

Marilyn's May 2021 Blog

It's May and spring is here the vaccine is now available to all who want it! We remain hopeful the end is near for restricted COVID protocols.

PS Form 3977, Duplicate Key, Combination, and Password Envelope is used to store duplicate keys, combinations, and passwords, which will be maintained in the main safe or vault of the station or branch in a compartment under the exclusive control of the postmaster, manager, or supervisor.

Ref P:ostal Bulletin 22213 > Policies, Procedures, and Forms Updates > Forms > PS Form 2018 Replaced by Revised PS Form 3977.

Main Unit stock Finance Info - Recently it was brought to our attention that Financial training has not been a priority. The only training noted was Cyber Security which deals with password protection. This is an important briefing, but supervisors and managers are concerned about not having updated financial accountability refresher training. During a recent discussion with supervisors and managers there were questions regarding proper procedures for maintaining office stamp accountability in particular securing 3977's an envelope that *contains the unit vault keys and personal password of the main stockholder, including the name of two trusted witnesses (should be an employee in the same office or a nearby office) selected by the stockholder. References Sox compliance & F-101.*

On April 22, 2021, under Title 39, US Code Section 1004, the National Association of Postal Supervisors (NAPS) received the US Postal Service's initial EAS pay and benefits proposal for Field EAS employees through May 20, 2023. Over the course of the next 90 days, the parties will discuss changes to pay policies, schedules and fringe benefit programs covering Postal Service supervisors, managers, support and technical specialists and others covered by the Executive and Administrative Schedule and represented by NAPS. The pay and benefits consultation process are governed by federal law under Title 39 U.S.C. §1004 and permits NAPS to provide responses and proposals to the Postal Service for its consideration before the USPS arrives at a final EAS compensation package.

NAPS is closely evaluating this initial EAS pay proposal. Details of the USPS pay package proposal remain confidential during the course of the USPS/NAPS consultation process.

On April 27, 2021, USPS Headquarters notified NAPS that 18 facilities nationwide will be included in an operational mail move. These facilities were previously the subject of Area Mail Processing considerations. It is anticipated that the moves will begin in early August and are expected to be completed by November 2021. A list of facilities and corresponding actions that will be taken will also be posted on the NAPS website.

ELM 50 VERSION is now available and can be located on USPS website under Documents and Manual a PDF file can be downloaded It is recommended to use the current version of the ELM.

CIVICS 101 - What is a Reconciliation Bill? A reconciliation bill makes changes to laws required to meet preset spending and revenue levels. A reconciliation bill may be considered when permitted by a budget resolution passed by the House and Senate. The House Budget Committee packages the bills produced by the substantive committees of jurisdiction into one omnibus bill! Using this process Congress approved the Two trillion dollars Cares Act which passed in the Senate March 27, 2021. with no Republican votes!

Virtual LTS Requested Feedback – The NAPS online training was well attended. There was excellent information and an outstanding SPAC fundraising event. Now the final Zoom meeting reports are due!

It's now been a bit over two weeks since LTS. Please let me know how the ZOOM meetings with members of Congress and Senators are going and return the completed ZOOM Lobbying Forms to me as soon as possible. We are particularly interested in congressional support of HR 1623, the Supervisors and Managers Fairness Act, and HR 1624, the Postal Employees Appeal Rights Amendment Act. For your convenience, I have attached a copy of the Lobbying Form.

If you have any questions, please call me at NAPS HQ.

Bob Levi

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