

**Late March traveling to Washington DC was a great time to visit our nation's Capital. It was the peak of Cherry Blossoms in full bloom! March Madness winding down and school trips and lobbyists from all over the country representing organizations and agencies descending on Washington DC!**

**Amid all the activities NAPS annual Legislative Training Seminar (LTS) was hosted.**

**This annual Legislative event welcomed NAPS delegates from all 50 states. One day of training devoted to how to be an effective lobbyist on Capitol Hill and welcomed important Congressional Representatives from Postal committees that addressed the attendees reviewing important postal legislation.**

**Day 2 we were off to Capitol Hill, with a legislative agenda, talking points, a slide presentation and handouts. The goal was to visit ALL Congressional Representatives and both Senators for each state to gain co-sponsors for our legislative asks!**

**"Taking Care of Businesses" was this year's theme for LTS. The agenda items to take to the Hill were straight forward and easy to articulate.**

NAPS asks to Congress. Support on **HR 594 Postal Supervisors and Managers Fairness Act of 2023**, deals with fair timely consultations with USPS. **HR 595**, Postal Employees Appeal Rights Amendments Act; would provide MSPB Rights to all EAS employees (currently those rights are available to EAS that supervise or are Veterans preference.) **HR 82**. Social Security Fairness Act, this legislation deals with Government Pension Offset and Windfall Elimination Provision. NAPS support proposed legislation, Postal Police Reform Act, would expand the investigative duties of the Postal Police.

**Special thanks to all the 86 Western Region delegates participation and representation of their states for NAPS on Capitol Hill**

**SWC's Announcement**- After over five years of off and on consultation between NAPS and USPS. HQ. In a memo **Dated March 27, 2023**, The SWC model is updated. The revisions to the workload model address the challenges in Post Offices, Stations and Branches, expressed by leadership and the management associations, **The following modifications. Giving credit for Postmaster Reliefs (PMRs) employees; Giving credit for Sunday Operations; Changing the credit for Rural Carrier Associate (RCA) and Assistant Rural Carrier ARC) from route based to employee count; Lowering the ratio for earning the additional Supervisor Customer Services from 35.1 to 15.1 in large installations with complex operations.; Increase credit for Custodians in Post Offices.**

**The new Supervisory workload Credit model will go into effect on April 1, 2023.** The NAPS National SWCs committee members are the subject experts. Contact Chuck Lum, John Aceves, John Valuet in the western region. **Ref: naps.org, Board memos**

**NAPS National Executive Spring Board meeting** was held immediately after the LTS. Spring board meetings review. NAPS National annual budget.

This year's budget is challenged by the impacts of Inflation, Building general costs and expenditures, recovery results from COVID shut downs, the NAPS Law suite and any other general expenses. All these issues were reviewed, and discussions were shared to reduce any potential cost overruns. The goal is to insure a confident, balanced fiduciary responsible NAPS National budget.

The meeting included committee reports, each national board members is assigned to a committee by the national president. Committee reports will be published in the magazine.

Membership- there are over 10,000 non-NAPS members nationwide, there is a national promotion that provides \$25.00 to any NAPS member that signs up a new member. Remember there are many Benefits to belonging to NAPS, its like having car insurance you pay a monthly premium hoping you will never need it, the same for a smaller monthly fee to be covered by your NAPS membership!

**DDF UPDATED INFORMATON**: Options to send the **MSPB** case file: • (1) **Priority Express Mail: Labor Relations Admin Group LLC • PO Box 25822 • Brooklyn, NY 11202 • (2) Email: LLAG.PO@GMAIL.COM • (3) Fax Number: (718) 425-9873 • • 7. For MSPB appeals, we have only 30 days from the effective date to file an MSPB appeal. • If you chose to Priority Mail Express the case file, please email the tracking number to LLAG.PO@GMAIL.COM Advocates please use the correct listed address when sending cases to our DDF Provider.**

**Supervisor Political Action Committee (SPAC)** - This is a new SPAC fundraising year, this money is separate from NAPS operating funds and maintain according to Federal Law. California State had a banner SPAC year in 2022. We led the nation in SPAC contributions. Our success has led to New York, Maryland, Florida pledging to out raise California! The Gauntlet has been dropped, California's 101 year as Branch 905 is hosting the annual California State Convention in Emeryville CA, May 3-6, 2023. There will be many raffles and prizes. Last year I asked for **\$100 per person, this year let's give a minimum \$101! To meet or exceed last year's** contributions, branches and delegates bring your gifts cards and donations to the convention, California's goal is to lead the SPAC challenge nationwide!!

