

Marilyn's August Blog 2023

NAPS National Dues Assessment begins with an increase deduction of \$2.00 per active member per pay period. \$1.00 per associate member per pay. This assessment was voted by the NAPS National Executive Board and will remain in effect until the NAPS 2024 National convention. The NAPS National Executive Board cannot raise dues. Only the membership can raise dues through voting on a resolution at the National convention. Why an assessment? Impacts from COVID and the increased cost of doing business, NAPS has not had dues increase since 2004.

Board Memo 044-2023: Relief Supervisors - Questions and Responses on Supervisor Relief Jobs: Executive Board, NAPS HQ presented questions to USPS regarding supervisor relief jobs. Below are responses to those questions.

1. What about installations that do not have a 1:5 ratio?

Installations that do not earn a relief position based on the 1:5 ratio will not be authorized a relief position at this time. We are exploring options to provide relief in these offices.

2. Would there be relief supervisors for multiple offices such as an office with 3 SCS and another with 2 SCS for example?

Relief positions are earned at the installation level. Authorizations will be added at the installation head level to increase flexibility and management oversight. It is the discretion of local management which facilities (stations, branches, annexes, etc.) on how to staff with relief supervisors.

3. It is harder to replace a supervisor in a smaller office than in a larger office. Is there any room for discussion with the Postal Service on this?

Yes, we are open to discussions on providing relief in smaller offices and appreciate your input. We are exploring options and realize that development of a proposal that provides relief across multiple installations, larger geographic areas and management of it can be complex. Development of this proposal may take considerable time to ensure that the additional authorized supervisor positions in those installations is effective and efficient. One example of that complexity is that this could result in a relief position being authorized across an installation therefore, to whom is the administrative manager?

If you have further questions or suggestions, please submit to NAPS HQ to forward to USPS HQ

APPRENTICE SUPERVISORS: A newly proposed EAS Pilot program that will be presented as a level 16 supervisor. The goal is to eventually eliminate the use of 204B's. More information to come! NAPS HQ will be working with USPS HQ to monitor this program.

NAPS BRANCH LOCAL ISSUES - Members contact State and National officers regarding individual disputes within a local NAPS branch. All local branches should be conducting business using parliamentary procedures. All contested rulings should attempt to resolve using parliamentary procedures. If you have a dispute about a ruling against you, have a member make a motion on your behalf and another second the motion which will initiate a discussion on your issue. After discussions another vote on the ruling could possibly be voted to overrule the original issue. Discussion is how we clarify, encourage the majority to understand a particular view issue or concern. This is how disputes are resolved within your local branch.

Western Region Training Seminar Update Honolulu HI. There is **NO free shuttle service** to the Ala Moana Hotel, however there are many Limos, Uber, Taxis, buses that pick up at the airport, check the web site if you want to schedule in advance. Registration will begin Wednesday August 9th 2:00pm - 6:00 pm. The California State Board will be meeting at 4: 00 pm. The Seminar begins Thursday morning 9:00am. Friday's session also begins at 9:00am. We are planning two full days of training. The NAPS Auxiliary will also be meeting.

Don't forget to make your reservations for the Thursday evening Luau which will include a Polynesian show and buffet dinner. This event is \$75.00 per person (not included in the registration fee). Please pay in advance. You will pick up your ticket when you get your registration packet.

SPAC Seminar fundraiser, the Western Region team has collected unique great gifts and other items for members to try to win! Looking forward to seeing delegates in Hawaii We hope you will join in the Western Region SPAC Challenge.