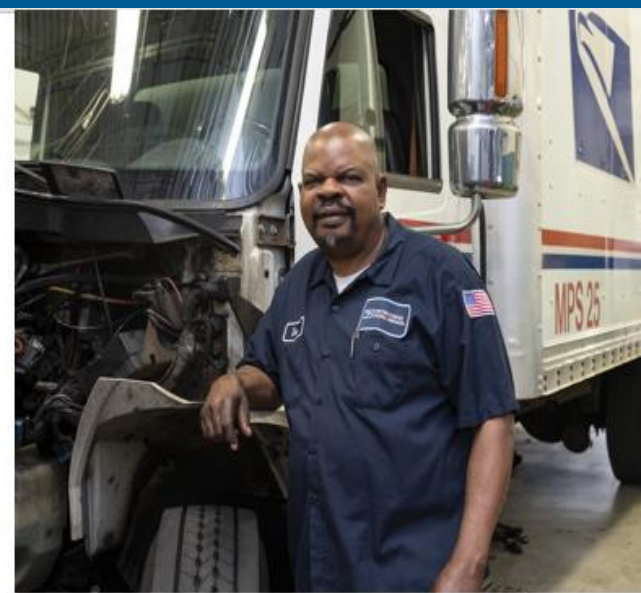
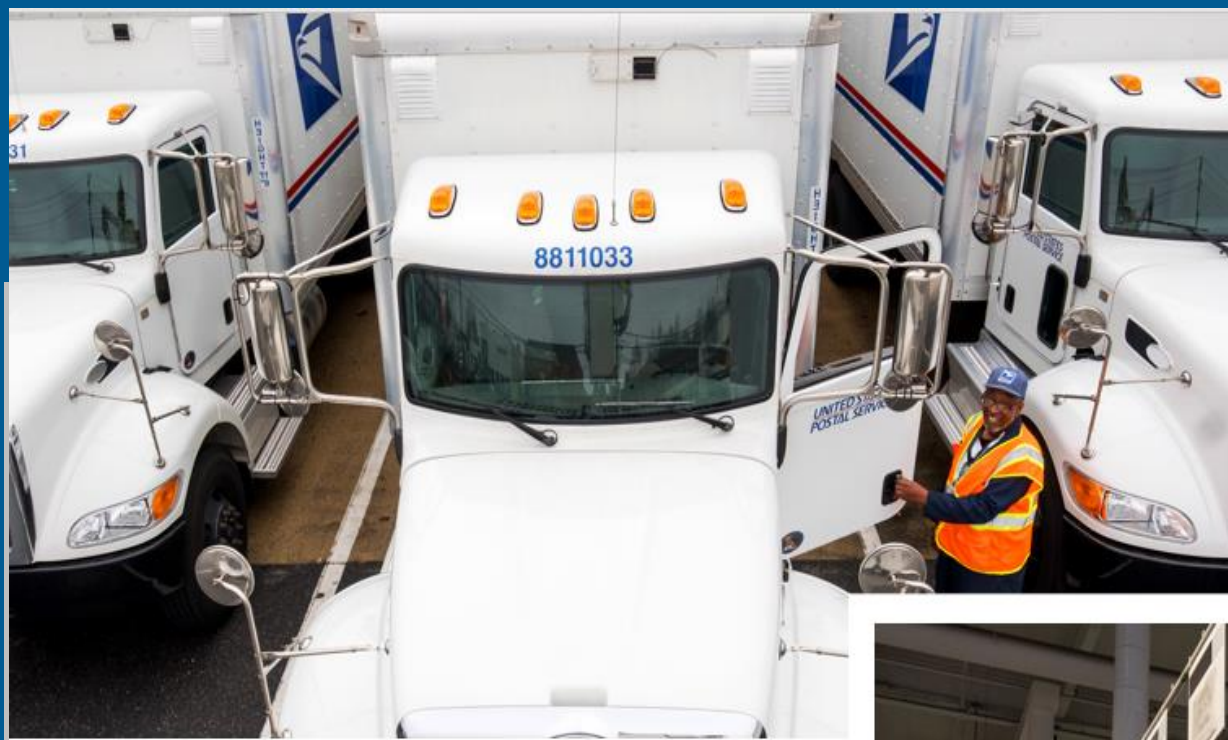
As a part of our reduction-in-force (RIF) avoidance activities, we are offering a Voluntary Early Retirement (VER) option to most eligible non-bargaining employees at Headquarters, Headquarters-related, area and district offices.

## Quick Facts

- The VER offer will not be incentivized
- VER Mailings: March 2, 2021
- VER Email notification: March 4, 2021
- VER Acceptance/Irrevocability Deadline: April 16, 2021
- VER Effective Date: April 30, 2021

[Voluntary Early Retirement LiteBlue page](#)





Thank you!